

**Round Rock Fire Department
Pay Step Plan**



Effective: FY 2025

	Firefighter				Driver				Lieutenant				Captain				Battalion Chief	
	Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly
Base	\$69,861.99	\$23.99	\$4.43															
1	\$71,608.54	\$24.59	\$3.83															
2	\$73,398.75	\$25.21	\$3.21															
3	\$75,233.72	\$25.84	\$2.58	1 0 %	\$82,757.09	\$28.42	\$4.42	1 0 %				1 0 %				1 0 %		
4	\$77,114.56	\$26.48	\$2.65		\$84,826.02	\$29.13	\$3.71											
5	\$79,042.42	\$27.14	\$2.72		\$86,946.67	\$29.86	\$2.98		\$95,641.34	\$32.84	\$5.12							
6	\$81,018.48	\$27.82	\$2.78		\$89,120.34	\$30.60	\$3.06		\$98,032.37	\$33.66	\$4.30							
7	\$83,043.94	\$28.52	\$2.85		\$91,348.35	\$31.37	\$3.14		\$100,483.18	\$34.51	\$3.45		\$110,531.50	\$37.96	\$5.91			
8	\$85,120.04	\$29.23	\$2.92		\$93,632.06	\$32.15	\$3.22		\$102,995.26	\$35.37	\$3.54		\$113,294.79	\$38.91	\$4.96			
9	\$87,248.04	\$29.96	\$3.00		\$95,972.86	\$32.96	\$3.29		\$105,570.14	\$36.25	\$3.63		\$116,127.16	\$39.88	\$3.99		\$127,739.88	\$43.87
10	\$89,429.24	\$30.71	\$3.07	\$98,372.18	\$33.78	\$3.38	\$108,209.39	\$37.16	\$3.72	\$119,030.34	\$40.88	\$4.08	\$130,933.38	\$44.96				
11	\$91,664.97	\$31.48	\$3.15	\$100,831.48	\$34.63	\$3.46	\$110,914.62	\$38.09	\$3.81	\$122,006.10	\$41.90	\$4.19	\$134,206.71	\$46.09				
12	\$93,956.59	\$32.27	\$3.22	\$103,352.27	\$35.49	\$3.55	\$113,687.49	\$39.04	\$3.91	\$125,056.25	\$42.95	\$4.29	\$137,561.88	\$47.24				
13	\$96,305.50	\$33.07	\$3.31	\$105,936.08	\$36.38	\$3.64	\$116,529.68	\$40.02	\$4.00	\$128,182.66	\$44.02	\$4.40	\$141,000.93	\$48.42				
14	\$98,713.14	\$33.90	\$3.39	\$108,584.48	\$37.29	\$3.73	\$119,442.92	\$41.02	\$4.10	\$131,387.23	\$45.12	\$4.51	\$144,525.95	\$49.63				