

Round Rock Police Department
Pay Step Plan



Pay Scale for FY 2024-2025

EFFECTIVE: Fiscal Year 2024-25

| | Cadet \$31.03 | | OFFICER | | SERGEANT | | LIEUTENANT | | COMMANDER | |
|---------|---------------|--------------|---------|--------------|----------|--------------|------------|--------------|-----------|--------|
| | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| Base | \$36.50 | \$75,920.00 | | | | | | | | |
| Step 1 | \$37.50 | \$78,000.00 | | | | | | | | |
| Step 2 | \$38.50 | \$80,080.00 | | | | | | | | |
| Step 3 | \$40.00 | \$83,200.00 | | | | | | | | |
| Step 4 | \$41.00 | \$85,280.00 | \$48.08 | \$100,006.40 | | | | | | |
| Step 5 | \$42.00 | \$87,360.00 | \$49.08 | \$102,086.40 | | | | | | |
| Step 6 | \$42.50 | \$88,400.00 | \$50.04 | \$104,083.20 | \$55.45 | \$115,336.00 | | | | |
| Step 7 | \$43.50 | \$90,480.00 | \$51.01 | \$106,100.80 | \$56.90 | \$118,352.00 | | | | |
| Step 8 | \$44.58 | \$92,726.40 | \$52.01 | \$108,180.80 | \$59.12 | \$122,969.60 | \$66.00 | \$137,280.00 | | |
| Step 9 | \$45.25 | \$94,120.00 | \$53.03 | \$110,302.40 | \$60.01 | \$124,820.80 | \$68.20 | \$141,856.00 | | |
| Step 10 | \$46.00 | \$95,680.00 | \$54.06 | \$112,444.80 | \$61.36 | \$127,628.80 | \$69.48 | \$144,518.40 | | |
| Step 11 | \$47.00 | \$97,760.00 | \$55.11 | \$114,628.80 | \$63.20 | \$131,456.00 | \$70.82 | \$147,305.60 | | |
| Step 12 | \$50.00 | \$104,000.00 | \$58.42 | \$121,513.60 | \$65.73 | \$136,718.40 | \$74.36 | \$154,668.80 | | |