

**Round Rock Fire Department
Pay Step Plan**



**Effective: FY 2025
Admin Pay (2080 hours)**

	Firefighter				Driver				Lieutenant				Captain				Battalion Chief	
	Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly
Base	\$73,461.99	\$35.32	\$6.20															
1	\$75,208.54	\$36.16	\$5.36															
2	\$76,998.75	\$37.02	\$4.50															
3	\$78,833.72	\$37.90	\$3.62	1 0 %	\$86,357.09	\$41.52	\$6.19	1 0 %				1 0 %				1 0 %		
4	\$80,714.56	\$38.81	\$3.70		\$88,426.02	\$42.51	\$5.20											
5	\$82,642.42	\$39.73	\$3.80		\$90,546.67	\$43.53	\$4.18		\$99,241.34	\$47.71	\$7.16							
6	\$84,618.48	\$40.68	\$3.90		\$92,720.34	\$44.58	\$4.28		\$101,632.37	\$48.86	\$6.01							
7	\$86,643.94	\$41.66	\$3.99		\$94,948.35	\$45.65	\$4.39		\$104,083.18	\$50.04	\$4.83		\$114,131.50	\$54.87	\$8.27			
8	\$88,720.04	\$42.65	\$4.10		\$97,232.06	\$46.75	\$4.50		\$106,595.26	\$51.25	\$4.95		\$116,894.79	\$56.20	\$6.94			
9	\$90,848.04	\$43.68	\$4.19		\$99,572.86	\$47.87	\$4.62		\$109,170.14	\$52.49	\$5.07		\$119,727.16	\$57.56	\$5.58		\$131,339.88	\$63.14
10	\$93,029.24	\$44.73	\$4.30		\$101,972.18	\$49.03	\$4.72		\$111,809.39	\$53.75	\$5.21		\$122,630.34	\$58.96	\$5.72		\$134,533.38	\$64.68
11	\$95,264.97	\$45.80	\$4.41		\$104,431.48	\$50.21	\$4.85		\$114,514.62	\$55.06	\$5.33		\$125,606.10	\$60.39	\$5.86		\$137,806.71	\$66.25
12	\$97,556.59	\$46.90	\$4.52		\$106,952.27	\$51.42	\$4.97		\$117,287.49	\$56.39	\$5.46		\$128,656.25	\$61.85	\$6.02		\$141,161.88	\$67.87
13	\$99,905.50	\$48.03	\$4.63		\$109,536.08	\$52.66	\$5.09		\$120,129.68	\$57.75	\$5.61		\$131,782.66	\$63.36	\$6.16		\$144,600.93	\$69.52
14	\$102,313.14	\$49.19	\$4.74		\$112,184.48	\$53.93	\$5.23		\$123,042.92	\$59.16	\$5.74		\$134,987.23	\$64.90	\$6.31		\$148,125.95	\$71.21

*Annual Pay includes an additional \$3600/yr for administrative assignment