



Council Budget Workbook

FY 2024 - 2025
AHEAD OF THE GAME



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July 19, 2024

The Honorable Mayor, Mayor Pro-Tem, and City Council
City of Round Rock, Texas

I am excited to present to you the working draft of the City Manager's Proposed Budget for FY2024/25. This document, alongside our discussions, continues our tradition of excellence in service delivery, guided by the Council's vision for Round Rock to remain one of the premier cities in the nation. Despite the many challenges we face in the world today, Round Rock has consistently risen above them, thanks to our resilient spirit and solid long-term planning. I am confident we are on the right path, and I am continually impressed by our ability to move forward, no matter the obstacle.

This document marks an essential step in realizing the Council's strategic direction. While it does not encompass all strategic and fiscal data that will ultimately be presented to the Council and the community, its primary purpose is to offer working information for deliberation and review.

At our last Strategic Plan Retreat, the Council reaffirmed and prioritized six long-term goals for Round Rock:

1. Financially Sound City Providing High Value Services
2. City Infrastructure: Today and for Tomorrow
3. Great Community to Live
4. Authentic Downtown - Exciting Community Destination
5. Desirable Neighborhoods - Old and New
6. "The Sports Capital of Texas" for Tourism and Residents

This workbook is a draft of implementation targets and working materials to assist the Council in evaluating two primary questions:

1. Strategic Direction: Do the resources, projects, and programs outlined in the workbook and during the workshop align with the near-term and long-term direction of the Council and the community?
2. Fiduciary Review: Does the review of general economic and growth trends, revenues, rates, expenditures, and reserves meet the high standards of fiscal stewardship that the Council and the community expect?

I am eager to work with the Council to discuss and achieve our community's goals.

Sincerely,

City Manager

FY 2025 PROPOSED BUDGET

City of Round Rock Proposed Budget

For the Fiscal Year

October 1, 2024 to September 30, 2025

This budget will raise more revenue from property taxes than last year's budget by an amount of \$9,339,200 which is a 11.4 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$2,686,373.

Tax Rate	Proposed FY 2025	Adopted FY 2024
Property Tax Rate	\$0.360000	\$0.342000
No-New-Revenue Tax Rate	\$0.331466	\$0.316334
No-New-Revenue M&O Tax Rate	\$0.231276	\$0.207734
Voter-Approval Tax Rate	\$0.360205	\$0.344659
Debt Rate	\$0.105398	\$0.103480

The above information is presented on the cover page of the City's FY 2025 Proposed Budget to comply with requirements of Section 102.005 of the Texas Local Government Code.

In accordance with Section 104.0045 of the Texas Local Government Code as amended by HB 1495 - Itemization of Certain Expenditures Required in Certain Political Subdivision Budgets - expense line items for public notices and lobbying efforts are provided below:

Description	Proposed FY 2025	Adopted FY 2024
Public notices required by law	46,400	46,400
Lobbying services	195,000	195,000

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INTRODUCTION

Council retreat policy priorities addressed, including:

- Water Conservation Program Enhancements
- Economic Development Strategic Plan and Action
- Strategic Land Acquisition Strategy/Action Plan
- Dell Agreement Extension
- Crisis Response Unit Effectiveness
- Downtown Zoning Districts
- City Services and Staffing
- Major Community Events Policy Guidelines
- Forest Creek Golf Club Management and Facilities
- Reclaimed Water System Upgrade/Expansion
- Downtown Expansion and Connectivity with Brushy Creek
- Old Town (Chisholm Trail) Historic Area Vision & Plan
- Town Green Direction and City Actions

Note: Many of these are for staff review and reporting only. After Council direction, funding may be planned in future years.

Focus for 2024/25:

- Design and construction of voter approved 2023 bond projects
- Meet demands of growth
- High service levels for current city programs and services
- Well maintained city facilities, infrastructure, and equipment
- Legislative and legal advocacy
- Complete priorities already in progress
 - Heritage Trail East & Lake Creek Trail
 - Griffith Building & Paseo project
 - Water, Wastewater, & Road projects



FOCUS FOR FY 2024/2025

Focus on an accurate, efficient, and transparent budget process

- Budget Linkage
 - Align budget with Council goals
 - Proposed year in context of five-year outlook and needs
- Budget Process
 - Collaborative executive team review with City Manager
 - Ongoing operating needs and one-time requirements addressed
- Broad View
 - Big picture of all City resources and uses
 - Community Investment Program (CIP) overview

Budget Drivers

- Council goals and strategic direction - 2024 Policy Agenda
- Growth – additions needed to maintain service levels
 - Projected population growth – **132,927** to **136,383** by year end or **2.6%**
 - Development demands rising and will continue to increase with large commercial such as Switch, Sabey, Toppan, along with large residential developments in the northeast quadrant
- Competitive employee compensation and benefits
- Maintenance of parks, facilities, and streets
- Compliance with financial policies
- Continuing impact of inflation on both wages and operating costs



PROPOSED BUDGET BY THE NUMBERS

	FY 2023/2024 Revised	FY 2024/2025 Proposed
Total Budget	\$544.2 million	\$ 682.2 million
General Fund Operating	\$161.9 million	\$169.2 million
General Fund transfers to GSFC for one-time needs	\$1.5 million	\$10.5 million
Total General Fund	\$163.4 million	\$179.7 million
Total Community Investment Program (CIP)	\$236.5 million	\$ 357.9 million
All Other	\$144.3 million	\$144.6 million
 Adopted/Proposed Tax Rate, <i>preliminary</i>	 \$0.342	 \$0.369
 New Staff Proposed	 44.925	 26.000
General Fund	38.050	25.000
Utility and Stormwater Funds	3.875	0.000
Tourism Funds	3.000	1.000



PROPOSAL BY GOAL



STRATEGIC GOAL

**Financially Sound City
 Providing High Value Services**

1

Policy & Management Agenda

Economic Development Strategic Plan & Action Plan	Funding Approved
Dell Agreement Extension	Completed April 2024
Budget FY 2025 City Services & Staffing	As Proposed in this Plan
Leadership and Management Succession Planning	Update Report & City Manager
State Legislative Agenda and Advocacy	Identify Issues & Decision
City Litigation with Comptroller: Resolution	Litigation
Wholesale Water & Wastewater Rates	Litigation

New Programs/New Funding

Communications	
• Public Information Specialist (1.0 FTE)	\$115,100
General Services	
• Risk Management Account	\$500,000

Major Items

<i>Employee Compensation Program – Increases</i>	
• <i>Public Safety Steps and Market Adjustments</i>	<i>\$2.0 million</i>
• <i>General Government Pay for Performance and Market Adjustments</i>	<i>\$3.3 million</i>
<i>Facility, Equipment, & Technology</i>	
• <i>Facilities Repair & Replacement</i>	<i>\$1.0 million</i>
• <i>Technology Internal Services Fund</i>	<i>\$1.0 million</i>
• <i>PARD</i>	
• <i>Repair & Replacement</i>	<i>\$1.0 million</i>
• <i>OSP Repair & Replacement</i>	<i>\$0.2 million</i>
• <i>Public Safety Equipment & Replacement</i>	<i>\$0.8 million</i>



STRATEGIC GOAL

City Infrastructure: Today and for Tomorrow

2

Policy & Management Agenda

Water Conservation Program Enhancements	Direction & Decisions
Highway 79: Planning	Decision & Design
Water/Wastewater Service to ETJ Direction & Action Plan	Direction & Action Plan

New Programs/New Funding

General Services

- HVAC Technician (1.0 FTE) - includes vehicle \$121,200
- Supervisor - Facility Maintenance (1.0 FTE) - includes vehicle \$123,500

Transportation

- Construction Inspector (1.0 FTE) - includes vehicle \$139,700
- Transportation Supervisor (1.0 FTE) - includes vehicle \$142,400
- Transfer of 1.0 FTE from Administration to Transportation \$0

Solid Waste Services/Recycling

- Reconfiguration Design of Deep Wood Recycling Center \$250,000

Major Items

Strategic Land Acquisition Fund

- General Self Finance Funds \$5.0 million

Water and Wastewater Projects

Regional Water (BCRUA) Projects \$24.1 million

- Phases 1D, 2, & 2A
- TWDB SWIFT Revenue Bonds & Future BCRUA Revenue Bonds
- Total cost = \$137.2 million (Round Rock's share of \$362.0 million project)
- Estimated completion date = 2027



STRATEGIC GOAL

City Infrastructure: Today and for Tomorrow

2

Major Items, Continued

Wastewater Tertiary Filters \$5.3 million

- Utility Self Finance Funds
- Total project cost = \$7.7 million
- Estimated completion date = 2027

Wastewater Treatment Plant 10 MGD Expansion \$4.1 million

- Future Utility Revenue Bonds & Self Finance Funds
- Total cost = \$125.0 million (Round Rock's share of \$138.8 million project)
- Estimated completion date = 2030

Reuse Clearwell No. 2 Addition \$1.3 million

- Utility Self Finance Construction & Grant Funds
- Total project cost = \$5.5 million
- Estimated completion date = 2027

Kenny Fort Reuse Line Extension \$3.4 million

- Self Finance Water Construction & Grant Funds
- Total project cost = \$9.3 million
- Estimated completion date = 2026

Stormwater Projects

Meadows Areas 2 & 4 \$ 2.0 million

- Regional Detention & Stormwater Self Finance Funds
- Total project cost = \$8.4 million
- Estimated completion date = 2027

Round Rock West Areas 3 & 5 \$2.3 million

- ARPA & Stormwater Self Finance Funds
- Total project cost = \$6.1 million
- Estimated completion dates = FY 2026 through FY 2028



STRATEGIC GOAL

City Infrastructure: Today and for Tomorrow

2

Major Items, Continued

Roads/Streets Projects

Harrell Parkway

\$20.0 million

- C.O. Bonds paid by Type B
- Total project cost = \$34.5 million
- Estimated completion date = 2026

Gattis School, Segments 3 & 6

\$21.5 million

- C.O. Bonds, Type B, Wilco/TxDOT & SIB Loan Funds
- Total project cost = \$56.7 million
- Estimated completion date = 2027

Eagles Nest

\$8.0 million

- C.O. Bonds & Type B
- Total project cost = \$13.5 million
- Segment 1 estimated completion date = 2025

CR112

\$13.0 million

- C.O. Bonds & Type B
- Total project cost = \$54.5 million
- Estimated completion date = 2027

Old Settlers Blvd Extension

\$7.0 million

- C.O. Bonds & Type B
- Total project cost = \$18.1 million
- Estimated completion date = 2026

Bob Bennett Complex Build-out

\$4.8 million

- C.O. Bonds, General Self Finance, & Utility Funds
- Total project cost = \$59.0 million
- Estimated completion date = Fall 2029

STRATEGIC GOAL

Black - Growth
Green - New Initiative
Blue - 2023 Bond Project



Great Community to Live

3

Policy & Management Agenda

Major Community Events Policy Guidelines	Direction, & Funding
Crisis Response Unit Effectiveness	Report, Direction & Future Actions
Minimum Requirement on Parking on Non-Residential Land/Multi-Family Development	Report & Discussion

New Programs/New Funding

Community & Neighborhood Services

- Facade Grant - Replenish \$65,000

Fire

- Paramedic School for 3 FTEs \$215,400
- Additional Firefighters (6.0 FTE) \$897,900
- Administrative Associate (1.0 FTE) \$59,100
- PSTC Vehicle & Equipment \$111,500

Parks and Recreation

- Parks Maintenance Workers - Seasonal Conversion (2.0 FTEs) \$45,100
- Crew Leader - OSP Team (1.0 FTE) - includes vehicle \$53,500
- Parks Events Equipment (creates \$33,800 annual operating savings) \$460,700

Police

- Police Officers (10.0 FTEs) - includes vehicles & equipment \$2,028,000
- Police Equipment \$380,700

STRATEGIC GOAL

Black - Growth
Green - New Initiative
Blue - 2023 Bond Project



Great Community to Live, Continued

3

Major Items

Old Settler's Park

Lakeview Pavillion

\$13.0 million

- *Original total project cost = \$15.0 million*
- *Recommended total project cost = \$17.2 million*
- *Estimated completion date = Summer 2026*

Recreation Center, Track, & Parking

\$31.2 million

- *Original total project cost = \$70.9 million*
- *Recommended total project cost = \$82.6 million*
- *Estimated completion date = Fall 2026*

Rock'N River Expansion

\$10.1 million

- *Original total project cost = \$12.0 million*
- *Recommended total project cost = \$21.0 million*
- *Estimated completion date = Spring 2026*

Heritage Trail East

\$0.5 million + \$2.0 million

- *G.O. Bonds & Grant Funds*
- *Total project cost = \$ 12.2 million*
- *Estimated completion date = Summer 2025*

Public Safety

Public Safety Training Center Expansion

\$5.8 million

- *G.O. Bonds & General Self Finance Funds*
- *Total project cost = \$13.0 million*
- *Estimated completion date = Fall 2026*

Future Fire Station #10 & #11

\$11.0 million

- *Total project cost = \$11.0 million and \$12.0 million*
- *Estimated completion date = Fall 2025 for Station #10*

STRATEGIC GOAL

Black - Growth
Green - New Initiative
Blue - 2023 Bond Project



Authentic Downtown - Exciting Community Destination

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Policy & Management Agenda

Downtown Zoning Districts	Review & Revision
Downtown Expansion and Connectivity	Develop Strategy & Decision

New Programs/New Funding

Communications

- Downtown Electrical Needs Evaluation \$150,000
- Downtown Banners \$20,000

Arts & Culture

- Art Center Receptionist (1.0 FTE) \$76,900

Major Items

Downtown Expansion & Connectivity with Brushy Creek

Park at Brushy Creek & Town Green

\$1.5 million + \$0.7 million

- *G.O. Bonds & General Self Finance Funds*
- *Total project cost = \$ 24.0 million*
- *Estimated completion date = Fall 2027*

STRATEGIC GOAL

Black - Growth
Green - New Initiative
Blue - 2023 Bond Project



Desirable Neighborhoods - Old and New

5

Policy & Management Agenda

Old Town (Chisholm Trail) Historic Area Vision & Plan	Complete Report & Briefing
Northeast Strategic Direction and City Actions	Develop Strategy & Next Steps
ETJ Strategy	Report, Direction & City Action

Major Items

Neighborhood Street Maintenance	\$4.3 million
<ul style="list-style-type: none">Total allocation since 2015 = \$45.3 (includes FY 2025 amount)Spent or contracted for \$40.4M in projects since 2016	
Community Development Block Grant Projects	
<ul style="list-style-type: none">Bowman Park Improvements	\$277,000
<ul style="list-style-type: none">Greenhill Park Improvements	\$240,000



STRATEGIC GOAL

Black - Growth
Green - New Initiative
Blue - 2023 Bond Project

**“The Sports Capital of Texas”
For Tourism and Residents**

6

Policy & Management Agenda

Forest Creek Golf Club Management and Facilities

Feasibility Study

Kalahari Convention Center Expansion

Review & Decision

Major Items

Sports Center Expansion

\$13.4 million

- *G.O. Bonds & Venue Tax Funds*
- *Total project cost = \$ 22.0 million*
- *Estimated completion date = Fall 2026*

Multipurpose Complex Expansion

\$13.4 million

- *Part of overall OSP project*
- *Total project cost = \$ 51.0 million*
- *Estimated completion date = Fall 2027*

Dell Diamond – Capital Improvements

- *Upgrades to meet required MLB standards (total project \$6M)* *\$1.7 million*
 - *Estimated completion date for clubhouse = March 2025*
- *Final phase of \$3.5 million upgrade program started in 2016 to be completed alongside the MLB upgrades*
 - *Parking lot resurfacing slated for FY 2026* *\$300,000*
 - *Fire suppression system slated for FY 2026* *\$401,000*

PROPOSED ADDITIONS

PROPOSED NEW SPENDING - GENERAL FUND

Base Budget for 2024/25

\$165,051,100

New Spending by Department

Administration	25,000
Communications (1.0 FTE)	173,100
Fiscal Support	25,000
Fire (7.0 FTEs)	1,174,900
General Services (2.0 FTEs)	144,700
Library	61,400
Parks & Recreation (3.0 FTEs)	256,100
Police (10.0 FTEs)	2,143,700
Transportation (2.0 FTEs)	114,800
Total New Spending (includes 25.0 FTEs)	\$4,118,700

Total General Fund - Operations \$169,169,800

Transfer to GSFC from 09/30/23 excess balance \$10,500,000

Total \$179,669,800

Percentage increase for new programs 2.5%



PROPOSED ADDITIONS - COST COMPONENTS BY DEPARTMENTS

	New FTEs	Personnel	Operations	Capital	Total	Fund
Administration						
ALI - Special Events Programs	-	-	45,000	-	45,000	GF
Total Administration	-	-	45,000	-	45,000	
Communications						
Public Information Specialist	1.000	106,000	9,100	-	115,100	GF
Downtown Electrical Evaluation	-	-	150,000	-	150,000	GSFC
Downtown Banners	-	-	20,000	-	20,000	Type B
Additional Line Item - Hometown Holidays	-	-	50,000	-	50,000	GF
Additional Line Item - Arts	-	-	8,000	-	8,000	GF
Total Communications	1.000	106,000	237,100	-	343,100	
Community & Neighborhood Services						
Façade Grant Replenish	-	-	65,000	-	65,000	GSFC
Total Community & Neighborhood Services	-	-	65,000	-	65,000	
Finance						
Purchasing Software	-	-	25,000	-	25,000	IT Bucket
Total Finance	-	-	25,000	-	25,000	
Fiscal Support						
Additional Line Item - Williamson County Social Service	-	-	25,000	-	25,000	GF
Total Finance	-	-	25,000	-	25,000	
Fire						
Additional Fire Fighters	6.000	831,000	66,900	-	897,900	GF
Administrative Associate	1.000	50,100	3,500	5,500	59,100	GF
Paramedic School	-	162,000	53,400	-	215,400	GF
Handyevy Mobile App	-	-	9,100	-	9,100	Fire Bucket
Roadway Safety Helmets	-	-	-	24,000	24,000	Fire Bucket
Pressure and Chlorine Dome Valves	-	-	-	11,100	11,100	Fire Bucket
EOC Buildout/New Furniture	-	-	-	84,500	84,500	Fire Bucket
Gas Monitors	-	-	-	50,000	50,000	Fire Bucket
EV Fire Equipment List	-	-	-	29,100	29,100	Fire Bucket
PSTC - 12 Passenger Van	-	-	8,500	75,000	83,500	GF & GSFC
PSTC - Weather Station	-	-	8,000	20,000	28,000	GSFC
Drone Equipment	-	-	12,000	-	12,000	Fire Bucket
Total Fire	7.000	1,043,100	161,400	299,200	1,503,700	
General Services						
HVAC Technician	1.000	63,500	7,700	50,000	121,200	GF & GSFC
Facility Maintenance Supervisor	1.000	58,900	14,600	50,000	123,500	GF & GSFC
Pull Behind Lift	-	-	-	55,000	55,000	GSFC
Risk Management Fund (Revolving Fund)	-	-	500,000	-	500,000	GSFC
Total General Services	2.000	122,400	522,300	155,000	799,700	
Library						
Additional Line Item - Library Materials	-	-	61,400	-	61,400	GF
Total Human Resources	-	-	61,400	-	61,400	
Parks and Recreation						
Parks Maintenance Seasonal to FT Conversion	2.000	-	45,100	-	45,100	GF
OSP Crew Leader	1.000	27,400	2,100	24,000	53,500	GF
Remote Painters	-	-	-	112,500	112,500	GF & GSFC
Location Intelligence Software (AI)	-	-	27,500	-	27,500	IT Bucket
Solar Light Towers	-	-	200	48,000	48,200	GF & GSFC
Mulch/Chipper Truck	-	-	500	97,500	98,000	GF & GSFC
56kW Generator	-	-	800	76,200	77,000	GF & GSFC
62 Ft Articulating Boom Lift	-	-	-	125,000	125,000	GSFC
Additional Line Item - Recreational Supplies	-	-	33,000	-	33,000	GF
Additional Line Item - Special Events Programs	-	-	65,000	-	65,000	GF
Additional Line Item - Contracted Rec Staff	-	-	25,000	-	25,000	GF
Additional Line Item - Office Furniture	-	-	15,000	-	15,000	GF
Additional Line Item - Printing & Binding	-	-	4,000	-	4,000	GF
Additional Line Item - Travel Expenses	-	-	6,000	-	6,000	GF
Additional Line Item - Contract Labor	-	-	10,000	-	10,000	GF
Additional Line Item - Training & Education	-	-	6,000	-	6,000	GF
Additional Line Item - Office Supplies	-	-	5,000	-	5,000	GF
Additional Line Item - Licenses & Certifications	-	-	1,000	-	1,000	GF
Total Parks and Recreation	3.000	27,400	246,200	483,200	756,800	

PROPOSED ADDITIONS - COST COMPONENTS BY DEPARTMENTS

Program Name	New FTEs	Personnel	Operations	Capital	Total	Fund
Police						
Police Officers	10.000	593,100	370,500	1,064,400	2,028,000	GF
Evidence Refrigerator	-	-	-	330,000	330,000	GSFC
Speed Trailer Replacements	-	-	-	50,700	50,700	GSFC
Additional Line Item - Maintenance Contracts/Subscriptions	-	-	84,000	-	84,000	GF
Additional Line Item - Ground Maintenance	-	-	11,700	-	11,700	GF
Additional Line Item - Training	-	-	20,000	-	20,000	GF
Total Police	10.000	593,100	486,200	1,445,100	2,524,400	
Transportation						
Construction Inspector	1.000	64,700	10,000	65,000	139,700	GF, GSFC & Type B
Administrative Associate	-	-	-	-	-	
Transportation Supervisor	1.000	69,600	7,800	65,000	142,400	GF & GSFC
Total Transportation	2.000	134,300	17,800	130,000	282,100	
Solid Waste Management						
Reconfiguration Design of Deep Wood Recycling Center	-	-	250,000	-	250,000	GSFC
Compactor for Deep Wood Recycling Center	-	-	-	30,000	30,000	GSFC
Total Solid Waste Management	-	-	250,000	30,000	280,000	
Utilities Funds						
Utility Administration						
Water Conservation Program	-	-	20,000	-	20,000	UF
Water Distribution						
Additional Line Item - R&M Lines	-	-	75,000	-	75,000	UF
Wastewater Collections						
Flow Meters	-	-	-	135,000	135,000	UF
Wastewater Manhole Scanners	-	-	-	80,000	80,000	UF
Wastewater Treatment Plant (Fund 340)						
Regional Interceptor Maintenance	-	-	100,000	-	100,000	BCRWWS
Contingency	-	-	100,000	-	100,000	BCRWWS
Total Utilities	-	-	295,000	215,000	510,000	
Hotel Occupancy Tax Fund						
Arts (Communications Dept)						
Arts Center Receptionist	1.000	68,600	5,800	2,500	76,900	HOT
Additional Line Item - Various	-	-	140,000	-	140,000	HOT
Total Hotel Occupancy Tax Fund	1.000	68,600	145,800	2,500	216,900	
Sports Center Fund (715)						
Additional Line Item - Various	-	-	100,000	-	100,000	SC
Total Sports Center Fund	-	-	100,000	-	100,000	
Citywide Grand Total	26.000	\$ 2,094,900	\$ 2,683,200	\$ 2,760,000	\$ 7,538,100	

Legend

- | | |
|--|--|
| <p>ARPA = America Rescue Plan Act</p> <p>BCRWWS = Brushy Creek Regional Wastewater System</p> <p>Fire/IT Bucket = Equipment Repair & Replacement Fund</p> <p>GF = General Fund</p> <p>GSFC = General Self-Financed Construction</p> | <p>HOT = Hotel Occupancy Tax Fund</p> <p>MPC = Multipurpose Complex</p> <p>SC = Sports Center</p> <p>SWF = Stormwater Fund</p> <p>UF = Utility Fund</p> |
|--|--|

PROPOSED USES - GSFC

Estimated Ending FY 2024 Uncommitted Balance **\$8,714,641**

FY 2025 Funding Estimates

Sales Tax	11,400,000
Transfer from Sports Center - repayment (final payment)	2,000,000
Transfer from FY 2023 General Fund surplus	10,500,000
Golf Course Fund repayments for equipment purchased	163,524
Interest and Other	650,000
	33,428,165

Estimated Available for FY 2025 Projects **33,428,165**

FY 2025 Commitment Estimates

City Wide	Facility Maintenance Annual Program	1,000,000
	Information Technology Annual Program	1,000,000
	Street Maintenance Program	4,300,000
	City Manager Contingency Reserve	840,000

PARD	PARD Annual Program	1,000,000
	PARD OSP Program	200,000
	<i>PARD Add'l Downtown Park Funding - NEW</i>	<i>8,000,000</i>

Public Safety	Fire Equipment Replacement Program	400,000
	Police Equipment Replacement Program	400,000

One-time New Program Requests (Vehicles, Equipment & Other) 2,242,900

Strategic Land Purchase Fund - NEW 5,000,000

Total Recommended Uses (24,382,900)

Estimated Ending FY 2025 Uncommitted Balance (1) **\$9,045,265**

(1) **Recommendation:** Hold these funds to supplement Voter Approved Bond projects as needed

One-time infrastructure, facility, and equipment funding provided by GSFC since 1993 is \$332.4M.

INFLATION AND COST INCREASES

CITY-WIDE

FY 2023 = \$2,100,000

- Annualized 4% salary increase for civilian employees totaling \$2.1M

FY 2024 = \$3,789,000

- Annualized 6% salary increase for civilian employees totaling \$3.8M

FY 2025 = \$3,289,000

- Annualized 5% salary increase for civilian employees totaling \$3.3M
- Multi-Peril/ General Liability Insurance increase totaling \$416,500

ARTS & CULTURE

FY 2025 = \$148,000

- Increase in cost of labor, equipment, performers, and lighting for City events
- Increase in grant monies needed to perform at the level outlined in the Arts & Culture Master Plan

COMMUNICATIONS

FY 2025 = \$50,000

- Increased cost of lighting for Downtown, including City sponsored events

COMMUNITY & NEIGHBORHOOD SERVICES

FY 2024 = \$63,000

- Increase in garbage collection pricing from Republic Industries for Neighborhood Cleanup events and other operating costs increase to run City-wide events

FIRE

FY 2023 = \$100,000

- Cleaning supplies, training supplies, office supplies, and uniforms

FY 2024 = \$420,700

- Cleaning supplies, AEDs, Radios, training supplies, and uniforms

GENERAL SERVICES

FY 2023 = \$2,451,000

- Added an additional \$500K to the vehicle replacement schedule due to inflation
- Contingency reserve of \$360,000 for fuel already built into the budget as a best practice
- Fuel budget has been increased by 50% to \$841K
- Added an additional \$500K to the vehicle replacement schedule due to inflation
- Increase of \$250,000 to annual facilities repair and replacement bucket

FY 2024 = \$1,500,700

- Added an additional \$400,700 to the Janitorial costs for city-wide buildings due to inflation
- Added \$300,000 to R&M Motor Vehicles due to rising cost in vehicle maintenance
- Added an additional \$800K to the vehicle replacement schedule due to inflation

FY 2025 = \$500,000

- Added a revolving reserve to fund increase costs related to significant unanticipated events

INFORMATION TECHNOLOGY

FY 2025 = \$647,500

- Increase in cost of software renewals for FY 2025

INFLATION AND COST INCREASES

LIBRARY

FY 2025 = \$61,400

- Increase in cost for digital Library materials from Hoopla and Libby

FY 2023 = \$1,092,700

- Recreational supplies and pool chemical cost increases due to inflation of \$61,000
- Increase of \$250,000 to PARD repair and replacement bucket
- Added \$781,700 at FY 23 mid-year to accommodate higher wages for seasonal employees and large cost increases to be able to maintain high-level events and programs

FY 2024 = \$40,000

- Forestry cost increases of \$40,000

PARKS & REC

FY 2025 = \$113,000

- Recreational supply increases due to increased costs of playground fiber - \$18,000
- Increase of \$65,000 to Special Event Programs due to increased cost related to event rentals, talent fees, and shuttle bus rentals - \$65,000
- Increase of \$25,000 in Contracted Recreation Staff as a result of the increase to area officials market pay

FY 2023 = \$235,000

- Ammunition cost increase, supply shortage, and extended lead time

POLICE

FY 2024 = \$50,000

- Increase of \$50,000 to PD repair and replacement bucket

FY 2023 = \$55,000

- Street maintenance cost of supplies including concrete, asphalt, and crack fill supplies

TRANSPORTATION

FY 2024 = \$100,000

- Increasing due to higher amount of masonry repairs in City corridors

SPORTS MANAGEMENT & TOURISM

FY 2024 = \$175,000

- Increase due to the rising costs of food and beverages for concessions

FY 2025 = \$100,000

- Increase due to increased operating costs to cover the Sports Center expansion

FY 2023 = \$156,000

- Increase to R&M Meters & Other Maintenance due to rising costs

UTILITIES

FY 2024 = \$268,000

- Increase of \$188,000 to accommodate growing chemicals costs due to inflation
- Increase of \$80,000 for higher costs on materials and supplies

FY 2025 = \$75,000

- Increase due to growth of water distribution system, as well as increased material costs

ARPA SPENDING PLAN

ARPA Funds must be spent or committed by December 31, 2024. All commitments must be paid and projects complete by December 31, 2026.

Updated Allocation Plan - June 2024

Crisis Response Unit Budget

	Prior Years ¹	FY 2024	FY 2025	FY 2026	Total
ARPA Allocation for CRU	\$ 3,292,200	\$ 2,000,000	\$ 402,800	\$ -	\$ 5,695,000
Community Project Funding from Representative John Carter's Office	(800,000)	(200,000)	-	-	(1,000,000)
ARPA Allocation for CRU	\$ 2,492,200	\$ 1,800,000	\$ 402,800	\$ -	\$ 4,695,000

Utilities Budget²

Five-year CIP	\$ 126,900	\$ 5,341,800	\$ 4,341,500	\$ 894,800	\$ 10,705,000
Reallocation of ARPA from CRU	-	-	1,000,000	-	1,000,000
ARPA Allocation for Utility Infrastructure	\$ 126,900	\$ 5,341,800	\$ 5,341,500	\$ 894,800	\$ 11,705,000

Total Priority Uses of ARPA Funds

\$ 16,400,000

¹ Actual ARPA expended

² Original ARPA plan was for Stormwater Infrastructure only. For administrative efficiency, some funds were allocated to large Water and Wastewater projects. Utility cash then transferred to Stormwater.



ARPA Subrecipient Participation

Additional ARPA funds have been awarded by Williamson County that benefit City of Round Rock joint projects.

Brushy Creek Regional Utility Authority

Parallel Underwater Pipeline	\$ 5,000,000
	\$ 5,000,000

Interlocal Agreement with City of Georgetown

Water Transmission Main Pipeline (Carrizo-Wilcox)	\$ 14,000,000
	\$ 14,000,000

UTILITY RATES & OTHER

Utility Rate Increases - Across the Board

Water, Wastewater, and Stormwater Rates

- New cost of service study and rate design review performed April - June 2024
 - Water and Wastewater - 14.4% and 5.4% increase needed, respectively, through 2027
 - Revise rate structure to better reflect cost of service and best practices
 - Increase retail rates over the next 3 years, with no increases to wholesale
 - Retail will subsidize wholesale for the 3-year rate cycle - unless rate case is resolved
 - Stormwater - \$2 per month residential and 42% commercial through 2027
 - Updated Master Plan and increasing costs dictate need for additional revenues
 - Proposed increase will fully fund operations with no water/wastewater subsidy, and provide some cash funding for drainage projects
 - Next increase likely in FY 2028 to support planned debt
- Wholesale Customer PUCT Rate Case ongoing

Garbage

- Expect 5% rate increase for FY 2025
 - The City of Round Rock's waste service provider, Central Texas Refuse, has been acquired by Republic Services
 - Republic will notify City of rate proposal in September 2024
 - Any increase based on CPI - limited to 5% by contract

Policy Revision Recommendations:

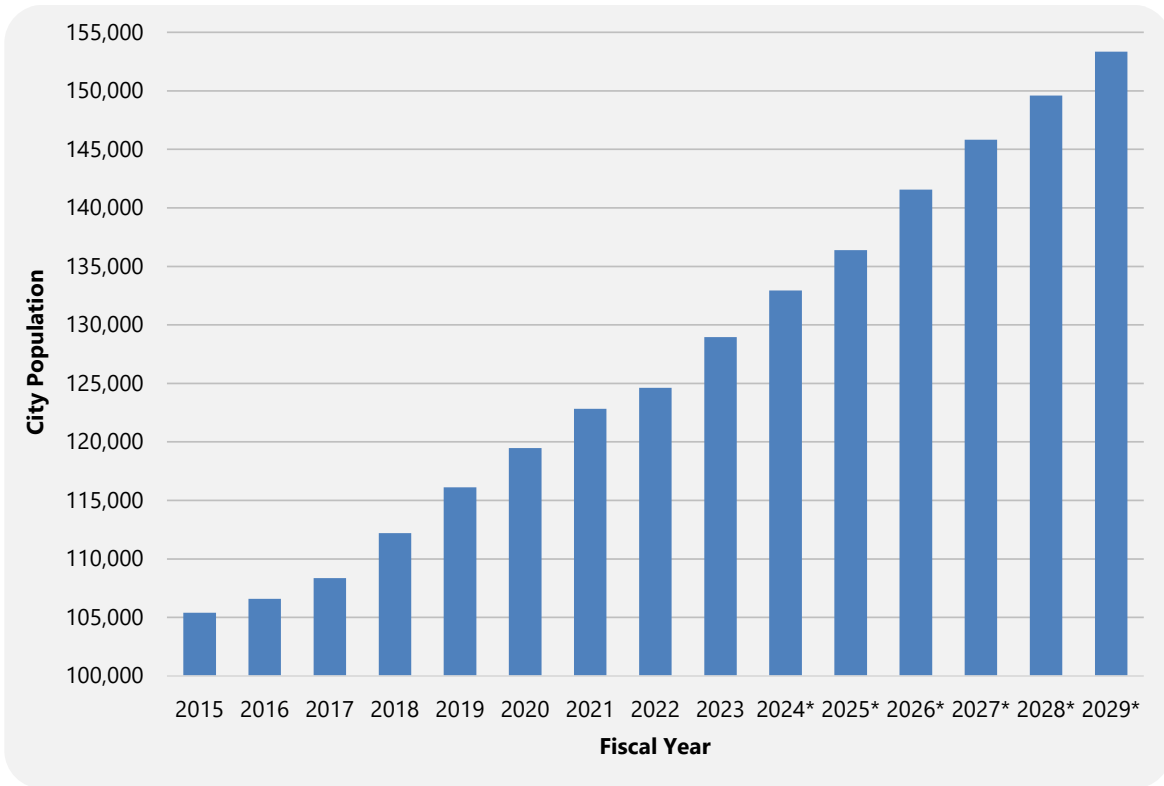
- No significant changes are expected to Council adopted Financial Policies



GROWTH TRENDS

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5-Year General Fund Expense Projections	37

POPULATION



City of Round Rock Population Projections 2015 to 2029

Year	Population	City Growth Rate
2015	105,405	2.23%
2016	106,591	1.13%
2017	108,353	1.65%
2018	112,201	3.55%
2019	116,120	3.49%
2020	119,468	2.88%
2021	122,827	2.81%
2022	124,614	1.45%
2023	128,957	3.49%
2024*	132,927	3.08%
2025*	136,383	2.60%
2026*	141,566	3.80%
2027*	145,813	3.00%
2028*	149,604	2.60%
2029*	153,344	2.50%

26.1% increase over 10 years

12.4% increase
17,000 residents
6,000 new homes

*Projected

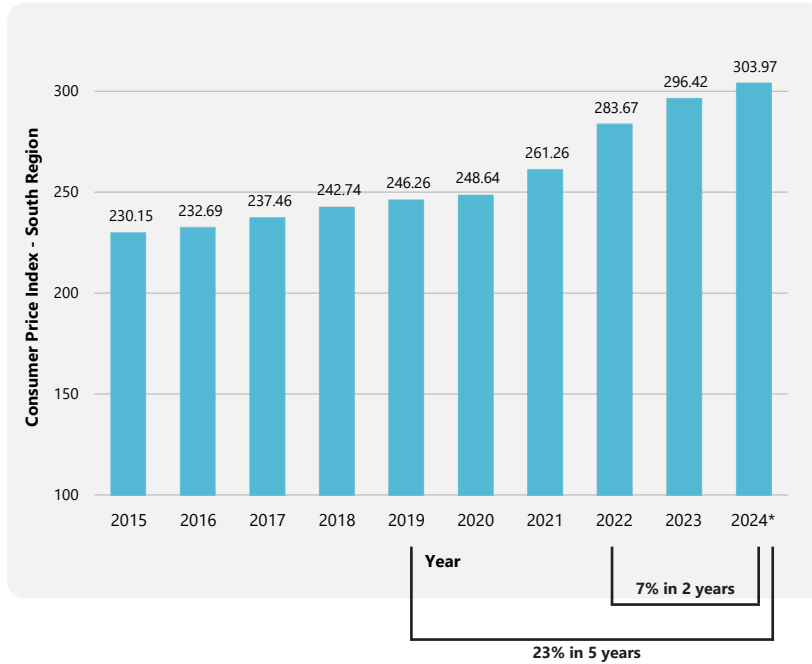
Source: City of Round Rock Planning and Development, FY 2025 data "smoothed" for comparison purposes

CITY COST INCREASES OVER 10 YEARS

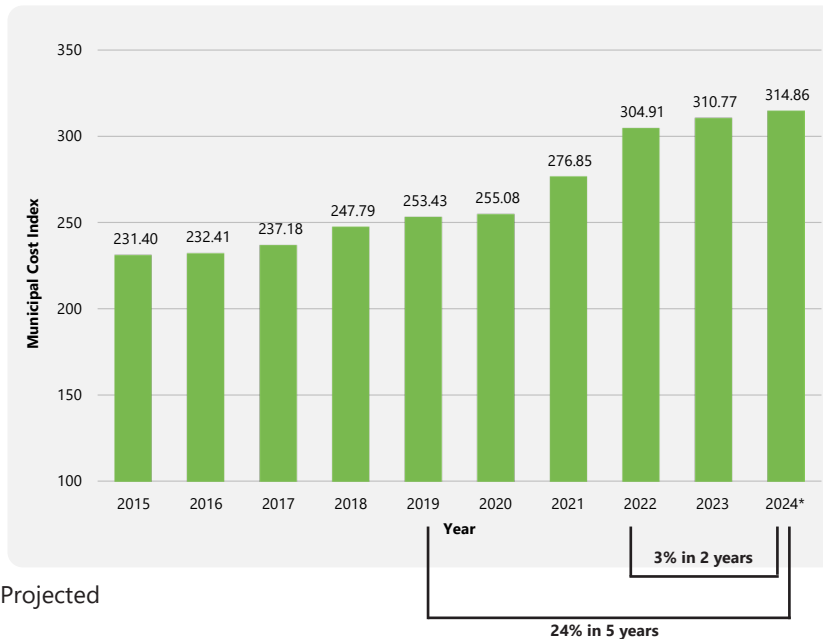
Average salaries have increased **66%** over the past 10 years

Position	Salary FY 2014	Salary FY 2025	Change (\$)	Change (%)
Accounting Technician	\$ 27,024	\$ 48,048	\$ 21,024	78%
Parks Maintenance Worker	\$ 25,737	\$ 43,597	\$ 17,860	69%
Police Officer	\$ 47,670	\$ 71,235	\$ 23,565	49%
Firefighter	\$ 41,276	\$ 69,862	\$ 28,586	69%

Consumer Price Index has increased **32%** over the past 10 years

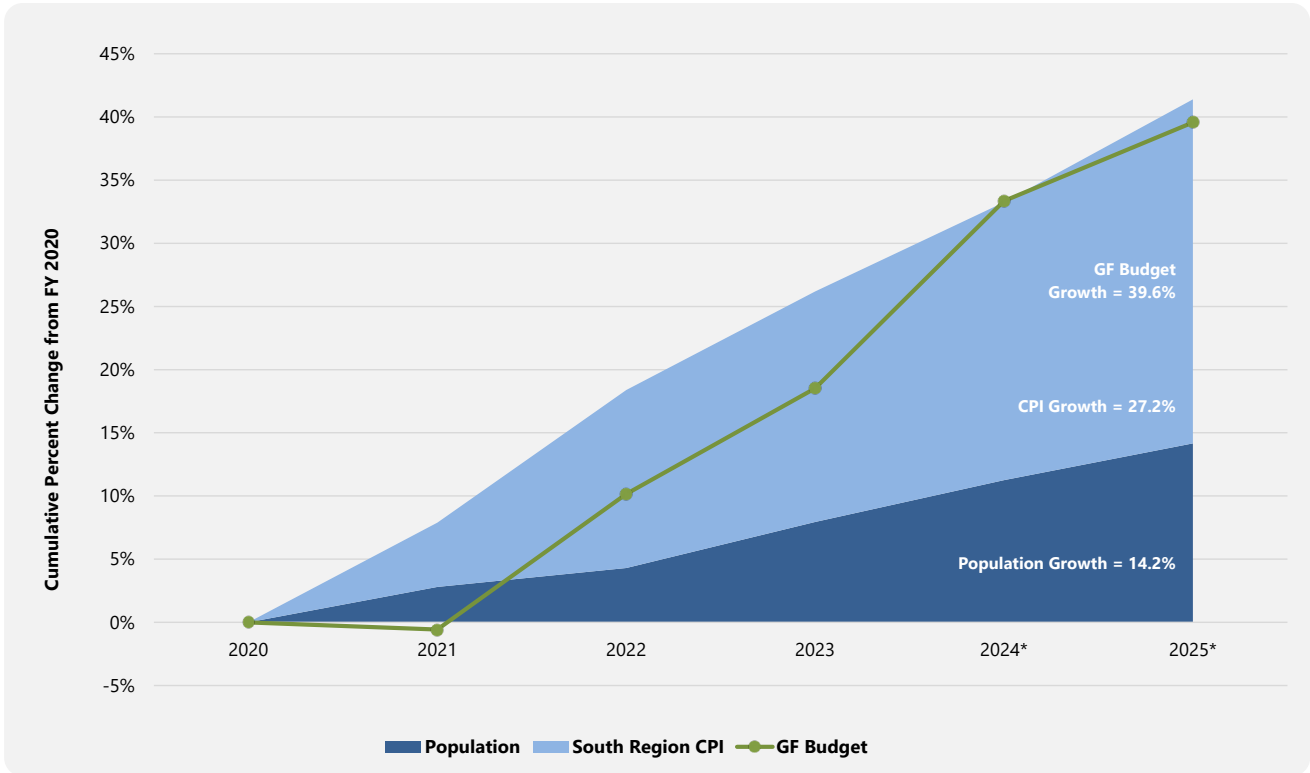


Municipal Price Index has increased **36%** over the past 10 years



*Projected

RATE OF CHANGE

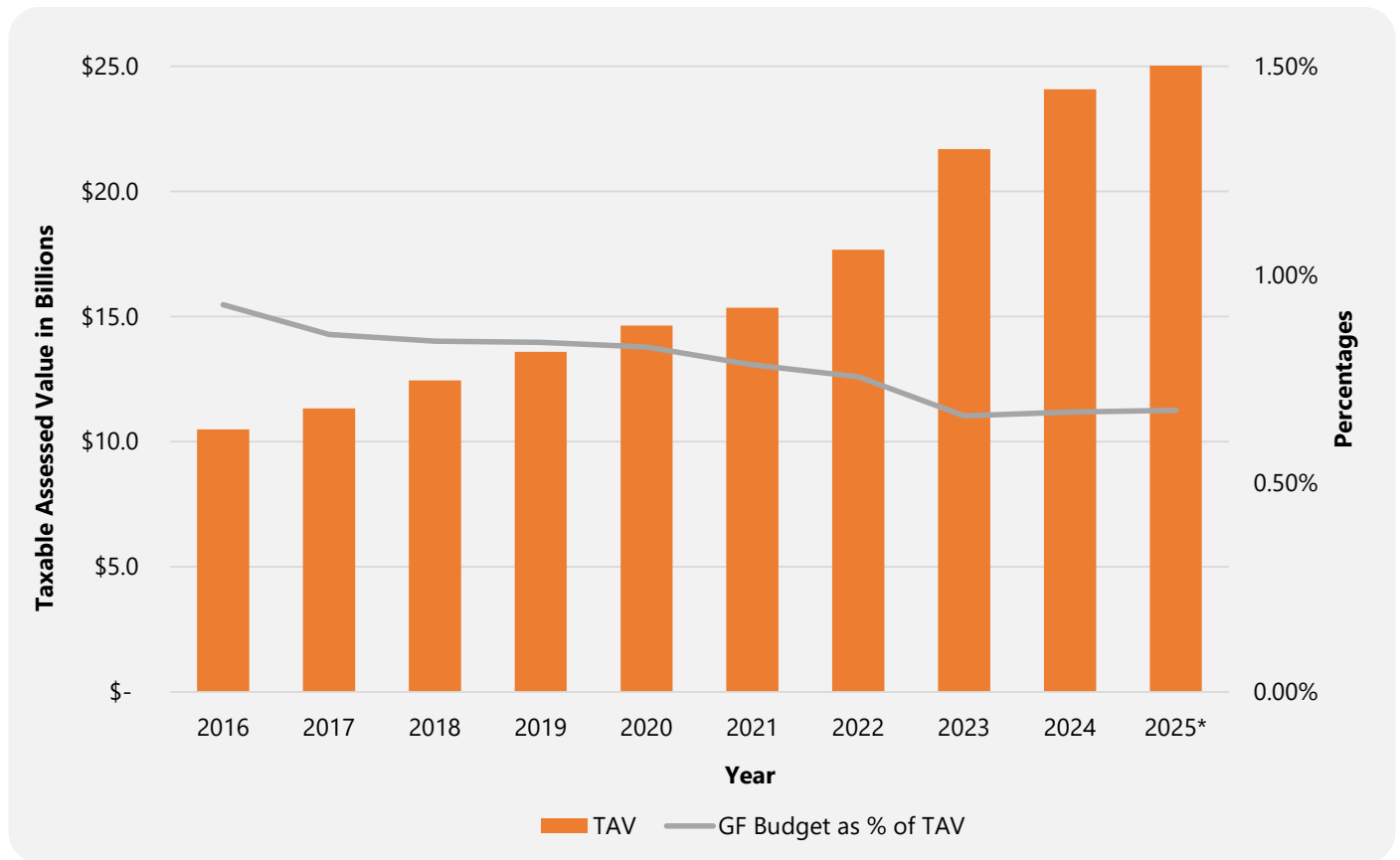


*Projected

	FY 2020 Actual	FY 2025 Projected	Percent of Change
Consumer Price Index	249	317	27.5%
City Population	119,468	136,383	14.2%
General Fund Cost Pressure:			41.7%

	FY 2020 Actual	FY 2025 Projected	Percent of Change
General Fund Budget	\$121,207,637	\$169,169,800	39.6%
General Fund FTEs	822.825	990.650	20.4%

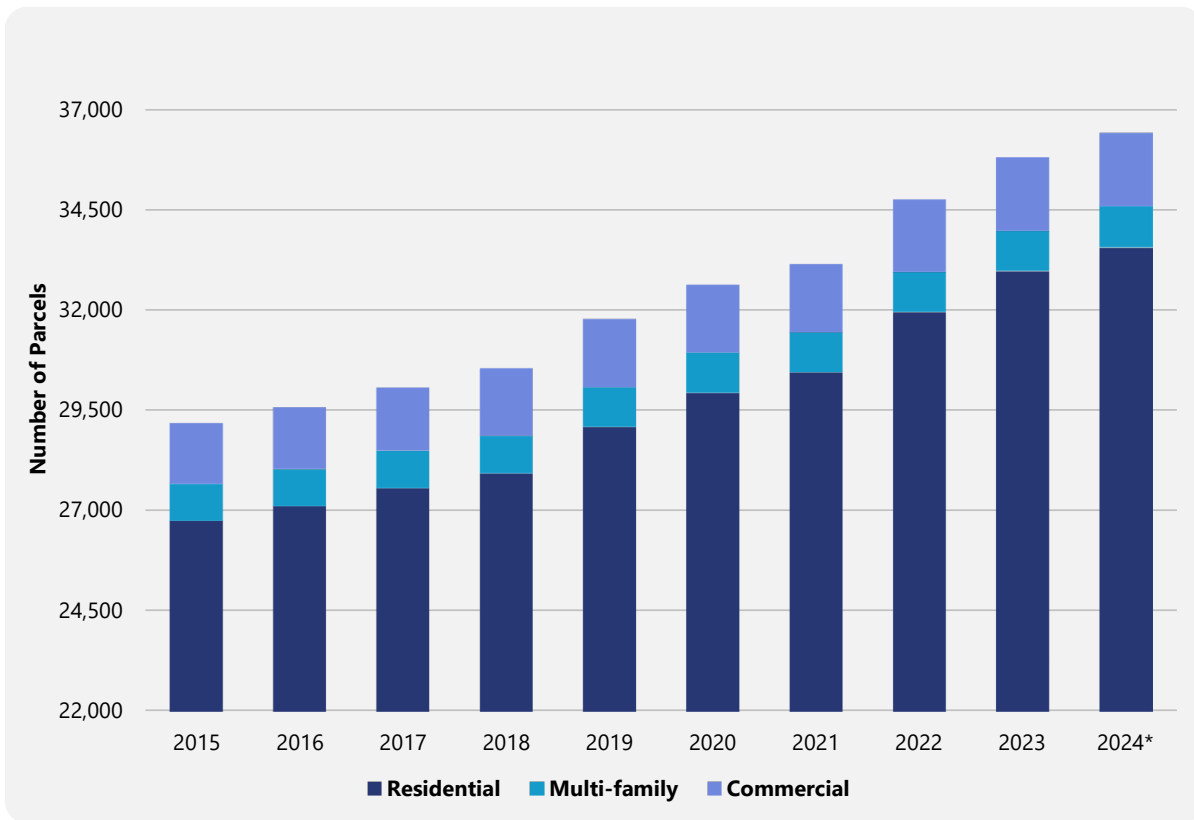
GENERAL FUND BUDGET AS % OF TOTAL TAXABLE VALUE



Fiscal Year	General Fund Adopted Budget (\$ Million)	Taxable Assessed Value (\$ Billion)	Percent
2016	97.4	10.5	0.93%
2017	97.1	11.3	0.86%
2018	104.8	12.5	0.84%
2019	114.0	13.6	0.84%
2020	121.2	14.6	0.83%
2021	120.5	15.4	0.78%
2022	133.5	17.7	0.76%
2023	143.7	21.7	0.66%
2024	161.6	24.1	0.67%
2025*	169.2	25.0	0.68%

*Proposed Budget

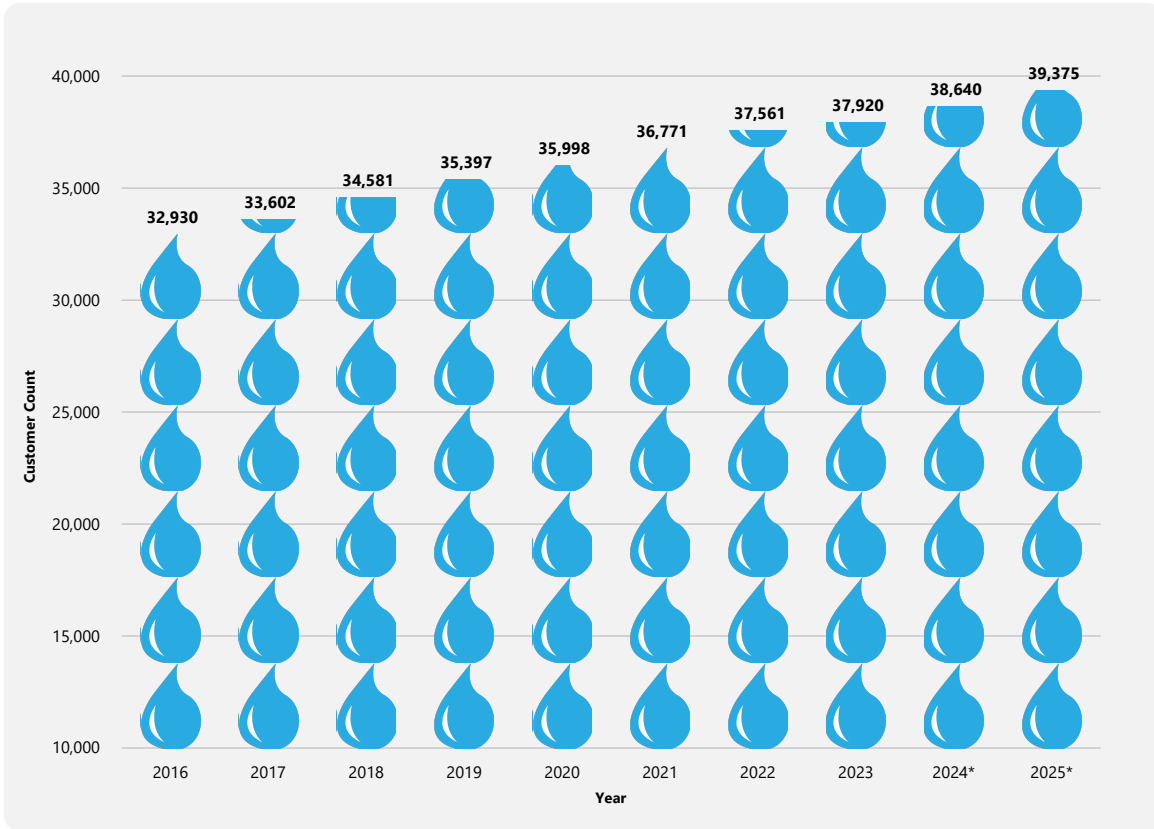
REAL PROPERTY PARCELS



Tax Year	Residential	Multi-Family	Commercial	Total Parcels
2015	26,761	917	1,509	29,187
2016	27,122	919	1,542	29,583
2017	27,574	926	1,567	30,067
2018	27,938	934	1,678	30,550
2019	29,086	992	1,696	31,774
2020	29,941	998	1,687	32,626
2021	30,445	996	1,700	33,141
2022	31,944	1,002	1,805	34,751
2023	32,962	1,005	1,829	35,796
2024*	33,549	1,029	1,827	36,405

*Based off 2024 preliminary estimates

UTILITY CUSTOMERS



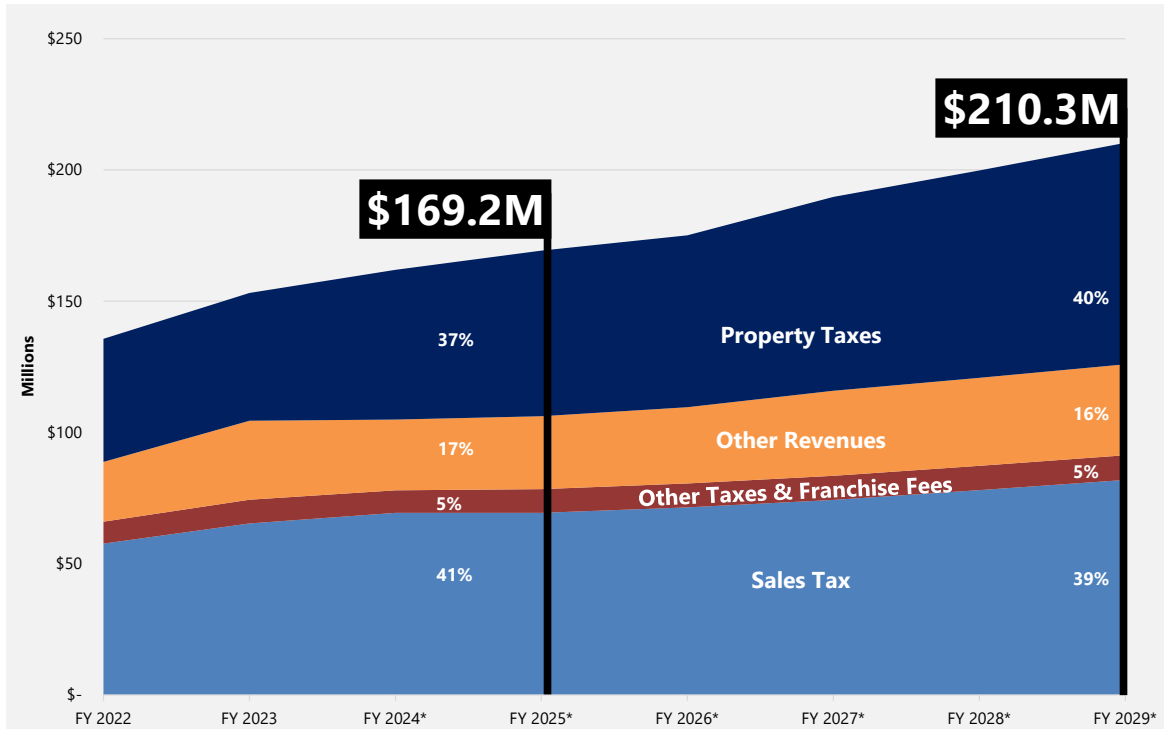
Year	Utility Billing Customers	Percent Change
2015	32,447	1.4%
2016	32,930	1.5%
2017	33,602	2.0%
2018	34,581	2.9%
2019	35,397	2.4%
2020	35,998	1.7%
2021	36,771	2.2%
2022	37,561	2.2%
2023	37,920	1.0%
2024*	38,773	1.9%
2025*	39,375	1.9%
10-year Growth	6,445	19.6%

*Projected

Developments east of CR 110 (Northeast Round Rock), are sewer, garbage, and stormwater customers only. Those developments are Jonah Water Special Utility District (SUD) customers.

5-YEAR GENERAL FUND FORECAST

5-YEAR GENERAL FUND REVENUE PROJECTIONS



Revenues	FY 2022	FY 2023	FY 2024*	FY 2025*	FY 2026*	FY 2027*	FY 2028*	FY 2029*
Sales Tax	57,602,102	65,321,000	69,348,000	69,348,000	71,430,000	74,290,000	78,000,000	81,900,000
Other Taxes & Franchise Fees	8,360,665	9,017,883	8,600,000	9,000,000	9,090,000	9,180,000	9,270,000	9,360,000
Other Revenues	22,820,206	30,100,744	26,966,800	27,814,800	30,028,600	32,353,371	33,487,500	34,655,400
Property Taxes	46,826,727	48,666,446	57,000,000	63,064,400	68,767,800	73,916,090	79,013,800	84,371,500
	135,609,700	153,106,073	161,914,800	169,227,200	179,316,400	189,739,461	199,771,300	210,286,900

*projected

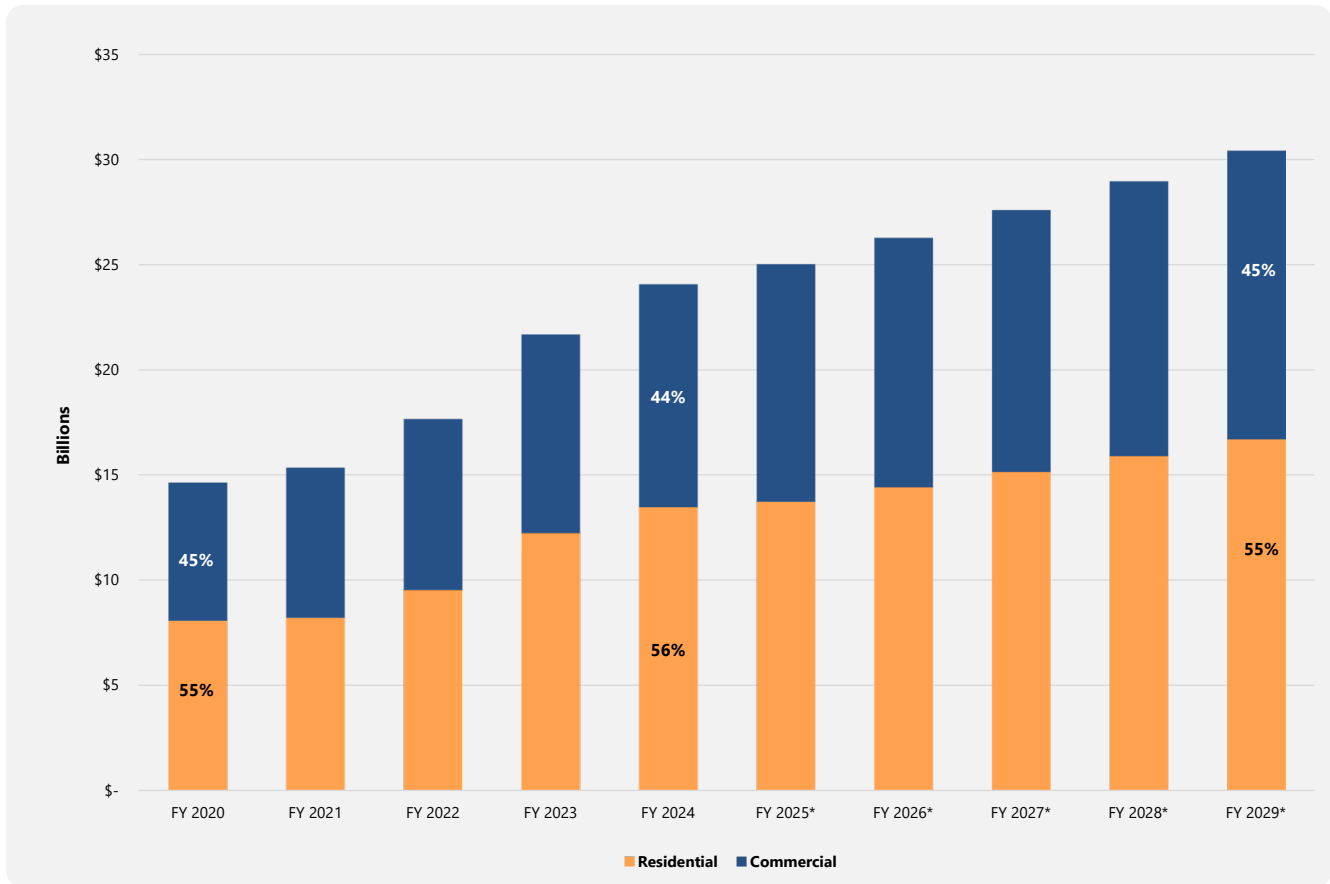
Overall Assumptions

- FY 2025 - FY 2029 population growth averages - 2.8%
 - 2029 population estimate – 153,300 (average 500-700 new homes and 2,000 new residents per year)
- Moderate local development & economic growth
- Positive, but slowing state and national outlook due to inflation and rising interest rates
 - Inflation has moderated, but cost and wage pressure still evident
- Current Council goals continue as guiding direction
 - Business friendly; Family-focused; Sports Capital of Texas

Revenue Outlook

- Sales tax
 - Largest & most volatile source of revenue => over dependency always a risk
 - Sales tax stays close to 40% target and well below 45% cap
 - Slower pace of growth for FY 2025 & beyond, but no recession in current projections
 - Flat for FY 2025, FY 2026 at 3%; increasing to 5% by 2028
 - Dell revenue has declined from its 2022 peak, but does not impact General Fund
- Property taxes
 - M&O rate increases at 3.5% cap annually for 2023 Voter Approved Bond program and growth
 - Property Tax Rate increase 8.5% for FY 2025; averaging 7% - 9% in the out years
- Fees revenues rise with population growth and inflation, but declines expected in years with heavy construction at OSP and Clay Madsen
- ESD #9 reimbursements for Fire service costs increase starting in FY 2026

5-YEAR GENERAL FUND PROPERTY TAX PROJECTIONS



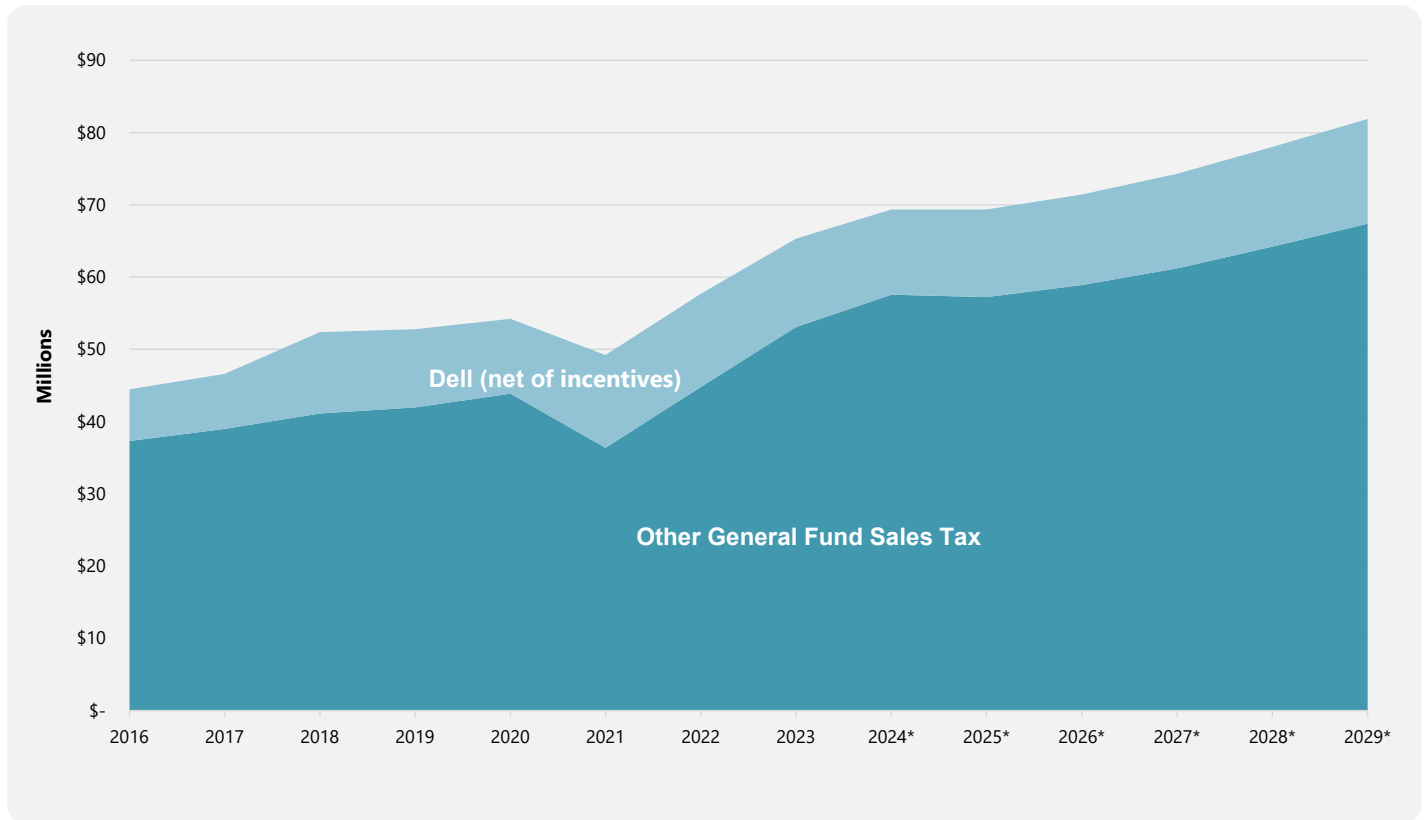
Assessed Values	FY 2025*	FY 2026*	FY 2027*	FY 2028*	FY 2029*
Taxable Assessed Value	\$ 24,248,000,000	\$ 25,788,884,400	\$ 27,103,328,600	\$ 28,483,495,000	\$ 29,932,669,800
New Property	782,000,000	500,000,000	500,000,000	500,000,000	500,000,000
Total Taxable AV	\$ 25,030,000,000	\$ 26,288,884,400	\$ 27,603,328,600	\$ 28,983,495,000	\$ 30,432,669,800

GF Property Tax Revenues	\$63,064,600	\$68,767,800	\$73,916,100	\$79,013,800	\$84,371,500
--------------------------	--------------	--------------	--------------	--------------	--------------

Assumptions	FY 2025*	FY 2026*	FY 2027*	FY 2028*	FY 2029*
Taxable Assessed Value Growth	4%	5%	5%	5%	5%

*Projected

5-YEAR GENERAL FUND SALES TAX PROJECTIONS



Year	Dell (net of incentives)	Other General Fund Sales Tax	Total GF Sales Tax
2016	7.1	43.4	50.5
2017	7.8	38.8	46.6
2018	11.5	40.9	52.4
2019	12.7	40.1	52.8
2020	11.4	42.8	54.2
2021 ⁽¹⁾	12.2	37.0	49.2
2022	12.8	44.8	57.6
2023	12.2	53.1	65.3
2024*	11.8	57.5	69.3
2025*	12.1	57.2	69.3
2026*	12.5	58.9	71.4
2027*	13.1	61.2	74.3
2028*	13.8	64.2	78.0
2029*	14.5	67.4	81.9

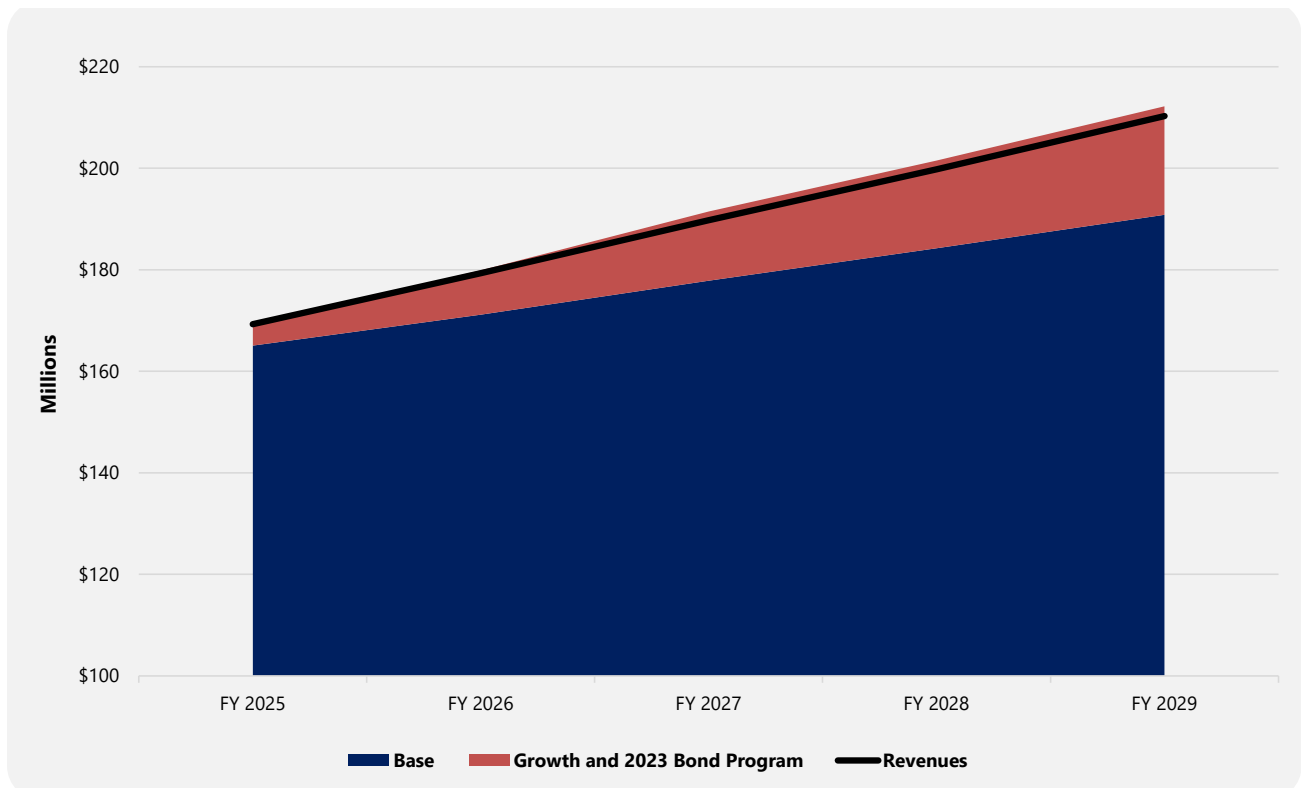
*Projected

Total sales tax is capped at 45% of total General Fund Operating Budget. Over the 5 years the percentage drops from 41% to 39% of total.

Dell's Cap is met in accordance with adopted policy of 15%.

(1) General Fund sales tax budget reduced due to COVID-19 pandemic. Revenues above budget were recognized in General Self-Finance Construction fund.

5-YEAR GENERAL FUND EXPENSE PROJECTIONS



Category	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Base Expense	165,051,100	171,172,341	177,860,654	184,214,496	190,836,580
Growth & 2023 Bond Program	4,168,900	8,740,300	13,383,500	17,863,590	20,995,044
Total Expense	169,220,000	179,912,641	191,244,154	202,078,086	211,831,624
Total Revenues	169,277,400	179,316,384	189,739,461	199,771,319	210,286,864
Surplus/(Gap)	57,400	(596,257)	(1,504,693)	(2,306,767)	(1,544,760)
Surplus/(Gap) % of Revenues	0.0%	-0.3%	-0.8%	-1.2%	-0.7%

Major Points

- Positive, but some slowing in local economy
- Continued wage and inflation cost pressures
- Stay vigilant on sales tax reliance and monitor local trends
- Continue diversifying local economy
- Maintain focus on pay as you go for capital
- Move quickly when conditions change

FINANCIAL SUMMARIES & SCHEDULES

All Fund Summaries

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General Fund

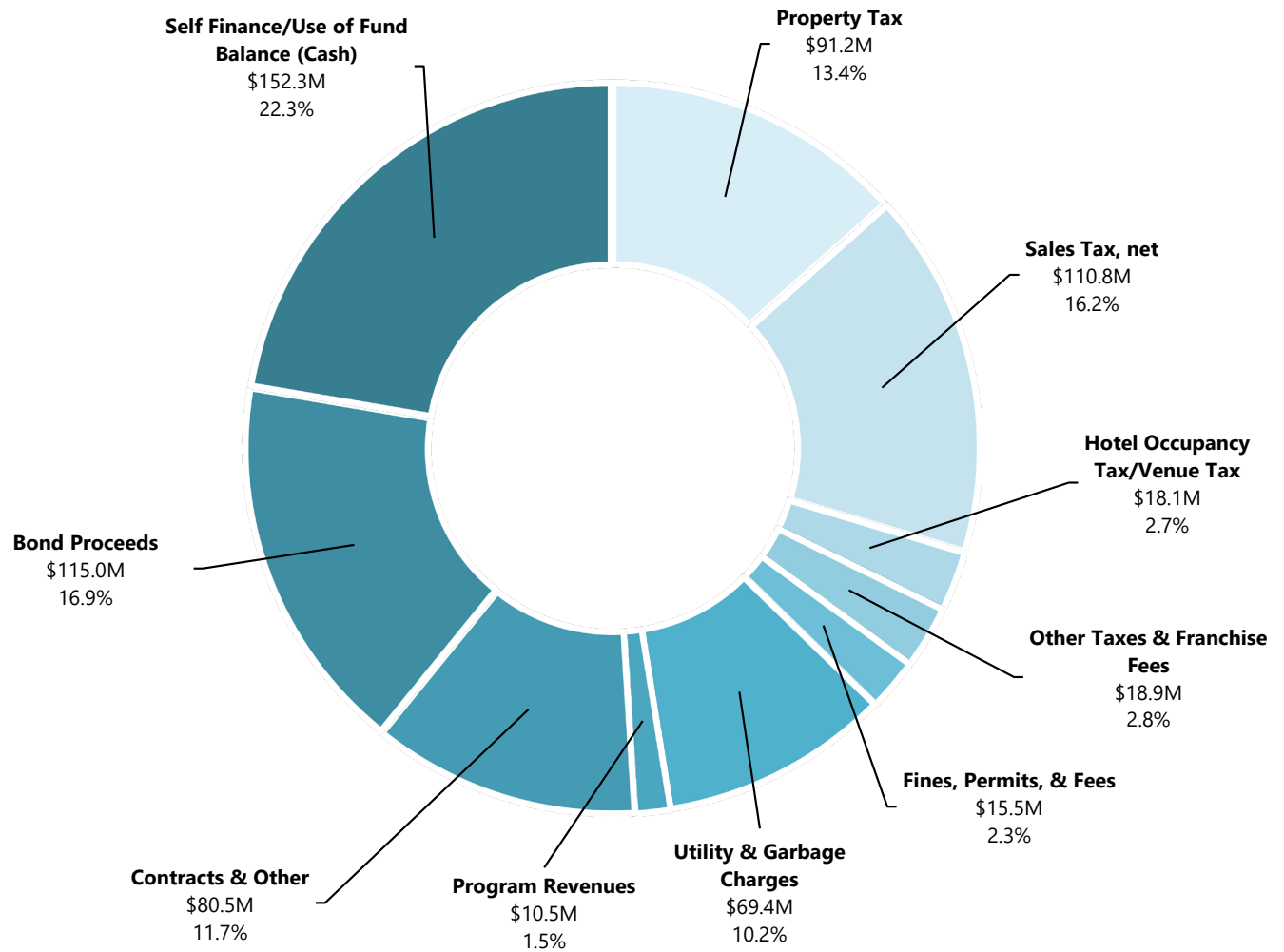
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ALL FUNDS: SUMMARY BY SOURCE (REVENUES)

\$682.2 MILLION

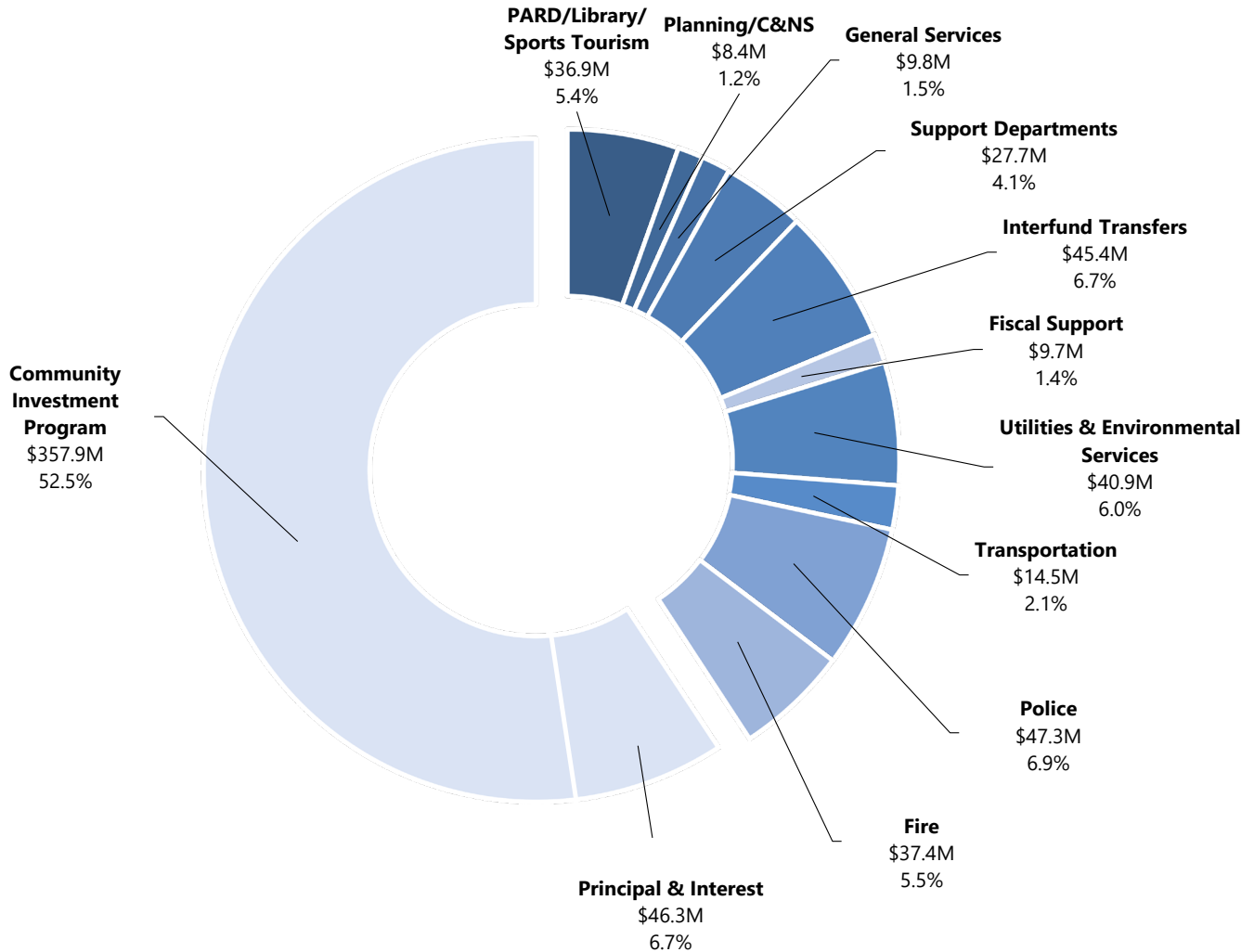


Notes:

- **Contracts & Other** include administrative support service allocations for services funded by the General Fund and other transfers between City funds

ALL FUNDS: SUMMARY BY USE (EXPENDITURES)

\$682.2 MILLION



Notes:

- **Support Departments** include Administration, Finance, Communications, Human Resources, Information Technology, and Legal
- **Interfund Transfers** include administrative support service allocations for services funded by the General Fund and other transfers among City funds
- **Fiscal Support** provides funding for general government expenditures that are not allocated to any specific department

ALL FUNDS SCHEDULE

ALL FUNDS SCHEDULE

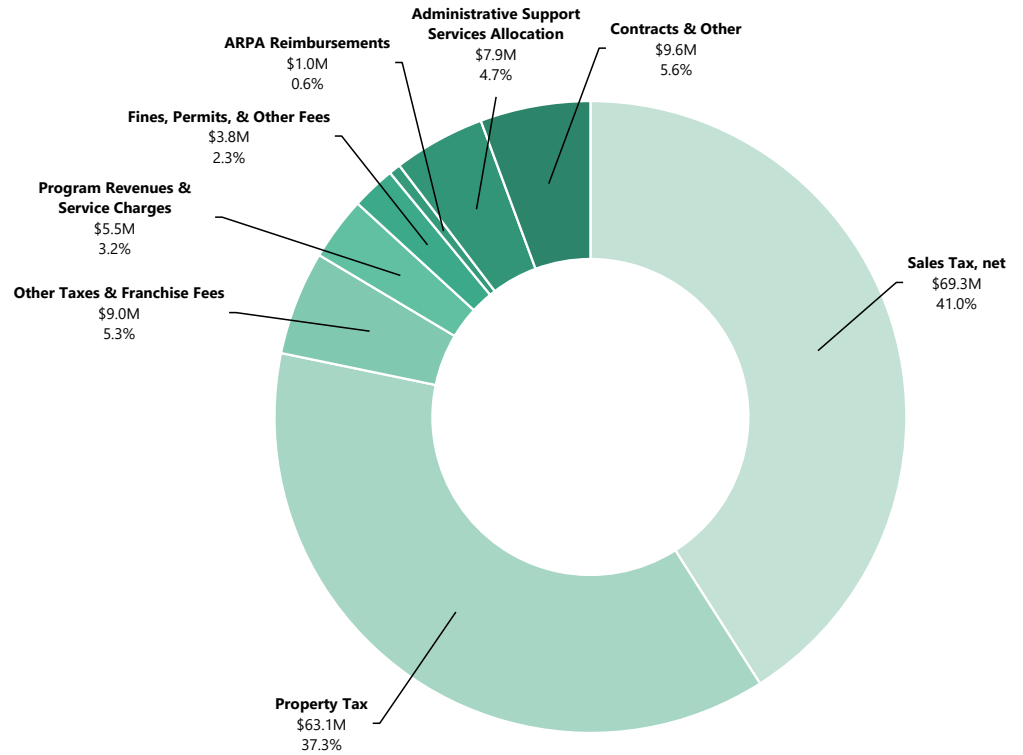
Note: This represents a cash flow statement for the City, not an income statement.

	General Fund	General Capital Projects & Equipment	Debt Service Fund	Utility Fund	Stormwater Fund	Type B Fund	HOT Fund	Sports Center Fund	Special Revenue & Other Funds
Estimated Fund Balance/Working Capital	\$653,066,946	\$29,107,958	\$1,015,400	\$162,539,607	\$8,425,491	\$153,722,800	\$9,200,288	\$10,044,661	\$ 12,004,421
Revenues & Sources									
Property Tax	91,228,300	-	28,163,900	-	-	-	-	-	-
Sales Tax	110,804,700	11,400,000	-	-	-	30,056,700	-	-	-
Hotel Occupancy Tax	18,123,100	-	-	-	-	80,300,400	3,960,700	6,132,000	9,790,600
Other Taxes & Franchise Fees	18,910,100	9,000,000	119,500	-	-	-	-	-	250,000
Licenses, Permits, & Fees	14,488,500	2,846,300	-	11,392,200	-	-	-	-	-
Service Charges	693,651,000	1,474,000	-	62,498,500	5,432,600	-	-	-	-
Program Revenues	10,487,400	4,020,000	-	-	-	20,000	1,365,000	5,082,400	-
Fines & Forfeitures	10,523,000	966,300	-	-	-	-	-	86,000	-
Contracts & Other	80,446,100	10,553,900	5,447,400	26,215,900	2,344,200	32,571,300	363,400	1,890,000	-
Bond Proceeds	110,000,000	-	90,000,000	-	-	20,000,000	-	-	-
Capital Lease/Limited Tax Notes	5,000,000	-	5,000,000	-	-	-	-	-	-
Transfers In	42,570,000	7,954,300	2,888,600	1,811,900	4,712,200	700,000	-	-	675,000
Total Revenues & Sources	572,475,600	169,227,200	31,172,000	101,878,500	12,489,000	82,628,000	9,113,800	6,385,700	23,906,000
Expenditures & Uses									
Administration	3,489,800	2,589,100	-	-	-	900,700	-	-	-
Communications	3,016,000	17,399,500	-	-	-	250,200	946,300	80,000	-
Community & Neighborhood Services	1,696,300	16,963,000	-	-	-	-	-	-	-
Finance	87,967,000	5,497,900	-	2,576,100	-	-	-	722,700	-
Fine	37,370,700	3,730,700	-	-	-	-	-	-	-
Fiscal Support	9,722,400	6,617,300	-	3,105,100	-	-	-	-	-
General Services	9,817,300	9,817,300	-	-	-	-	-	-	-
Human Resources	2,052,800	2,052,800	-	-	-	-	-	-	-
Information Technology	8,453,600	8,453,600	-	-	-	-	-	-	-
Legal Services	1,775,000	1,775,000	-	-	-	-	-	-	-
Library	5,441,300	5,421,100	-	-	-	-	-	20,200	-
Parks & Recreation	20,237,900	18,756,600	-	-	-	-	-	1,481,300	-
Planning & Development	6,720,500	5,900,100	-	-	-	-	-	820,400	-
Police	47,348,500	47,231,800	-	-	-	-	-	116,700	-
Sports Management & Tourism	11,274,400	-	-	-	-	728,300	2,277,900	3,381,800	5,614,700
Transportation	14,538,200	13,809,900	-	-	-	-	-	-	-
Utilities & Environmental Services	40,850,600	440,800	-	36,510,600	3,899,200	-	-	-	-
Debt Payments	46,301,700	-	30,564,100	14,241,300	563,800	-	642,600	289,900	-
Transfers Out/Disbursements	45,377,400	10,500,000	-	12,010,400	665,000	2,256,200	1,030,700	2,900,000	16,015,100
Proposed Uses - General SFC	31,059,200	-	-	-	-	-	-	-	-
Fleet - New & Replacement	7,242,900	31,059,200	-	-	-	-	-	-	-
Capital Improvement Projects	319,582,400	118,533,200	-	59,724,800	5,425,000	1,367,716,800	6,625,100	1,680,000	817,500
Total Expenditures & Uses	682,165,600	179,669,800	30,564,100	128,168,900	10,553,000	130,912,200	11,522,600	8,251,700	25,688,600
Net Revenues & Sources	(109,690,000)	(10,442,600)	607,900	(26,289,000)	1,936,000	(48,284,200)	(2,408,800)	(1,866,000)	(1,782,600)
Less Reservations									
Contingency	66,013,613	42,292,450	-	19,266,588	1,141,050	1,000,000	1,107,500	845,450	360,575
Concentration Risk Fund	10,254,300	-	-	-	-	6,400,000	-	-	-
Unspent Bond Proceeds	-	-	-	-	-	-	439,500	3,000,000	1,214,800
Designations - Projects	10,904,300	-	-	-	-	-	-	-	-
Total Reservations	87,172,213	52,546,750	6,400,000	19,266,588	1,141,050	13,650,000	1,547,000	3,845,450	1,575,375
Available Ending Fund Balance/Working Capital FYE 2025	\$ 252,204,753	\$ 16,990	\$ 1,548,058	\$ 116,983,219	\$ 9,220,441	\$ 91,788,600	\$ 5,244,488	\$ 4,333,211	\$ 8,646,446

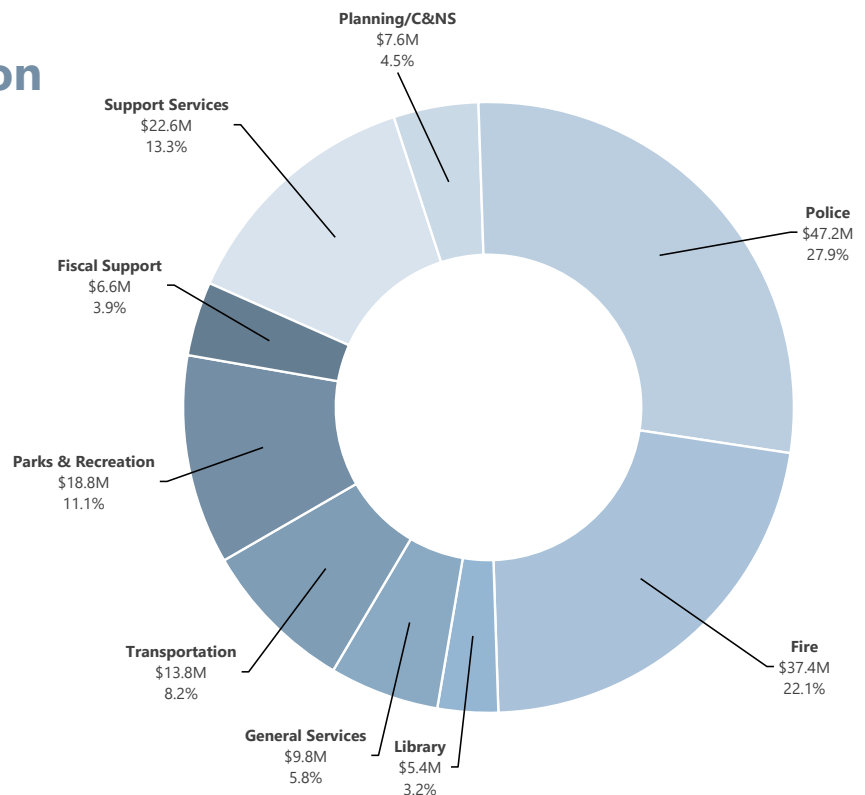
GENERAL FUND

GENERAL FUND REVENUES & EXPENSES

Revenues: \$169.2 million



Expenses: \$169.2 million



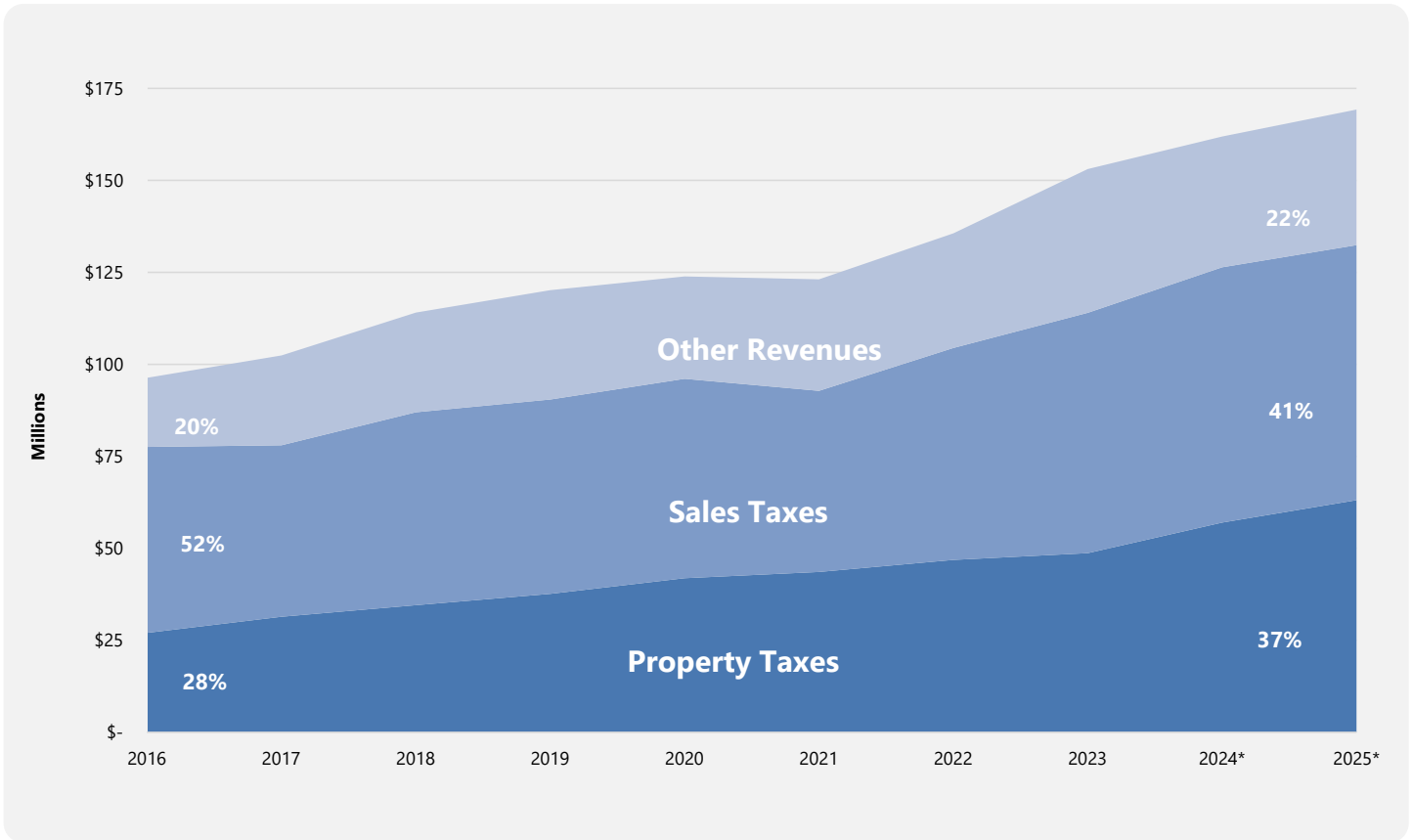
Policy Compliance Met: Ongoing revenues exceed ongoing expenses

GENERAL FUND SCHEDULE

General Fund	Draft Schedule - For Discussion Purposes Only				
	2023 Actuals	2024 Revised Budget	2024 Projected Actuals	2025 Proposed Budget	2026 Estimated Budget
Beginning Fund Balance	\$ 50,112,899	\$ 64,499,640	\$ 64,499,640	\$ 63,006,340	\$ 52,563,740
Revenues					
Property Tax	48,666,446	57,000,000	57,000,000	63,064,400	65,950,000
Sales Tax	65,321,000	69,348,000	69,348,000	69,348,000	71,428,000
Other Taxes & Franchise Fees	9,017,883	8,600,000	8,600,000	9,000,000	9,090,000
Licenses, Permits & Fees	4,316,467	2,837,800	2,837,800	2,846,300	2,874,800
Service Charges	1,394,131	1,497,900	1,497,900	1,474,000	1,488,700
Program Revenues	4,511,923	4,077,500	4,077,500	4,020,000	4,060,200
Fines & Forfeitures	963,274	1,015,300	1,015,300	966,300	976,000
Contracts & Other	10,751,103	8,488,000	8,488,000	9,545,900	11,641,400
ARPA Reimbursements	1,258,846	1,800,000	1,800,000	1,008,000	-
Administrative Support Services	6,905,000	7,250,300	7,250,300	7,954,300	8,033,800
Total Revenues	153,106,073	161,914,800	161,914,800	169,227,200	175,542,900
Expenses					
Administration	2,276,601	2,517,500	2,517,500	2,589,100	2,666,800
Communications	1,425,523	1,545,119	1,545,119	1,739,500	1,791,700
Community & Neighborhood Services	1,306,588	1,704,439	1,704,439	1,696,300	1,747,200
Finance	4,606,879	5,430,987	5,430,987	5,497,900	5,662,800
Fire	31,895,280	36,165,558	36,165,558	37,370,700	38,491,800
Fiscal Support	3,154,240	6,155,820	6,155,820	6,617,300	6,815,800
General Services	7,257,611	9,375,596	9,375,596	9,817,300	10,111,800
Human Resources	1,828,603	2,046,444	2,046,444	2,052,800	2,114,400
Information Technology	5,975,230	7,202,538	7,202,538	8,453,600	8,707,200
Legal Services	1,698,180	1,775,000	1,775,000	1,775,000	1,828,300
Library	4,203,019	5,004,980	5,004,980	5,421,100	5,583,700
Parks & Recreation	15,909,425	18,434,297	18,434,297	18,756,600	19,319,300
Planning & Development	5,370,639	5,863,173	5,863,173	5,900,100	6,077,100
Police	39,588,449	44,686,163	44,686,163	47,231,800	48,648,800
Recycling	372,287	490,767	490,767	440,800	454,000
Transportation	11,348,037	13,309,719	13,309,719	13,809,900	14,224,200
Operating Transfer	200,000	200,000	200,000	-	-
Total Expenses	138,416,591	161,908,100	161,908,100	169,169,800	174,244,900
Net Revenues	14,689,482	6,700	6,700	57,400	1,298,000
Less:					
Transfer to GSFC	-	1,500,000	1,500,000	10,500,000	-
Funds for Rolled PO's	302,741	-	-	-	-
Ending Fund Balance	64,499,640	63,006,340	63,006,340	52,563,740	53,861,740
Contingency (25% of Operating Expenditures)	34,604,148	40,477,025	40,477,025	42,292,450	43,561,225
Concentration Risk Fund	12,617,000	12,434,000	11,783,800	10,254,300	10,254,300
Total Reservations	47,221,148	52,911,025	52,260,825	52,546,750	53,815,525
Available Ending Fund Balance	\$ 17,278,493	\$ 10,095,315	\$ 10,745,515	\$ 16,990	\$ 46,215

Note: FY 2026 is base budget only

GENERAL FUND REVENUES BY MAJOR CATEGORY



Fiscal Year	Property Taxes (\$ Million)	Sales Taxes ¹ (\$ Million)	Other Revenues (\$ Million)	Total Revenue (\$ Million)
2016	27.0	50.5	18.8	96.3
2017	31.4	46.6	24.4	102.4
2018	34.6	52.4	27.1	114.1
2019	37.6	52.8	29.8	120.2
2020	41.8	54.2	27.9	123.9
2021	43.6	49.2	30.3	123.1
2022	46.8	57.6	31.2	135.6
2023	48.7	65.3	39.1	153.1
2024*	57.0	69.3	35.6	161.9
2025*	63.1	69.3	36.8	169.2

*Projected

¹ Sales tax presented net of incentives

For more details on General Fund revenues, see pages 44 and 45.

GENERAL FUND REVENUES BY DETAILED CATEGORY

Revenues	2022 Actuals	2023 Actuals	2024 Revised Budget	2024 Projected Actuals	2025 Proposed Budget
Property Tax					
Property Tax	\$ 46,826,727	\$ 48,666,446	\$ 57,000,000	\$ 57,000,000	\$63,064,400
Sales Tax					
Sales Tax	57,602,102	65,321,000	69,348,000	69,348,000	69,348,000
Other Taxes & Franchise Fees					
Bingo/Mixed Drink Tax	1,020,842	1,049,010	1,125,000	1,125,000	1,150,000
Franchise Fees	7,246,074	7,851,749	7,386,000	7,386,000	7,761,000
License, Permits, & Fees					
Building Permits/Inspections	1,901,565	3,592,379	2,105,000	2,105,000	2,100,000
Library Fees	34,257	28,253	30,300	30,300	82,300 ¹
Filing Fees	315,516	234,266	320,000	320,000	330,000
Other Permits	21,502	94,035	38,500	38,500	3,500 ²
Service Charges					
Garbage	1,275,713	1,342,486	1,410,000	1,410,000	1,400,000
Program Revenues					
Recreation Fees	3,347,543	3,893,232	3,562,500	3,562,500	3,502,000 ³
Rentals	500,218	566,025	487,000	487,000	487,000
Fines & Forfeitures					
Fines	1,063,467	987,687	1,013,000	1,013,000	963,000 ⁴
Contracts & Others					
Fire Protection Fees	1,968,485	4,637,874	4,514,700	4,514,700	4,952,000 ⁵
Police Reimbursement	224,525	257,922	200,000	200,000	220,000
Grants	2,026,835	3,192,788	3,820,800	3,820,800	1,297,900 ⁶
Interest	674,279	2,294,840	250,000	250,000	2,600,000 ⁷
Other	3,105,050	2,191,082	2,053,700	2,053,700	2,011,800
Transfer In					
Administrative Support Services	6,455,000	6,905,000	7,250,300	7,250,300	7,954,300 ⁸
Total Revenues	\$135,609,700	\$153,106,074	\$161,914,800	\$161,914,800	\$169,227,200

GENERAL FUND REVENUE CHANGES

- Library fee revenues are projected higher in FY 2025 due to the non-residential fee being reinstated.
- Starting September 2023, the City stopped requiring a local alcohol license.
- Major construction at both Old Settlers Park and Clay Madsen Recreation Center will limit programs at both facilities through FY 2026.
- Fines are projected to decrease in FY 2025 based on current trends.
- Fire Protection fee revenue is projected to increase in FY 2025. This projection was based off of the new contract that the City approved with ESD #9 in February 2023. FY 2022 actuals include a one-time adjustment for prior year billings.
- Grants revenue has decreased for FY 2025 due to a large delayed FEMA reimbursement paid to the City in FY 2024. The ARPA grant will end on 12/31/2024.
- Interest Income is expected to increase in FY 2025 due to higher interest rates.
- Administrative Support Services were reviewed and increased as part of the FY 2025 budget process to reimburse the General Fund for administrative support services provided to Utilities, Stormwater and Type B funds.

GENERAL FUND REVENUES BY DETAILED CATEGORY

GENERAL FUND REVENUE DEFINITIONS

Property Tax – Revenues are higher in FY 2025 due to new properties added to the tax roll and the proposed tax rate is increasing 8.5% to \$0.369 per \$100 to pay for public safety programs and the 2023 voter-approved bond projects. See further discussion of property tax rates and valuations under the Property Valuations & Taxes tab.

Sales Tax – Sales tax revenues reflect 1.5% of the 2.0% local option taxes collected by the City. General Fund sales tax use is capped to mitigate the impacts of volatility in the economy and provide a stable operating base. Sales tax in excess of the City's target of 40-45% of expenditures is budgeted for and deposited in General Self Finance for one-time projects and construction. General Fund sales tax is also limited to no more than 15% from Dell.

Other Taxes & Franchise Fees – Other Taxes collected include, mixed drink tax, bingo tax and penalty & interest fees from current and delinquent property tax. Franchise fees collected from electricity, gas, and telecommunications grow modestly with the general population growth. These fees are based on gross revenues; therefore, mild weather can reduce fees received from electric and gas providers.

Licenses, Permits & Fees – These include planning and development related revenues, animal control licenses, and the newly reinstated non-resident library fee.

Service Charges – Garbage and brush hauling revenues reflect the net fee from Round Rock Refuse. Average residential customers pay \$23.08 with tax per month for garbage with the City retaining 13.4% or \$3.10. Lot clearing service charges are collected when City employees remove a nuisance and charge the owner.

Program Revenues – Recreation fees are program revenues for all PARD programs, rentals, leagues, and the Clay Madsen Recreation Center and BACA.

Fines & Forfeitures – Include Library fines and fees for overdue and lost library materials and Police Department fines for citations issued for traffic violations, City ordinance violations, and other provisions of state law.

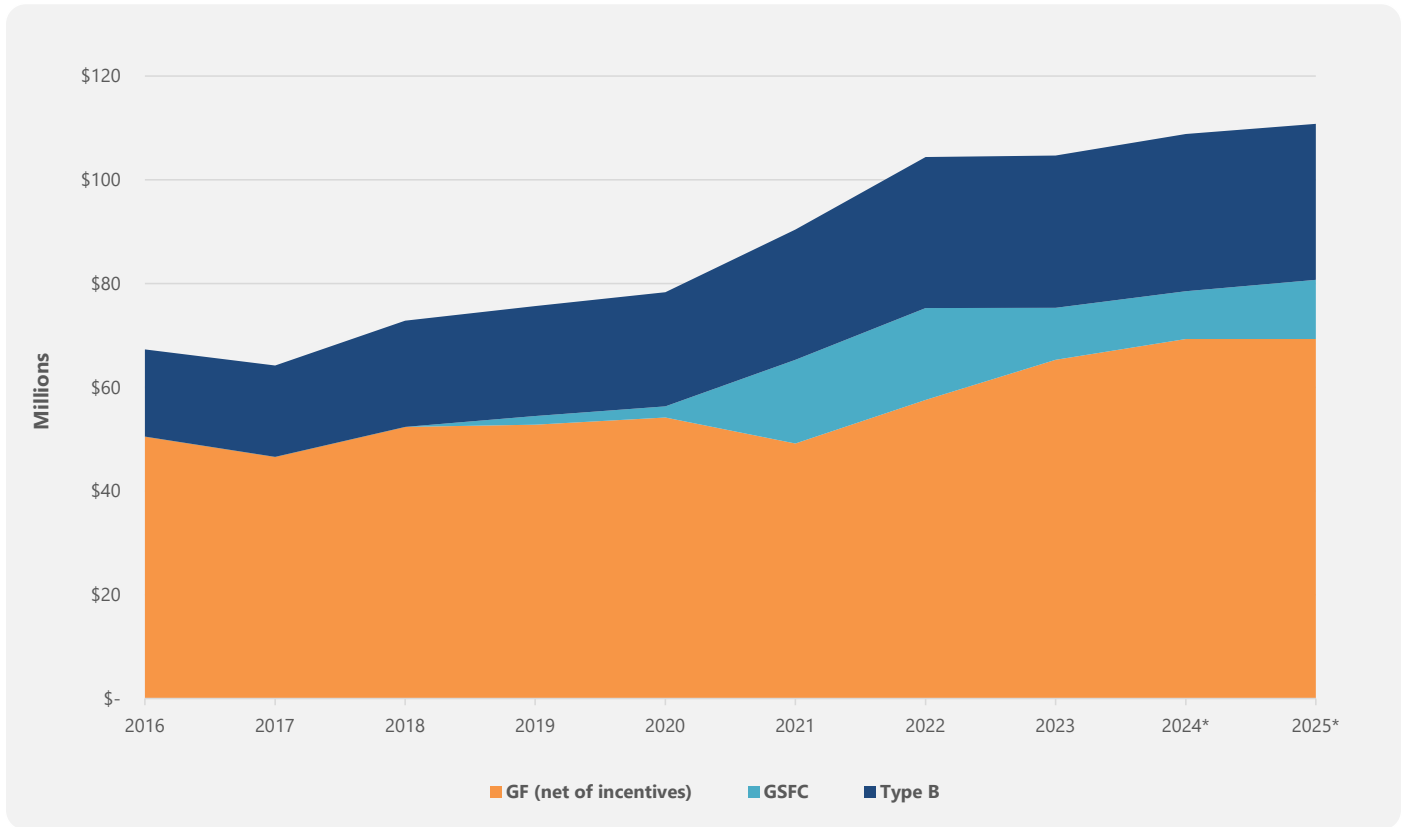
Contracts & Other – Other revenues include sale of assets, donations and contributions, insurance and grant reimbursements, police reimbursements, and other miscellaneous small revenue categories. Police Reimbursements includes overtime reimbursements. Fire Protection Fees offset the City's cost of providing fire protection services to Williamson County Emergency Services District #9.

Administrative Support Services – Administrative Support Services are transfers from the Utility Fund, Stormwater Fund, and Type B Fund to reimburse the General Fund for their allocated share of administrative support costs. The cost allocations are reviewed annually and are based on a generally accepted cost allocation methodology.

10 YEAR REVENUE HISTORY

Revenues	2016 Actual	2017 Actual	2018 Actual	2019 Actuals	2020 Actuals	2021 Actuals	2022 Actuals	2023 Actuals	2024 Revised Budget	2024 Projected Actuals	2025 Proposed Budget
Property Tax											
Property Tax	\$27,017,296	\$31,397,927	\$34,559,009	\$37,631,725	\$41,849,470	\$43,577,055	\$46,826,727	\$48,666,446	\$57,000,000	\$57,000,000	\$63,064,400
Sales Tax											
Sales Tax	44,470,674	46,595,602	52,396,862	52,802,373	54,209,511	49,201,861	57,602,102	65,321,000	69,348,000	69,348,000	69,348,000
Other Taxes & Franchise Fees											
Bingo/Mixed Drink Tax	566,712	627,163	647,243	697,835	620,995	867,626	1,020,842	1,049,010	1,125,000	1,125,000	1,150,000
Franchise Fees	6,910,978	6,875,050	6,921,542	7,188,439	6,848,882	6,617,294	7,246,074	7,851,749	7,386,000	7,386,000	7,761,000
License, Permits, & Fees											
Building Permits/Inspections	1,288,156	1,156,239	1,321,750	1,422,425	1,110,544	1,788,547	1,901,565	3,592,379	2,105,000	2,105,000	2,100,000
Library Fees	110,145	100,439	108,624	109,389	59,670	21,785	34,257	28,253	30,300	30,300	82,300
Filing Fees	244,274	151,169	245,448	279,345	249,166	271,663	315,516	234,266	320,000	320,000	330,000
Other Permits	55,220	49,833	47,608	49,761	42,703	34,005	21,502	94,035	38,500	38,500	3,500
Service Charges											
Garbage	1,334,511	1,286,845	1,131,988	1,273,219	1,281,381	1,246,068	1,275,713	1,342,486	1,410,000	1,410,000	1,400,000
Program Revenues											
Recreation Fees	3,100,288	3,229,195	2,996,724	3,045,906	2,011,422	3,085,426	3,347,543	3,893,232	3,562,500	3,562,500	3,502,000
Rentals	363,617	318,039	505,020	361,059	195,434	409,236	500,218	566,025	487,000	487,000	487,000
Fines & Forfeitures											
Fines	1,145,118	1,057,221	1,141,718	1,576,215	1,311,355	967,028	1,063,467	987,687	1,013,000	1,013,000	963,000
Contracts & Others											
Fire Protection Fees	2,178,476	2,668,785	3,070,535	3,386,239	3,535,647	3,800,983	1,968,485	4,637,874	4,514,700	4,514,700	4,952,000
Police Reimbursement	1,620,065	1,236,326	1,236,705	1,177,763	873,412	439,628	224,525	257,922	200,000	200,000	220,000
Grants	131,807	316,589	1,245,423	1,278,171	838,932	914,210	2,026,835	4,206,325	4,806,500	4,806,500	2,475,200
Interest & Other	2,152,320	1,628,489	2,766,468	3,278,543	3,788,140	3,756,870	3,779,329	3,472,385	1,318,000	1,318,000	3,434,500
Transfer In											
Administration Allocations	3,653,000	3,707,800	3,741,358	4,607,000	5,061,250	6,107,000	6,455,000	6,905,000	7,250,300	7,250,300	7,954,300
Total Revenues	\$96,342,656	\$102,402,709	\$114,084,025	\$120,165,407	\$123,887,914	\$123,106,285	\$135,609,700	\$153,106,074	\$161,914,800	\$161,914,800	\$169,227,200

CITYWIDE SALES TAX BY FUND

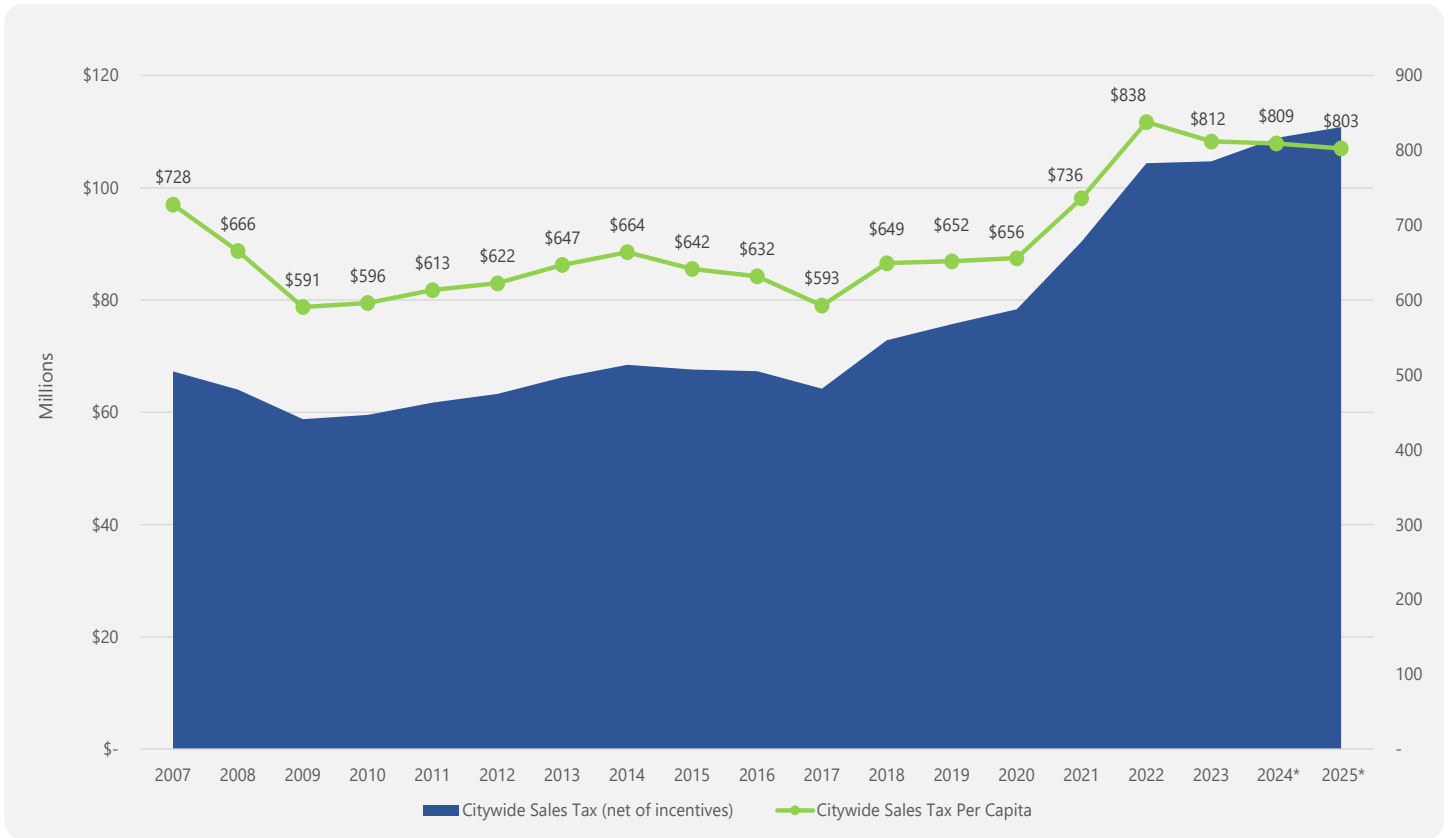


Year	Type B (\$ Million)	GSFC (\$ Million)	GF (net of incentives) (\$ Million)	Total (\$ Million)
2016	16.8	-	50.5	67.3
2017	17.6	-	46.6	64.2
2018	20.5	-	52.4	72.9
2019	21.2	1.7	52.8	75.7
2020	22.0	2.2	54.2	78.4
2021	25.1	16.1	49.2	90.4
2022	29.1	17.7	57.6	104.4
2023	29.4	10.0	65.3	104.7
2024*	30.3	9.2	69.3	108.8
2025** ¹	30.1	11.4	69.3	110.8

* Budgeted
** Projected

¹ Type B for FY 2025 includes sales tax repayment to the Comptroller.

CITYWIDE SALES TAX PER CAPITA

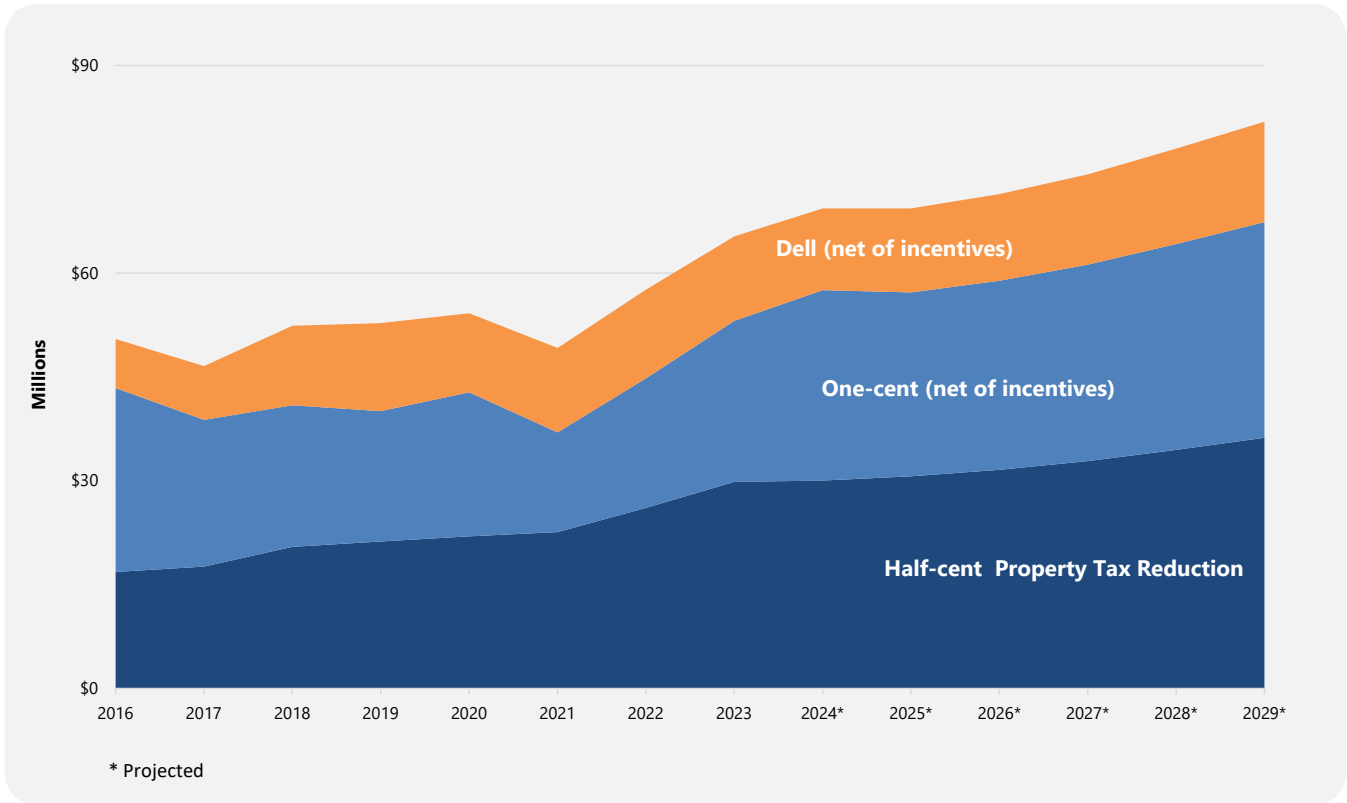


Fiscal Year	Citywide Sales Tax (net of incentives) (\$ Million)	Citywide Sales Tax Per Capita (\$)
2007	67.3	728
2008	64.0	666
2009	58.8	591
2010	59.5	596
2011	61.7	613
2012	63.5	622
2013	66.2	647
2014	68.5	664
2015	67.6	642
2016	67.3	632
2017	64.2	593
2018	72.9	649
2019	75.7	652
2020	78.4	656
2021	90.4	736
2022	104.4	838
2023	104.7	812
2024*	108.9	785
2025*	110.8	803

* Projected

Citywide Sales Tax per Capita would be \$1,098 if kept pace with CPI.

GENERAL FUND SALES TAX



Year	Dell (net of incentives)	General Fund 1% net of cap	General Fund Prop Tax Reduction	General Fund Total
2016	7.1	26.6	16.8	50.5
2017	7.8	21.2	17.6	46.6
2018	11.5	20.4	20.5	52.4
2019	12.7	18.9	21.2	52.8
2020	11.4	20.8	22.0	54.2
2021	12.2	11.9	25.1	49.2
2022	12.8	15.7	29.1	57.6
2023	12.2	23.7	29.4	65.3
2024*	11.8	27.2	30.3	69.3
2025*	12.1	26.6	30.7	69.3
2026*	12.5	27.3	31.6	71.4
2027*	13.1	28.4	32.8	74.3
2028*	13.8	29.7	34.5	78.0
2029*	14.5	31.2	36.2	81.9

* Projected

OTHER FUNDS

UTILITIES FUND SCHEDULE

Utility Funds		<i>DRAFT - For Discussion Purposes Only</i>						
	FY 2023 Actuals	FY 2024 Adopted Budget	FY 2024 Projected Actual	FY 2025 Proposed Budget	FY 2026 Estimated Budget	FY 2027 Estimated Budget	FY 2028 Estimated Budget	FY 2029 Estimated Budget
Beginning Fund Balance/Working Capital	\$ 165,727,778	\$ 127,834,933	\$ 162,461,507	\$ 162,539,607	\$ 136,249,807	\$ 103,195,507	\$ 64,948,707	\$ 51,872,107
Revenues								
Water Service	36,934,537	33,000,000	35,000,000	38,000,000	39,200,000	40,400,000	41,700,000	43,200,000
Water Related Charges	336,091	450,000	400,000	425,000	450,000	450,000	450,000	450,000
Sewer Service	19,856,384	19,500,000	20,000,000	20,500,000	21,100,000	21,900,000	22,500,000	23,000,000
Sewer Service - BCRWWS	3,348,743	3,236,700	3,236,700	3,958,500	4,087,800	4,197,300	4,312,900	4,427,600
Sewer Related Charges	289,861	332,000	312,000	337,000	350,000	350,000	350,000	350,000
Other Charges	3,320,716	3,299,700	3,524,700	3,630,200	3,800,000	3,800,000	3,800,000	3,800,000
Impact Fees	7,625,427	8,000,000	6,500,000	7,000,000	7,000,000	6,000,000	6,000,000	6,000,000
Bond Proceeds ¹	-	25,283,000	25,346,900	-	-	9,340,000	38,475,000	37,125,000
Proceeds-Sale of Assets	2,517,032	50,000	75,000	50,000	50,000	50,000	50,000	50,000
ARPA & Other Grant Reimbursements	308,019	12,110,800	5,634,800	16,341,300	6,062,900	-	-	-
BCRWWS Capital Contributions	5,589,977	5,377,100	5,901,500	4,774,600	2,047,300	6,660,000	8,652,000	6,147,600
BCRUA Operating Reimbursements	815,838	1,611,100	1,380,000	1,811,900	1,866,300	1,922,300	1,980,000	2,039,400
Investment, Donations & Other Misc	5,072,942	600,000	5,771,900	5,050,000	3,425,000	3,425,000	3,425,000	2,925,000
Total Revenues	86,015,567	112,850,400	113,083,500	101,878,500	89,439,300	98,494,600	131,694,900	129,514,600
Expenses								
Utility Billings & Collection	2,129,429	2,546,600	2,432,800	2,576,100	2,653,400	2,733,000	2,815,000	2,899,500
Fiscal Support Services	1,622,196	3,050,200	2,057,200	3,105,100	3,198,300	3,294,200	3,393,000	3,494,800
Utility Administration	2,564,684	2,796,400	2,809,600	2,855,900	2,941,600	3,029,800	3,120,700	3,214,300
Water Treatment Plant	12,471,418	13,992,700	13,630,600	15,765,300	16,238,300	16,725,400	17,227,200	17,744,000
Water Distribution	4,042,255	4,823,300	4,599,500	4,964,000	5,112,900	5,266,300	5,424,300	5,587,000
Wastewater Treatment Plant	6,555,530	7,747,400	7,757,400	8,665,800	8,925,800	9,193,500	9,469,400	9,753,500
Wastewater Collection	2,578,287	2,606,000	2,531,200	3,399,400	3,501,400	3,606,400	3,714,600	3,826,000
Environmental Services	646,530	749,300	766,300	860,200	886,000	912,600	940,000	968,200
Administrative Support Services	5,339,000	5,619,300	5,619,300	5,486,300	5,705,800	5,934,000	6,171,400	6,418,300
Debt Principal & Interest Payment	5,402,450	5,395,300	5,395,300	5,391,300	5,388,200	4,496,900	4,494,900	8,615,900
Transfer Excess FB - Stormwater Self-Fin Const.	308,019	4,341,400	5,134,800	4,712,200	-	-	-	-
BCRUA Debt Expense	4,274,246	6,892,000	6,892,000	8,850,000	8,854,000	9,982,000	9,976,000	12,013,000
BCRUA Operating Reimbursable Expense	814,734	1,611,100	1,380,000	1,811,900	1,866,300	1,922,300	1,980,000	2,039,400
Total Expenses	48,748,778	62,171,000	61,006,000	68,443,500	65,272,000	67,096,400	68,726,500	76,573,900
Net Revenues	37,266,790	50,679,400	52,077,500	33,435,000	24,167,300	31,398,200	62,968,400	52,940,700
Less:								
Capital Costs	40,533,060	61,100,600	51,999,400	59,724,800	57,221,600	69,645,000	76,045,000	62,238,200
Ending Fund Balance/Working Capital	162,461,507	117,413,733	162,539,607	136,249,807	103,195,507	64,948,707	51,872,107	42,574,607
Fund Reserve (33% of operating expenses)	15,032,982	17,638,863	17,068,854	19,266,588	19,713,144	20,264,574	20,750,334	23,286,285
Available Ending Fund Balance/Working Capital	\$ 147,428,525	\$ 99,774,870	\$ 145,470,753	\$ 116,983,219	\$ 83,482,363	\$ 44,684,133	\$ 31,121,773	\$ 19,288,322

1- In FY 2024, BCRUA issued debt for the City's share of two large projects. The FY 2024 receipts were reimbursements for projects fronted by Utility fund balance.

Note:

Planned uses for FY 2024 Available Fund Balance of \$145.5M:

- Carrizo-Wilcox Groundwater Projects - \$12M
- Reuse Water Projects - \$21M
- Water Treatment & Transmission Projects - \$18M
- WWTP 10MGD Expansion Project - \$44M
- Wastewater Treatment & Collection Projects - \$17M
- Utilities Pipeline Planned Projects - \$33M

STORMWATER FUND SCHEDULE

Stormwater Fund		<i>DRAFT - For Discussion Purposes Only</i>							
	FY 2023 Actuals	FY 2024 Adopted Budget	FY 2024 Projected Actual	FY 2025 Proposed Budget	FY 2026 Estimated Budget	FY 2027 Estimated Budget	FY 2028 Estimated Budget	FY 2029 Estimated Budget	
Beginning Fund Balance/Working Capital	\$ 6,066,834	\$ 7,336,066	\$ 5,169,191	\$ 8,425,491	\$ 10,361,491	\$ 6,579,691	\$ 3,058,591	\$ 2,235,191	
Revenues									
Residential Fees	1,814,490	1,848,200	1,848,200	2,685,800	2,739,500	2,794,300	2,850,200	2,907,200	
Commercial Fees	2,279,823	2,310,000	2,310,000	2,746,800	3,145,300	3,558,600	3,629,800	3,702,400	
Interest Income	384,127	22,500	811,200	503,800	161,000	162,000	163,000	164,100	
Bond Proceeds	-	-	-	-	-	-	3,000,000	3,000,000	
Investment, Donations & Other Misc	137,380	570,000	54,200	70,000	71,400	72,800	74,300	75,800	
Contributions - Water/WW	308,019	4,341,400	5,134,800	4,712,200	-	-	-	-	
ARPA Reimbursements	-	2,513,600	-	1,695,400	-	-	-	-	
Regional Detention Fees	59,850	75,000	75,000	75,000	75,000	75,000	75,000	75,000	
Total Revenues	4,983,689	11,680,700	10,233,400	12,489,000	6,192,200	6,662,700	9,792,300	9,924,500	
Expenses									
Operations	2,066,853	2,370,000	2,270,000	2,790,600	2,930,100	3,076,600	3,230,400	3,391,900	
Engineering	945,905	1,004,300	1,004,300	1,108,600	1,164,000	1,222,200	1,283,300	1,347,500	
Administrative Support Services	266,000	266,000	266,000	665,000	691,600	719,300	748,100	778,000	
Debt Principal & Interest Payments	556,431	555,300	555,300	563,800	568,300	570,700	783,900	991,900	
Total Expenses	3,835,189	4,195,600	4,095,600	5,128,000	5,354,000	5,588,800	6,045,700	6,509,300	
Net Revenues	1,148,499	7,485,100	6,137,800	7,361,000	838,200	1,073,900	3,746,600	3,415,200	
Less:									
Capital Replacement	253,861	177,000	177,000	-	-	-	-	-	
Capital Project Costs	1,792,281	6,260,000	2,704,500	5,425,000	4,620,000	4,595,000	4,570,000	3,320,000	
Ending Fund Balance/Working Capital	5,169,191	8,384,166	8,425,491	10,361,491	6,579,691	3,058,591	2,235,191	2,330,391	
Reserves (25% of operating expenses)	819,690	910,075	885,075	1,141,050	1,196,425	1,254,525	1,315,450	1,379,350	
Available Ending Fund Balance/ Working Capital	\$ 4,349,501	\$ 7,474,091	\$ 7,540,416	\$ 9,220,441	\$ 5,383,266	\$ 1,804,066	\$ 919,741	\$ 951,041	

HOT FUND SCHEDULE

Hotels Occupancy Tax Fund (HOT) - 7%				<i>Draft - For Discussion Purposes Only</i>				
	2023 Actuals	2024 Revised Budget	2024 Projected Actuals	2025 Proposed Budget	2026 Estimated Budget	2027 Estimated Budget	2028 Estimated Budget	2029 Estimated Budget
Beginning Fund Balance	\$ 8,193,096	\$ 11,267,379	\$ 11,267,379	\$ 9,191,045	\$ 6,782,151	\$ 10,544,924	\$ 11,205,673	\$ 16,787,919
Revenues								
Hotel Occupancy Tax (Net of incentives)	7,634,444	6,701,900	7,601,900	8,030,400	8,200,000	8,400,000	8,600,000	8,800,000
Program Revenue & Misc.	41,368	20,000	77,600	20,000	21,000	22,000	23,100	24,500
Interest Income	250,688	10,500	259,452	263,350	263,350	263,350	263,350	263,350
Event Trust Fund Reimbursements	136,428	100,000	100,000	100,000	75,000	75,000	75,000	75,000
Repayment from Sports Center for Facility	-	-	-	700,000	2,000,000	2,000,000	2,000,000	840,717
Total Revenues	8,062,928	6,832,400	8,038,952	9,113,750	10,559,350	10,760,350	10,961,450	10,003,567
Total Expenses								
CVB Operating Expenses	1,546,892	1,847,675	1,443,200	1,866,900	1,905,311	1,945,108	1,986,389	2,029,154
Arts Expenses	537,550	620,400	545,000	946,300	974,722	1,003,939	1,034,059	1,065,092
Performing Arts Contract	-	500,000	-	216,700	-	-	-	-
Historic Preservation	228,158	792,610	602,400	700,000	-	-	-	-
Dell Diamond Maintenance	243,576	811,232	611,000	700,000	500,000	500,000	500,000	500,000
Operating, Other Expenses, and Debt Service (1)	2,432,469	9,007,966	6,913,686	7,092,744	3,416,544	6,650,555	1,858,756	1,867,105
Total Expenses	4,988,645	13,579,883	10,115,285	11,522,644	6,796,577	10,099,601	5,379,204	5,461,351
Net Revenues Less Expenses	3,074,283	(6,747,483)	(2,076,333)	(2,408,894)	3,762,773	660,749	5,582,246	4,542,216
Ending Fund Balance/Working Capital	11,267,379	4,519,896	9,191,045	6,782,151	10,544,924	11,205,673	16,787,919	21,330,135
Fund Reserve (25% of operating expense)	639,044	1,142,979	800,400	1,107,475	845,008	862,262	880,112	898,561
Other Reserve and Designations (2)	3,339,315	1,040,686	2,184,910	430,188	2,862	319,642	642,453	971,296
Available Ending Fund Balance	\$ 7,289,020	\$ 2,336,231	\$ 6,205,736	\$ 5,244,488	\$ 9,697,054	\$ 10,023,769	\$ 15,265,354	\$ 19,460,277

- (1) FY2025 includes the final debt payment for Dell Diamond, and FY 2027 includes the MPC turf field replacement for \$4.8M
(2) Other Reserve and Designations includes Historical Preservation and Dell Diamond reserves

SPORTS CENTER (VENUE TAX) FUND SCHEDULE

Venue Tax Fund (Sports Center Fund)				Draft - For Discussion Purposes Only				
	2023 Actuals	2024 Revised Budget	2024 Projected Actuals	2025 Estimated Budget	2026 Estimated Budget	2027 Estimated Budget	2028 Estimated Budget	2029 Estimated Budget
Beginning Fund Balance	\$ 8,966,138	\$ 10,619,762	\$ 10,619,762	\$ 10,044,661	\$ 8,178,661	\$ 6,367,061	\$ 6,670,761	7,013,861
Revenues								
Hotel Occupancy Tax - Venue Tax	3,796,262	3,513,600	3,877,400	3,960,700	4,076,500	4,192,500	4,312,000	4,433,000
Interest Income	248,115	40,000	40,000	250,000	255,000	260,100	265,300	270,600
Facility Rental	1,279,058	1,300,000	1,300,000	1,365,000	1,392,300	1,420,100	1,448,500	1,477,500
Concessions/League Fees	783,627	650,000	650,000	800,000	816,000	832,300	848,900	865,900
Donations/Sponsorships	9,727	10,000	10,000	10,000	10,200	10,400	10,600	10,800
Total Revenues	6,116,789	5,513,600	5,877,400	6,385,700	6,550,000	6,715,400	6,885,300	7,057,800
Operating Expenses	2,584,440	3,059,600	3,059,600	3,381,800	3,496,600	3,616,500	3,741,900	3,873,000
Debt Payments	369,680	292,900	292,900	289,900	527,000	528,900	525,300	526,200
Capital Costs and Transfers	1,509,045	4,810,000	3,100,000	4,580,000	4,338,000	2,266,300	2,275,000	1,124,717
Total Expenses	4,463,165	8,162,500	6,452,500	8,251,700	8,361,600	6,411,700	6,542,200	5,523,917
Net Revenues Less Expenses	4,502,973	2,457,262	4,167,262	(1,866,000)	(1,811,600)	303,700	343,100	1,533,883
Ending Fund Balance	10,619,762	7,970,862	10,044,661	8,178,661	6,367,061	\$ 6,670,761	7,013,861	8,547,744
Fund Reserve (25% of operating expense)	646,110	764,900	764,900	845,450	874,150	904,125	935,475	968,250
Other Reserve and Designations	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000
Available Ending Fund Balance	\$ 6,973,652	\$ 4,205,962	\$ 6,279,761	\$ 4,333,211	\$ 2,492,911	\$ 2,766,636	\$ 3,078,386	\$ 4,579,494

MULTIPURPOSE (MPC) FUND SCHEDULE

Multipurpose Complex Fund (MPC)			Draft - For Discussion Purposes Only					
	2023 Actuals	2024 Revised Budget	2024 Projected Actuals	2025 Proposed Budget	2026 Estimated Budget	2027 Estimated Budget	2028 Estimated Budget	2029 Estimated Budget
Beginning Fund Balance	\$ 2,374,024	\$ 2,543,725	\$ 2,543,725	\$ 2,545,825	\$ 2,430,825	\$ 2,503,525	\$ 1,955,225	\$ 1,941,259
Revenues								
Tournament Revenues	248,618	260,000	260,000	267,800	275,800	267,500	275,500	283,800
Local Field Rentals	354,758	375,000	375,000	390,000	405,600	389,400	405,000	421,200
Program Revenues	38,254	60,000	60,000	60,000	62,400	59,900	62,296	64,788
Concessions	110,934	100,000	100,000	102,000	104,000	101,900	103,938	106,017
Secondary Revenues	5,037	2,500	2,500	2,500	2,600	2,700	2,800	2,900
Interest Income	75,993	15,000	15,000	80,000	80,000	80,000	80,000	80,000
Transfer from HOT Fund (1)	675,000	675,000	675,000	675,000	675,000	5,475,000	675,000	675,000
Total Revenues	1,508,594	1,487,500	1,487,500	1,577,300	1,605,400	6,376,400	1,604,534	1,633,705
Operating Expenses								
Operating Expenses	1,310,245	1,435,400	1,435,400	1,442,300	1,482,700	1,524,700	1,568,500	1,614,200
Capital, Debt Service, Transfers & Other Exp.	28,648	50,000	50,000	250,000	50,000	5,400,000	50,000	50,000
Total Expenses	1,338,893	1,485,400	1,485,400	1,692,300	1,532,700	6,924,700	1,618,500	1,664,200
Net Ongoing Revenues	169,701	2,100	2,100	(115,000)	72,700	(548,300)	(13,966)	(30,495)
Ending Fund Balance								
Ending Fund Balance	2,543,725	2,545,825	2,545,825	2,430,825	2,503,525	1,955,225	1,941,259	1,910,763
Fund Reserve (25% of operating expenses)	327,561	358,850	358,850	360,575	370,675	381,175	392,125	403,550
Other Reserve and Designations	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Available Ending Fund Balance (3)	\$ 1,466,164	\$ 1,436,975	\$ 1,436,975	\$ 1,320,250	\$ 1,382,850	\$ 824,050	\$ 799,134	\$ 757,213

SUMMARY OF SPECIAL REVENUE FUNDS

Special Revenue Funds Summary

	Community Dev Block Grant (CDBG) Fund	Golf Fund	Innovation & Development Fund	Law Enforcement Fund	Library Fund	Multipurpose Complex Fund	Municipal Court Funds	Parks Improvement & Acquisition Fund	Public, Educational, & Governmental Access Fund	Roadway Impact Fees	Tree Replacement Fund	Beginning Fund Balance
Total Special Revenue Funds	\$ -	\$ 508,658	\$ 4,520,673	\$ 101,137	\$ 18,425	\$ 2,545,925	\$ 635,772	\$ 668,200	\$ 1,432,533	\$ 376,866	\$ 1,196,332	Beginning Fund Balance
Revenues	\$ 12,004,421											
Hotel Occupancy Tax	6,132,000		6,132,000									
Other Taxes & Franchise Fees	9,790,600		9,790,600									
Licenses, Permits, & Fees	250,000								150,000		100,000	
Program Revenues	5,082,400	4,262,600				819,800	86,000					
Fines & Forfeitures	86,000											
Contracts & Others	1,890,000	16,000	60,000	15,600	1,800	82,500	1,000	260,200	35,000	170,000	10,000	
Transfers In	675,000					675,000						
Total Revenues	23,906,000	4,278,600	15,982,600	15,600	1,800	1,577,300	87,000	260,200	185,000	170,000	110,000	Total Revenues
Expenses												
Communications	80,000								80,000			
Finance	722,700						722,700					
Library	20,200				20,200							
Parks & Recreation	1,481,300							175,000				
Planning & Development	820,400											
Police	116,700			116,700								
Sports Management & Tourism	5,614,700	4,172,400				1,442,300						
Capital Improvements	817,500	150,000				250,000						
Transfers Out/Disbursements	16,015,100		16,015,100									
Total Expenses	25,688,600	4,322,400	16,015,100	116,700	20,200	1,692,300	722,700	175,000	80,000	-	1,306,300	Total Expenses
Net Change in Operations	(1,782,600)	(43,800)	(32,500)	(101,100)	(18,400)	(115,000)	(635,700)	85,200	105,000	170,000	(1,196,300)	Net Change in Operations
Less:												
Contingency	360,600											
Reservations & Designations	1,214,800	464,800				750,000						
Total Reservations	1,575,400	464,800	-	-	-	1,110,600	-	-	-	-	-	Total Reservations
Available Fund Balance	\$ 8,646,421	\$ -	\$ 4,488,173	\$ 37	\$ 25	\$ 1,320,225	\$ 72	\$ 753,400	\$ 1,537,533	\$ 546,866	\$ 32	Available Fund Balance

RRTEDC (TYPE B) SCHEDULE

City of Round Rock Type B Funds		DRAFT - For Discussion Purposes Only					
5 Year Estimated Available							
Consolidated Type B Funds	Actual FY 2023	Projected FY 2024	Estimated FY 2025	Estimated FY 2026	Estimated FY 2027	Estimated FY 2028	Estimated FY 2029
Beginning Fund Balance	\$ 164,331,600	\$ 161,091,800	\$ 153,722,800	\$ 105,438,600	\$ 62,308,800	\$ 73,032,400	\$ 123,933,600
Revenue							
Sales Tax and Estimated Sales Tax	29,372,500	30,310,700	30,056,700	30,976,700	32,412,500	34,492,100	36,216,700
Interest	6,908,300	7,103,500	6,241,000	4,281,000	2,876,000	3,100,000	3,100,000
Donations/Contributions/Other	156,300	-	140,300	-	-	-	-
CAMPO Funding	6,268,200	360,000	7,440,000	519,200	-	-	-
Williamson County Participation	5,029,500	5,442,600	14,250,000	8,311,700	571,400	-	-
Estimated Williamson County Participation (Pending ILAs)	-	574,900	4,500,000	1,050,000	1,600,000	100,000	100,000
Transportation CO Bond Proceeds	-	10,000,000	20,000,000	10,000,000	25,000,000	32,000,000	25,000,000
Total Revenue	47,734,800	53,791,700	82,628,000	55,138,600	62,459,900	69,692,100	64,416,700
Expenditures							
Transportation Expenditures	46,302,700	57,373,200	118,849,800	80,426,000	34,338,000	11,378,700	10,387,000
Economic Development Expenditures	3,302,600	3,787,500	11,409,200	14,697,900	12,880,700	1,259,400	1,263,900
Debt Service	1,369,300	-	653,200	3,144,500	4,517,600	6,152,800	8,243,900
Total Expenditures	50,974,600	61,160,700	130,912,200	98,268,400	51,736,300	18,790,900	19,894,800
Net Revenues	(3,239,800)	(7,369,000)	(48,284,200)	(43,129,800)	10,723,600	50,901,200	44,521,900
Fund Balance	161,091,800	153,722,800	105,438,600	62,308,800	73,032,400	123,933,600	168,455,500
Fund Reserve	(1,000,000)	(1,000,000)	(7,400,000)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
Total Potential Uses For Projects	-	500,000	5,750,000	21,650,000	34,100,000	59,750,000	45,043,300
Net Available Fund Balance	\$ 160,091,800	\$ 152,222,800	\$ 91,788,600	\$ 33,408,800	\$ 10,032,400	\$ 1,183,600	\$ 662,200

RRTEDC (TYPE B) 5-YEAR PLAN

Round Rock Transportation and Economic Development Corporation 5-Year Funds Allocation Plan 2025 - 2029

Beginning Balance - Funds Available 10/1/2024	153,722,800
5-Year Revenue Forecast	
Sales Tax	164,154,700
Transportation CO Bonds	112,000,000
Contributions / Other	58,180,600
Total 5-Year Revenue Forecast	334,335,300
Fund Reserve	(1,000,000)
Total 5-Year Funds Available	487,058,100

5-Year Transportation Projects	
TCIP Programmed (includes pending TCIP amendment)	242,731,400
Other: Traffic Signals Maintenance, Admin, etc.	12,648,100
Debt Payments	22,712,000
5-Year Fund Programmed	278,091,500
Transportation Planned Projects	149,293,300
Total 5-Year Transportation Need	427,384,800
5-Year Economic Development Projects	
Chamber Contract	4,781,800
Downtown Improvements & Marketing	10,101,000
Committed Economic Incentive (EIP) Payments	26,628,300
5-Year Fund Programmed	41,511,100
Economic Development Planned Projects	17,500,000
Total 5-Year Economic Development Need	59,011,100
Total 5-Year Expenditure Forecast	486,395,900

Net available to be allocated at end of 5-years	662,200
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This allocation plan will be updated at least annually.

PROPERTY VALUES & TAXES

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PROPOSED PROPERTY TAX RATE

FINAL

Proposed Tax Rate

No-New-Revenue Tax Rate	\$0.331466
Proposed Tax Rate	<u>\$0.360000</u>
PROPOSED INCREASE	2.9 cents +8.6%

Allocation of Increase

Public Safety - M&O	1.4 cents
PARD & Public Safety - M&O - Voter Approved Bond	0.4 cents
Debt - Voter Approved Bond Projects	<u>1.1 cents</u>
TOTAL PROPOSED INCREASE	2.9 cents

CURRENT TAX RATE **\$0.342000**

Based on Median Taxable Value

City Property Tax Bill	FY 2025
Annual	\$1,354
Monthly	\$ 113

Increase in City Property Tax Bill	FY 2023	FY 2024	FY 2025
Annual	\$59	\$93	\$107
Monthly	\$5	\$8	\$9
Percentage	4.9%	8.1%	8.6%

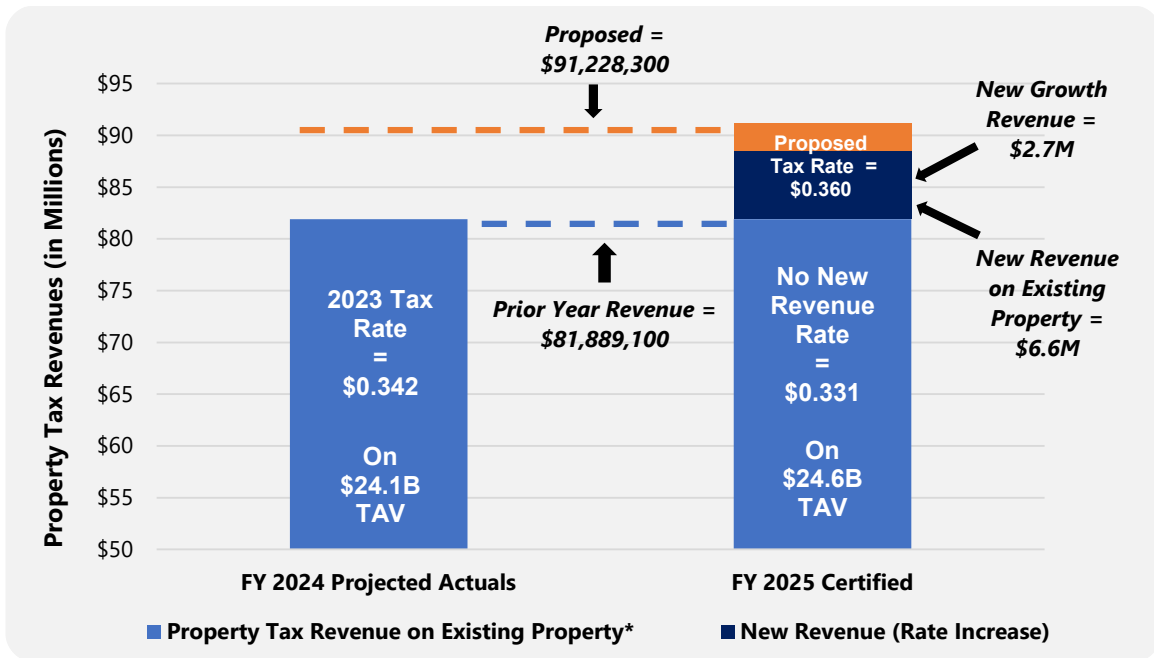
Circuit Breaker:

Beginning in Tax Year 2024 (FY 2025), real property, *that is not a residence homestead*, valued at \$5 million or less will benefit from a 20% "circuit breaker" limitation on the increase in taxable value of the property. For tax year 2024 (FY 2025), the circuit breaker (cap) is expected to have minimal impact to the City's taxable assessed value. More information will be provided when certified values come out on July 25th. The Texas Legislature has currently only authorized the circuit breaker limitation through the end of 2026. At that time, lawmakers will decide if the program should be continued.

FY 2024 PROPERTY TAX REVENUE COMPARISONS

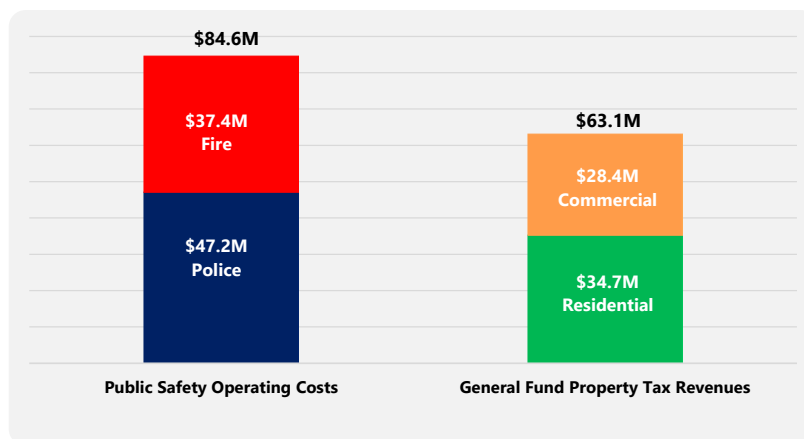
FINAL

No New Revenue Rate



*Property tax revenue is based on existing property as of January 2024. The taxable assessed value (TAV) for existing property has increased by \$202.6 million or 0.84%, from January 2023 to January 2024.

Public Safety Budget vs General Fund Property Tax Revenues



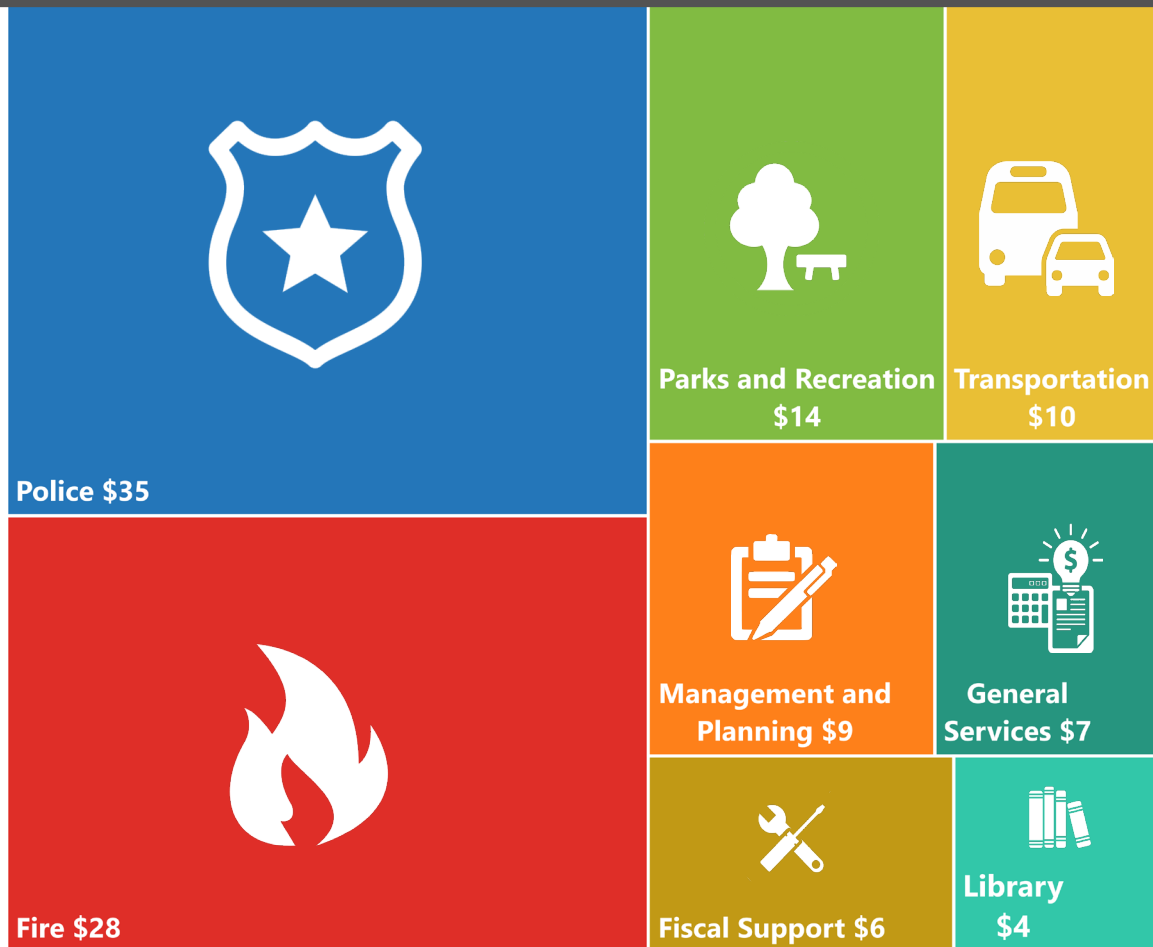
- Police and Fire budgets exceed what City collects in General Fund property tax.
- The City will also collect \$28.2M of property taxes to pay debt. A portion of these revenues pay for public-safety related debt payments for:
 - \$16.5 million of GO debt issued to build four new fire stations
 - \$27.4 million of GO debt issued to build the Public Safety Training Center
 - \$44 million of GO debt issued for the expansion of the Public Safety Training Center and two new fire stations
 - Capital lease and limited tax note payments on the replacement of apparatus and public safety vehicles

PROPERTY TAX VALUE INFOGRAPHIC

FINAL

Understanding What Your City Tax Dollars Fund

In FY 2025, the median household pays \$113 in city property taxes per month.*

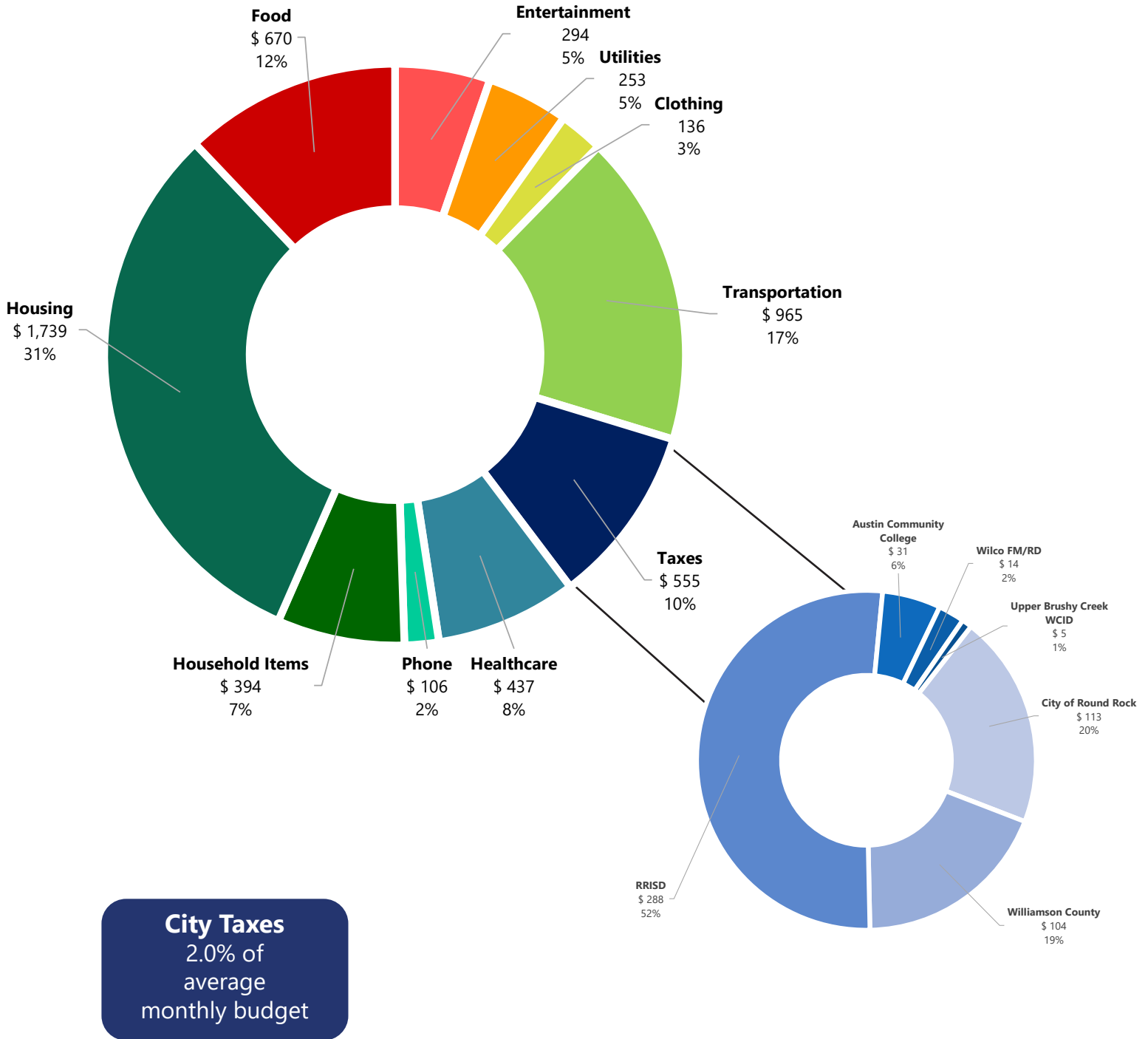


*Median Taxable home value for FY 2025 is \$376,169.

PROPERTY TAX IN MONTHLY BUDGET

FINAL

Average Household Monthly Expenses vs. Monthly City Property Tax

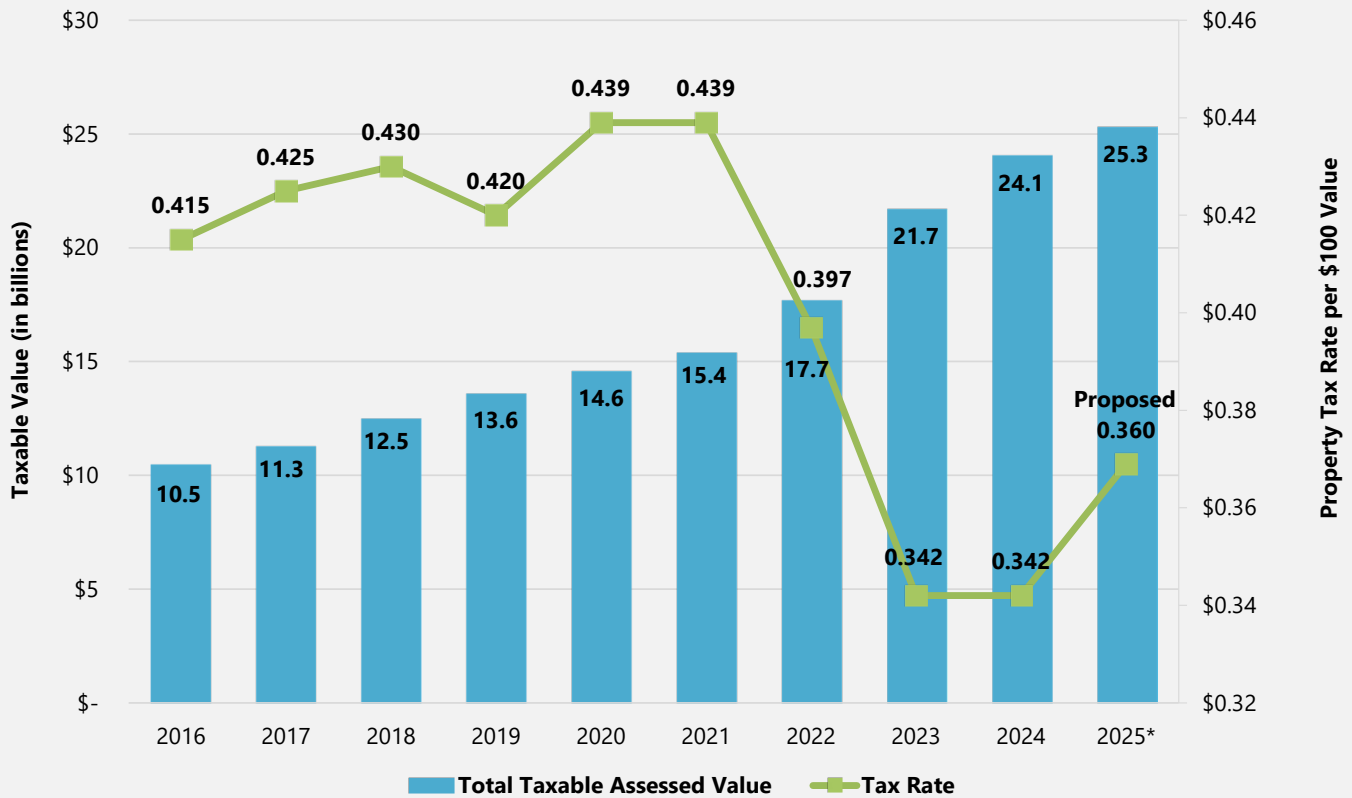


Note: Based on proposed FY 2025 tax rate of \$0.360

Source: Consumer Expenditure Survey, U.S. Bureau of Labor Statistics, September 2022

ASSESSED VALUES & PROPERTY TAX RATE HISTORY

FINAL

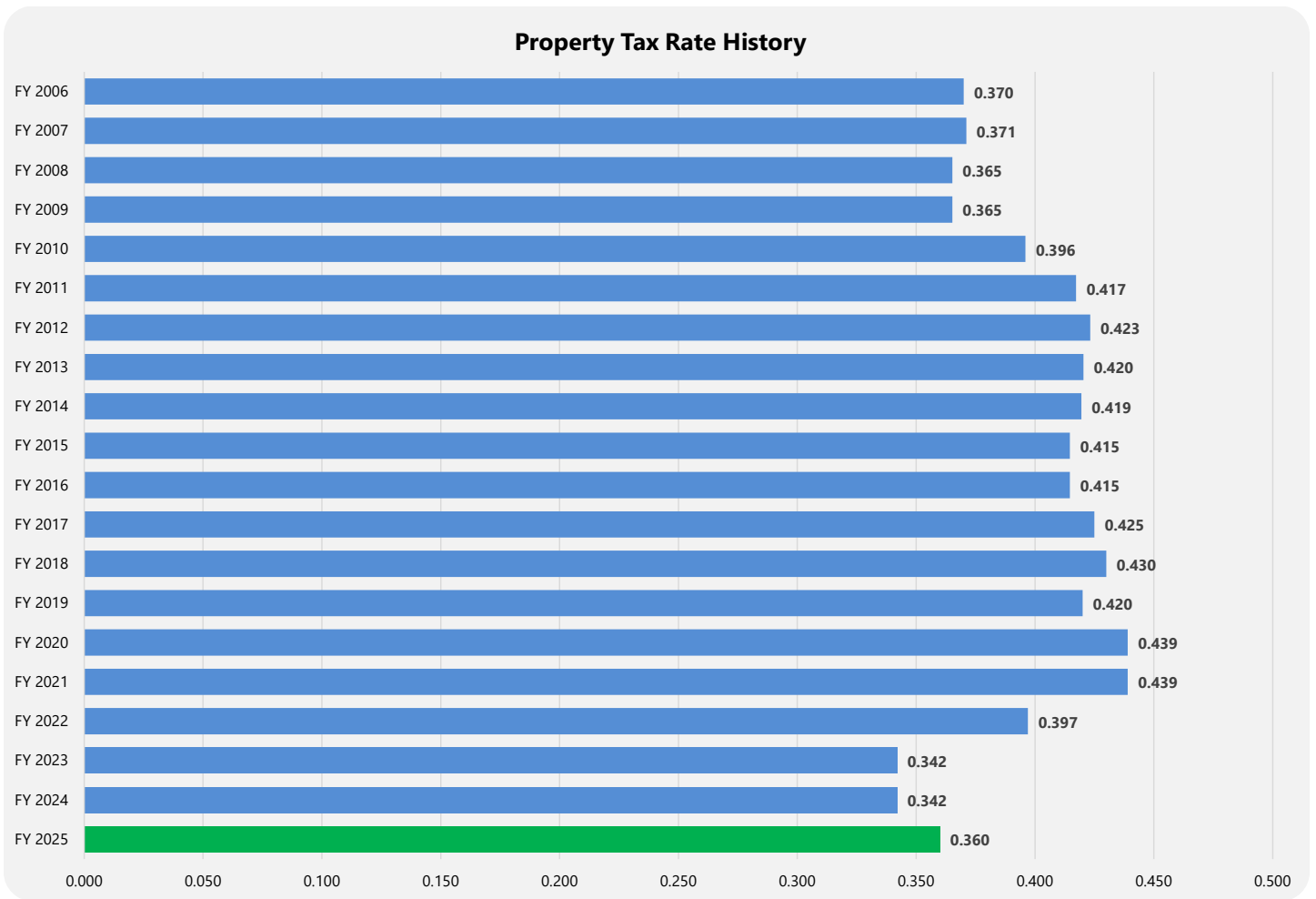


Fiscal Year	New Taxable Assessed (\$ Million)	Total Taxable Assessed Value (\$ Billion)	Tax Rate
2016	90.0	10.5	0.415
2017	162.0	11.3	0.425
2018	250.0	12.5	0.430
2019	310.0	13.6	0.420
2020	367.0	14.6	0.439
2021	294.0	15.4	0.439
2022	381.0	17.7	0.397
2023	423.0	21.7	0.342
2024	609.0	24.1	0.342
2025*	746.0	25.3	0.360

*Proposed

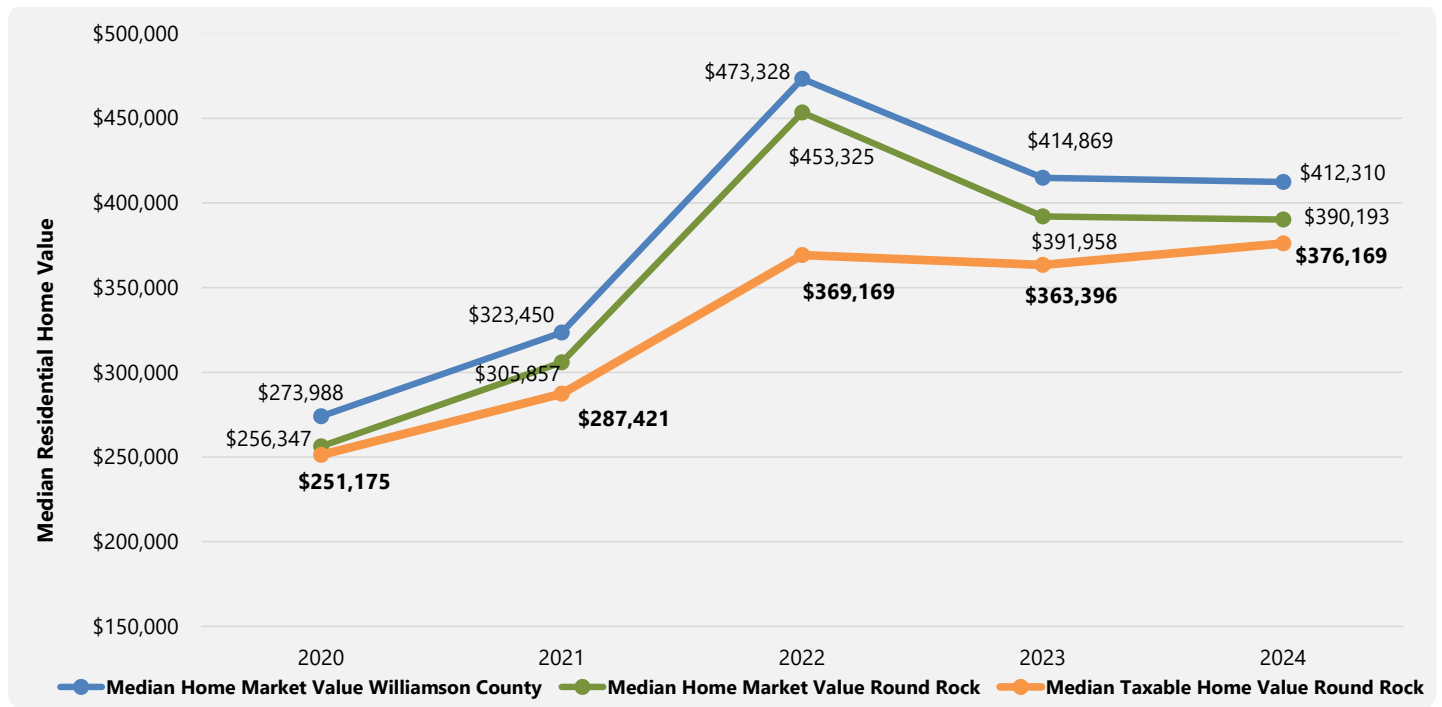
20 YEAR PROPERTY TAX RATE HISTORY

FINAL



MEDIAN RESIDENTIAL HOME VALUE HISTORY

FINAL



Impact to Median Homeowner	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Median Market Home Value	\$256,347	\$305,857	\$453,325	\$391,958	\$390,193
Median TAXABLE Home Value	\$251,175	\$287,421	\$369,169	\$363,396	\$376,169
<i>Market Value vs. Taxable Value</i>	97.98%	93.87%	81.44%	92.71%	96.41%

Market Value:

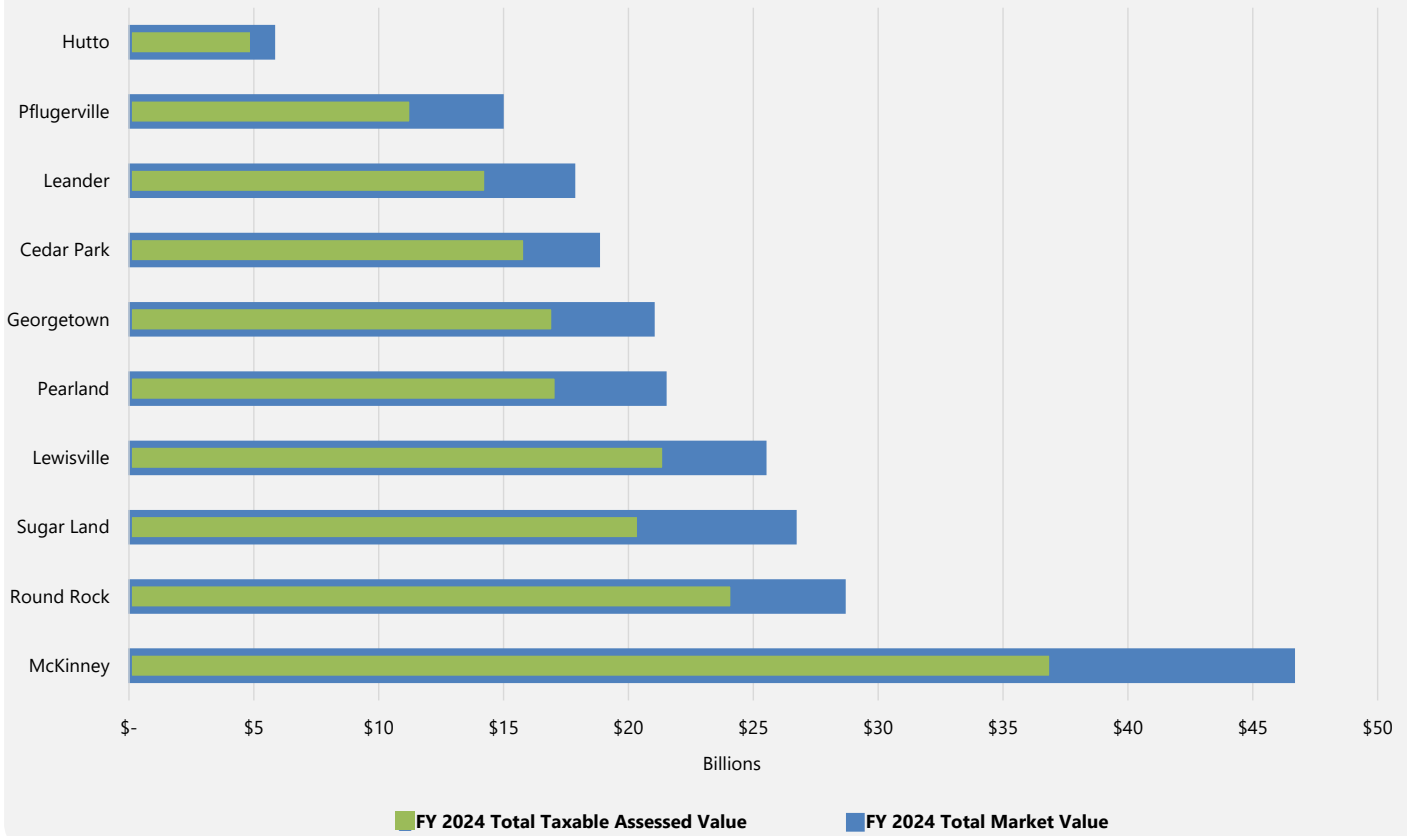
Per the Texas Property Tax Code, all taxable property must be valued at 100% of market value, or what a house would sell for, as of January 1 each year. Because it is based on recent sales, the market value may change upwards or downwards any amount depending on recent market trends and is not limited to increases of 10% or more.

Taxable Assessed Value:

Per the Texas Property Tax Code, an exemption for taxation is available to an individual’s primary residence. The exemption limits the amount that the value for taxation can increase from one year to the next. The “capped” value may not go up more than 10% in one year in most cases as long as the exemption was in place for the prior year. Cap applies to assessed value, not market value. **Per WCAD, about 60% of households in the City of Round Rock have reached the homestead exemption cap, compared to 100% in 2022.**

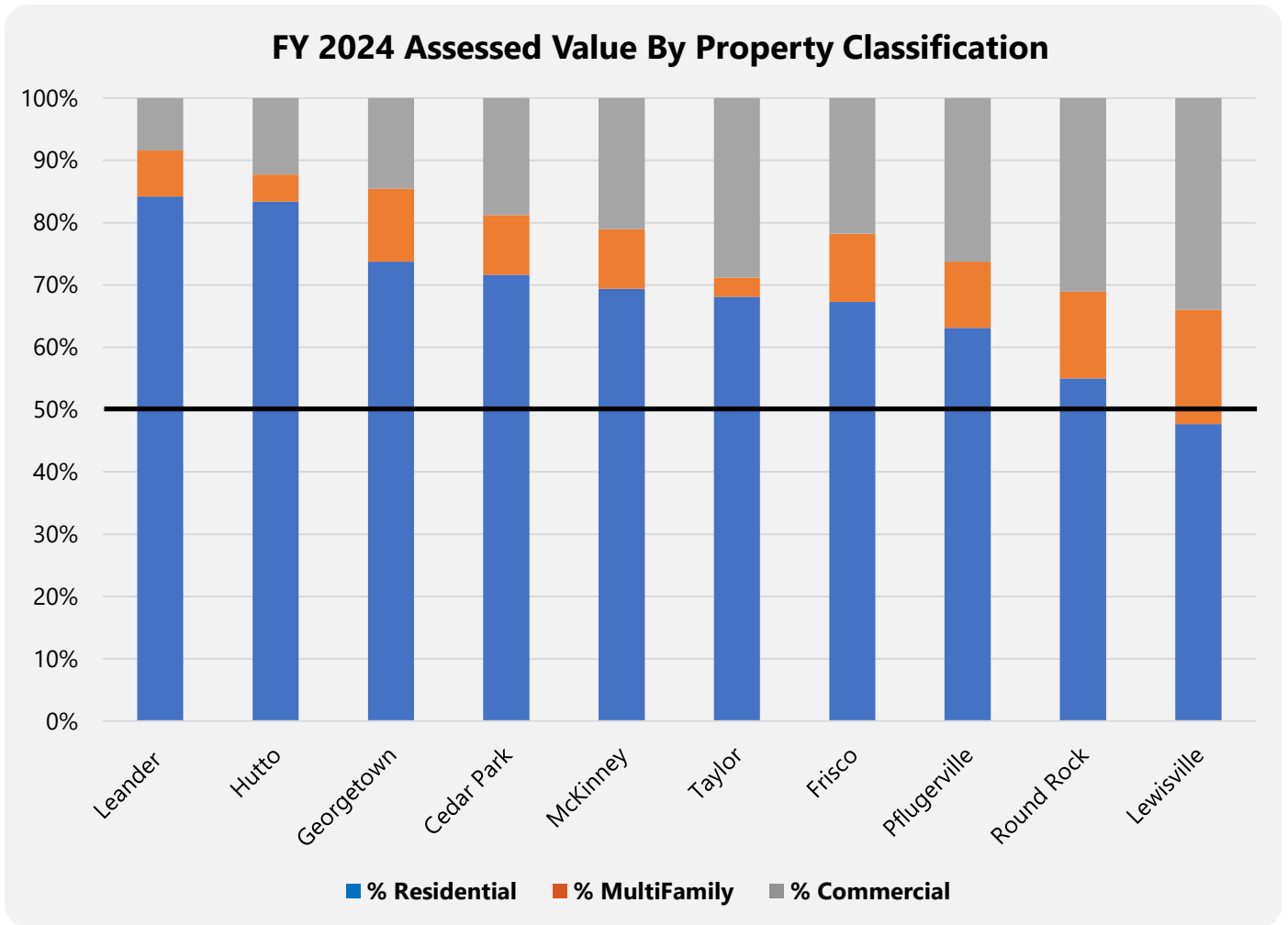
MARKET VS. TAXABLE ASSESSED VALUE - BENCHMARKING

Note: These are FY 2024 values. Chart will be updated when new data becomes available.



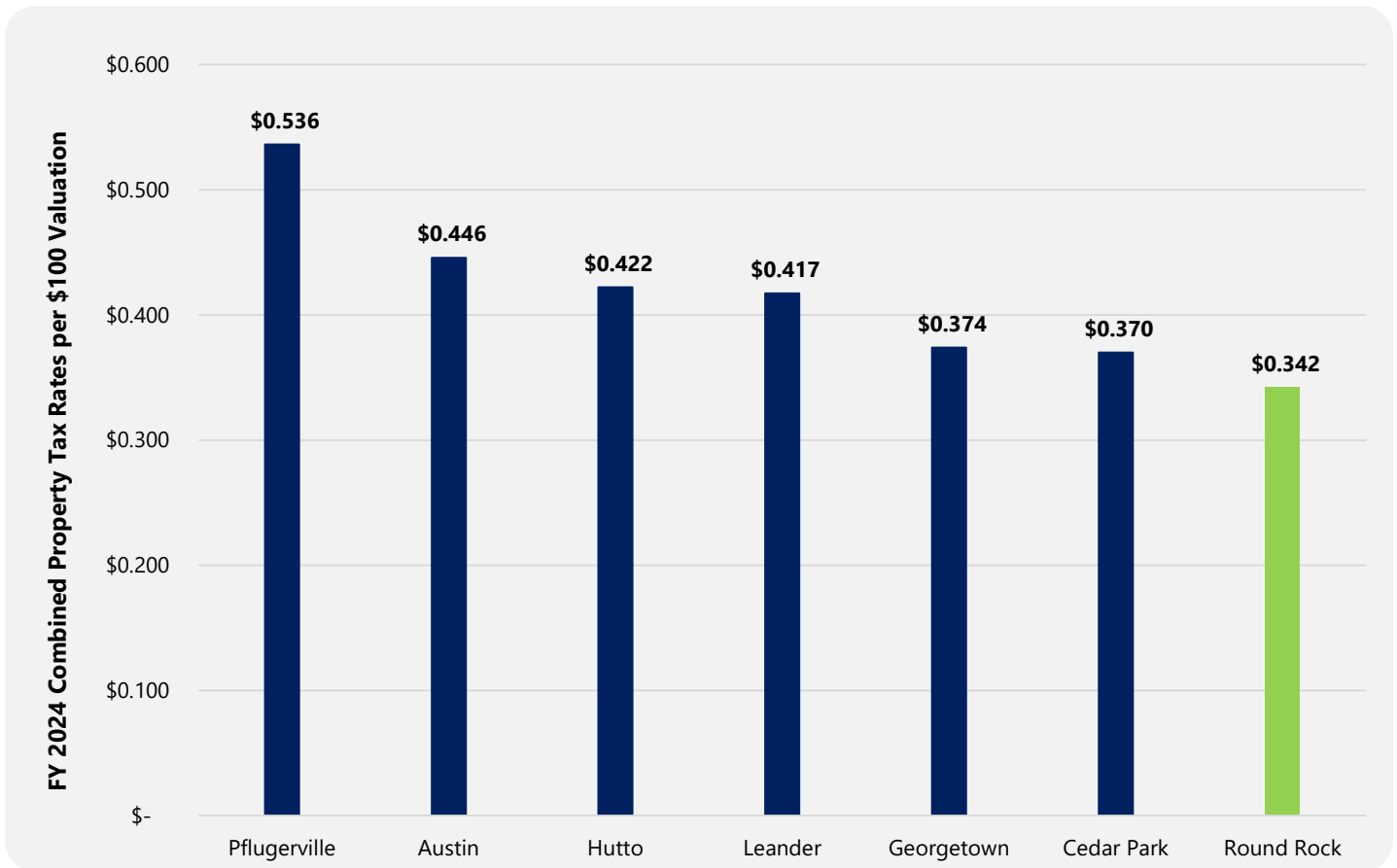
FY 2024 / Tax Year 2023		
City	Total Market Value (\$ Billion)	Total Taxable Assessed Value (\$ Billion)
McKinney	46.5	37.0
Round Rock	28.5	24.2
Sugar Land	26.6	20.5
Lewisville	25.4	21.5
Pearland	21.4	17.1
Georgetown	20.9	17.0
Cedar Park	18.7	15.9
Leander	17.7	14.3
Pflugerville	14.8	11.3
Hutto	5.7	5.0

ASSESSED VALUE BY PROPERTY TYPE - BENCHMARKING



BENCHMARKING - TAX RATES OF LOCAL CITIES

These are prior year tax rates. Chart will be updated when new data is available.



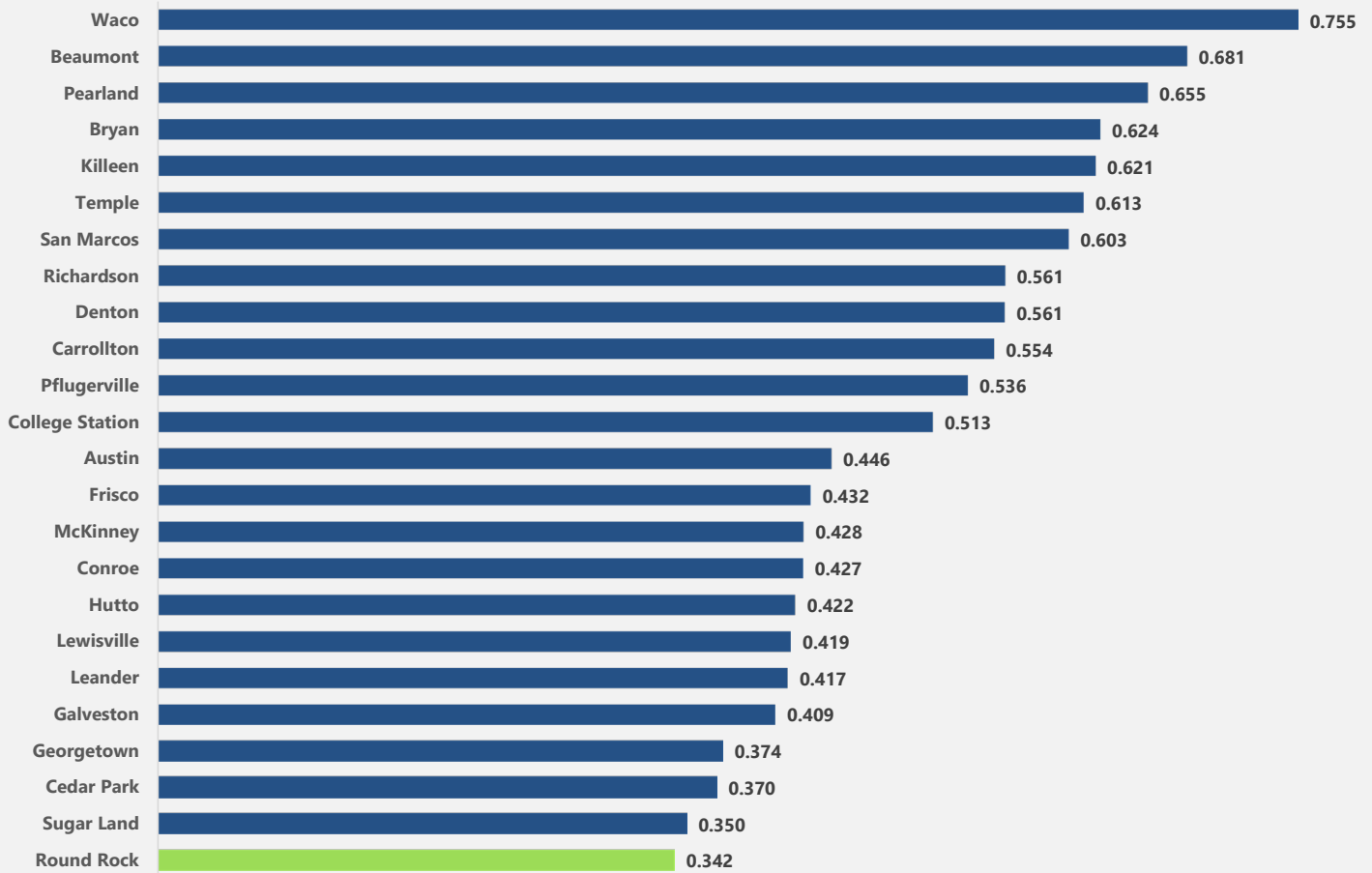
FY 2023/24 Tax Year 2023

City	M&O	Debt	Property Tax Rate/\$100 Valuation
Pflugerville	0.249	0.288	0.536
Austin	0.358	0.088	0.446
Hutto	0.288	0.134	0.422
Leander	0.263	0.154	0.417
Georgetown	0.133	0.241	0.374
Cedar Park	0.194	0.176	0.370
Round Rock	0.239	0.103	0.342

TAX RATE 2023 BENCHMARKING - FY 2024 TAX RATES

Tax Year 2023 FY 2024 Property Tax Rates

These are prior year tax rates. Chart will be updated when new data is available.

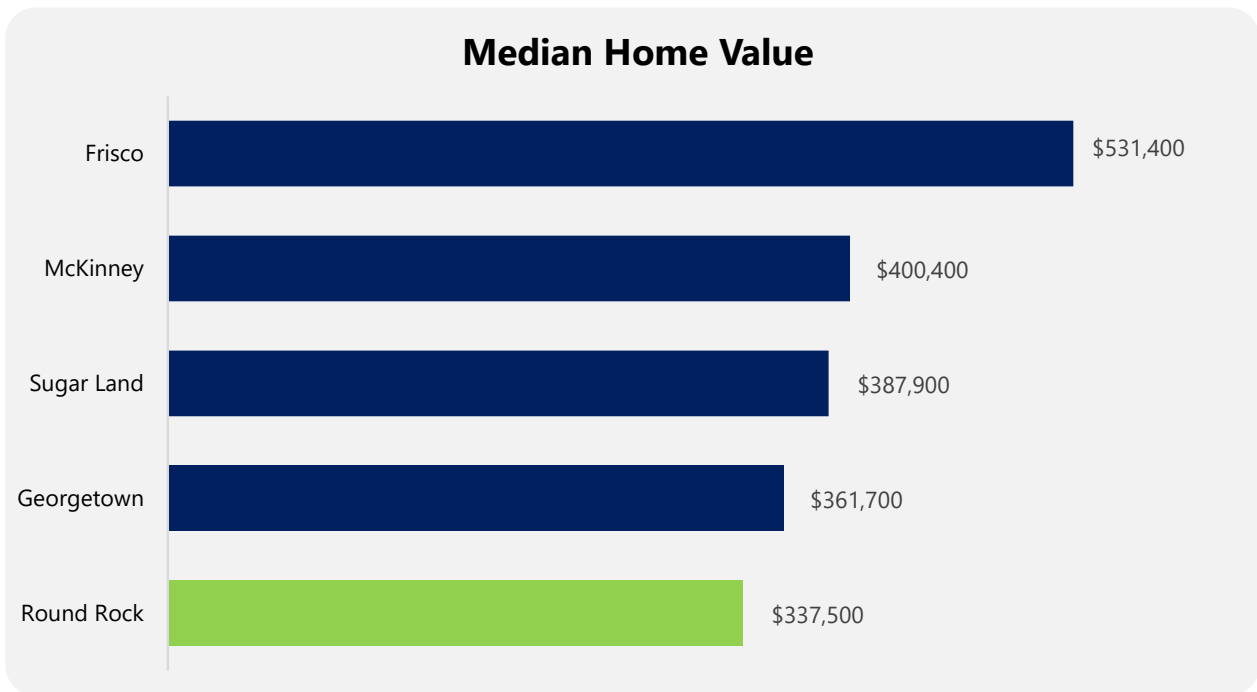
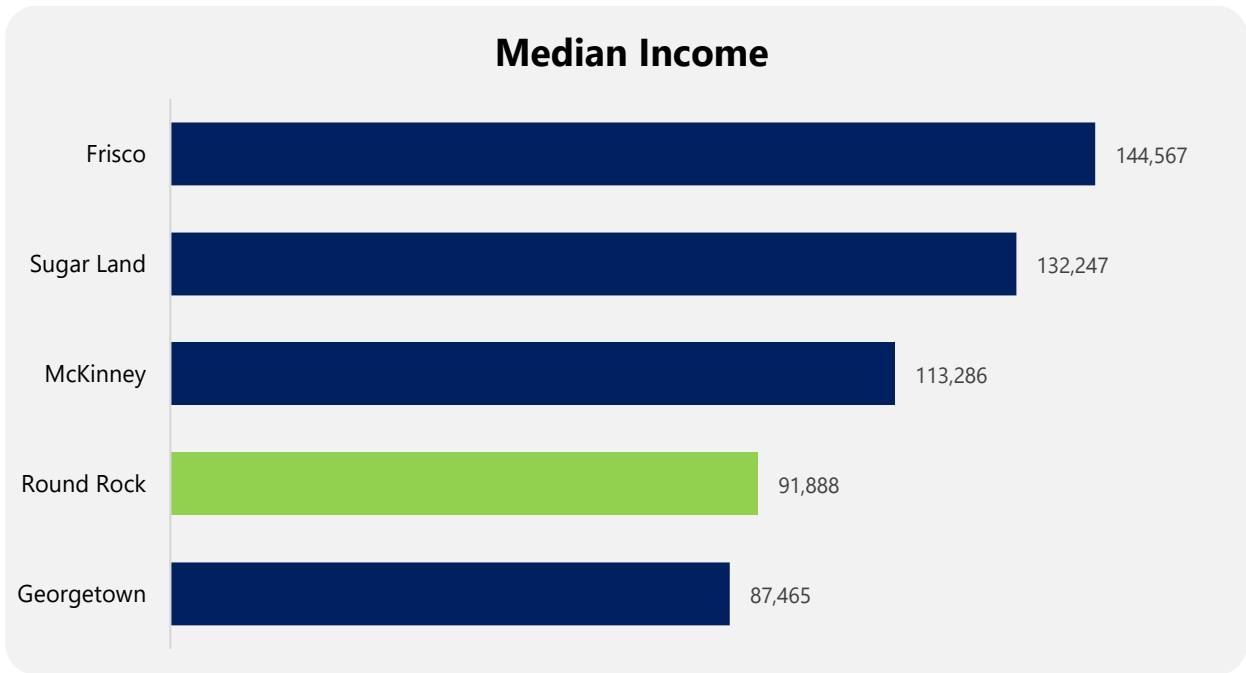


TAX RATE 2023 BENCHMARKING - FY 2024 TAX RATES

These are prior year tax rates. Chart will be updated when new data is available.

City	M&O	Debt	Property Tax Rate/\$100 Valuation	Population
Round Rock	0.239	0.103	0.342	132,927
Sugar Land	0.204	0.146	0.350	111,026
Cedar Park	0.194	0.176	0.370	83,296
Georgetown	0.133	0.241	0.374	93,354
Galveston	0.366	0.043	0.409	55,322
Leander	0.263	0.154	0.417	80,331
Lewisville	0.297	0.122	0.419	134,242
Hutto	0.288	0.134	0.422	47,303
Conroe	0.302	0.125	0.427	103,035
McKinney	0.287	0.141	0.428	211,397
Frisco	0.289	0.143	0.432	238,720
Austin	0.358	0.088	0.446	995,722
College Station	0.302	0.211	0.513	127,299
Pflugerville	0.249	0.288	0.536	79,668
Carrollton	0.409	0.145	0.554	135,110
Denton	0.355	0.206	0.561	154,389
Richardson	0.343	0.218	0.561	122,615
San Marcos	0.445	0.158	0.603	67,553
Temple	0.267	0.346	0.613	91,751
Killeen	0.474	0.147	0.621	161,029
Bryan	0.431	0.193	0.624	93,590
Pearland	0.322	0.333	0.655	132,300
Beaumont	0.491	0.190	0.681	112,089
Waco	0.614	0.141	0.755	143,984

DEMOGRAPHICS - BENCHMARKING



Note: Median home values are represented, not taxable home values.

Source: United States Census Bureau

NO NEW REVENUE TAX RATE INFOGRAPHIC

Steps to Creating a Tax Rate

* hypothetical example

Step 1

Calculating Prior Year Revenues

FY 2024

Taxable Value	1,000,000
Tax Rate	0.50
	$1,000,000 \times 0.50 \div 100$
Revenue Collected	5,000

Step 2

Calculating New Year No-New-Revenue Tax Rate (NNR)

How do I get the same amount of revenue as last year when appraised values have gone up?

FY 2025

Taxable Value	1,080,000
Prior year Revenue Collected	5,000
	$5,000 \div 1,080,000 \times 100$
Rate needed to collect \$5,000	0.46

Step 3

Calculating Voter Approval Tax Rate

The State allows the M&O tax rate to be 3.5% higher than the NNR rate.

Debt Tax Rate	0.20
New M&O NNR Rate x 8%	0.26×1.035
Maximum M&O rate	0.27
Total tax rate allowed without risking rollback election	$0.20 + 0.27 = \mathbf{0.47}$

The No New Revenue Tax Rate is defined by state law to be the rate that generates the same property tax revenues as the prior year based on the new year's total value of taxable property. This rate has an inverse relationship with property values such that as property values rise the City's total value of taxable property increases, requiring a lower No New Revenue tax rate to generate the same amount of property tax revenues as the prior year.

The Voter Approval Tax Rate is defined by state law as 3.5% higher than the M&O NNR Tax Rate.

PERSONNEL & BENEFITS

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COMPENSATION & BENEFITS HIGHLIGHTS

Health Insurance Cost	\$14.5 million
<ul style="list-style-type: none">No anticipated Employee premium increase for FY 2025. Premium increases expected for FY 2024 will be covered by the Self-Insurance Fund.Current rate is \$13,200 - \$13,872 per employee, per year.	
Public Safety (Police & Fire) Steps & Market Adjustments	\$2.0 million
General Government Pay for Performance Increases & Market Adjustments, if needed (Citywide - \$3.0 million in General Fund)	\$3.3 million
Texas Municipal Retirement System (TMRS)	
<ul style="list-style-type: none">Total City contribution to TMRS for FY 2025FY 2025 contribution rate - percent of salary, consistent with prior yearPercent of pension liability funded	<p>\$18.2 million</p> <p>17.61%</p> <p>84.6%</p>
Other Post Employee Benefits (OPEB) Liability	\$20.5 million
<ul style="list-style-type: none">OPEB Reserve in Self-Insurance Fund - \$6,655,000	

SUMMARY OF NEW POSITIONS

FY 2024 FTEs, as Amended

1,176.7

General Fund

Communications

- Public Information Specialist (Hire Date: 2/1/25) 1.0

Fire

- Additional Staffing (Hire Date: 12/1/24)¹ 6.0
- Administrative Support Associate (Hire Date: 2/1/25) 1.0

General Services

- HVAC Technician (Hire Date: 2/1/25) 1.0
- Facility Maintenance Supervisor (Hire Date: 2/1/25) 1.0

Parks & Recreation

- Parks Maintenance Workers Conversion (Hire Date: 10/1/24) 2.0
- Crew Leader - OSP Team (Hire Date: 6/1/25)¹ 1.0

Police

- Police Officers (Hire Date: 4/1/25) 10.0

Transportation

- Construction Inspector (Hire Date: 2/1/25) 1.0
- Transportation Supervisor (Hire Date: 2/1/25) 1.0

General Fund Subtotal

25.0

Other Funds

HOT Fund

- Receptionist (Hire Date: 10/1/24) 1.0

Other Funds Subtotal

1.0

Total New FTEs

26.0

Total Citywide FTEs for FY 2025

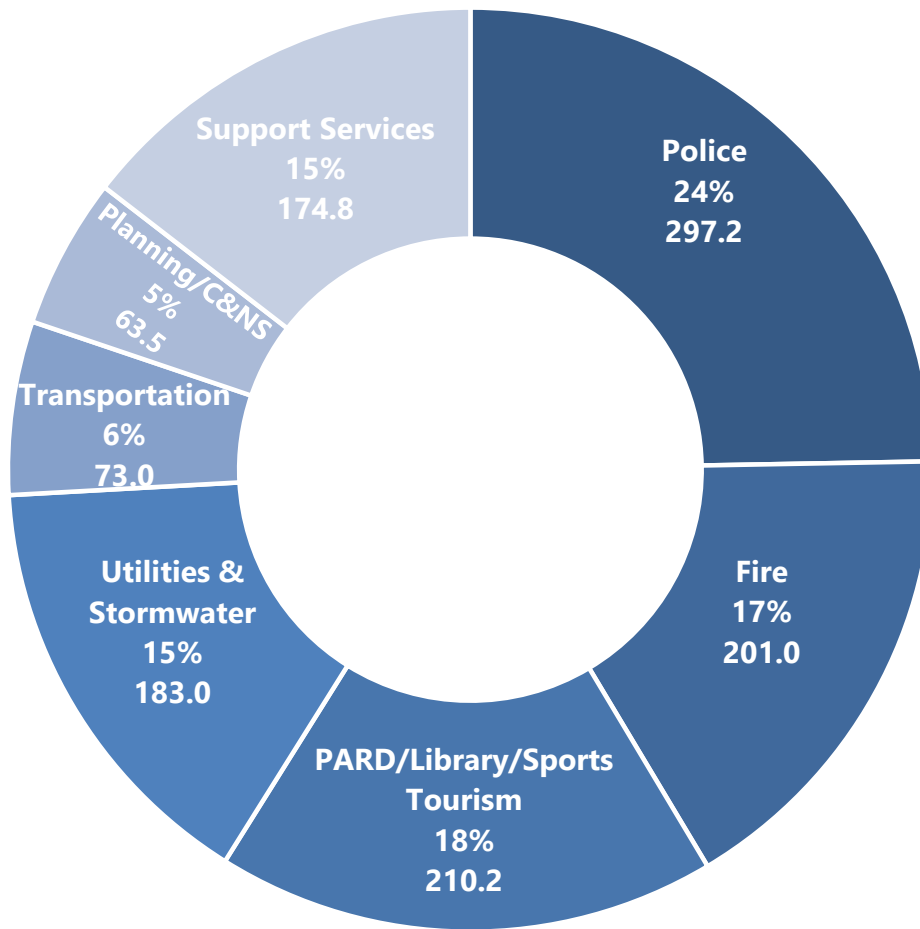
1,202.7

% Change

2.2%

1 - FTEs for operating needs of 2023 voter approved bond projects

SUMMARY OF FTES BY FUNCTION



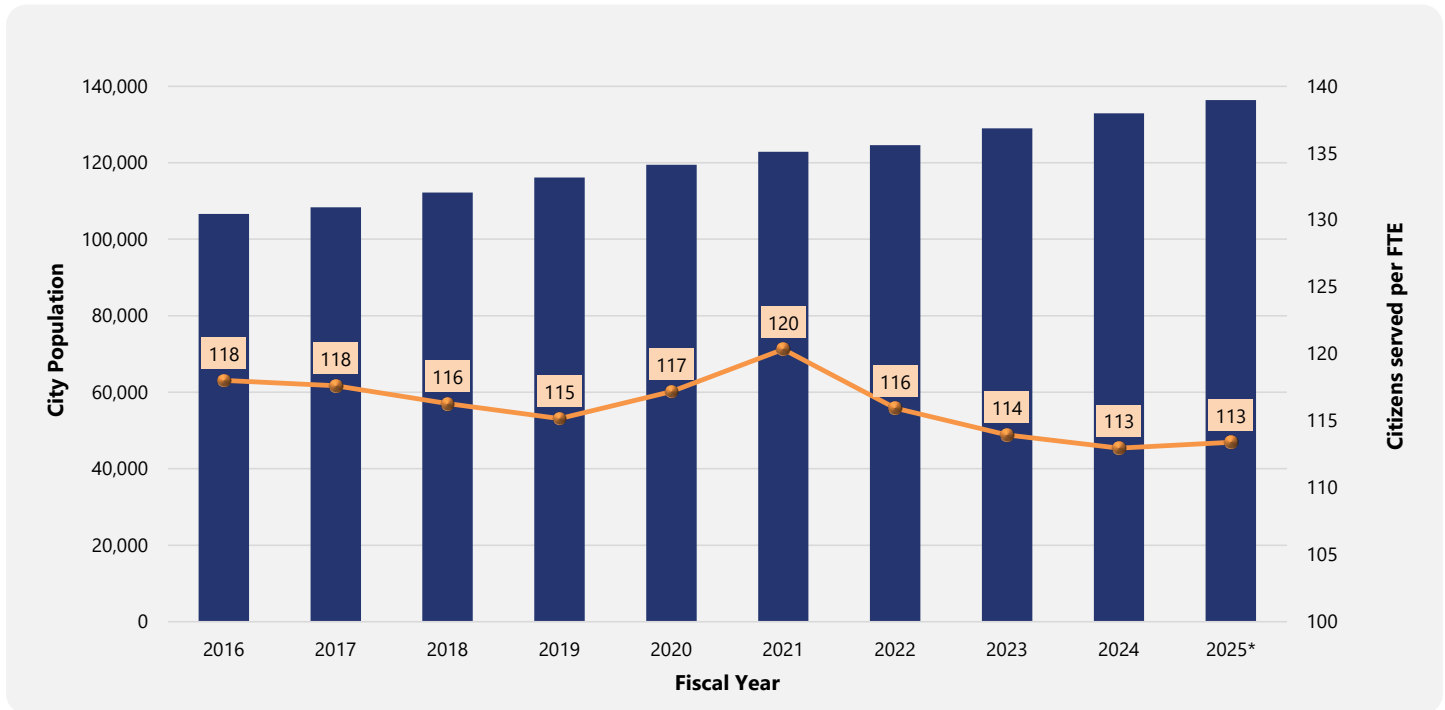
Function	FY 2022 Actual	FY 2023 Actual	FY 2024 Revised	FY 2025 Proposed	% of Total
Police	268.2	282.2	287.2	297.2	25%
Fire	181.0	187.0	194.0	201.0	17%
PARD/Library/Sports Tourism	174.1	192.1	207.2	210.2	17%
Utilities & Stormwater	175.6	179.1	183.0	183.0	15%
Transportation	65.0	70.0	70.0	73.0	6%
Planning and C&NS	57.0	61.0	63.5	63.5	5%
Support Services	153.7	160.3	171.8	174.8	15%
Total	1,074.7	1,131.7	1,176.7	1,202.7	100%

FTE 10 YEAR HISTORY BY DEPARTMENT

	Full Time Equivalents										New Program		
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Transfers	Add'l FTEs	Proposed
	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget			
General Fund													
Administration ³	16.0	11.5	10.5	10.5	10.5	10.5	9.5	10.0	11.0	11.0	(1.0)	-	10.0
Communications ¹	-	5.0	5.0	6.0	6.0	6.0	7.0	7.0	7.0	7.0	-	1.0	8.0
Community & Neighborhood Services ⁴	-	-	-	-	-	-	-	12.0	14.5	14.5	-	-	14.5
Finance	39.5	38.8	39.8	40.8	40.8	40.8	40.8	40.8	43.3	43.3	-	-	43.3
Fire	140.0	142.0	158.0	162.0	163.0	163.0	181.0	187.0	194.0	194.0	-	7.0	201.0
General Services ²	41.0	44.0	48.0	52.0	53.0	55.0	56.0	61.5	65.5	65.5	-	2.0	67.5
Human Resources	11.8	11.8	11.8	12.8	13.0	13.0	14.0	14.0	14.0	14.0	-	-	14.0
Information Technology	22.0	21.0	21.0	20.0	20.0	20.0	21.0	21.0	24.0	24.0	-	-	24.0
Library	30.5	30.5	31.0	31.8	32.8	33.9	40.3	40.3	48.5	48.5	-	-	48.5
Parks & Recreation ⁶	105.9	102.0	105.4	107.4	108.4	108.4	110.4	128.9	133.7	133.7	-	3.0	136.7
Planning & Development Services	36.8	43.8	52.0	54.0	55.0	55.0	57.0	49.0	49.0	49.0	-	-	49.0
Police	239.5	247.9	250.9	254.0	258.0	258.0	268.2	282.2	287.2	287.2	-	10.0	297.2
Recycling Services	2.8	2.5	2.5	2.5	3.5	3.5	3.5	4.0	4.0	4.0	-	-	4.0
Transportation ⁵	54.0	51.0	55.0	57.0	59.0	59.0	65.0	70.0	70.0	70.0	1.0	2.0	73.0
Total	739.6	751.6	790.8	810.6	822.8	826.0	873.6	927.6	965.7	965.7	-	25.0	990.7
Stormwater Fund													
Stormwater	22.0	22.0	22.0	24.0	23.0	23.0	25.0	26.0	26.0	26.0	-	-	26.0
Total	22.0	22.0	22.0	24.0	23.0	23.0	25.0	26.0	26.0	26.0	-	-	26.0
Utility Fund													
Utilities - Administration	12.0	12.0	13.0	13.0	18.0	18.0	18.0	20.0	20.0	20.0	-	-	20.0
Finance - Billings & Collections	16.5	16.9	15.5	16.0	17.0	17.0	17.0	17.0	17.5	17.5	-	-	17.5
Utilities - Environmental Services	6.0	6.0	7.0	7.0	7.0	7.0	6.0	6.0	6.0	6.0	-	-	6.0
Wastewater Line Maintenance	26.0	27.0	27.0	27.0	25.0	25.0	25.0	23.0	23.0	23.0	-	-	23.0
Wastewater-Systems Support	4.0	4.0	6.0	6.0	-	-	-	-	-	-	-	-	-
Wastewater Treatment Plant	-	-	-	20.0	20.0	20.0	21.0	23.0	25.0	25.0	-	-	25.0
Water Line Maintenance	32.0	31.0	31.0	31.0	39.0	39.0	39.0	37.5	37.5	37.5	-	-	37.5
Water Systems Support	16.0	16.0	16.0	16.0	-	-	-	-	-	-	-	-	-
Water Treatment Plant	15.0	14.6	14.6	14.6	24.6	24.6	24.6	26.6	28.0	28.0	-	-	28.0
Total	127.5	127.5	130.1	150.6	150.6	150.6	150.6	153.1	157.0	157.0	-	-	157.0
HOT Funds													
Arts and Culture ¹	-	1.0	1.0	1.0	1.0	1.0	2.0	2.0	3.0	3.0	-	1.0	4.0
Convention & Visitors Bureau	3.0	4.0	3.0	3.0	4.0	4.0	4.0	4.0	4.0	4.0	-	-	4.0
Sports Management & Tourism ⁶	11.0	11.0	13.5	13.5	11.0	9.0	12.0	12.5	14.5	14.5	-	-	14.5
Total	14.0	16.0	17.5	17.5	16.0	14.0	18.0	18.5	21.5	21.5	-	1.0	22.5
MPF Complex Fund													
MPF Complex Fund	-	4.0	4.5	5.5	7.0	7.0	7.5	6.5	6.5	6.5	-	-	6.5
Total	-	4.0	4.5	5.5	7.0	7.0	7.5	6.5	6.5	6.5	-	-	6.5
Grand Total	903.1	921.1	964.9	1,008.2	1,019.5	1,020.6	1,074.7	1,131.7	1,176.7	1,176.7	-	26.0	1,202.7

1 - Communications and Arts & Culture were separated from Administration in FY 2017
 2 - Includes FY2022 Mid-Year Budget Amendment
 3 - Includes FY2022 transferred position from Admin to Communications
 4 - Community & Neighborhood Services was separated from Planning in FY 2023
 5 - 1.0 FTE Project Manager was added as part of the midyear budget amendment to Transportation in 2023
 6 - 1.0 FTE Manager of Sports Facilities and Operations and additional 0.8FTEs (conversion PT to FT) for PARD were added as part of the FY 2024 midyear budget amendment.

CITIZENS SERVED PER EMPLOYEE



Year	Population	Employees (FTEs)	Citizens Served per Employee
2016	106,591	903.1	118
2017	108,353	921.1	118
2018	112,201	964.9	116
2019	116,120	1008.2	115
2020	119,468	1019.5	117
2021	122,827	1020.6	120
2022	124,614	1074.7	116
2023	128,957	1131.7	114
2024	132,927	1176.7	113
2025*	136,383	1202.7	113

*Projected

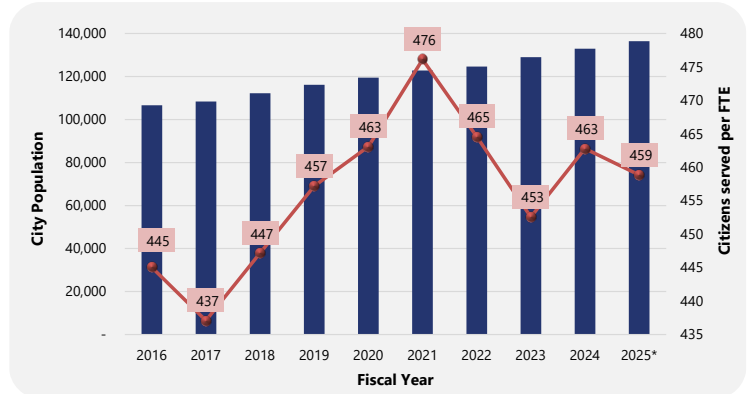
Notable Changes

- Prior to 2015, the City utilized temporary staff that were converted to permanent FTEs in FY 2016
- FY 2018 - Increase of 15 Firefighters & 1 Logistics Officer for new fire stations
- FY 2019 - Increase of 20 FTEs for assuming operational control of the regional wastewater system
- FY 2022 - Increase of 14 FTEs for the Fire Department’s Crisis Response Unit to respond to mental health calls

CITIZENS SERVED PER EMPLOYEE - FOR SELECT DEPARTMENTS

POLICE

Year	Population	Police FTEs	Citizens Served per Police FTE
2016	106,591	240	445
2017	108,353	248	437
2018	112,201	251	447
2019	116,120	254	457
2020	119,468	258	463
2021	122,827	258	476
2022	124,614	268 ¹	465
2023	128,957	282 ²	453
2024	132,927	287 ³	463
2025*	136,383	297	459



1 Added Sergeant, 5 Officers, PSCO, 2 Crime Scene Specialist, Crime Analyst, and .25 to convert PT to FT
2 Added 13 sworn personnel and 1 PSCO
3 Added Admin Analyst, Dispatch Super., LEST, LEST Super., and Animal Control Officer

FIRE

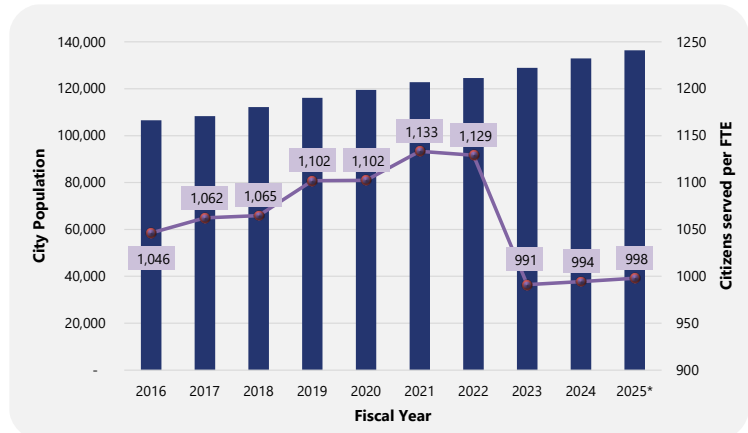
Year	Population	Fire FTEs	Citizens Served per Fire FTE
2016	106,591	140	761
2017	108,353	142	763
2018	112,201	158 ⁴	710
2019	116,120	162	717
2020	119,468	163	733
2021	122,827	163	754
2022	124,614	181 ⁵	688
2023	128,957	187 ⁶	683
2024	132,927	194 ⁷	685
2025*	136,383	201	679



4 15 firefighters & 1 Logistics Officer added for new fire stations
5 1 Captain and 13 others added for new CRU Team Program
6 3 firefighters and 3 lieutenants added for future fire station
7 3 firefighters and 3 lieutenants added for future fire station

PARKS AND RECREATION⁸

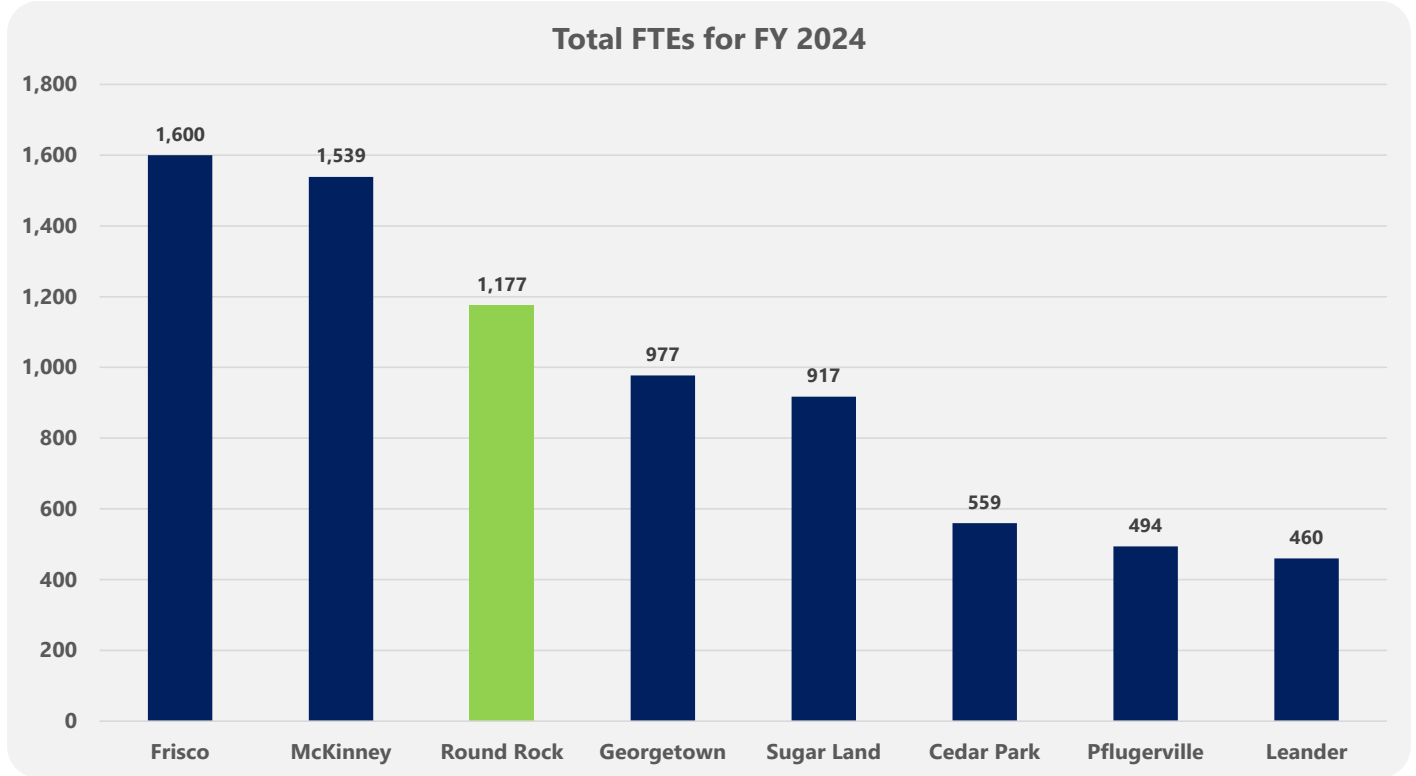
Year	Population	PARD FTEs	Citizens Served per PARD FTE
2016	106,591	102	1,046
2017	108,353	102	1,062
2018	112,201	105	1,065
2019	116,120	105	1,102
2020	119,468	108	1,102
2021	122,827	108	1,133
2022	124,614	110	1,129
2023	128,957	129 ⁹	991
2024	132,927	134 ¹⁰	994
2025*	136,383	137 ¹¹	998



8 Does not include staffing for local use of Sports Center or Multipurpose Complex
9 PARD Staffing study implementation and conversion of Temp to part-time
10 Includes 2 High Profile Park Techs for 2023 Bond
11 Includes 1 OSP Crew Leader for 2023 Bond

*Projected

BENCHMARKING - 2 YEAR INCREASE IN FTES



City	Population	FY 2022	FY 2023	FY 2024	Net Increase
Frisco	238,720	1,471	1,524	1,600	129
McKinney	211,397	1,428	1,490	1,539	111
Round Rock	132,927	1,075	1,132	1,177	102
Georgetown	88,112	848	935	977	129
Sugar Land	11,026	857	900	917	60
Cedar Park	83,000	528	540	559	31
Pflugerville	87,900	448	487	494	46
Leander	81,371	419	462	460	40

DETAILS - 2 YEAR INCREASE IN FTES FOR CITIES

City	FY 22		FY 23		FTE Count Increase	FY 23		FY 24		FTE Count Increase	Net Change over Two Years
Round Rock	1,074.700	1,131.725			57.025	1,131.725	1,176.650			44.925	101.950
		Added:	0.50 Administration				Added:	1.000 Administration			9.5%
			12.00 Community & Neighborhood Services					2.500 Community & Neighborhood Services			
			6.00 Fire					3.000 Finance			
			5.50 General Services					7.000 Fire			
			18.50 Parks & Rec					4.000 General Services			
			(8.00) Planning					3.000 IT			
			14.00 Police					8.250 Library			
			0.53 Solid Waste					4.800 Parks & Recreation			
			5.00 Transportation					5.000 Police			
			1.00 Stormwater					2.000 Wastewater Treatment Plant			
			2.50 Utilities					1.375 Water Treatment Plant			
			0.50 Sports Center					1.000 Arts			
			(1.00) MPC					2.000 Sports Management & Tourism			
Cedar Park	528.25	540.25			12.00	540.25	559.25			19.00	31.00
		Added:	(1.00) Development Services				Added:	4.00 Development Services			5.9%
			(1.00) Engineering					2.50 IT			
			1.00 Finance					2.50 Library			
			1.00 Fire					8.00 Police			
			1.50 Human Resources					2.00 Utilities			
			6.00 IT								
			2.00 Library								
			2.50 Parks & Rec								
Frisco	1,471.36	1,523.79			52.43	1,523.79	1,599.96			76.17	128.60
		Added:	1.00 Communications				Added:	1.50 General Governemnt			8.7%
			1.00 City Secretary's Office					1.00 Municipal Court			
			1.00 Budget					33.00 Police			
			20.00 Police					3.00 Fire			
			3.50 Fire					2.00 Human Resources			
			3.00 Public Works					1.00 Administrative Services			
			2.50 Human Resources					2.50 IT			
			5.00 Administrative Services					6.00 Library			
			23.00 IT					4.83 Parks & Rec			
			3.00 Library					2.34 Engineering			
			5.43 Parks & Rec					3.00 Development Services			
			(5.00) Community Development					1.00 CVB			
			3.00 Environmental Services					9.00 Utilities			
			1.00 Engineering Services					1.00 Public Works			
			2.00 Development Services					5.00 Economic Development			
			(17.00) Utilities								
Georgetown	848.00	935.00			87.00	935.00	977.00			42.00	129.00
		Added:	1.00 Planning				Added:	1.00 Planning			15.2%
			2.00 Library					1.00 Arts			
			3.00 Parks					(8.00) General Governement Contracts			
			2.00 Arts					5.00 Police			
			(1.00) Municipal Court					7.00 Fire			
			4.00 Fire					9.00 311 Call Center			
			2.00 Environmental Services					(2.00) Environmental Services			
			2.00 Inspection Svcs					1.00 Accounting			
			2.00 Admin Svcs					1.00 Systems Engineering			
			1.00 Emergency Management					(1.00) Economic Development			
			8.00 General Govt Contracts					1.00 Human Resources			
			1.00 Communications					5.00 Electric Services			
			9.00 Police Operations					2.00 Solid Waste			
			(3.00) Public Works					2.00 Stormwater			
			5.00 Streets					18.00 Water Services			
			3.00 Transportation								
			3.00 Finance								
			11.00 Utility Billing/Customer Svc								
			5.00 Systems Engineering								
			1.00 Economic Development								
			1.00 Real Estate Services								
			1.00 IT								
			(1.00) Electric								
			1.00 Stormwater								
			24.00 Water Svcs								

DETAILS - 2 YEAR INCREASE IN FTES FOR CITIES

City	FY 22	FY 23	FTE Count Increase	FY 23	FY 24	FTE Count Increase	Net Change over Two Years
Leander	419.43	461.63	42.20	461.63	459.56	-2.07	40.13 9.6%
		Added:	1.00 Human Resources 1.00 IT 1.00 Muni Court 2.00 General Services 1.00 Library 1.00 Planning 2.00 Streets 4.00 Engineering 2.60 Parks & Rec 10.00 Police 3.00 Fire 1.00 Code Enforcement 3.60 Golf Fund 1.00 Utility Billing 5.00 W/WW Maintenance 2.00 Regional Water Plant 1.00 Water Treatment		Added:	1.00 Finance 0.80 Parks & Rec 4.13 Golf Course 3.00 W/WW Maintenance (11.00) Regional Water Plant	
McKinney	1,427.96	1,490.21	62.25	1,490.21	1,538.71	48.50	110.75 7.8%
		Added:	1.00 City Manager 1.00 Human Resources 2.00 Planning 0.50 Housing & Community Development (1.00) Financial Services 2.00 IT 15.00 Police 12.00 Fire 2.50 Engineering 1.00 Public Works 8.25 Parks & Rec 6.00 Street & Traffic Control (1.00) Building Inspections 1.00 Code Services (0.50) Library 2.00 Fleet 7.50 Water & Wastewater 3.00 Airport 3.00 Drainage 1.00 Solid Waste (1.00) Grants (4.00) Aquatic & Fitness Center 1.00 MPAC		Added:	1.00 Facilities Construction 1.00 Human Resources 1.00 Municipal Court 0.50 Community Events 10.00 Police 7.00 Fire 1.00 Engineering (1.00) Public Works 3.00 Facility Maintenance 5.00 Parks & Rec 1.00 Street & Traffic Control 2.00 Building Inspections 1.00 Library 11.00 Water & Wastewater 1.50 Airport 1.00 Drainage 2.00 Solid Waste 0.50 MPAC	
Pflugerville	447.50	486.50	39.00	486.50	493.50	7.00	46.00 10.3%
		Added:	2.00 City Manager's Office 1.00 People & Culture 2.00 Finance 1.50 Communications 1.00 IT 4.00 Engineering 3.00 Library 0.50 Municipal Court 2.00 Animal Control 2.00 Police 6.50 Parks & Rec (1.00) Field Operations 3.00 Streets 0.50 Facility Maintenance 2.00 Utility Administration 1.00 Water Treatment 4.00 Water Distribution 4.00 Wastewater Collection		Added:	1.00 People & Culture 1.00 IT 1.00 Police 1.00 Streets 1.00 Utilities 1.00 Wastewater Collection 1.00 Wastewater Treatment	

DETAILS - 2 YEAR INCREASE IN FTES FOR CITIES

City	FY 22	FY 23	FTE Count Increase	FY 23	FY 24	FTE Count Increase	Net Change over Two Years
Sugar Land	856.70	900.00	43.30	900.00	917.00	17.00	60.30 7.0%
		Added:	7.50 City Administration (2.00) Public & Gov (0.50) 311 Call Center 1.00 People & Culture 2.00 City Attorney 3.00 IT 1.75 Economic Development 2.00 Fianance (0.50) Public Works Admin (4.00) Streets & Drainage (0.30) Parks & Rec (2.00) Planning & Development Services 1.25 Engineering 3.00 Environment & Neighborhood Services 1.90 Police 9.60 Fire 10.10 Utilities 2.00 Airport 0.50 Solid Waste 7.00 Stormwater		Added:	1.00 People & Culture 1.00 Municipal Court 2.00 Fleet 7.00 Contract Police 2.00 Utility Admin 2.00 Wastewater Treatment 2.00 Surface Water 7.00 General Government	



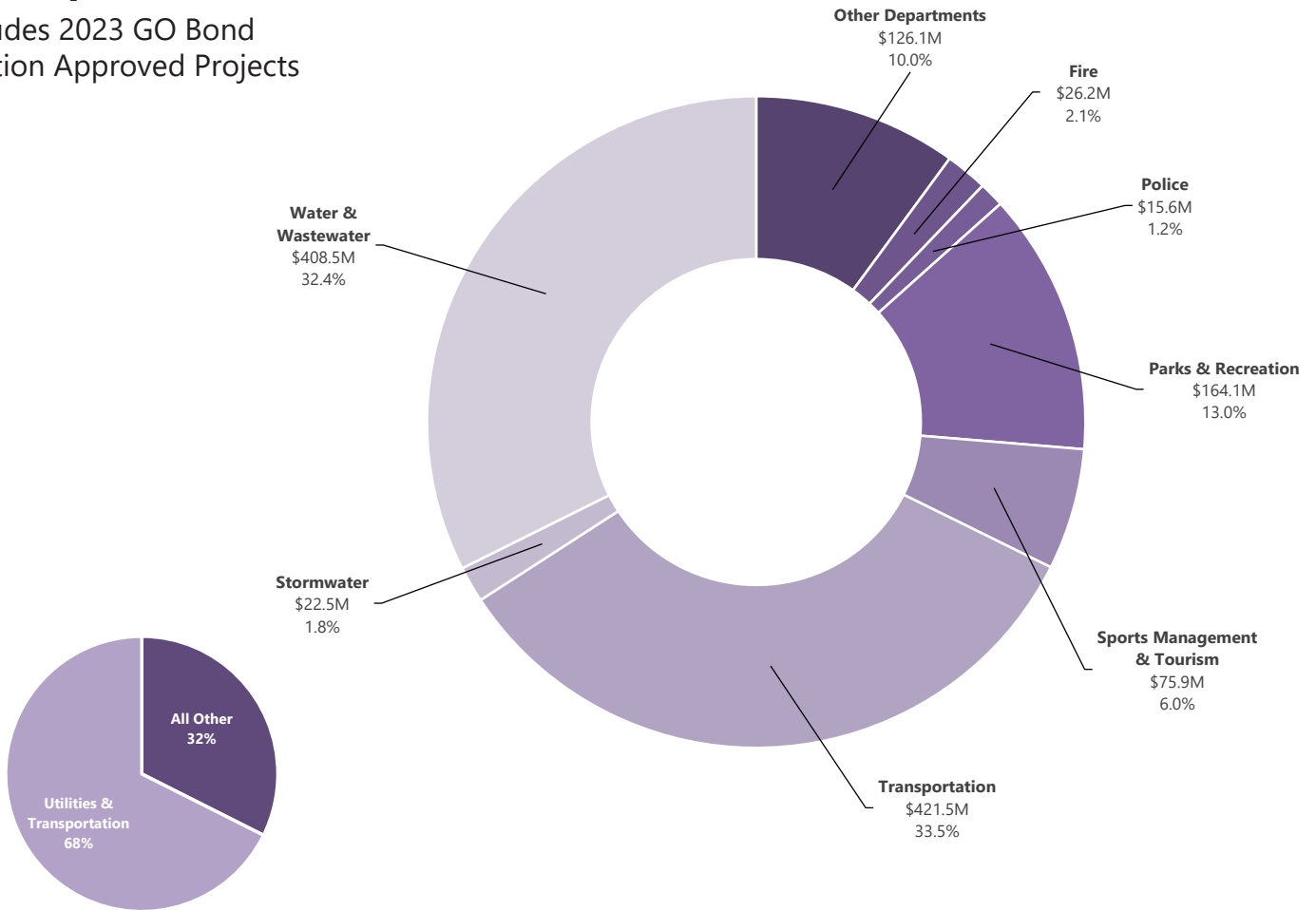
COMMUNITY INVESTMENT PROGRAM

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Projects & Funding Source by Department	91

5-YEAR CIP BY USE

Total Spend = \$1.3 Billion

Includes 2023 GO Bond
Election Approved Projects



Consolidated by Department	2025	2026	2027	2028	2029	Total
Other Departments ¹	\$ 40,418,400	\$ 30,167,000	\$ 22,955,000	\$ 21,430,000	\$ 22,591,200	\$ 162,476,000
Sports Management & Tourism	31,746,100	28,883,900	14,250,000	500,000	500,000	\$ 97,504,300
Stormwater	5,425,000	4,620,000	4,595,000	4,570,000	3,320,000	\$ 28,790,000
Fire	12,334,000	11,761,050	400,000	400,000	1,261,200	\$ 31,861,250
Parks & Recreation	70,312,200	72,753,200	15,792,900	4,055,700	1,200,000	\$ 208,952,500
Police	1,605,700	1,261,050	400,000	400,000	400,000	\$ 8,521,750
Transportation	128,768,400	111,450,000	72,712,900	54,300,000	54,300,000	\$ 526,803,300
Water & Wastewater ²	82,834,800	91,148,600	97,283,000	76,045,000	61,200,000	\$ 487,054,000
Total³	\$ 373,444,600	\$ 352,044,800	\$ 228,388,800	\$ 161,700,700	\$ 144,772,400	\$ 1,260,351,300

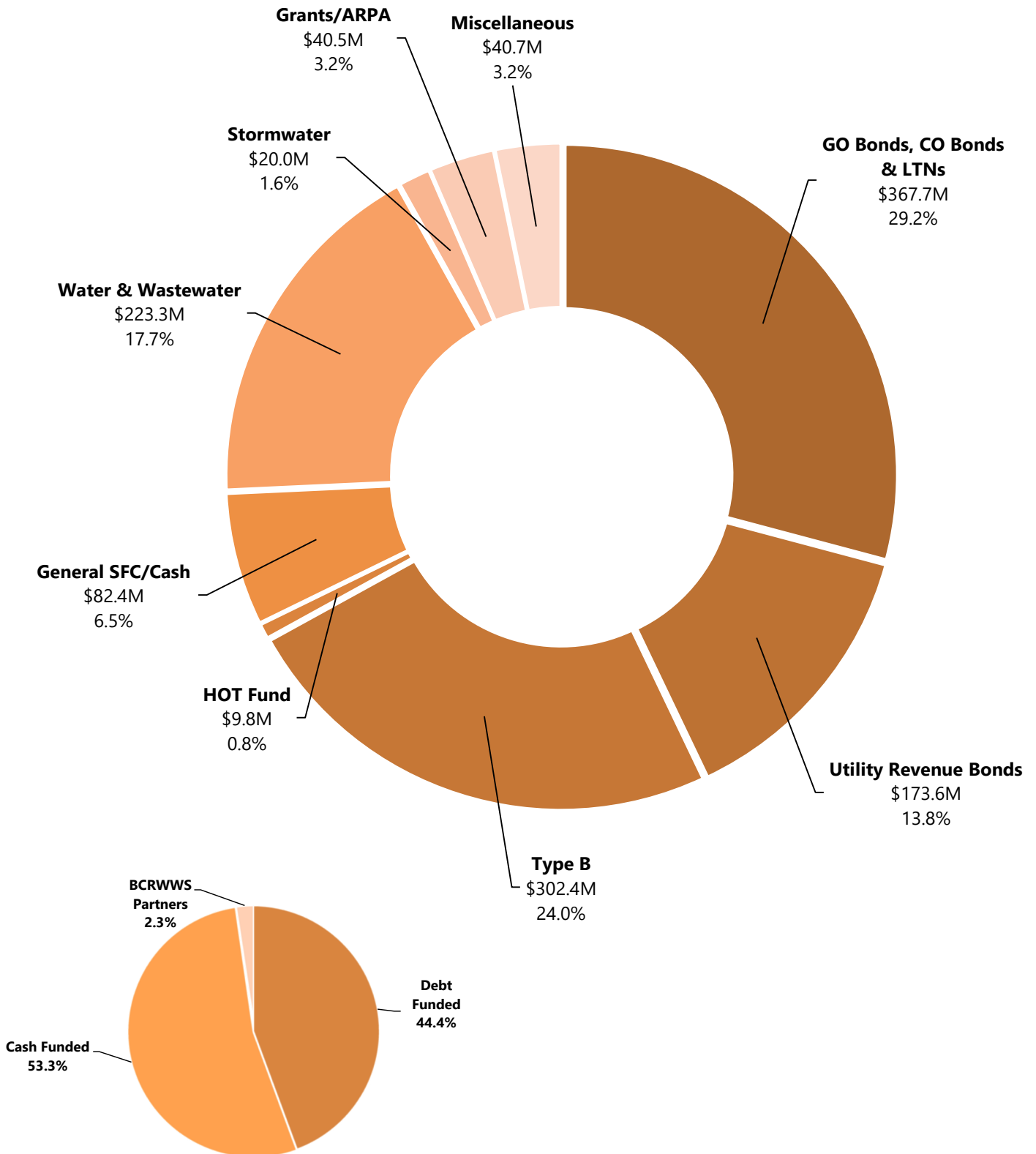
1 Other Departments includes projects for Communications, Community & Neighborhood Services, Facility Maintenance, Fleet, General Services, Information Technology, and Recycling

2 Water & Wastewater includes debt-funded projects for the Regional Water System (BCRUA) & Regional Wastewater System (BCRWWS)

3 The five year CIP plan includes regional water and wastewater projects costs

5-YEAR CIP BY SOURCE

Total Sources = \$1.3 Billion



FY 2025 HIGHLIGHTS - MAJOR CIP PROJECTS

Department/Project	Estimated Completion	Total Project Cost (\$M)	FY 2025 Cost (\$M)
Downtown Improvements			
Downtown Park & Town Green (A)	FY 2027	24.0	1.5
Griffith Building Remodel & Paseo	FY 2026	18.5	13.5
Parks & Recreation			
Clay Madsen Remodel/Expansion (A)	FY 2027	20.0	1.3
Heritage Trail East (A)	FY 2025	12.2	2.5
Lakeview Pavilion & Lake Area (A)	FY 2026	15.0	13.0
Old Settlers Buildout (Rec Center, Track, Tennis/Pickle Ball Courts, etc.) (A)	FY 2026	70.9	31.2
Parks System Infrastructure (A)	FY 2028	8.1	0.6
Play For All (A)	FY 2026	5.0	3.0
Rock'N River (A)	FY 2026	12.0	10.1
Trails (North/South Connection) (A)	FY 2028	13.0	1.7
Public Safety			
Fire Station No. 10 (B)	FY 2025	11.0	9.5
Fire Station No. 11 (B)	TBD	12.0	1.5
Public Safety Training Center Phase 2 (B)	FY 2026	13.0	5.8
Sports Management & Tourism			
Dell Diamond MLB Standards Expansion/Renovation	FY 2025	6.0	1.7
Multipurpose Complex Expansion (A)	FY 2027	51.0	13.4
Sports Center Expansion (A)	Fall 2025	22.0	13.4
Stormwater			
Meadows Area 2 & 4	FY 2027	8.4	2.0
Round Rock West Area 5	FY 2026	3.4	2.3
Transportation			
County Road 112 - AW Grimes to CR110	FY 2027	54.5	13.0
Eagles Nest	Seg 1, FY 2025	13.5	8.0
Gattis School Road - Segment 3	FY 2027	32.7	12.0
Gattis School Road - Segment 6	FY 2027	24.0	9.5
Harrell Parkway	FY 2026	34.5	20.0
Neighborhood Street Maintenance	Ongoing	46.3	6.9
Old Settlers Blvd Extension	FY 2026	18.1	7.0
Red Bud Lane North	FY 2026	15.8	9.0
Wyoming Springs Extension	FY 2027	23.7	8.5
Utilities			
BCRUA Phase 2 Deep Water & Raw Waterline Construction (C)	FY 2027	84.7	15.9
BCRUA Phase 2A 20MGD Expansion (C)	FY2027	46.7	7.5
Chandler Road 36" Water Transmission Main	FY 2026	15.1	10.6
Clearwell No. 2 Reuse Addition	FY2027	5.5	1.3
East Wastewater Treatment Plant 40MGD Expansion	FY 2030	125.0	4.1
East Wastewater Treatment Plant Effluent Filters & Pump Station	FY 2026	7.7	5.3
DB Wood Raw Waterline Relocation	FY 2025	4.3	1.3
Kenney Fort 24" Reuse Waterline Extension	FY 2025	9.3	3.4
	Total	886.9	271.3
	% of Total		71.2%

(A) Partially or fully funded from 2023 GO Bonds Prop A, Parks & Sports Management

(B) Partially or fully funded from 2023 GO Bonds Prop B, Public Safety

(C) Funded through TWBD SWIFT Bonds

PROJECTS & FUNDING SOURCE BY DEPARTMENT

City of Round Rock, Texas

Capital Improvement Plan

2025 thru 2029

PROJECTS & FUNDING SOURCES BY DEPARTMENT

Department	Project #	2025	2026	2027	2028	2029	Total
Administration							
City Manager Bucket	FT-ADMIN 7	840,000					840,000
<i>General Self Financed Construction</i>		<i>840,000</i>					<i>840,000</i>
Land Acquisition Reserve	FT-ADMIN7	5,000,000					5,000,000
<i>General Self Financed Construction</i>		<i>5,000,000</i>					<i>5,000,000</i>
Administration Total		5,840,000					5,840,000
Arts and Culture							
Performing Arts Venue	FT-ART1	216,700					216,700
<i>Hotel Occupancy Fund</i>		<i>216,700</i>					<i>216,700</i>
Arts and Culture Total		216,700					216,700
Communications							
Camera Replacement	FT-COMM 1		15,000			15,000	30,000
<i>PEG Fund</i>			<i>15,000</i>			<i>15,000</i>	<i>30,000</i>
Chamber Equipment Replacement/Upgrades	FT-COMM 2		30,000			30,000	60,000
<i>PEG Fund</i>			<i>30,000</i>			<i>30,000</i>	<i>60,000</i>
Computer Replacements	FT-COMM 3	5,000	5,000	20,000	35,000	5,000	70,000
<i>PEG Fund</i>		<i>5,000</i>	<i>5,000</i>	<i>20,000</i>	<i>35,000</i>	<i>5,000</i>	<i>70,000</i>
Drone Replacment	FT-COMM 4	5,000	5,000	5,000	5,000	5,000	25,000
<i>PEG Fund</i>		<i>5,000</i>	<i>5,000</i>	<i>5,000</i>	<i>5,000</i>	<i>5,000</i>	<i>25,000</i>
Lens Replacement Program	FT-COMM 6		30,000			30,000	60,000
<i>PEG Fund</i>			<i>30,000</i>			<i>30,000</i>	<i>60,000</i>
Lighting Replacement	FT-COMM 7		12,000			12,000	24,000
<i>PEG Fund</i>			<i>12,000</i>			<i>12,000</i>	<i>24,000</i>
Multimedia Storage	FT-COMM 8		20,000				20,000
<i>PEG Fund</i>			<i>20,000</i>				<i>20,000</i>
Operational (Misc A/V Equipment)	FT-COMM 9	50,000	50,000	50,000	50,000	50,000	250,000
<i>PEG Fund</i>		<i>50,000</i>	<i>50,000</i>	<i>50,000</i>	<i>50,000</i>	<i>50,000</i>	<i>250,000</i>
Parks and Recreation PEG Equipment	FT-COMM10			20,000			20,000
<i>PEG Fund</i>				<i>20,000</i>			<i>20,000</i>
Police PEG Equipment	FT-COMM11			20,000			20,000
<i>PEG Fund</i>				<i>20,000</i>			<i>20,000</i>
Production/Editing Studio Updates (Backdrop/Set)	FT-COMM12	5,000					5,000
<i>PEG Fund</i>		<i>5,000</i>					<i>5,000</i>
SM&T PEG Equipment	FT-COMM13	20,000			20,000		40,000
<i>PEG Fund</i>		<i>20,000</i>			<i>20,000</i>		<i>40,000</i>
Video Camera Replacement	FT-COMM14		50,000			50,000	100,000
<i>PEG Fund</i>			<i>50,000</i>			<i>50,000</i>	<i>100,000</i>
New Programs	FT-COMM15	150,000					150,000
<i>General Self Financed Purchases</i>		<i>150,000</i>					<i>150,000</i>

FT = Future Project

Monday, July 8, 2024

PROJECTS & FUNDING SOURCE BY DEPARTMENT

Department	Project #	2025	2026	2027	2028	2029	Total
Communications Total		235,000	217,000	115,000	110,000	197,000	874,000
Community & Neighborhood Svcs							
Façade & Site Improvements	FCADE	100,000	100,000	100,000	100,000	100,000	500,000
<i>General Self Financed Construction</i>		<i>100,000</i>					<i>100,000</i>
<i>Pay As You Go</i>			<i>100,000</i>	<i>100,000</i>	<i>100,000</i>	<i>100,000</i>	<i>400,000</i>
Community & Neighborhood Svcs Total		100,000	100,000	100,000	100,000	100,000	500,000
Facility Maintenance							
FM Internal Service Annual Bucket	FMB	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
<i>General Self Financed Construction</i>		<i>1,000,000</i>					<i>1,000,000</i>
<i>Pay As You Go</i>			<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>1,000,000</i>	<i>4,000,000</i>
Facility Maintenance Total		1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
Fire							
Fire Bucket FY24 and Prior Allotments	FT-FIRE 2					861,200	861,200
<i>General Self Financed Purchases</i>						<i>861,200</i>	<i>861,200</i>
Fire Safety Equipment Replacement Program	FT-FIRE 3	400,000	400,000	400,000	400,000	400,000	2,000,000
<i>General Self Financed Purchases</i>		<i>400,000</i>					<i>400,000</i>
<i>Pay As You Go</i>			<i>400,000</i>	<i>400,000</i>	<i>400,000</i>	<i>400,000</i>	<i>1,600,000</i>
Fire Station #10	FT-FIRE 4	9,500,000					9,500,000
<i>2023 GO Bonds Prop B</i>		<i>9,500,000</i>					<i>9,500,000</i>
Fire Station #11	FT-FIRE 5	1,500,000	10,500,000				12,000,000
<i>2023 GO Bonds Prop B</i>		<i>1,500,000</i>	<i>10,500,000</i>				<i>12,000,000</i>
New Programs	FT-FIRE 6	109,000					109,000
<i>General Self Financed Purchases</i>		<i>109,000</i>					<i>109,000</i>
Fire Total		11,509,000	10,900,000	400,000	400,000	1,261,200	24,470,200
Fleet							
Vehicle/Equipment Replacement - General	FT-FLEET 1	5,000,000	5,300,000	5,500,000	5,800,000	6,000,000	27,600,000
<i>Limited Tax Note</i>		<i>5,000,000</i>	<i>5,300,000</i>	<i>5,500,000</i>	<i>5,800,000</i>	<i>6,000,000</i>	<i>27,600,000</i>
Vehicle/Equipment Replacement - Stormwater	FT-FLEET 2	327,000	185,000	205,000	270,000	218,000	1,205,000
<i>Stormwater Fund</i>		<i>327,000</i>	<i>185,000</i>	<i>205,000</i>	<i>270,000</i>	<i>218,000</i>	<i>1,205,000</i>
Vehicle/Equipment Replacement - Utilities	FT-FLEET 3	479,000	640,000	785,000	735,000	661,000	3,300,000
<i>Utility Fund</i>		<i>479,000</i>	<i>640,000</i>	<i>785,000</i>	<i>735,000</i>	<i>661,000</i>	<i>3,300,000</i>
Vehicle/Equipment Replacement - Regional WWTP	FT-FLEET 4	100,000	135,000			73,000	308,000
<i>Regional Wastewater Operations</i>		<i>100,000</i>	<i>135,000</i>			<i>73,000</i>	<i>308,000</i>
Vehicle/Equipment Replacement - MPC/SC	FT-FLEET 5	33,700			65,000		98,700
<i>Hotel Occupancy Fund</i>		<i>33,700</i>			<i>65,000</i>		<i>98,700</i>
Fleet Total		5,939,700	6,260,000	6,490,000	6,870,000	6,952,000	32,511,700
General Services							
2008 Enterprise Drive Demo	ENTDR		90,000				90,000
<i>General Self Financed Construction</i>			<i>90,000</i>				<i>90,000</i>
Luther Peterson Car Wash	FT-GENSV 1					1,038,200	1,038,200
<i>Self-Finance Water Construction</i>						<i>1,038,200</i>	<i>1,038,200</i>
Bob Bennett Phases 2, 3 & 4	FT-GENSV 3	5,042,000	14,250,000	14,250,000	12,350,000	12,304,000	58,196,000
<i>2024 CO Bonds</i>		<i>3,850,000</i>	<i>6,150,000</i>				<i>10,000,000</i>
<i>Future CO Bond Issuance</i>			<i>4,100,000</i>	<i>10,250,000</i>	<i>10,250,000</i>	<i>10,400,000</i>	<i>35,000,000</i>
<i>General Self Financed Construction</i>		<i>992,000</i>	<i>2,100,000</i>	<i>2,100,000</i>	<i>2,100,000</i>	<i>1,904,000</i>	<i>9,196,000</i>

FT = Future Project

Monday, July 8, 2024

PROJECTS & FUNDING SOURCE BY DEPARTMENT

Department	Project #	2025	2026	2027	2028	2029	Total
<i>Self-Finance Water Construction</i>		200,000	1,900,000	1,900,000			4,000,000
Palm House Renovations	FT-GENSV 6	500,000					500,000
<i>Hotel Occupancy Fund</i>		500,000					500,000
New Programs	FT-GENSV 7	155,000					155,000
<i>General Self Financed Purchases</i>		155,000					155,000
Risk Management Fund	FT-GENSV 8	500,000					500,000
<i>General Self Financed Construction</i>		500,000					500,000
Griffith Building Remodel & Paseo	GRIFF	13,500,000	1,500,000				15,000,000
<i>General Self Financed Construction</i>		2,335,500	259,500				2,595,000
<i>Hotel Occupancy Fund</i>		3,356,100	372,900				3,729,000
<i>RR Trans & EcoDev Corp</i>		7,808,400	867,600				8,676,000
General Services Total		19,697,000	15,840,000	14,250,000	12,350,000	13,342,200	75,479,200
Information Technology							
IT Internal Services Annual Bucket	ITB	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
<i>General Self Financed Construction</i>		1,000,000					1,000,000
<i>Pay As You Go</i>			1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
PY IT Internal Services Annual Bucket	PY-ITB	360,000					360,000
<i>General Self Financed Construction</i>		360,000					360,000
Information Technology Total		1,360,000	1,000,000	1,000,000	1,000,000	1,000,000	5,360,000
Parks and Recreation							
Bowman Park Improvements	22HUD-BOWMAN	277,200					277,200
<i>CDBG HUD Entitlement Grants</i>		277,200					277,200
Behrens Ranch Nature Park	BEHRN	541,800					541,800
<i>General Self Financed Construction</i>		541,800					541,800
Heritage Trail EAST	EHERT	2,500,000	6,014,800				8,514,800
<i>2023 GO Bonds Prop A</i>		500,000	1,712,400				2,212,400
<i>Federal/State/Local Grant Funds</i>		2,000,000	4,302,400				6,302,400
Old Settlers Buildout (PARD)	FT-PARD 1	31,211,300	25,324,700				56,536,000
<i>2023 GO Bonds Prop A</i>		31,211,300	25,324,700				56,536,000
Lakeview Pavilion & Lake Area	FT-PARD 2	13,000,000	1,454,000				14,454,000
<i>2023 GO Bonds Prop A</i>		13,000,000	1,454,000				14,454,000
Rock'N River Phase 3	FT-PARD 3	10,126,400	356,600				10,483,000
<i>2023 GO Bonds Prop A</i>		10,126,400	356,600				10,483,000
CMRC Remodel/Expansion	FT-PARD 4	1,300,000	12,470,000	5,200,000			18,970,000
<i>2023 GO Bonds Prop A</i>		1,300,000	12,470,000	5,200,000			18,970,000
Downtown Park & Town Green	FT-PARD 5	2,198,400	14,403,100	5,000,000			21,601,500
<i>2023 GO Bonds Prop A</i>		1,500,000	10,403,100	1,000,000			12,903,100
<i>General Self Financed Construction</i>		698,400	4,000,000	4,000,000			8,698,400
Trails	FT-PARD 6	750,000	5,500,000	3,000,000	855,700		10,105,700
<i>2023 GO Bonds Prop A</i>		750,000	5,500,000	3,000,000	855,700		10,105,700
Parks System Infrastructure	FT-PARD 7	585,000	3,265,000	1,250,000	2,000,000		7,100,000
<i>2023 GO Bonds Prop A</i>		585,000	3,265,000	1,250,000	2,000,000		7,100,000
Play for All Park Improvements	FT-PARD 8	3,000,000	2,000,000				5,000,000
<i>2023 GO Bonds Prop A</i>		3,000,000	2,000,000				5,000,000
New Programs	FT-PARD11	473,200					473,200
<i>General Self Financed Purchases</i>		473,200					473,200
OSP Repair & Replace Annual Bucket	OSP	200,000	200,000	200,000	200,000	200,000	1,000,000
<i>General Self Financed Construction</i>		200,000					200,000
<i>Pay As You Go</i>			200,000	200,000	200,000	200,000	800,000
PARD Repair & Replace Annual Bucket	PKB	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
<i>General Self Financed Construction</i>		1,000,000					1,000,000

FT = Future Project

Monday, July 8, 2024

PROJECTS & FUNDING SOURCE BY DEPARTMENT

Department	Project #	2025	2026	2027	2028	2029	Total
<i>Pay As You Go</i>			1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
PY OSP Repair & Replace Annual Bucket	PY-OSP	15,000	765,000	142,900			922,900
<i>General Self Financed Construction</i>		15,000	765,000	142,900			922,900
PY PARD Repair & Replace Annual Bucket	PY-PKB	338,800					338,800
<i>General Self Financed Construction</i>		338,800					338,800
Stark Park Improvements	RRIMP_STARK	45,100					45,100
<i>Parks Improvement & Acquisition Fund</i>		45,100					45,100
Stagecoach Inn Improvements	STGCO	200,000					200,000
<i>Hotel Occupancy Fund</i>		200,000					200,000
Trails Master Plan Update	TMAST	50,000					50,000
<i>General Self Financed Construction</i>		50,000					50,000
Heritage Trail West	WHERT	2,500,000					2,500,000
<i>2023 GO Bonds Prop A</i>		446,700					446,700
<i>General Self Financed Construction</i>		2,053,300					2,053,300
Parks and Recreation Total		70,312,200	72,753,200	15,792,900	4,055,700	1,200,000	164,114,000
Police							
Police Safety Equipment Replacement Annual Bucket	FT-Police 2	400,000	400,000	400,000	400,000	400,000	2,000,000
<i>General Self Financed Purchases</i>		400,000					400,000
<i>Pay As You Go</i>			400,000	400,000	400,000	400,000	1,600,000
New Programs	FT-Police 6	380,700					380,700
<i>General Self Financed Purchases</i>		380,700					380,700
Public Safety Training Center Phase 2	PSTC2	5,750,000	5,750,000				11,500,000
<i>2023 GO Bonds Prop B</i>		5,750,000	3,750,000				9,500,000
<i>General Self Financed Construction</i>			2,000,000				2,000,000
Police Total		6,530,700	6,150,000	400,000	400,000	400,000	13,880,700
Public Safety (CAD/RMS) System							
Public Safety CAD/RMS System	PSERP	1,650,000	1,722,100				3,372,100
<i>Federal/State/Local Grant Funds</i>		1,590,000	410,000				2,000,000
<i>General Self Financed Construction</i>		60,000	1,312,100				1,372,100
Public Safety (CAD/RMS) System Total		1,650,000	1,722,100				3,372,100
Sports Management & Tourism							
Dell Diamond Capital Imp & Repair - PY Allotment	18-24DEL	200,000					200,000
<i>Hotel Occupancy Fund</i>		200,000					200,000
Dell Diamond MLB Requirement Expansion/Renovation	DDIMP	1,652,300					1,652,300
<i>Hotel Occupancy Fund</i>		1,652,300					1,652,300
Dell Diamond Capital Improvement & Repair	FT-DELL1	500,000	500,000	500,000	500,000	500,000	2,500,000
<i>Hotel Occupancy Fund</i>		500,000	500,000	500,000	500,000	500,000	2,500,000
Dell Diamond Parking Lot Resurfacing	FT-DELL2		300,000				300,000
<i>Hotel Occupancy Fund</i>			300,000				300,000
Dell Diamond Replace Fire Suppression	FT-DELL3		400,700				400,700
<i>Hotel Occupancy Fund</i>			400,700				400,700
Old Settlers Buildout (MPC Expansion)	FT-MPC1	13,423,000	24,603,200	8,400,000			46,426,200
<i>2023 GO Bonds Prop A</i>		13,423,000	24,603,200	8,400,000			46,426,200
MPC 5-field Synthetic Turf Replacement	FT-MPC2			4,800,000			4,800,000
<i>Multipurpose Sports Complex Fund</i>				4,800,000			4,800,000
MPC HVAC Replacements	FT-MPC3			150,000			150,000
<i>Multipurpose Sports Complex Fund</i>				150,000			150,000
MPC AV System Upgrade	FT-MPC4			100,000			100,000
<i>Multipurpose Sports Complex Fund</i>				100,000			100,000

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PROJECTS & FUNDING SOURCE BY DEPARTMENT

Department	Project #	2025	2026	2027	2028	2029	Total
MPC Restroom Renovation/Upgrade <i>Multipurpose Sports Complex Fund</i>	FT-MPC5	200,000 200,000					200,000 200,000
MPC Daktronics Scoreboard Replacement <i>Multipurpose Sports Complex Fund</i>	FT-MPC6			150,000 150,000			150,000 150,000
MPC Parking Lot Resurface <i>Multipurpose Sports Complex Fund</i>	FT-MPC7			50,000 50,000			50,000 50,000
MPC Improvements/Upgrades <i>Multipurpose Sports Complex Fund</i>	FT-MPC8			100,000 100,000			100,000 100,000
Sports Center Expansion <i>2023 GO Bonds Prop A</i> <i>Sports Center Fund</i>	FT-SC 1	13,440,800 13,440,800	3,000,000 1,000,000 2,000,000				16,440,800 14,440,800 2,000,000
SC AV System Upgrade <i>Sports Center Fund</i>	FT-SC 2	230,000 230,000					230,000 230,000
SC RTU Replacements <i>Sports Center Fund</i>	FT-SC 3	600,000 600,000					600,000 600,000
SC HV/AC Replacement <i>Sports Center Fund</i>	FT-SC 4	600,000 600,000					600,000 600,000
SC Refinish Court Floor to Wood <i>Sports Center Fund</i>	FT-SC 6	50,000 50,000					50,000 50,000
SC Parking Lot Resurface <i>Sports Center Fund</i>	FT-SC 7		50,000 50,000				50,000 50,000
SC Front Entrance Renovation <i>Sports Center Fund</i>	FT-SC 8	50,000 50,000					50,000 50,000
SC Overhead Court Eqp Rep-Motors & Curtains <i>Sports Center Fund</i>	FT-SC 9	60,000 60,000					60,000 60,000
SC Lighting and Controls Upgrade <i>Sports Center Fund</i>	FT-SC10	40,000 40,000					40,000 40,000
SC Interior/Exterior Repaint <i>Sports Center Fund</i>	FT-SC11		30,000 30,000				30,000 30,000
Crossly Property Renovations <i>General Self Financed Construction</i>	RENOX	700,000 700,000					700,000 700,000
Sports Management & Tourism Total		31,746,100	28,883,900	14,250,000	500,000	500,000	75,880,000
Transportation							
Type B Eligible Projects <i>CAMPO Funds</i> <i>Developer Participation</i> <i>Estimated/Pending Other Governmental Entity Funds</i> <i>Other Governmental Entity Funds</i> <i>Road CO Bonds</i> <i>RR Trans & EcoDev Corp</i> <i>SIB Loan</i>	TRANS 1	121,768,500 7,440,000 140,300 4,500,000 14,250,000 20,000,000 63,438,200 12,000,000	107,150,000 519,200 1,050,000 8,311,700 20,000,000 70,827,600 6,441,500	68,412,900 1,600,000 571,400 25,000,000 41,241,500	50,000,000 100,000	50,000,000 100,000 49,900,000	397,331,400 7,959,200 140,300 7,350,000 23,133,100 65,000,000 275,307,300 18,441,500
PY Neighborhood Street Maintenance <i>General Self Financed Construction</i>	TRANS 6	2,569,900 2,569,900					2,569,900 2,569,900
Neighborhood Street Maintenance <i>General Self Financed Construction</i>	TRANS 7	4,300,000 4,300,000	4,300,000 4,300,000	4,300,000 4,300,000	4,300,000 4,300,000	4,300,000 4,300,000	21,500,000 21,500,000
New Programs <i>General Self Financed Purchases</i>	TRANS 8	130,000 130,000					130,000 130,000
Transportation Total		128,768,400	111,450,000	72,712,900	54,300,000	54,300,000	421,531,300
Utilities - Recycling							
Deep Wood RC Reconfiguration Design <i>General Self Financed Construction</i>	RECYCLE1	250,000 250,000					250,000 250,000

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Department	Project #	2025	2026	2027	2028	2029	Total
New Programs	RECYCLE2	30,000					30,000
<i>General Self Financed Purchases</i>		30,000					30,000
Utilities - Recycling Total		280,000					280,000
Utilities - Stormwater							
2D Modeling of Neighborhoods	2DMOD	200,000	200,000	200,000	200,000	200,000	1,000,000
<i>Self-Financed Stormwater Construction</i>		200,000	200,000	200,000	200,000	200,000	1,000,000
Annual Creek Cleaning	CRKCL	130,000	100,000	100,000	100,000	100,000	530,000
<i>Self-Financed Stormwater Construction</i>		130,000	100,000	100,000	100,000	100,000	530,000
Environmental Services Contract	ENVSR	20,000	20,000	20,000	20,000	20,000	100,000
<i>Self-Financed Stormwater Construction</i>		20,000	20,000	20,000	20,000	20,000	100,000
Future Creek Restoration Project 1	FT-SW 1			1,200,000			1,200,000
<i>Self-Financed Stormwater Construction</i>				1,200,000			1,200,000
Brushy Creek Mitigation	FT-SW 2	500,000			3,000,000	3,000,000	6,500,000
<i>Self-Financed Stormwater Construction</i>		500,000			3,000,000	3,000,000	6,500,000
Meadows Area 2 & 4	MDW24	1,975,000	3,750,000	1,875,000			7,600,000
<i>Regional Detention Fund</i>		1,975,000	71,800				2,046,800
<i>Self-Financed Stormwater Construction</i>			3,678,200	1,875,000			5,553,200
Round Rock West Area 3	RRWA3			1,200,000	1,200,000		2,400,000
<i>Self-Financed Stormwater Construction</i>				1,200,000	1,200,000		2,400,000
Round Rock West Area 5	RRWA5	2,250,000	500,000				2,750,000
<i>ARPA</i>		1,695,400					1,695,400
<i>Self-Financed Stormwater Construction</i>		554,600	500,000				1,054,600
2013 J.1 & J.2 South Creek	SC13J	350,000					350,000
<i>Self-Financed Stormwater Construction</i>		350,000					350,000
Stormwater Emergency Support	STEMG		50,000		50,000		100,000
<i>Self-Financed Stormwater Construction</i>			50,000		50,000		100,000
Utilities - Stormwater Total		5,425,000	4,620,000	4,595,000	4,570,000	3,320,000	22,530,000
Utilities - Wastewater							
2022 Wastewater Masterplan	22WWM	50,000	50,000				100,000
<i>Self-Finance Wastewater Construction</i>		50,000	50,000				100,000
SH45 and AW Grimes WW Upsize	45AWG	865,000					865,000
<i>Self-Finance Wastewater Construction</i>		865,000					865,000
Cottonwood Lift Station & Forcemain	CWLFT	600,000	2,040,000				2,640,000
<i>Self-Finance Wastewater Construction</i>		600,000	2,040,000				2,640,000
Forest Creek WW Force Main Rehab	FCWWFM		500,000				500,000
<i>Self-Finance Wastewater Construction</i>			500,000				500,000
CC-1 Chandler Creek Upsize to University	FT-WW 1	150,000	876,000				1,026,000
<i>Self-Finance Wastewater Construction</i>		150,000	876,000				1,026,000
MC-4 McNutt (W of CR 110, Nelson Prop)	FT-WW 2				250,000	2,250,000	2,500,000
<i>Self-Finance Wastewater Construction</i>					250,000	2,250,000	2,500,000
CC-2 Chandler Creek 12" Expansion	FT-WW 3	516,000					516,000
<i>Self-Finance Wastewater Construction</i>		516,000					516,000
Wastewater Masterplan Update	FT-WW 4		200,000			200,000	400,000
<i>Self-Finance Wastewater Construction</i>			200,000			200,000	400,000
CC-4 Chandler Creek (East of OSP)	FT-WW 5	200,000	1,850,000				2,050,000
<i>Self-Finance Wastewater Construction</i>		200,000	1,850,000				2,050,000
BC-1 Burnet St and Austin St Upsize	FT-WW 6		300,000	2,000,000			2,300,000
<i>Self-Finance Wastewater Construction</i>			300,000	2,000,000			2,300,000
Wastewater Collection System Rehabilitation	FT-WW 7	250,000	2,000,000	2,000,000	2,000,000	2,000,000	8,250,000
<i>Self-Finance Wastewater Construction</i>		250,000	2,000,000	2,000,000	2,000,000	2,000,000	8,250,000

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Department	Project #	2025	2026	2027	2028	2029	Total
Cycle 4 - Basin 1 and 2 Rehabilitation <i>Self-Finance Wastewater Construction</i>	FT-WW 8	1,175,000	1,125,000				2,300,000
Cycle 4 - Basin 3 and 4 Rehabilitation <i>Self-Finance Wastewater Construction</i>	FT-WW 9	100,000	900,000	1,500,000			2,500,000
MC-3 McNutt 24" Expansion <i>Self-Finance Wastewater Construction</i>	FT-WW10			500,000	4,500,000		5,000,000
MC-2 McNutt Extension North to University <i>Self-Finance Wastewater Construction</i>	FT-WW11	500,000	3,000,000				3,500,000
Wastewater Impact Fee Update <i>Self-Finance Wastewater Construction</i>	FT-WW12		40,000			25,000	65,000
Transportation Projects - WW Portion <i>Self-Finance Wastewater Construction</i>	FT-WW14	150,000	150,000	150,000	150,000	150,000	750,000
Meadows Areas 2 & 4 - WW Portion <i>Self-Finance Wastewater Construction</i>	MDW24-WW	562,500	1,125,000	562,500			2,250,000
Cycle 3 Basin 4 & 5 Manhole Rehab <i>Self-Finance Wastewater Construction</i>	MNH21	250,000					250,000
Cycle 3, Basin 4 & 5 WW Rehab <i>Self-Finance Wastewater Construction</i>	RHB21	1,000,000					1,000,000
Round Rock West Area 3 - WW Portion <i>Self-Finance Wastewater Construction</i>	RRWA3-WW			387,500	387,500		775,000
Round Rock West Area 5 - WW Portion <i>Self-Finance Wastewater Construction</i>	RRWA5-WW	462,000	103,000				565,000
Utilities - Wastewater Total		6,830,500	14,259,000	7,100,000	7,287,500	4,625,000	40,102,000

Utilities - Water

2020 Water Master Plan & Modeling Support <i>Self-Finance Water Construction</i>	20WMP	8,000					8,000
Automated Meter Reading Ph 8 <i>Self-Finance Water Construction</i>	AMRP8	200,000	200,000				400,000
WCCRWL Pipeline Assessment & Phase 3 Pumps <i>Self-Finance Water Construction</i>	BRAP3	583,700					583,700
Cathodic Protection Engineering Study <i>Self-Finance Water Construction</i>	CATHD	92,200					92,200
Chandler Rd 36" Water Transmission Main <i>Federal/State/Local Grant Funds</i>	CRDWL	10,550,000	3,000,000				13,550,000
<i>Other Governmental Entity Funds</i>		25,000					25,000
<i>Self-Finance Water Construction</i>		25,000					25,000
Chisholm Trail South Waterline Replacement <i>Self-Finance Water Construction</i>	CSMTS	700,000					700,000
Chisholm Trail North Waterline Relocation <i>Self-Finance Water Construction</i>	CTRWD	1,400,000					1,400,000
Reuse - Clearwell No. 2 Addition <i>Federal/State/Local Grant Funds</i>	CWST2	1,250,000	3,410,000	800,000			5,460,000
<i>Self-Finance Water Construction</i>		300,000	840,000	187,500			1,327,500
DB Wood Raw Waterline Relocation <i>Self-Finance Water Construction</i>	DBRWL	1,250,000	1,000,000				2,250,000
Reuse - EST Access Road Repair <i>Self-Finance Water Construction</i>	ESTRD	52,400					52,400
Ground Water Study - Carrizo/Wilcox <i>Self-Finance Water Construction</i>	FT-WTR1	450,000	450,000				900,000
Transportation Projects - Water Portion <i>Self-Finance Water Construction</i>	FT-WTR12	250,000	250,000	250,000	250,000	250,000	1,250,000
Future Water Master Plan Study <i>Self-Finance Water Construction</i>	FT-WTR14		200,000			200,000	400,000

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Department	Project #	2025	2026	2027	2028	2029	Total
Future Water Impact Fee Study <i>Self-Finance Water Construction</i>	FT-WTR15		40,000 40,000			25,000 25,000	65,000 65,000
Future Reuse Projects <i>Self-Finance Water Construction</i>	FT-WTR18					1,000,000 1,000,000	1,000,000 1,000,000
GR-07 Hesters Crossing Waterline <i>Self-Finance Water Construction</i>	FT-WTR2	450,000 450,000	2,800,000 2,800,000				3,250,000 3,250,000
Ground Water Projects - Carrizo/Wilcox <i>Self-Finance Water Construction</i>	FT-WTR20			3,000,000 3,000,000	4,000,000 4,000,000	5,000,000 5,000,000	12,000,000 12,000,000
GR-08 AW Grimes Waterline North of University <i>Self-Finance Water Construction</i>	FT-WTR3		360,000 360,000	2,040,000 2,040,000			2,400,000 2,400,000
Tank Coating Rehab <i>Self-Finance Water Construction</i>	FT-WTR4		1,000,000 1,000,000		1,000,000 1,000,000		2,000,000 2,000,000
Water Distribution System Improvements <i>Self-Finance Water Construction</i>	FT-WTR5	200,000 200,000	1,000,000 1,000,000		1,000,000 1,000,000		2,200,000 2,200,000
Water System Security Improvements <i>Self-Finance Water Construction</i>	FT-WTR6	400,000 400,000					400,000 400,000
Water System Pipe Replacement <i>Self-Finance Water Construction</i>	FT-WTR7	1,565,000 1,565,000	2,000,000 2,000,000	2,000,000 2,000,000	2,000,000 2,000,000	2,000,000 2,000,000	9,565,000 9,565,000
EPA AWIA Assessments <i>Self-Finance Water Construction</i>	FT-WTR8	50,000 50,000				100,000 100,000	150,000 150,000
Lake Creek Well Site - Treatment Improvements <i>Self-Finance Water Construction</i>	FT-WTR9		200,000 200,000	800,000 800,000	5,000,000 5,000,000	2,000,000 2,000,000	8,000,000 8,000,000
Reuse-Harrell Parkway (OSP) Line Relocation/Impvs <i>Self-Finance Water Construction</i>	HRLPW-R	344,000 344,000	124,000 124,000				468,000 468,000
Harrell Parkway (OSP) Waterline Improvements <i>Self-Finance Water Construction</i>	HRLPW-W	1,376,000 1,376,000	496,000 496,000				1,872,000 1,872,000
Reuse-Kenney Fort 24" Line Extension <i>Federal/State/Local Grant Funds</i> <i>Self-Finance Water Construction</i>	KFRWL	3,366,200 829,100 2,537,100	5,350,000 1,325,000 4,025,000				8,716,200 2,154,100 6,562,100
Kenney Fort Seg 5/6 24" Waterline <i>Self-Finance Water Construction</i>	KFT56-W	150,000 150,000	800,000 800,000	800,000 800,000			1,750,000 1,750,000
Lake Georgetown Chemical Evaluation <i>Self-Finance Water Construction</i>	LGCHM	165,500 165,500	1,075,000 1,075,000	875,000 875,000			2,115,500 2,115,500
Lake Georgetown Transformer Replacement <i>Self-Finance Water Construction</i>	LGTRR	320,000 320,000					320,000 320,000
Meadows Areas 2 & 4 - Wtr Portion <i>Self-Finance Water Construction</i>	MDW24-W	187,500 187,500	375,000 375,000	187,500 187,500			750,000 750,000
NCAPEX I-35 Waterline Betterment <i>Self-Finance Water Construction</i>	NCA35	20,000 20,000					20,000 20,000
North Mays Widening/Gap Waterline <i>Self-Finance Water Construction</i>	NMWID-W	431,700 431,700					431,700 431,700
Old Settlers to CR110 - 16" Waterline Extension <i>Self-Finance Water Construction</i>	OSBE-W	1,559,500 1,559,500					1,559,500 1,559,500
Reuse - Forest Creek GC Reuse Line Rehab <i>Self-Finance Water Construction</i>	RDBDS-REUSE		1,025,000 1,025,000				1,025,000 1,025,000
Red Bud Lane South Waterline <i>Self-Finance Water Construction</i>	RDBDS-W	300,000 300,000	3,700,000 3,700,000				4,000,000 4,000,000
Reuse - Dual Feed for the Reuse System <i>Federal/State/Local Grant Funds</i> <i>Self-Finance Water Construction</i>	RFDEF	2,500,000 612,500 1,887,500					2,500,000 612,500 1,887,500
Round Rock West Area 3 Waterline <i>Self-Finance Water Construction</i>	RRWA3-W			387,500 387,500	387,500 387,500		775,000 775,000
Round Rock West Area 5 Waterline <i>Self-Finance Water Construction</i>	RRWA5-W	542,000 542,000	120,000 120,000				662,000 662,000

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Department	Project #	2025	2026	2027	2028	2029	Total
Sam Bass Rd. 42" Waterline - Phase 1 <i>Self-Finance Water Construction</i>	SBASS	1,000,000 1,000,000					1,000,000 1,000,000
Reuse to Dell Way (Switch Data Center) <i>Self-Finance Water Construction</i>	SDCRL	100,000 100,000	380,000 380,000	3,250,000 3,250,000	3,120,000 3,120,000		6,850,000 6,850,000
SH 29 Raw Waterline Relocation <i>Self-Finance Water Construction</i>	SHWTR	2,450,000 2,450,000	932,500 932,500				3,382,500 3,382,500
Stone Oak Pump Station Modifications <i>Self-Finance Water Construction</i>	STOAK	450,000 450,000	450,000 450,000				900,000 900,000
Water Treatment Plant Improvements <i>Self-Finance Water Construction</i>	WTIMP	580,000 580,000	250,000 250,000	1,750,000 1,750,000	250,000 250,000	1,750,000 1,750,000	4,580,000 4,580,000
WTP Misc Improvements/Rehab <i>Self-Finance Water Construction</i>	WTRHB	1,610,000 1,610,000	500,000 500,000				2,110,000 2,110,000
Utilities - Water Total		36,903,700	31,487,500	16,140,000	17,007,500	12,325,000	113,863,700

Utilities-Regional Wtr (BCRUA)

BCRUA Phase 2 - PEC Final Power <i>2023 BCRUA Revenue Bonds - SWIFT</i>	FT-BCRUA 5	2,600,000 2,600,000	2,400,000 2,400,000				5,000,000 5,000,000
BCRUA Phase 2 - Construction Engineering Services <i>2023 BCRUA Revenue Bonds - SWIFT</i>	FT-BCRUA 6	1,260,000 1,260,000	1,177,000 1,177,000	788,000 788,000			3,225,000 3,225,000
BCRUA Phase 2 - Construction <i>2023 BCRUA Revenue Bonds - SWIFT</i>	FT-BCRUA 7	12,000,000 12,000,000	12,000,000 12,000,000	10,750,000 10,750,000			34,750,000 34,750,000
BCRUA Phase 2A - 20MGD WTP Expansion <i>2023 BCRUA Revenue Bonds - SWIFT</i> <i>Future BCRUA Revenue Bonds</i>	FT-BCRUA 8	7,450,000 4,000,000 3,450,000	20,250,000 20,250,000	18,000,000 18,000,000			45,700,000 4,000,000 41,700,000
BCRUA Floating Barge Decommission/Recommission <i>Regional Water Fund</i>	FT-BCRUA 9	800,100 800,100					800,100 800,100
Utilities-Regional Wtr (BCRUA) Total		24,110,100	35,827,000	29,538,000			89,475,100

Utilities-Regional WW (BCRWWS)

Wastewater Treatment Plant 40MGD Expansion <i>Future Utility Revenue Bonds</i> <i>Regional Wastewater System Partners</i> <i>Self-Finance Wastewater Construction</i>	40MGD	4,500,000 450,000 4,050,000	6,600,000 660,000 5,940,000	37,700,000 9,340,000 3,770,000 24,590,000	42,750,000 38,475,000 4,275,000	41,250,000 37,125,000 4,125,000	132,800,000 84,940,000 13,280,000 34,580,000
84" Regional Interceptor Repair <i>Regional Wastewater System Partners</i> <i>Self-Finance Wastewater Construction</i>	FT-RWWS3	250,000 209,200 40,800					250,000 209,200 40,800
60" Regional Interceptor Rehab Project <i>Regional Wastewater System Partners</i> <i>Self-Finance Wastewater Construction</i>	FT-RWWS4	250,000 170,000 80,000	750,000 505,700 244,300	750,000 505,600 244,400	3,000,000 2,022,600 977,400	3,000,000 2,022,600 977,400	7,750,000 5,226,500 2,523,500
Regional Flow Meters <i>Regional Wastewater System Partners</i> <i>Self-Finance Wastewater Construction</i>	FT-RWWS6	60,000 40,400 19,600					60,000 40,400 19,600
Wastewater Treatment Plant Security <i>Regional Wastewater System Partners</i> <i>Self-Finance Wastewater Construction</i>	FT-RWWS7	50,000 19,600 30,400					50,000 19,600 30,400
Wastewater Treatment Plant Rehab <i>Regional Wastewater System Partners</i> <i>Self-Finance Wastewater Construction</i>	FT-RWWS8	1,000,000 392,400 607,600	1,200,000 470,900 729,100	6,000,000 2,354,400 3,645,600	6,000,000 2,354,400 3,645,600		14,200,000 5,572,100 8,627,900
Regional Manhole Rehab <i>Regional Wastewater System Partners</i> <i>Self-Finance Wastewater Construction</i>	REGMH	55,000 30,000 25,000	55,000 30,000 25,000	55,000 30,000 25,000			165,000 90,000 75,000
Regional WW System Master Plan <i>Regional Wastewater System Partners</i>	REGMP	82,000 32,000					82,000 32,000

FT = Future Project

Monday, July 8, 2024

PROJECTS & FUNDING SOURCE BY DEPARTMENT

Department	Project #	2025	2026	2027	2028	2029	Total
Self-Finance Wastewater Construction		50,000					50,000
Effluent Filters & Pump Station	TFLTR	8,731,100	970,100				9,701,200
ARPA		4,712,200					4,712,200
Regional Wastewater System Partners		3,426,100	380,700				3,806,800
Self-Finance Wastewater Construction		592,800	589,400				1,182,200
2024 West Plan Permit Renewal	WP24P	12,400					12,400
Regional Wastewater System Partners		4,900					4,900
Self-Finance Wastewater Construction		7,500					7,500
Utilities-Regional WW (BCRWWS) Total		14,990,500	9,575,100	44,505,000	51,750,000	44,250,000	165,070,600
GRAND TOTAL		373,444,600	352,044,800	228,388,800	161,700,700	144,772,400	1,260,351,300

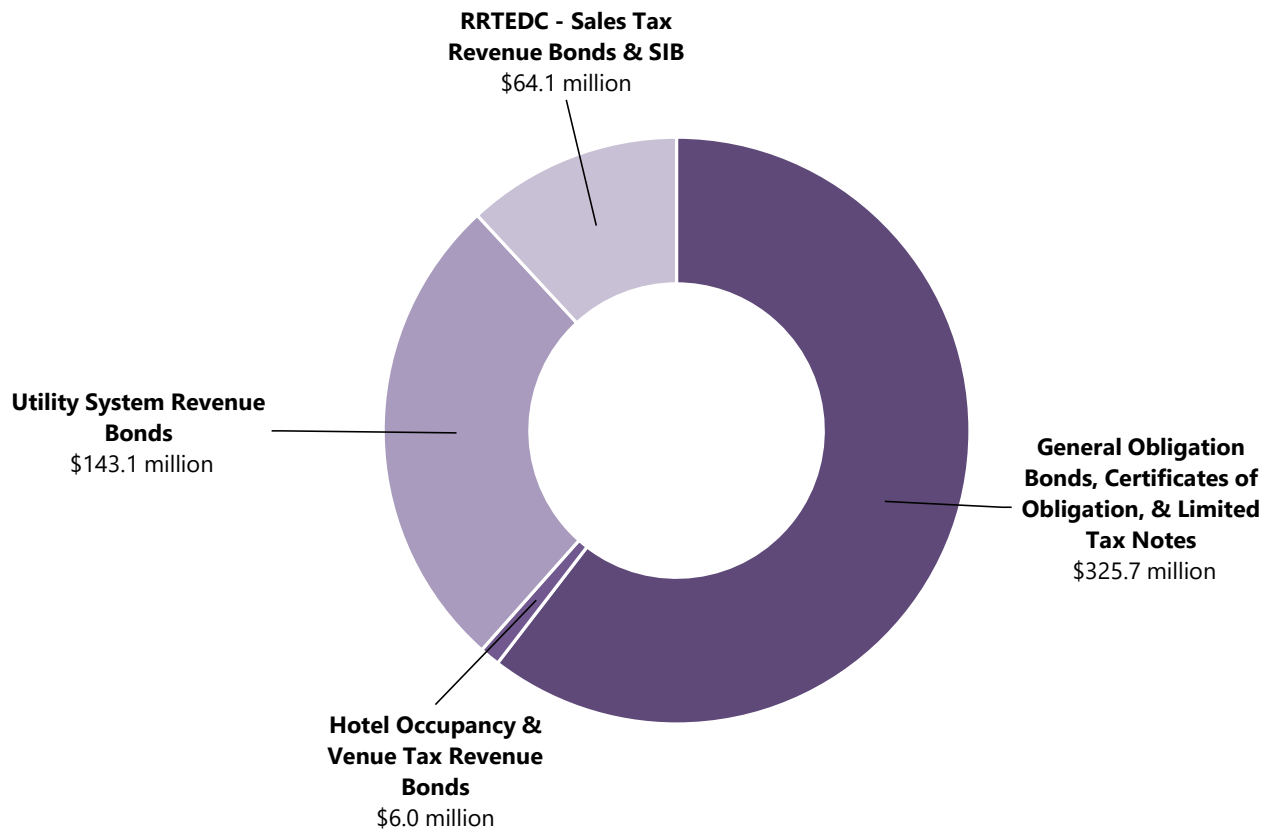
DEBT

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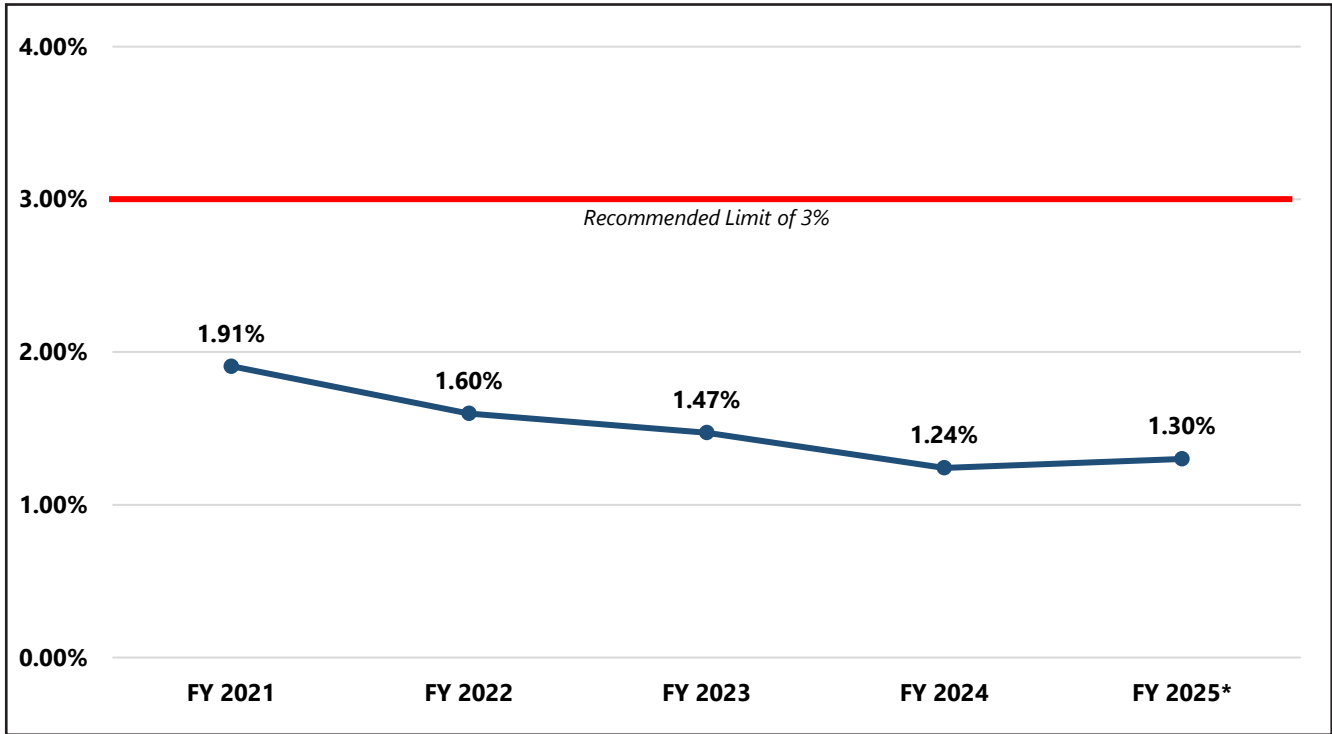
DEBT SUMMARY

OUTSTANDING BY TYPE

Debt Type	Amount Issued	10/1/24 Amount O/S (Net of Refunding)
General Obligation Bonds, Certificates of Obligation, & Limited Tax Notes	\$ 481,030,000	\$ 325,710,000
Hotel Occupancy & Venue Tax Revenue Bonds	10,015,000	6,040,000
Utility System Revenue Bonds	176,110,000	143,085,000
RRTEDC - Sales Tax Revenue Bonds & SIB	69,005,000	64,065,000
Total	\$ 736,160,000	\$ 538,900,000



OUTSTANDING DEBT AS A % OF TAX



	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025*
Taxable Assessed Value	\$ 15,357,959,326	\$ 17,670,723,796	\$ 21,693,026,463	\$ 24,052,055,665	\$ 25,037,032,759
Outstanding Debt	\$292,948,730	\$282,374,069	\$319,512,040	298,620,837	325,710,000
% of property tax base	1.91%	1.60%	1.47%	1.24%	1.30%

* Preliminary data

BOND RATING

Type	Agency	Rating	Most Recent Rating Date
General Obligation	Standard & Poor's	AAA	April 2024
	Moody's	Aa1	February 2014
Utility	Standard & Poor's	AAA	December 2017
BCRUA	Standard & Poor's	AAA	December 2017
Type B	Standard & Poor's	AA-	April 2021
Hotel	Standard & Poor's	A+	August 2018

The Debt Rating represents the credit worthiness of corporate and government bonds. The ratings are published by credit rating agencies and used by investment professionals to assess the likelihood the debt will be repaid.

In April 2024, Standard & Poor's affirmed the City's AAA rating for the Certificates of Obligation and General Obligation bonds; this is the highest credit rating possible. This high credit rating will bring lower interest rates for future debt issuances, which reduces the City's borrowing costs. Standard & Poor's noted the affirmed rating reflects Round Rock's:

- Very strong economy in one of the fastest-growing metropolitan statistical areas (MSAs) in the state;
- Robust financial policies and practices and a strong institutional framework score;
- Solid operating performance, with very strong reserves and liquidity;
- Very weak debt profile, with no immediate pension or other postemployment benefits (OPEB) pressures.

FIVE YEAR DEBT PLAN

Type	Purpose	By Fiscal Year - in millions							Total
		2024	2025	2026	2027	2028	2029		
General Obligation Debt Issuances									
GOs	Prop A - Parks, Rec & Sports (1)	\$ 10.0	\$ 90.0	\$ 78.0	\$ 10.0	\$ 15.0	\$ 27.0	\$ 230.0	
GOs	Prop B - Public Safety	10.0		22.0	12.0			44.0	
COs	Bob Bennett Complex (2)	10.0			20.0	15.0		45.0	
COs	Additional for OSP				23.0			23.0	
Ltd Tax Notes	Fleet Replacement	8.0	5.0	5.5	6.0	6.5	7.0	38.0	
Subtotal Tax-Pledge Debt		\$38.0	\$ 95.0	\$ 105.5	\$71.0	\$36.5	\$34.0	\$380.0	
Type B/COs									
COs/STRBs	Roads (3)	10.0	20.0	10.0	25.0	32.0	25.0	122.0	
Utility Revenue Bonds & BCRUA									
TWDB Swift	BCRUA (4) - Phase 1D & 2	41.8	31.5		17.2			90.5	
TWDB DWSRF	BCRUA (5) - Phase 2A			42.0				42.0	
TWDB CWSRF	BCRWWS (6) - 10 mgd exp.			90.0				90.0	
Stormwater	(7)				3.0	3.0		6.0	
Citywide Debt Issuances		89.75	146.5	205.5	116.2	71.5	59	688.45	

(1) Sports Center portion - \$20M, to be paid from SC facility revenues. Portion of MPC may be funded by HOT.

(2) Total project cost is \$55M with \$10M reserved in GSFC.

(3) City and RRTEDC to enter agreement to pay debt service annually as Type B capacity is evaluated.

(4) Full commitment for \$90.45M received from TWDB in 2023. FY 2027 amounts will be re-evaluated for cash funding.

(5) CORR will apply for DWSRF in Spring 2025 with earliest funding Fall 2025 (FY 2026). Will utilize 3 year deferred principal and capitalized interest to push principal and interest to FY 2029.

(6) CORR will apply for CWSRF in Spring 2025 with earliest funding Fall 2025 (FY 2026). Will utilize 3 year deferred principal and capitalized interest to push principal and interest to FY 2029.

(7) Next phase of Stormwater Master Plan



Fire Station 10

DEBT REFUNDING

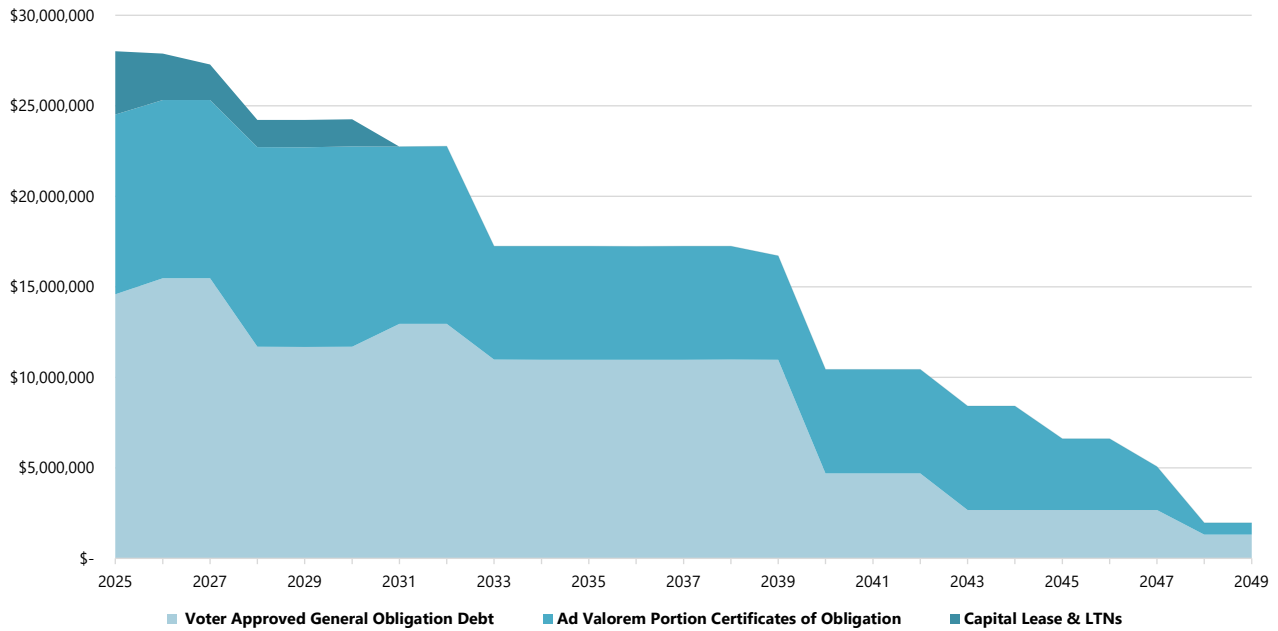
The City regularly evaluates its debt portfolio for better structuring and, most importantly, cost savings on interest. The table below reflects savings realized over the previous 9 years that have directly reduced costs to its citizens and customers.

Bond Issue	Par Amount of Bonds	Net Debt Service Reduction	Average Annual Debt Service Reduction	Net Present Value Savings (\$)	Net Present Value Savings (%)
2013 GO Refunding	\$ 8,615,000	\$ 1,735,835	\$ 144,653	\$ 1,603,508	19.30%
2015 GO Refunding	32,465,000	4,068,603	226,034	3,146,470	9.00%
2015 RRTEDC Refunding	10,930,000	935,313	133,616	881,552	8.19%
2016 GO Refunding	6,995,000	1,508,470	88,734	1,248,169	16.78%
2016 Utility Revenue Refunding	35,185,000	6,042,787	302,139	4,671,016	13.83%
2016 HOT Refunding	4,455,000	567,175	63,019	481,558	10.10%
2016 BCRUA Refunding	53,955,000	10,401,943	472,816	7,785,138	14.23%
2017 RRTEDC Refunding	10,140,000	544,981	90,449	600,951	6.06%
2017 Utility Revenue Refunding	32,785,000	4,229,397	194,355	3,033,705	8.66%
2019 GO Refunding	12,210,000	1,236,307	153,738	1,118,709	8.25%
2020 GO Refunding	6,980,000	463,661	65,403	436,002	6.34%
2021 HOT Refunding	5,560,000	1,268,548	79,453	821,993	12.44%
2022 GO Refunding	79,860,000	10,161,561	597,656	8,228,594	10.88%
TOTAL	\$ 300,135,000	\$ 43,164,581	\$ 2,612,065	\$ 34,057,365	11.31%

AMORTIZATION BY TYPE

AD VALOREM TAX-BACKED DEBT PAYMENTS

Principal & Interest

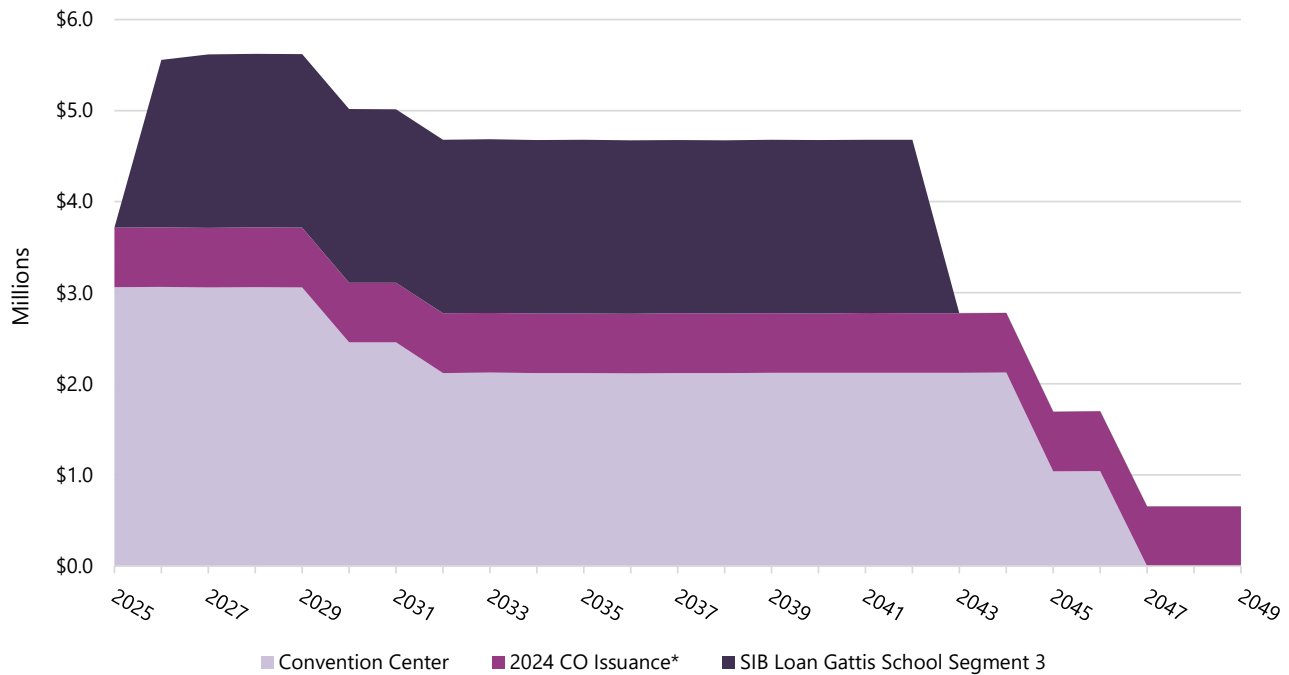


Property Tax-Backed Debt

Year End September 30	Certificates Of Obligation	Self-Supporting Kalahari Debt Requirements	Type B Portion of 2024 COs	Ad Valorem Portion Certificates of Obligation	Capital Lease & LTNs	Voter Approved General Obligation Debt	Total Tax Funded Requirements
2025	12,459,173	(1,879,750)	(653,155)	9,926,269	3,502,946	14,590,510	28,019,724
2026	12,372,099	(1,875,550)	(655,244)	9,841,305	2,564,600	15,476,663	27,882,568
2027	12,379,034	(1,874,550)	(654,119)	9,850,365	1,953,500	15,473,689	27,277,554
2028	13,556,203	(1,874,650)	(654,994)	11,026,559	1,505,250	11,691,846	24,223,655
2029	13,563,904	(1,877,250)	(655,244)	11,031,410	1,510,250	11,682,203	24,223,864
2030	13,593,889	(1,877,100)	(654,869)	11,061,920	1,506,750	11,689,770	24,258,439
2031	12,322,891	(1,874,250)	(653,869)	9,794,772	-	12,951,181	22,745,952
2032	11,755,401	(1,281,050)	(654,744)	9,819,607	-	12,953,531	22,773,138
2033	8,207,838	(1,283,450)	(654,869)	6,269,519	-	10,977,141	17,246,660
2034	8,210,488	(1,284,800)	(654,244)	6,271,444	-	10,975,371	17,246,815
2035	8,216,013	(1,285,500)	(655,369)	6,275,144	-	10,973,782	17,248,926
2036	8,208,963	(1,285,550)	(653,119)	6,270,294	-	10,969,649	17,239,943
2037	8,214,588	(1,284,950)	(655,119)	6,274,519	-	10,975,759	17,250,278
2038	8,209,688	(1,283,700)	(653,619)	6,272,369	-	10,977,784	17,250,153
2039	7,682,788	(1,282,200)	(653,744)	5,746,844	-	10,968,653	16,715,496
2040	7,676,638	(1,280,300)	(652,869)	5,743,469	-	4,695,738	10,439,206
2041	7,682,138	(1,278,000)	(655,369)	5,748,769	-	4,696,050	10,444,819
2042	7,685,538	(1,285,300)	(654,569)	5,745,669	-	4,695,650	10,441,319
2043	7,671,938	(1,277,000)	(653,069)	5,741,869	-	2,674,350	8,416,219
2044	7,671,338	(1,273,400)	(653,369)	5,744,569	-	2,669,950	8,414,519
2045	5,861,856	(1,274,400)	(654,728)	3,932,728	-	2,671,069	6,603,797
2046	5,861,819	(1,269,900)	(655,159)	3,936,759	-	2,673,531	6,610,291
2047	3,051,325		(654,663)	2,396,663	-	2,672,138	5,068,800
2048	1,306,475		(653,238)	653,238	-	1,311,888	1,965,125
2049	1,306,769		(653,384)	653,384	-	1,311,975	1,965,359
Total	\$ 214,728,785	\$ (32,342,600)	\$ (16,356,733)	\$ 166,029,453	\$ 12,543,296	\$ 213,399,869	\$ 391,972,617

RRTEDC DEBT PAYMENTS

Principal & Interest

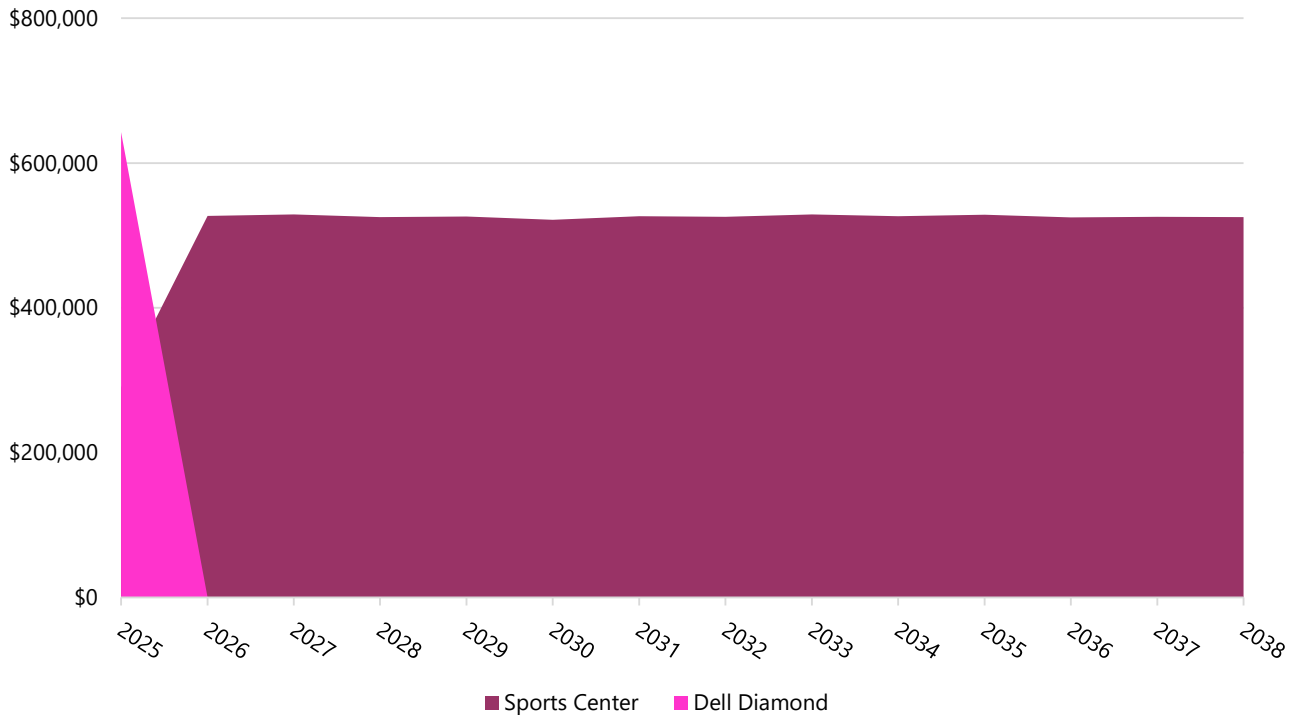


Year Ending September 30	SIB Loan Gattis School Segment 3	Self-Supporting Kalahari Debt Requirements	2024 CO Issuance*	Total Debt Requirements
2025	-	3,060,930	653,155	\$ 3,714,085
2026	1,836,125	3,063,475	655,244	\$ 5,554,844
2027	1,903,860	3,057,664	654,119	\$ 5,615,643
2028	1,905,195	3,062,344	654,994	\$ 5,622,533
2029	1,905,900	3,058,498	655,244	\$ 5,619,642
2030	1,905,975	2,455,093	654,869	\$ 5,015,937
2031	1,905,420	2,455,845	653,869	\$ 5,015,133
2032	1,904,235	2,119,067	654,744	\$ 4,678,046
2033	1,907,420	2,122,500	654,869	\$ 4,684,788
2034	1,904,870	2,118,457	654,244	\$ 4,677,571
2035	1,906,690	2,117,136	655,369	\$ 4,679,194
2036	1,902,775	2,116,257	653,119	\$ 4,672,150
2037	1,903,230	2,118,218	655,119	\$ 4,676,566
2038	1,902,950	2,117,800	653,619	\$ 4,674,368
2039	1,906,935	2,119,963	653,744	\$ 4,680,641
2040	1,905,080	2,119,517	652,869	\$ 4,677,465
2041	1,902,490	2,120,929	655,369	\$ 4,678,788
2042	1,904,165	2,119,861	654,569	\$ 4,678,595
2043	-	2,120,403	653,069	\$ 2,773,471
2044	-	2,123,681	653,369	\$ 2,777,050
2045	-	1,039,513	654,728	\$ 1,694,241
2046	-	1,042,825	655,159	\$ 1,697,984
2047	-	-	654,663	\$ 654,663
2048	-	-	653,238	\$ 653,238
2049	-	-	653,384	\$ 653,384
	\$ 32,313,315	\$ 49,849,972	\$ 16,356,733	\$ 98,520,019

*RRTEDC pays 50% of the Certificates of Obligation issued in FY 2024. 50% of that bond was deposited to Type B for roads..

HOTEL OCCUPANCY TAX DEBT PAYMENTS

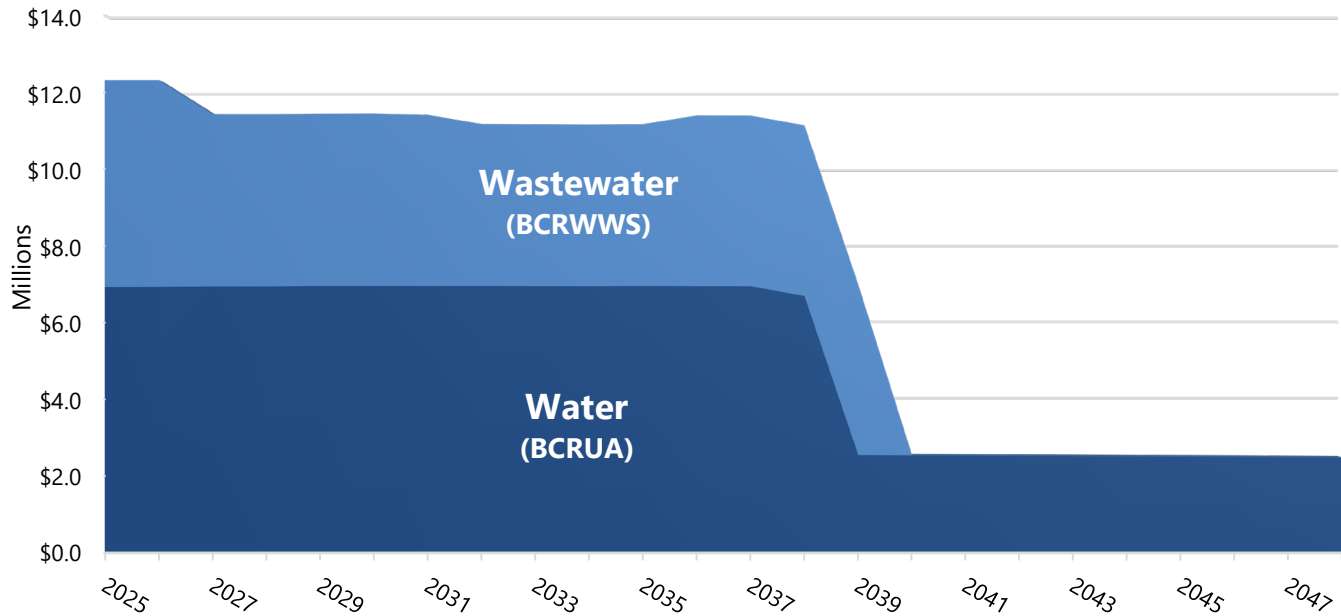
Principal & Interest



Year Ending September 30	Sports Center	Dell Diamond	Total Debt Requirements
2025	289,900	642,600	932,500
2026	527,000	-	527,000
2027	528,900	-	528,900
2028	525,300	-	525,300
2029	526,200	-	526,200
2030	521,600	-	521,600
2031	526,400	-	526,400
2032	525,500	-	525,500
2033	528,900	-	528,900
2034	526,600	-	526,600
2035	528,600	-	528,600
2036	524,900	-	524,900
2037	525,500	-	525,500
2038	525,300	-	525,300
	\$ 7,130,600	\$ 642,600	\$ 7,773,200

WATER & WASTEWATER DEBT PAYMENTS

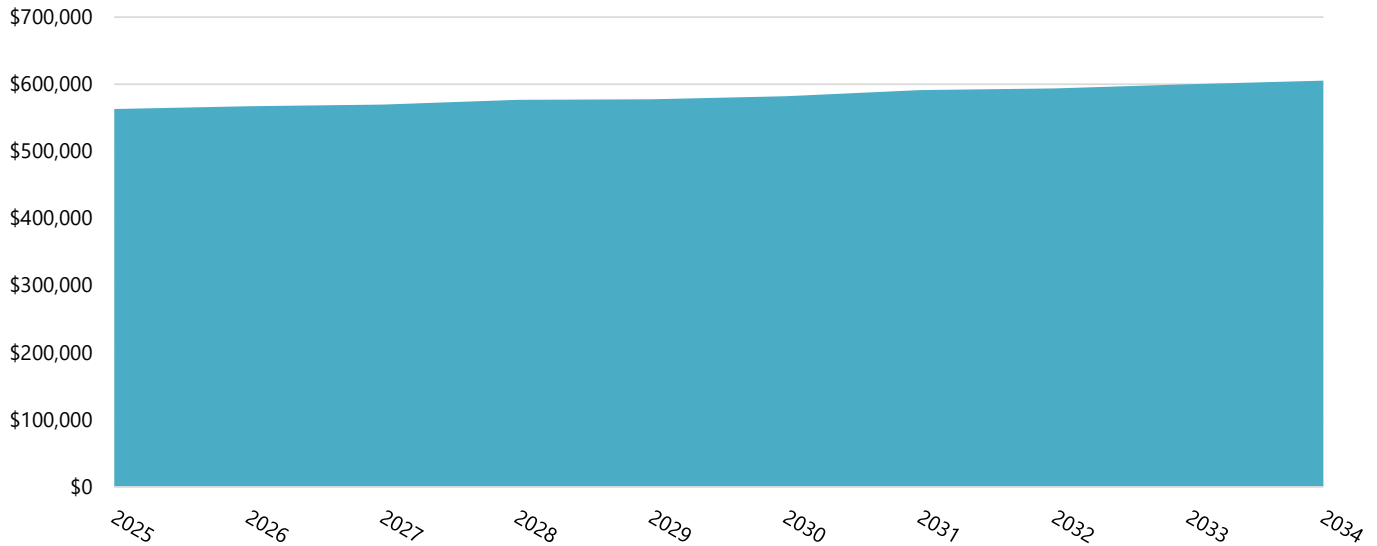
Principal & Interest



Year Ending September 30	BCRUA Water*	BCRWWS Wastewater	Total Utility Debt
2025	6,929,131	5,389,450	12,318,581
2026	6,933,303	5,386,700	12,320,003
2027	6,943,352	4,495,450	11,438,802
2028	6,943,678	4,492,575	11,436,253
2029	6,956,400	4,492,950	11,449,350
2030	6,955,279	4,498,800	11,454,079
2031	6,954,596	4,462,175	11,416,771
2032	6,956,681	4,221,175	11,177,856
2033	6,951,947	4,219,525	11,171,472
2034	6,950,543	4,213,725	11,164,268
2035	6,955,459	4,218,125	11,173,584
2036	6,952,018	4,447,125	11,399,143
2037	6,949,335	4,447,113	11,396,448
2038	6,692,269	4,450,300	11,142,569
2039	2,541,375	4,446,263	6,987,638
2040	2,535,271	-	2,535,271
2041	2,526,164	-	2,526,164
2042	2,519,004	-	2,519,004
2043	2,513,356	-	2,513,356
2044	2,504,950	-	2,504,950
2045	2,499,610	-	2,499,610
2046	2,493,356	-	2,493,356
2047	2,483,870	-	2,483,870
2048	2,476,152	-	2,476,152
	\$ 119,640,944	\$ 67,881,451	\$ 189,998,547

STORMWATER DEBT PAYMENTS

Principal & Interest



Year Ending September 30	Outstanding Beginning of Year	Interest	Principal	Total Requirements
2025	4,870,000	157,881	405,000	562,881
2026	4,465,000	147,250	420,000	567,250
2027	4,045,000	134,650	435,000	569,650
2028	3,610,000	121,600	455,000	576,600
2029	3,155,000	107,381	470,000	577,381
2030	2,685,000	92,106	490,000	582,106
2031	2,195,000	76,181	515,000	591,181
2032	1,680,000	58,800	535,000	593,800
2033	1,145,000	40,075	560,000	600,075
2034	585,000	20,475	585,000	605,475
		\$ 956,400	\$ 4,870,000	\$ 5,826,400

DEPARTMENTS (EXPENDITURES)

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CITY ORGANIZATIONAL CHART



ADMINISTRATION

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	1,869,051	1,946,243	2,023,613	2,136,800	2,136,800	2,157,600
Operating Expenses	246,058	170,222	252,988	380,700	380,700	431,500
Capital Outlay	-	-	-	-	-	-
Total Expenditures:	\$ 2,115,109	\$ 2,116,464	\$ 2,276,601	\$ 2,517,500	\$ 2,517,500	\$ 2,589,100
Expenditure % Change:	8.1%	0.1%	7.6%	18.9%	0.0%	2.8%
Expenditures per Capita:	\$ 17.22	\$ 16.98	\$ 17.65	\$ 18.94	\$ 18.94	\$ 18.98
FTEs:	10.500	9.500	10.000	10.000	10.000	10.000

FY 2020/21

- Identified \$15,457 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19

FY 2021/22

- No new programs or notable additions were proposed for FY 2021/22
- FY 2021 COVID-19 Budget cuts restored for the FY 2022 budget = \$20,150

FY 2022/23

- No new programs or notable additions were proposed for FY 2022/23

FY 2023/24

- Add 0.5 FTE to reclass a position to a Open Records Coordinator = \$58,100
- Add 0.5 FTE to reclass an Administrative Support Associate to Full Time = \$41,800

PROPOSED FY2024/25

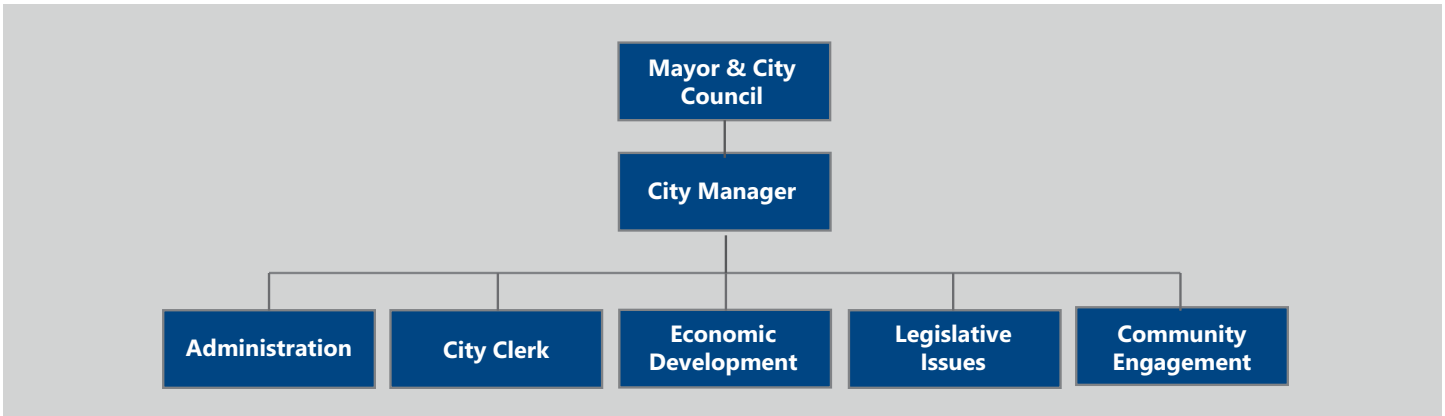
- Line item increase for Special Events = \$45,000
- 1.0 FTE Transferred to Transportation

ADMINISTRATION

The Administration Department consists of the Mayor and six Council members, the office of the City Manager and City Clerk. The City of Round Rock is a “council-manager” form of government. The elected City Council enacts local legislation, adopts the annual budget, determines policies, and appoints the City Manager. The City Manager’s Office provides general oversight to the operations and services provided by the City of Round Rock. Internal and external leadership is provided by the City Manager’s Office on a daily basis as they respond to citizens, employees, and peer organizations.

The City Clerk attends Council Meetings and keeps accurate records of all actions taken by the City Council. Maintaining records of deeds, easements, contracts, and other official documents are some of their many functions. Additionally, the Clerk’s office is responsible for the posting of official notices and preparation of the City Council agenda and minutes.

These two bodies, working together, are responsible for the formulation and execution of public policy to meet community needs and assure orderly development in the City. The City Manager’s Office also provides for the general administration of a multi-million-dollar organization providing a full range of municipal services to over 100,000 customers.



VISION

Round Rock is a family-friendly community that is safe and distinctive by design, is recognized as the “Sports Capital of Texas,” major medical and educational destination, has an authentic downtown and, choice of great neighborhoods.

MISSION

Our mission is to provide leadership and foster a culture of high performance, thereby delivering customer value and enhancing public confidence and satisfaction in Round Rock city government.

GUIDING COUNCIL STRATEGIC GOALS



ADMINISTRATION

FY 2024 HIGHLIGHTS

- The State's first Chapter 380 economic development agreement with Dell was approved on August 26, 1993 and on April 25, 2024 the agreement was extended from December 31, 2053 to December 31, 2099 extending Dell's commitment to Round Rock for an additional 46 years
- City staff from multiple departments have collaborated to develop an efficient plan for the monitoring and construction of the 2023 voter approved bond projects

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Prepare for the transition in executive leadership as the current City Manager approaches retirement

NEW PROGRAMS FOR FY 2025

- Increase of \$45,000 to Special Events

FY 2026 OVERVIEW AND BEYOND

- Continue to monitor new legislation and how it can potentially affect the City's ETJ area
- Continue to collaborate with neighboring cities to address their future water needs while ensuring that the needs of Round Rock residents and the City's water resources remain the top priority

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Agendas Posted	103	107	114	115	120
Public Notices Posted	68	82	79	80	85
Citywide Council Items Processed	471	509	527	550	560
Open Record Requests Processed	2,210	2,425	4,182	4,300	4,450



COMMUNICATIONS AND MARKETING

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024	FY 2025
	Actuals	Actuals	Actuals	Revised Budget	Projected Actuals	Proposed Budget
Personnel Services	792,350	824,695	878,209	898,919	898,919	1,034,900
Operating Expenses	365,948	416,835	542,314	646,200	646,200	704,600
Capital Outlay	-	-	5,000	-	-	-
Total Expenditures:	\$ 1,158,298	\$ 1,241,530	\$ 1,425,523	\$ 1,545,119	\$ 1,545,119	\$ 1,739,500
Expenditure % Change:	5.0%	7.2%	14.8%	24.5%	0.0%	12.6%
Expenditures per Capita:	\$ 9.43	\$ 9.96	\$ 11.05	\$ 11.62	\$ 11.62	\$ 12.75
FTEs:	6.000	7.000	7.000	7.000	7.000	8.000

FY 2020/21

- Identified \$117,783 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19

FY 2021/22

- No new programs or notable additions were proposed for FY 2021/22
- FY 2021 COVID-19 Budget cuts were restored for the FY 2022 budget = \$119,820

FY 2022/23

- Increased for Hometown Holiday Lights = \$39,000
- New Library Opening Promotional Materials = \$180,000
- Special Events Program Increased = \$44,380

FY 2023/24

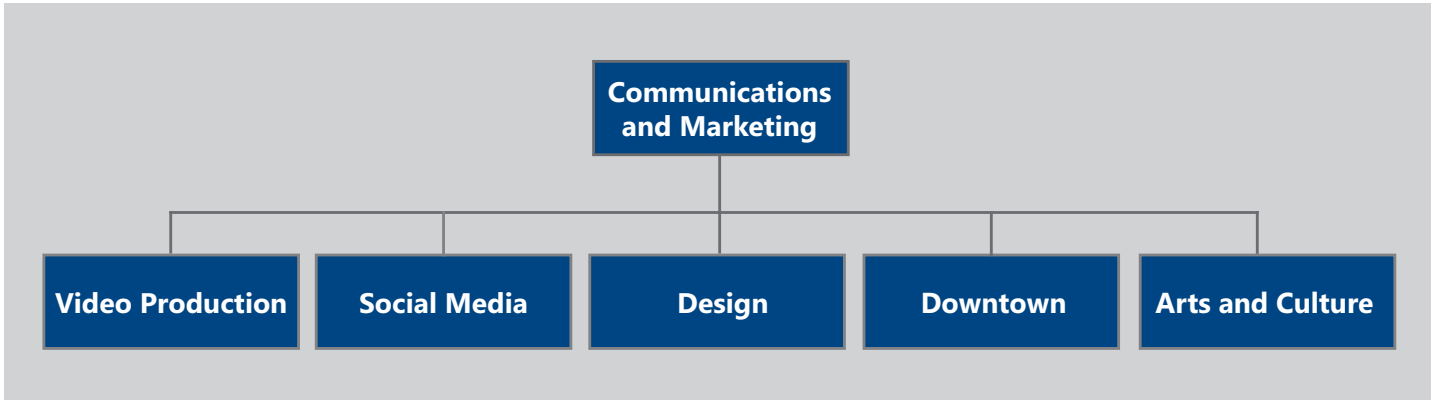
- Line Item Increase for Hometown Holiday Lights = \$25,000

PROPOSED FY 2024/25

- Add 1.0 FTE as a Public Information Specialist = \$115,000 (Hire Date: 02/01/2025)
- Downtown Electrical Evaluation = \$150,000
- Downtown Banners = \$20,000
- Line Item Increase for Hometown Holiday Lights = \$50,000
- Line Item Increase for Special Events Programs = \$8,000

COMMUNICATIONS AND MARKETING

The Communications and Marketing Department develops internal and external communications and citizen participation initiatives. The department is also responsible for marketing Downtown Round Rock and the Shop the Rock initiative. Emphasis is placed on engaging citizens in an ongoing dialogue about City policies and programs in a manner designed to instill trust and understanding in local decision making. Transparency in government is achieved through use of social media, local access television, newsletters, advertisements, media relations and the city's website, keeping citizens apprised of public forums for citizen involvement. The department serves its internal customers through the employee intranet, newsletter, blogs, and social media. Focus on promoting Downtown Round Rock, the heart of our City, has been a City Council priority since 2010.



VISION

We communicate openly and honestly about all the things that make Round Rock a great place to live and do business.

MISSION

Our mission is to provide open communication which is vital for city government to build trust with the public and effectively govern. Our purpose is to communicate openly with citizens, employees, the media, public and private organizations, and visitors.

GUIDING COUNCIL STRATEGIC GOALS



COMMUNICATIONS AND MARKETING

FY 2024 HIGHLIGHTS

- Implementation of new digital media storage solutions to improve workflow and management of video and image files
- Perform website audit to prioritize content and accessibility improvements to roundrocktexas.gov
- Communicate information and engage the public regarding design and construction of projects included in the 2023 GO Bond package
- Research and incorporate artificial intelligence (AI) to improve efficiencies in communicating information to the public

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Hometown Holiday Lights Expansion

NEW PROGRAMS FOR FY 2025

- Add 1.0 FTE as a Public Information Specialist
- Downtown Electrical Evaluation
- Downtown Banners
- Line Item Increase for Hometown Holiday Lights

FY 2026 OVERVIEW AND BEYOND

- Continue to create dynamic, compelling content on available platforms, whether they be print or digital, on critical issues like capital projects, transportation challenges, budget and tax rate
- Build and enhance the Downtown brand as the area grows and evolves
- Research omnichannel approaches to communicating information to public with increasingly diverse communication needs and desires

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Roundrocktexas.gov sessions	2.3 M	2.3 M	2.4 M	2.4 M	2.4 M
Roundrocktexas.gov users	1.4 M	1,391,964	1.4 million	1.5 million	1.5 million
Citywide Newsletters Created	37	37	37	37	37
City Facebook Page Inbound Messages and Comments	37,252	18,446	20,000	20,000	20,000
City Social Media Fans (Facebook, Twitter, Instagram)	145,186	151,352	156,000	160,000	160,000
Videos Created	84	59	70	80	80

ARTS AND CULTURE (HOT FUND)

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024	FY 2025
	Actuals	Actuals	Actuals	Revised Budget	Projected Actuals	Proposed Budget
Personnel Services	126,486	133,510	216,379	276,200	276,200	387,700
Operating Expenses	184,265	254,974	303,136	344,200	343,800	556,100
Capital Outlay	-	70,000	18,035	-	-	2,500
Total Expenditures:	\$ 310,751	\$ 458,484	\$ 537,550	\$ 620,400	\$ 620,000	\$ 946,300
Expenditure % Change:	-7.8%	47.5%	17.2%	35.3%	-0.1%	52.6%
Expenditures per Capita:	\$ 2.53	\$ 3.68	\$ 4.17	\$ 4.81	\$ 4.66	\$ 6.94
FTEs:	1.000	2.000	2.000	3.000	3.000	4.000

FY 2020/21

- Identified \$77,481 in other operating savings for FY 2021 to help adapt to the economic shifts created by COVID-19

FY 2021/22

- Added a full-time Arts and Culture Associate = \$18,820
- Started updating the Arts Master Plan = \$70,000
- FY 2021 COVID-19 Budget cuts were restored for the FY 2022 budget = \$77,400

FY 2022/23

- Continue updating the Arts Master Plan = \$25,000
- Additional line item increase for Arts and Culture programs = \$25,000

FY 2023/24

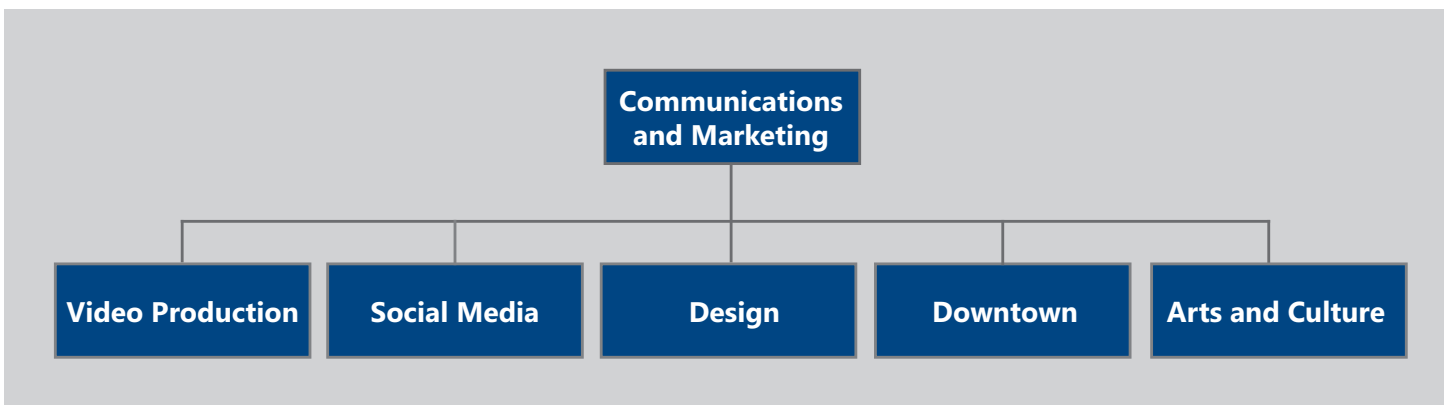
- Add 1.0 FTE as a Facility Maintenance Technician = \$49,600
- Additional line item increase for Arts and Culture Grant = \$40,000

PROPOSED FY 2024/25

- Add 1.0 FTE as a Arts Receptionist = \$76,900 (Hire Date: 10/01/2024)
- Additional line item increase for Professional Services, Arts Funding, and Special Events = \$156,000

ARTS AND CULTURE (HOT FUND)

The Arts and Culture Division is responsible for implementing the City’s Arts and Culture Master Plan. This office supports the economic development of the community by adding value through the arts. A focus on promoting the heart of our city, Downtown Round Rock, has been a City Council priority since 2010. Arts and culture are important to quality of life, strong communities, and creating a fun and vibrant place to live. The development of arts initiatives involves the coordination with various local art and cultural organizations to promote the vision of the Arts and Culture Master Plan. Arts and Culture is also part of the Round Rock 2030 Comprehensive Plan focusing on quality of life and economic development initiatives. RRAC programs are built on the principle of creating a welcoming environment for all Round Rock residents. This is reflected in the office’s efforts to make events and activities accessible to all residents. Round Rock Creates reflects the priorities of Round Rock’s 2030 plan, for which residents stated the growth and development of arts and culture is their highest priority when considering community quality of life. As Round Rock continues to experience significant growth in population, its residents want the City to foster the growth, support, and options for arts, culture, and creativity. The growth of the arts is also a vital component in keeping Round Rock competitive from an economic perspective.



VISION

Arts, culture, and creativity are essential to the quality of life and economic well-being of Round Rock and fostered through a robust and comprehensive range of programs, services, facilities, activities, and resources. Round Rock Arts and Culture seeks to:

- Engage, educate, and empower people of all ages by expanding access to a variety of arts and cultural opportunities in community settings.
- Contribute to the growth of tourism and overall economic vibrancy of Round Rock.
- Enrich the built environment by integrating public art throughout Round Rock.
- Create a Round Rock Community Arts Center to serve as a central hub for arts, culture, and creativity.

MISSION

To enrich the lives of those who live, work, visit, and create in Round Rock through programs, events, exhibitions, and public art that build community and contribute to the economic and cultural vibrancy of our community.

GUIDING COUNCIL STRATEGIC GOALS



ARTS AND CULTURE (HOT FUND)

FY 2024 HIGHLIGHTS

- Increased arts funding to arts and culture groups from \$5,000 to \$7,500 each
- Penfold Theatre has a new place for producing theatre at Rock Creek Plaza with 18-month grant funding
- Sam Bass Theatre moves out of the old depot facility with one-time grant funding
- Round Rock Arts/Gallery ends long-term relationship with City Arts and Culture
- Art Gallery featured 14 different art exhibits and 311 local artists with increased sales
- Music on Main continues to be a popular event and growing for Downtown Round Rock
- Round Rock Arts Fest continues to mature and highlight the arts/artists at Dell Diamond with 45,000 attendees
- Lunchtime Parklet series continues to mature and expand to additional area in Downtown
- Hometown Holidays creates inviting environment during the holidays in Downtown Round Rock
- Social media visitors up by 146% from last year

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Round Rock Creates directs continued growth in arts
- Additional grant funding and arts and culture groups
- Management of City Art Gallery and all its functions with a receptionist
- SculptFest returns to Centennial Plaza
- Music on Main keeps growing and is popular with audiences in Downtown
- Lunchtime Parklet series is a popular series
- Art sculpture program continues to grow with new art pieces/donated pieces
- New arts and culture festivals

NEW PROGRAMS FOR FY 2025

- Arts Center Receptionist
- Additional funding for Professional Services, Arts Funding, and Special Events Programs

FY 2026 OVERVIEW AND BEYOND

- Arts, culture, and creativity have been integral to the quality of life of the Round Rock community. RRAC has grown steadily and now serves approximately 200,000 people annually across the City. Round Rock is poised for an opportunity to fully embrace its role in fostering arts, culture, and creativity as a fundamental element in the life of the community. Round Rock Creates is ambitious, responding to the changes in arts, culture, creativity, and resident priorities. The community has prioritized the development of community arts and culture facilities.
- Round Rock Creates is a city-wide strategy that embraces creativity as a core function of our community. It's a celebration of the arts, a tribute to the boundless imagination of our residents, and an invitation to every member of our community to participate and express themselves creatively. Round Rock Creates reflects our city's vibrant spirit and a symbol of our commitment to promoting cultural diversity, fostering innovation, and nurturing the next generation of artists and creative thinkers. Round Rock Creates is an invitation to share the journey of artistic exploration and create a city that truly celebrates creativity in all its forms.
- The renovated Griffith Building is a priority with a news arts center, workshop and gallery.
- Steady growth in the arts and culture area with supporting all the arts and culture that are present in Round Rock.

ARTS AND CULTURE (HOT FUND)

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Number of City Arts Events	32	87	79	79	97
City Arts Events Attendance	35,500	90,500	84,500	84,700	101,300
Number of Special Events	1	3	3	3	13
City Special Events Attendance	60,000	45,000	50,000	55,000	139,000
Art Exhibits	14	18	18	18	20
Art Exhibit Attendance	12,750	24,000	24,000	25,000	25,000
Sponsored Arts Events	1	3	3	3	3
Sponsored Arts Events Attendance	200	35,250	35,250	39,250	39,250
Number of Sculptures Displayed	40	52	50	52	55
RR Cares/Virtual Videos	24	12	60	80	85
Total Number of Community Arts Events	120	200	205	210	220
Total Community Arts Event Attendance	195,000	125,000	130,000	135,000	150,000



COMMUNITY AND NEIGHBORHOOD SERVICES

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024	FY 2025
	Actuals	Actuals	Actuals	Revised Budget	Projected Actuals	Proposed Budget
Personnel Services	785,268	824,695	1,148,721	1,402,139	1,402,139	1,443,700
Operating Expenses	114,278	416,835	157,867	247,300	247,300	252,600
Capital Outlay	14,063	-	-	55,000	55,000	-
Total Expenditures:	\$ 913,609	\$ 1,241,530	\$ 1,306,588	\$ 1,704,439	\$ 1,704,439	\$ 1,696,300
Expenditure % Change:	13.4%	35.9%	5.2%	37.3%	0.0%	-0.5%
Expenditures per Capita:	\$ 7.44	\$ 9.96	\$ 10.13	\$ 12.82	\$ 12.82	\$ 12.44
FTEs:	0.000	0.000	12.000	14.500	14.500	14.500

Note: Community and Neighborhood Services became its own Department in FY 2023. Prior to that, C&NS was part of Planning and Development Services.

FY 2020/21

- No new programs or notable additions were proposed for FY 2020/21

FY 2021/22

- Created the Facade and Site Improvement Grant = \$250,000
- Tool Locker for Neighborhood Services = \$115,000
- Mid-year amendment added 2.0 FTEs for Community Enhancement Team

FY 2022/23

- Add 1.0 FTE as a Code Enforcement Officer = \$82,698

FY 2023/24

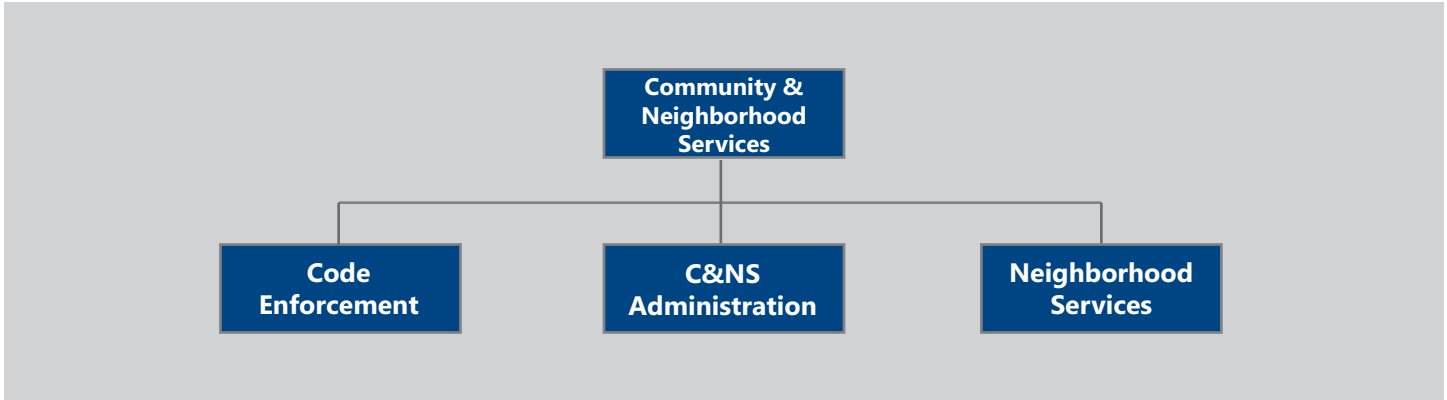
- Reclass 0.5 FTE from a temporary to permanent Code Enforcement Officer = \$23,000
- Add 1.0 FTE as a Community Enhancement Technician = \$47,200
- Add 1.0 FTE as a Administrative Support Assistant = \$73,800
- Message Boards = \$56,400
- Fence Staining Rebate = \$5,000
- Increase to Line Item for Community Services = \$63,000

PROPOSED FY 2024/25

- Additional funding for Facade and Site Improvement Grant = \$65,000

COMMUNITY AND NEIGHBORHOOD SERVICES

The Community and Neighborhood Services Department is responsible for helping ensure quality neighborhoods through physical and social revitalization as well as ensuring property maintenance ordinances are being adhered to. Higher levels of community maintenance and redevelopment along major corridors is also included.



VISION

Round Rock’s neighborhoods and residents are diverse. The Community and Neighborhood Services Department works with residents and neighborhood organizations to help maintain neighborhood aesthetics and property values as well as fostering opportunities where neighbors have an opportunity to bond creating a greater sense of community.

MISSION

The mission of the Community and Neighborhood Services Department is to enhance quality of life in the City of Round Rock by providing residents resources key to enhancing a sense of community, and preserving clean, safe, and desirable neighborhoods.

GUIDING COUNCIL STRATEGIC GOALS



FY 2024 HIGHLIGHTS

- Granted Gold Status by Scenic City
- Upgraded to Gold Status with Keep Texas Beautiful
- Expanded Adopt-A-Street to 13 routes
- Community Enhancement Technicians collected nearly 3 tons of litter
- Debuted the Tool Depot tool lending program

COMMUNITY AND NEIGHBORHOOD SERVICES

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Manage the Tool Depot operation: looking for process and system improvements to make checkouts easier for residents and staff operations simplification

NEW PROGRAMS FOR FY 2025

- Façade Grant Replenishment

FY 2026 OVERVIEW AND BEYOND

- Continue to create new and innovative programming for neighborhoods
- Expand facade and site improvement grant boundaries as well as offer resources for smaller property owners to complete renovations

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Total Bandit Signs	5,874	3,730	5,757	5,500	5,600
Total Notified Code Violations	5,709	4,161	4,845	4,900	4,875
Citizens Attending NS Supported Social Events	811	1,786	924	975	1,000
Tonnage Removed from Cleanups	102.58	23.94	65.00	148.00	140.00
Tools checked out	410	324	272	535	700
Pounds of litter collected by Community Enhancement Technicians	-	-	3,113	4,200	4,500



Tools available to rent as part of the Tool Locker Program

FINANCE

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	3,714,075	4,115,214	4,380,662	5,120,687	5,120,687	5,287,700
Operating Expenses	159,873	176,350	226,217	310,300	310,300	210,200
Capital Outlay	-	-	-	-	-	-
Total Expenditures:	\$ 3,873,948	\$ 4,291,564	\$ 4,606,879	\$ 5,430,987	\$ 5,430,987	\$ 5,497,900
Expenditure % Change:	-1.4%	10.8%	7.3%	26.6%	0.0%	1.2%
Expenditures per Capita:	\$ 31.54	\$ 34.44	\$ 35.72	\$ 40.86	\$ 40.86	\$ 40.31
FTEs:	40.750	40.750	40.750	43.250	43.250	43.250

FY 2020/21

- Identified \$107,847 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19

FY 2021/22

- FY 2021 COVID-19 budget cuts were restored for the FY 2022 budget = \$41,525

FY 2022/23

- Purchase and implement Reporting/Compliance software - tracks debt, leases, and subscription based software agreements = \$25,000
- Purchase and implement eProcurement software = \$15,000

FY 2023/24

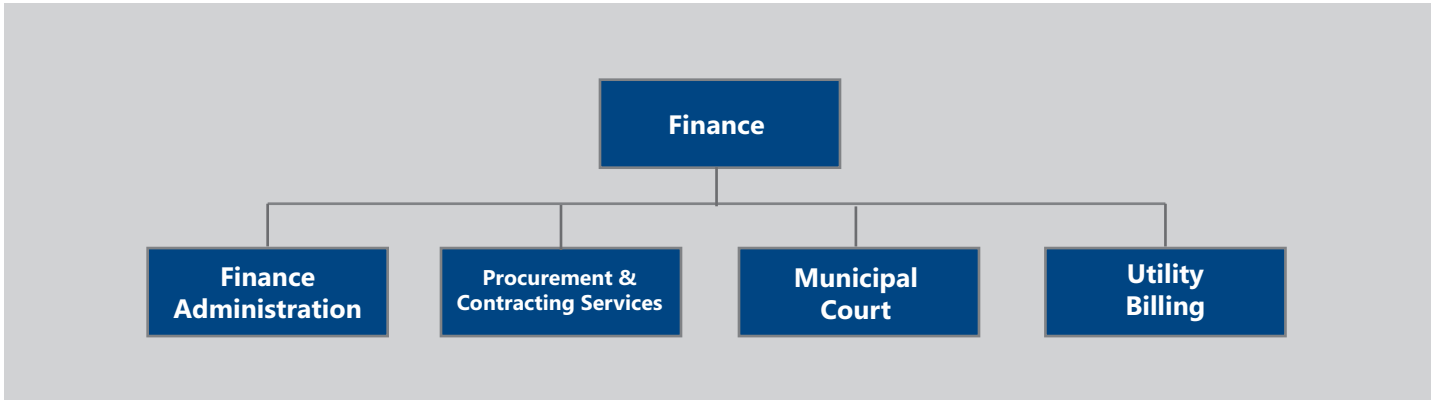
- Add 0.5 FTE as a Contract Specialist = \$86,600
- Add 2.0 FTEs as an Accountant Senior and an Accounting Manager = \$188,500
- Finance and Community & Neighborhood Services Space Remodel = \$100,000
- Court Software Upgrade = \$60,000

PROPOSED FY 2024/25

- Contract Management Software = \$25,000

FINANCE

Management responsibility for all the City's financial activity is centralized in the Finance Department. The Chief Financial Officer develops, oversees, and communicates strategic financial planning, the City's financial policies, debt management, and the day-to-day operations of the Finance Department and its divisions. Major areas of responsibility include: 1) Accounting and Treasury, 2) Budget and Analysis, 3) Capital Projects Accounting and Debt, 4) Municipal Court, 5) Procurement and Contracting Services, and 6) Utility Billing. These functions include purchasing of commodities and services; annual budget preparation; long-term financial planning; revenue forecasting; economic development analysis and support; treasury management, payroll, accounts payable, fixed asset reporting, and monitoring capital projects while maintaining accurate and transparent reporting to the citizens of Round Rock.



VISION

Provide leadership and direction to maintain the financial stability of the City and prepare for future growth.

MISSION

The Finance Department is responsible for financial planning, policy development, and administration of the City's financial activities.

Finance will achieve our Vision and Mission by focusing on the six Finance Foundations, consistent with the City's values:

Integrity – We are committed to honesty and ethics

Compassion and Support – We display empathy by seeking to understand each other and our customers

Resourcefulness – We strive for efficiency through innovation

Respect – We treat others how we would want to be treated

Teamwork – We encourage a collaborative environment through communication and support

Service Excellence – We go the extra mile to solve problems and achieve positive outcomes

We lead by example, providing encouragement and guidance, with a positive attitude and act as responsible stewards, taking care of resources.

FINANCE

GUIDING COUNCIL STRATEGIC GOAL



FY 2024 HIGHLIGHTS

- Reclassed a purchasing technician position to a new contract specialist for the Procurements and Contracting Services team to enhance contract management and monitoring capabilities.
- Addition of an Accounting Manager and an Accountant to support the significant increase in project and construction programs throughout the City, including the \$274M voter approved 2023 bond programs.
- Reconfigure the Business Center 2nd floor to accommodate additional staff for Finance.

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Upgrade Municipal Court software from Incode to Municipal Justice 10 to provide better processes, functionality, and reporting.
- Implement Contract Management software to streamline and improve management and processing of contracts citywide.
- Improve processes and procedures, both internally and for customer departments, to create more effective workflow:
 - Implement new Power BI based system to supplement current ERP system for budget, accounting, payroll, and procurements,
 - Implement Employee Reimbursement Module within Tyler Munis ERP, and
 - Establish regular live and on-demand video training on department processes and procedures.

NEW PROGRAMS FOR FY 2025

- Contract Management Software

FY 2026 OVERVIEW AND BEYOND

- Additional Purchaser and Payroll Technician, depending on citywide demand and needs.

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Accounts Payable Payments Processed	9,472	10,546	10,668	11,000	11,500
Payroll Payments Processed	42,573	42,130	45,507	46,000	49,000
Numbers of Purchase Orders Processed	1,359	1,489	1,701	2,000	2,400
Court Cases Filed	8,274	9,134	8,430	8,400	8,400
Courtroom Appearances	2,373	2,784	2,704	2,700	2,800

UTILITY BILLING AND COLLECTIONS (UTILITY FUND)

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	1,029,438	1,098,768	1,180,471	1,379,300	1,351,215	1,435,500
Operating Expenses	993,005	1,017,587	948,958	1,124,300	1,036,585	1,130,600
Capital Outlay	25,246	-	-	43,000	43,000	10,000
Total Expenditures:	\$ 2,047,689	\$ 2,116,355	\$ 2,129,429	\$ 2,546,600	\$ 2,430,800	\$ 2,576,100
Expenditure % Change:	5.8%	3.4%	0.6%	19.6%	-4.5%	6.0%
Expenditures per Capita:	\$ 16.67	\$ 16.98	\$ 16.51	\$ 19.16	\$ 18.29	\$ 18.89
FTEs:	17.000	17.000	17.000	17.500	17.500	17.500

FY 2020/21

- No new programs or notable additions requested for FY 2020/21

FY 2021/22

- No new programs or notable additions requested for FY 2021/22

FY 2022/23

- Remodel Utility Billing Office to provide better workflow for call center and more technology-focused customer support = \$150,000

FY 2023/24

- UB Software for Electronic Work Orders = \$25,000
- Add 0.5 FTE as a Customer Service Representative = \$20,300
- Phase 2 of the UB Renovation = \$18,000

PROPOSED FY 2024/25

- No new programs or notable additions requested for FY 2024/25

UTILITY BILLING AND COLLECTIONS (UTILITY FUND)

Utility Billing Division serves an integral part within the Finance Department and is responsible for the accounting, billing, and collection of all customer water, sewer, storm water, and garbage accounts; connecting and disconnecting services; and helping the residents of Round Rock.

FY 2024 HIGHLIGHTS

- Launched the Water Consumption Portal
 - Customers can view up to 13 months of interval data, uncover valuable insights from usage analytics, and set up proactive leak and threshold notifications
- Increased registrations, autopay, and e-bill on the Utility Billing Customer Portal
- Launched Google & Apple Pay
- Added Cash Pay Option at Partner Sites
- Completed Phase II of the Utility Billing Office Renovation
- Upgraded Aging AMI Infrastructure
- Added Additional Customer Service Representative (0.5 FTE) to support business needs
- Completed Winter Averaging 2024
- Customer Service metrics
 - Answered **96%** of all incoming calls
 - Maintain an **82%** Service Level (Industry Standard: 80%)
 - Improved average customer satisfaction rating to **4.9/5**

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Implement an E-Service Orders system
- Add Lobby Technology to better serve customers
- Update MDM software to manage water meter assets, analyze water system consumption demand, and improve conservation efforts
- Increase awareness of the self-service options on the customer through targeted outreach programs
- Build a UB Knowledge Base to enhance customer service, improve knowledge retention, and target training gaps
- Continue our customer-centric focus while leveraging technology enhancements and analytics to simplify customer interactions, i.e., making payments, water consumption data, service applications, and electronic service orders

NEW PROGRAMS FOR FY 2025

- No new programs submitted

FY 2026 OVERVIEW AND BEYOND

- Be recognized for outstanding customer service and billing by a national/state/local body
- Continue to reorganize the Utility Billing Division to align duties with each position and help meet the changing business needs of the department
- Cashless Office
- Launch Live Chat Features

UTILITY BILLING AND COLLECTIONS (UTILITY FUND)

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Customer Service Contacts	52,899	52,952	49,524	50,000	50,500
Service Orders	17,488	15,172	16,909	17,500	18,100
Active Customers	36,600	37,324	37,579	37,800	38,200
Consumption Billed	10.5B	12.5B	13.1B	13.5B	14.1B
Dollars Billed	\$68.2M	\$73.2M	\$75.9M	\$78.7M	\$81.6M
Collection Rate	99%	99%	99%	99%	99%

What can we help you find?

- Pay Bill
- Service Turn On/Off
- Outages
- Conservation
- Report Water Waste

Water Flow Sensor Rebate

Water flow sensing devices record your water use and identify potential leaks at your property and alert you to unu...

Check Your Toilets for Leaks

A leaky toilet is the most common cause of high water use inside a house. What causes the problem is the to...

Go n Grow Plant Sale

Want a beautifully landscaped yard that thrives season after season, but not sure where to start? You aren't alone...

Utility Billing Payment Portal

FISCAL SUPPORT AND LEGAL SERVICES

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024	FY 2025
	Actuals	Actuals	Actuals	Revised Budget	Projected Actuals	Proposed Budget
Personnel Services	32,632	3,025	-	1,141,820	1,141,820	2,405,800
Operating Expenses	4,171,690	3,569,213	3,154,240	5,014,000	5,014,000	4,211,500
Legal Expenses	1,098,003	1,599,380	1,698,180	1,775,000	1,775,000	1,775,000
Capital Outlay	11,569	-	-	-	-	-
Total Expenditures:	\$ 5,313,894	\$ 5,171,618	\$ 4,852,420	\$ 7,930,820	\$ 7,930,820	\$ 8,392,300
Expenditure % Change:	1.0%	-2.7%	-6.2%	53.4%	0.0%	5.8%
Expenditures per Capita:	\$ 43.26	\$ 41.50	\$ 37.63	\$ 59.66	\$ 59.66	\$ 61.53
FTEs:	0.000	0.000	0.000	0.000	0.000	0.000

History

- Operating expenses include social service funding, tax district and tax collection expenses, power and light, professional services, Economic Development payments, and City Manager Contingency
- The Legal Department includes the contract for City Attorney and all other outside counsel services required for the General Fund Departments and projects

FY 2020/21

- Funding for pay raises and market adjustments for FY 2020/21
- Identified \$994,862 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19

FY 2021/22

- Funding for pay raises and market adjustments for FY 2021/22
- FY 2021 COVID-19 Budget cuts were restored for the FY 2022 budget = \$40,000

FY 2022/23

- Funding for pay raises and market adjustments for FY 2022/23
- Increase to Social Services funding = \$35,000

FY 2023/24

- Funding for pay raises and market adjustments for FY 2023/24

PROPOSED FY 2024/25

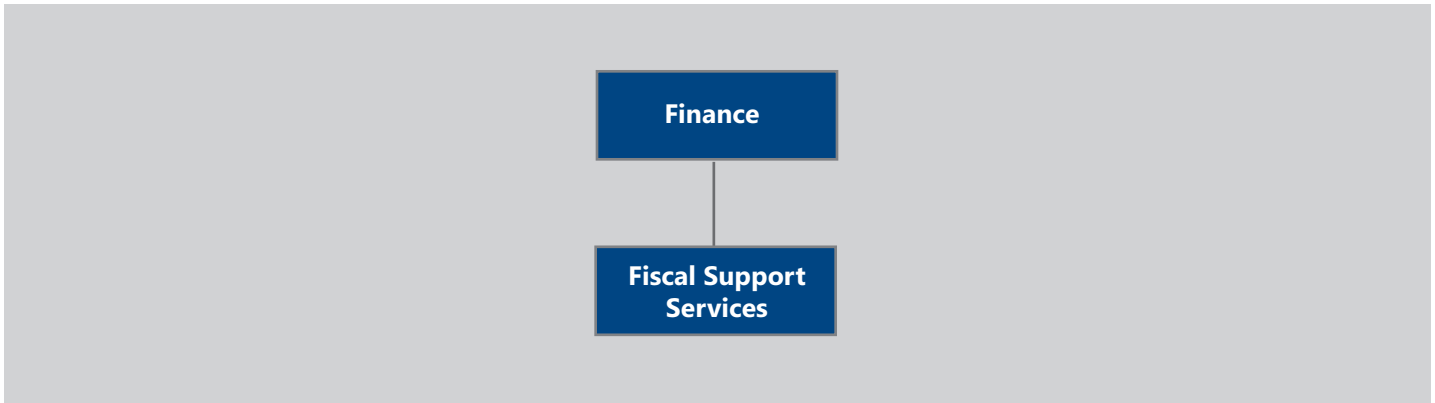
- Funding for pay raises and market adjustments for FY 2024/25

See detailed breakout of Legal Service expenses on next page and a detailed description of what is included in Fiscal Support Services for FY 2024/25 on the following page.

FISCAL SUPPORT AND LEGAL SERVICES

The Fiscal Support Services section of the budget provides funding for general government expenditures that are not allocable to any specific department. Due to the general, strictly financial nature of the Department's charge, oversight of the Fiscal Support Services Department's activities is the responsibility of the City's Finance Department.

The Legal Services Department consists of the appointed City Attorney, the special counsel for the Ethics Commissions, and other outside attorneys retained from time to time to represent the City in specific matters.



VISION

Provide leadership and direction to maintain the financial stability of the City and prepare for future growth.

MISSION

The mission of the Fiscal Support Services Department is to provide general financial monitoring, oversight, and support to the City of Round Rock for all expenditures that are not allocable to any specific department.

MAJOR BUSINESS FUNCTIONS

Fiscal Support Services is a support department for the General Fund. This purely fiscal responsibility center captures expenditures associated with non-allocable costs for general fund related items. Examples of expenditures include various utility and maintenance costs for City Hall and Business Center and general fund department's expenditure items such as taxes and insurance. Finally, funding is also provided for not-for-profit social service agencies, compensation consultants, legislative lobbying, and City participation in state and national organizations such as the Texas Municipal League and the National League of Cities.

GUIDING COUNCIL STRATEGIC GOAL



FISCAL SUPPORT DETAIL

FY 2025 Fiscal Support Services

Description	Amount
Personnel Services	
Non-Public Safety Salary Adjustments	\$ 2,405,800
Total Personnel Services	\$ 2,405,800
Operating Expenses	
Social Service Funding	250,000
Intergovernmental Charges (TCAD, WCAD, Wilco Health District, etc.)	848,000
Insurance - General Liability	690,000
City Manager's Contingency	500,000
Economic Development Payments (Dell, Emerson, Phlur, Ruby Hotel)	1,225,000
Dues & Fees (NLC, CAMPO, TML, etc.)	46,300
Investment Advisory Services	75,000
External Audit Services	111,300
Sales Tax Consultant & Services	250,000
Strategic Planning Services	59,000
Miscellaneous Expenses	156,900
Total Operating Expenses	\$ 4,211,500
Legal Services	\$ 1,775,000
Grand Total	\$ 8,392,300

FIRE

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024	FY 2025
	Actuals	Actuals	Actuals	Revised Budget	Projected Actuals	Proposed Budget
Personnel Services	23,923,015	25,339,589	29,426,456	31,561,958	31,561,958	33,512,000
Operating Expenses	1,947,397	2,454,962	2,400,042	3,718,600	3,718,600	3,777,300
Capital Outlay	-	132,877	68,782	885,000	885,000	81,400
Total Expenditures:	\$ 25,870,412	\$ 27,927,428	\$ 31,895,280	\$ 36,165,558	\$ 36,165,558	\$ 37,370,700
Expenditure % Change:	10.2%	8.0%	14.2%	29.5%	0.0%	3.3%
Expenditures per Capita:	\$ 210.62	\$ 224.11	\$ 247.33	\$ 272.07	\$ 272.07	\$ 274.01
FTEs:	163.000	181.000	187.000	194.000	194.000	201.000
No. Sworn FTEs	155.000	159.000	163.000	169.000	169.000	175.000

FY 2022/23

- Facilities Improvements for Fire Stations #3 and #7 = \$284,000
- Add 6.0 FTEs for Squad Staff = \$1,417,612
- Operating Budget Increase = \$100,000
- New Hire Fire Academy = \$59,500
- CRU Patient Software = \$60,000
- Increase in Overtime for Suppression = \$74,000
- Increase in Overtime for CRU = \$40,500
- Central Fire Admin Building - Feasibility Study = \$200,000

FY 2023/24

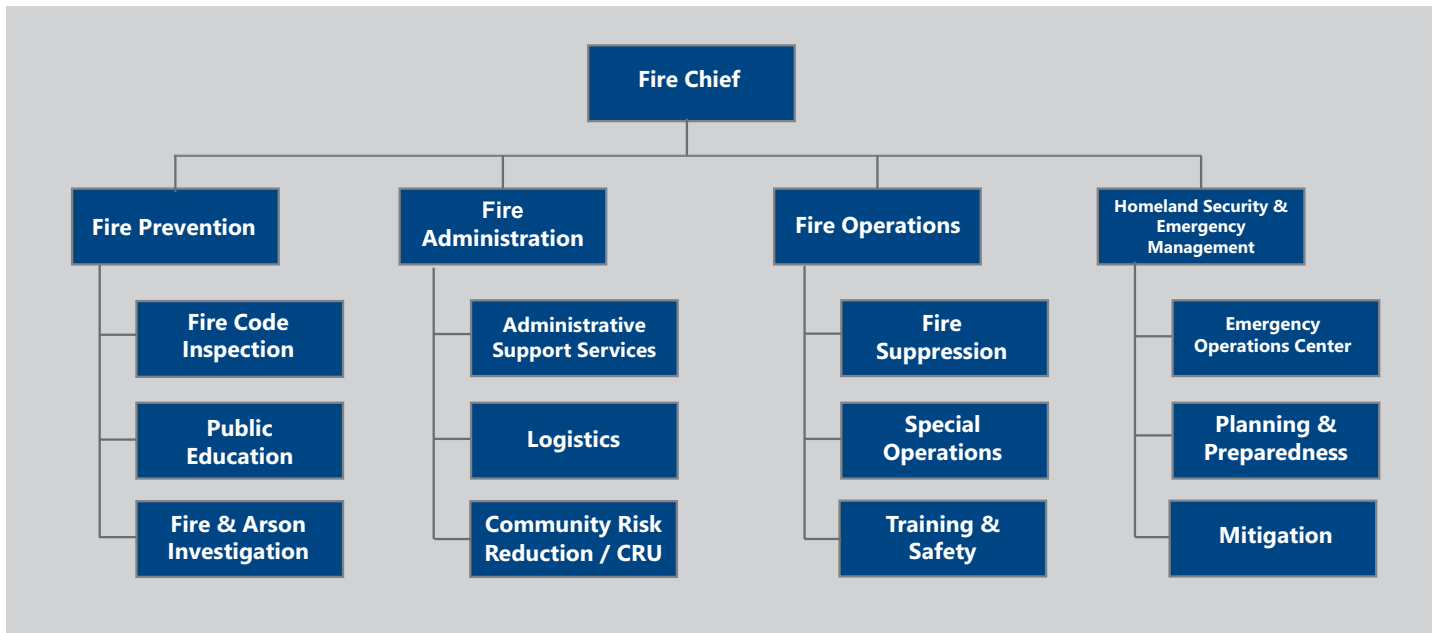
- Add 6.0 FTEs for Squad Staff = \$1,128,900
- Hazard Mitigation Consultant = \$60,000
- Operative IQ Phase 2 = \$25,000
- Add 1.0 FTE as a Fire Reduction Support Technician = \$224,300
- Incumbent Physical Ability Test = \$24,000
- Dual Certified Rescue/Wildland PPE = \$140,000
- Technical Rescue Package = \$46,700
- Prevention Vehicle = \$78,800
- Wildland Package = \$24,900
- Various Operating Increases = \$433,700

PROPOSED FY 2024/25

- Add 6.0 Firefighters = \$897,900 (Hire Date: 12/01/24)
- Add 1.0 FTE as an Administrative Support Associate = \$59,100 (Hire Date: 2/01/25)
- Paramedic School for 3 FTEs = \$215,400
- PSTC 12-Passenger Van = \$83,500
- PSTC Weather Station = \$28,000

FIRE

The Round Rock Fire Department provides many services to our citizens and visitors such as emergency response, fire prevention, public education, community outreach, and disaster preparedness planning for our community. The Department's guiding strategic goals are: Operational Excellence, Team Health, Safety and Success, Forward Leaning, and Community Involvement. These foundational tenants create a resilient service delivery that is capable of adapting to our community needs. Our department relies on the support of many other city departments to be able to deliver the quality of service the community has come to expect. We continue our commitment of being part of the Round Rock team in serving our community.



VISION

The Round Rock Fire Department strives to provide a professional and highly trained response team that exceeds our customers' needs with respect and compassion.

MISSION

"Not for Self but for Others."

This statement embodies our service, safeguarding the lives and property of our great city's citizens and visitors,

GUIDING COUNCIL STRATEGIC GOALS



FIRE

FY 2024 HIGHLIGHTS

- Completion of New Fire Station 1
- Hired 15 New Cadets in Academy with certified and uncertified Firefighters
- Delivery of Battalion 1
- Credentialed 11 Paramedics
- Building of Fire Strategic Plan completed with Consultant Services Update
- Dual Certified Gear supplied to all Firefighters
- Crisis Response Unit received fire rescue gear
- Developed Master Plan for Fire Admin Building
- EOC Audio/Video equipment installed at Fire Station 6
- Work through Hazard Mitigation Plan with Consultant
- Personnel deployed in Texas through TIFMAS for multiple events during spring fire season
- Hosted 3 Big Rig classes with overwhelming response from departments throughout the US

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Construction for New Station 10
- Take delivery of Engine's 6 and 7 replacements
- Take delivery of Rescue 2 replacement
- For improved Advanced Life Support capabilities, send 3 firefighters to Paramedic School
- Begin implementation of items listed in Fire Strategic Plan
- Bring back Fire Awards Banquet

NEW PROGRAMS FOR FY 2025

- Additional Firefighters – 6.0 FTEs
- Administrative Associate – 1.0 FTE
- Paramedic School
- 12-Passenger Van
- PSTC Weather Station

FY 2026 OVERVIEW AND BEYOND

- Complete construction of Station 10
- Take delivery of New Engine 11
- Take delivery of Quint 9 replacement
- Hire staff for Station 11
- Construction of Station 11
- PSTC Expansion

FIRE

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Total Calls	12,700	14,876	16,045	16,446	16,939
Total Unit Responses	16,500	19,836	20,283	20,689	21,309
Total Number of EMS Incidents	6,600	7,937	8,197	8,258	8,505
Total Number of Motor Vehicle Incidents	850	800	824	849	874
Hours of Fire Training	20,000	5,752	25,398	20,571	22,985
Hours of EMS Training	1,900	2,788	22,384	17,852	20,118
Hours of mmand Level Training	5,000	1,134	6,120	6,450	6,285
New Construction Inspected	3,183	2,228	3,134	2,866	3,000
Existing Construction Inspected	3,077	2,751	3,207	3,500	3,354
Public Education Number of Events	8	34	46	40	40



GENERAL SERVICES

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024	FY 2025
	Actuals	Actuals	Actuals	Revised Budget	Projected Actuals	Proposed Budget
Personnel Services	4,178,197	4,392,510	5,212,859	6,199,596	6,199,596	6,442,400
Operating Expenses	1,117,293	1,286,517	2,027,149	3,011,000	3,011,000	3,352,900
Capital Outlay	6,493	229,951	17,603	165,000	165,000	22,000
Total Expenditures:	\$ 5,301,983	\$ 5,908,978	\$ 7,257,611	\$ 9,375,596	\$ 9,375,596	\$ 9,817,300
Expenditure % Change:	1.2%	11.4%	22.8%	58.7%	0.0%	4.7%
Expenditures per Capita:	\$ 43.17	\$ 47.42	\$ 56.28	\$ 70.53	\$ 70.53	\$ 71.98
FTEs:	55.000	56.000	61.500	65.500	65.500	67.500

History

- Funding is provided annually from GSFC funds in the amount of \$750,000 for facility maintenance and improvements. Increased to \$1,000,000 starting in FY 2023.

FY 2022/23

- Added 1.0 FTE as a Public Safety Mechanic for Fire Department = \$63,258
- Added 2.0 FTEs as Custodians for new Library = \$129,815
- Added 1.0 FTE as a Custodian for Police Department = \$43,843
- Added 1.0 FTE as a Public Safety Mechanic for Police Department = \$63,258
- Increased line items for Building Construction and Facility Maintenance = \$33,000
- Design started in FY 2023 for existing Library remodel = \$10,000,000

FY 2023/24

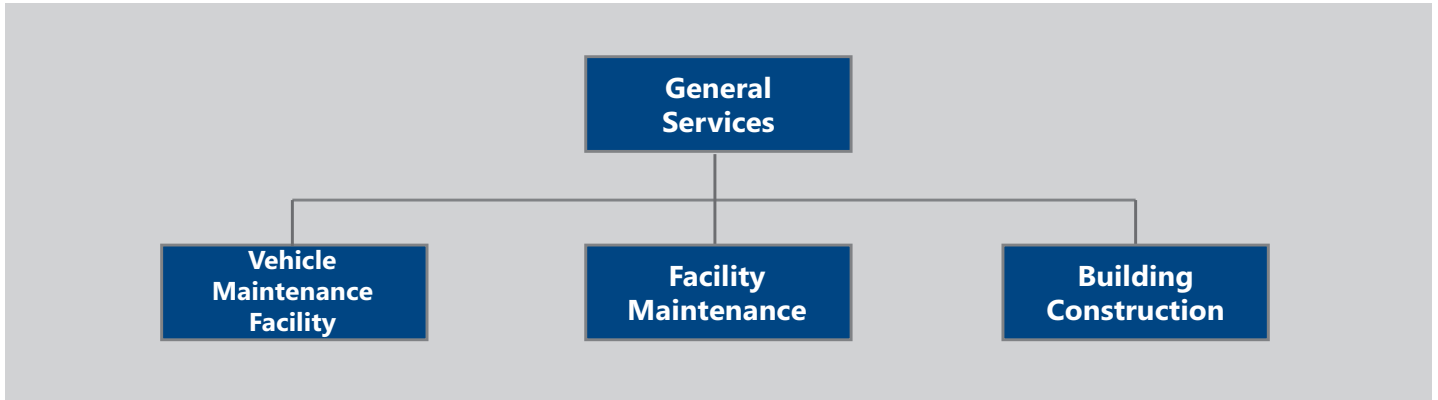
- Add 1.0 FTE as a Custodial Supervisor = \$130,100
- Add 1.0 FTEs as Facility Maintenance Technician = \$79,100
- Add 1.0 FTE as a Parts Specialist = \$48,800
- Add 1.0 FTE as a Project Manager = \$127,100
- Lifetime Oil Filters and Filter Washer = \$110,000
- Generator for Public Safety Training Center = \$2,002,500
- Various increases for Line Items = \$41,000

PROPOSED FY 2024/25

- Add 1.0 FTE as a HVAC Technician = \$121,200 (Hire Date: 2/01/25)
- Add 1.0 FTE as a Facility Maintenance Supervisor = \$123,500 (Hire Date: 02/01/25)
- Pull Behind Lift = \$55,000
- Risk Management Fund (Revolving Fund) = \$500,000

GENERAL SERVICES

General Services is responsible for overseeing the fleet operations, building construction, and the repair and maintenance of the City's facilities. The Vehicle Maintenance Facility provides maintenance and repair of the City's vehicle fleet and equipment. The Building Construction Division handles all remodels and new construction. Facility Maintenance is responsible for repairs, maintenance, and custodial duties for most City buildings.



VISION

To be a leader and provide exceptional customer service.

MISSION

To provide a quality and safe environment for our customers and employees, by demonstrating world-class stewardship of our physical assets.

GUIDING COUNCIL STRATEGIC GOAL



FY 2024 HIGHLIGHTS

- Rockcare Wellness Center Opening
- Police Department Locker Replacement Completion
- Police Department Landscape Completion
- Clay Madsen Remodel and Expansion Design Award
- Fire Station 10 Design
- EV Charging Stations Completion
- Police Department Asphalt Completion
- City Hall Elevator Modernization Completion
- Dell Diamond MLB Standards Construction
- Old Settlers Park Buildout Design
- Sports Center 2 Court Expansion Construction Start

GENERAL SERVICES

- Griffith Remodel and Paseo Construction Start
- Fire Station 1 Construction Completion
- Bob Bennett Phases 2-3 Design Start
- Public Safety Training Center Phase 2 Design Start
- Sports Center Concessions Remodel
- Utility Billing Services Breakroom Completion
- City Hall Public Notice Bulletin Board
- Finance and IT Office Space Remodel and Organization
- NAPA Building, Sam Bass Theatre, and Old Public Works Building Demolitions
- Issued 11 of the 14 Ford Lightning fully electric pick-up trucks
- Upgraded bulk oil storage with 110% secondary containment to prevent environmental spills
- Incorporated a Fleet-Sharing pilot program at two strategically placed locations
- Improved video surveillance of the Fleet Yard to improve security
- RABB House LED Conversion
- Heritage House Remodel and HVAC upgrade
- McConico HVAC Replacement
- Micki Krebsbach Pool Roof Replacement
- Tac Village – PSTC Roof Replacement
- General Services Main Office 212 Commerce Roof Replacement
- Central Fire Roof Replacement
- RABB House Door Replacement
- City Hall Restroom LED Light Conversion
- Facility Maintenance Work Order Software Implementation
- City Hall Garage Facelift
- Overhead Door Replacement at Fire Station 5 and 6
- New Gate Operators at PD Gates
- New Key Management Software
- Intermodal Camera Replacement
- Floor Coating at McConico
- Floor Coating at PD Lobby
- New Luxury Vinyl Floor at BACA

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Dell Diamond MLB Standards Construction Completion
- Bob Bennett Phase 2 Construction Start
- Bob Bennett Phases 3-4 Design
- Old Settlers Park Buildout Construction
- Implement lifetime oil filter program to save cost and reduce environmental impact
- Expand car-sharing to all properly equipped motor pool vehicles
- Overhead Door Replacement at Fire Stations
- Rekeying of Facilities
- New Elevator at BACA
- Waterproofing at Various Facilities

GENERAL SERVICES

NEW PROGRAMS FOR FY 2025

- HVAC Technician
- Facility Maintenance Supervisor
- Pull Behind Lift
- Risk Management Fund

FY 2026 OVERVIEW AND BEYOND

- Clay Madsen Remodel and Expansion Construction
- Sports Center 2 Court Expansion Construction Completion
- Griffith Remodel and Paseo Construction Completion
- Old Settlers Park Buildout Construction
- Bob Bennett Phase 2 Construction
- Public Safety Training Center Phase 2 Construction
- Overhead Door Replacement at Fire Stations
- City Hall Roof

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Facility Maintenance Work Orders	3,040	2,617	2,658	2,811	3,092
City Buildings Maintained	61	62	62	63	64
Facilities Trade/Service Contracts	12	15	22	22	22
Facilities Goods Contracts	4	4	4	4	4
Generators Maintained	29	29	29	31	33
Fleet Service/Goods Contracts	23	25	25	29	33
City Vehicle/Equipment Owned	1,665	1,600	1,600	1,787	1,795
Vehicle Maintenance Work Orders	4,655	4,700	4,700	5,100	5,150
Fuel Used (Gallons)	370,985	370,000	370,000	360,000	365,000
New City Buildings Under Construction	1	2	1	5	8



Construction on the Griffith Building Remodel

HUMAN RESOURCES

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	1,306,620	1,451,813	1,602,790	1,769,044	1,769,044	1,762,000
Operating Expenses	143,194	234,916	225,813	277,400	277,400	290,800
Capital Outlay	-	-	-	-	-	-
Total Expenditures:	\$ 1,449,814	\$ 1,686,729	\$ 1,828,603	\$ 2,046,444	\$ 2,046,444	\$ 2,052,800
Expenditure % Change:	4.0%	16.3%	8.4%	21.3%	0.0%	0.3%
Expenditures per Capita:	\$ 11.80	\$ 13.54	\$ 14.18	\$ 15.40	\$ 15.40	\$ 15.05
FTEs:	13.000	14.000	14.000	14.000	14.000	14.000

FY 2019/20

- No major programs or notable additions were requested for FY 2019/20
- Identified \$77,200 in savings for FY 2020 to help adapt to the economic shifts created by COVID-19

FY 2020/21

- Identified \$36,513 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19

FY 2021/22

- 1.0 FTE added as an Human Resources Assistant = \$67,691
- Set up Promotional Assessment Centers for the Fire Department = \$15,000
- FY 2021 COVID-19 Budget cuts were restored for the FY 2022 budget = \$37,600

FY 2022/23

- No new programs or notable additions were requested for FY 2022/23

FY 2023/24

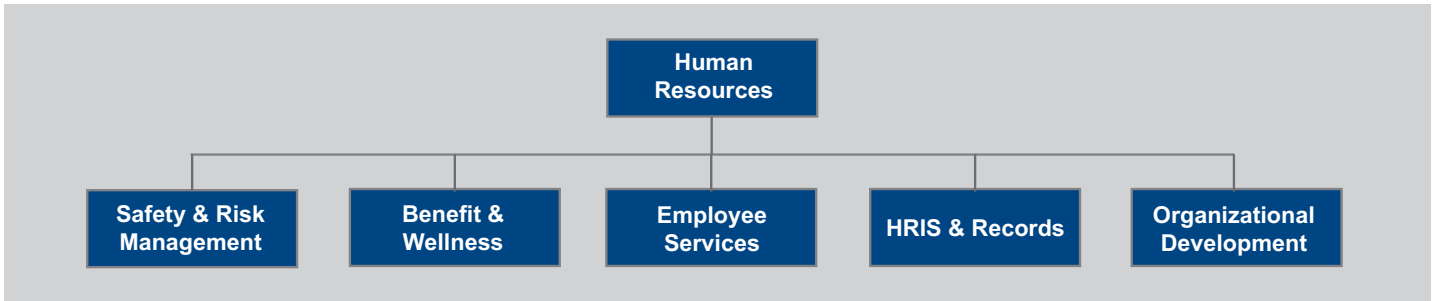
- NEOGov Enhancements - \$27,700
- Line Item Increase for Advertising - \$500

PROPOSED FY 2024/25

- No new programs or notable additions requested for FY 2024/25

HUMAN RESOURCES

The Human Resources (HR) Department is responsible for providing direction and leadership in human resource matters that support the City's success. Our focus is to provide the following major HR business functions: Safety and Risk Management, Benefits and Wellness, Employee Services (Compensation, Talent Management & Employee Relations), manage the Human Resource Information System/Records, and Organizational Development.



VISION

To encourage and support a work/life balance for employees while maintaining a diverse, respectful, and safe work environment.

MISSION

Human Resources will set the service standard of excellence with talent and innovation to create a positive work culture.

HUMAN RESOURCES CORE VALUES

Human Resources will achieve the mission by living our core values to **SERVE**:

Support - Work Together to meet the needs of the City

Engage - Involve others to promote individual and organizational growth

Respect - Treat everyone with dignity at all times

Voice - Tell us; we will listen and act

Empower - Provide the resources and environment to succeed

GUIDING COUNCIL STRATEGIC GOAL



HUMAN RESOURCES

FY 2024 HIGHLIGHTS

- 1st Cohort of Aspiring Leaders Program graduates June 2024

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Launch of NeoGov Attract (recruitment tool)

NEW PROGRAMS FOR FY 2025

- No new programs submitted

FY 2026 OVERVIEW AND BEYOND

- Recruitment and retention efforts continued
- Professional Development continued

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Number of Employment Verifications	201	140	200	160	180
Number of Verbal Employment Verifications	93	35	60	70	80
Number of Applicant Background Checks	232	387	534	700	900
Number of Post-Accident and Random Drug Screens	48	53	66	80	90
Number of Drug Screens	167	208	291	330	400
Number of Compensation Surveys	104	109	124	140	150
Number of Employee Development Trainings	52	33	50	63	90
Number of Exit Interviews	33	23	51	50	60
Number of Open Records Requests	47	27	37	34	40
Number of Safety Trainings	48	61	37	45	50
Number of Employment Applications	9,578	4,491	12,177	15,000	18,000
Number of Personnel Actions (PAs)	3,151	3,485	4,984	4,000	4,500
Number of Tuition Assistance Requests	33	45	53	60	70
Number of Wellness Events	120	120	33	40	50

INFORMATION TECHNOLOGY

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	2,035,776	2,386,023	2,519,625	2,973,138	2,973,138	3,050,700
Operating Expenses	3,039,029	3,237,302	3,450,211	4,154,400	4,154,400	5,327,900
Capital Outlay	3,759	35,607	5,394	75,000	75,000	75,000
Total Expenditures:	\$ 5,078,564	\$ 5,658,932	\$ 5,975,230	\$ 7,202,538	\$ 7,202,538	\$ 8,453,600
Expenditure % Change:	11.6%	11.4%	5.6%	27.3%	0.0%	17.4%
Expenditures per Capita:	\$ 41.35	\$ 45.41	\$ 46.34	\$ 54.18	\$ 54.18	\$ 61.98
FTEs:	20.000	21.000	21.000	24.000	24.000	24.000

History

- Funding is provided annually from GSFC funds in the amount of \$750,000 for technology expansions and improvements. Increased to \$1,000,000 starting in FY 2023.

FY 2020/21

- Identified \$107,847 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19
- Saving the City \$124,040 in personnel costs by delaying the hiring of 2.0 FTEs

FY 2021/22

- 1.0 FTE added as a Systems Administrator = \$111,874
- Collaborative project with Police and Fire Departments to procure a new Public Safety CAD/RMS
- FY 2021 COVID-19 Budget cuts were restored for the FY 2022 budget = \$94,050

FY 2022/23

- No major programs or notable additions were adopted for FY 2022/23

FY 2023/24

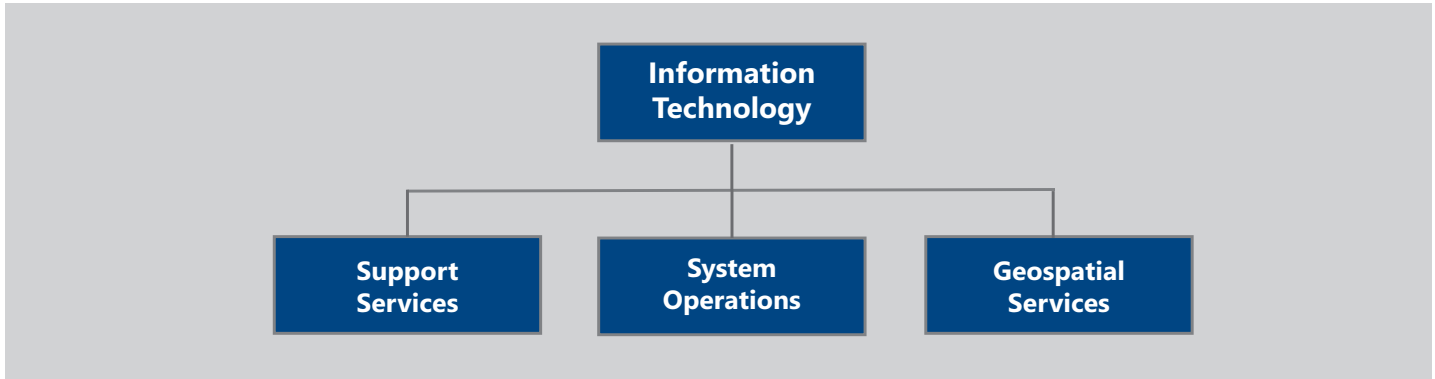
- Add 1.0 FTE as a Systems Analyst = \$84,900
- Add 1.0 FTE as a Systems Analyst (Fire Support) = \$86,600
- Add 1.0 FTE as a Support Services Supervisor = \$71,600

Proposed FY 2024/25

- No new programs or notable additions requested for FY 2024/25

INFORMATION TECHNOLOGY

The Information Technology (IT) Department's function is to maintain and support the hardware and software infrastructure within the City government, assist in procurement and training for all major software systems, and help guide all departments in forming plans for their future use of technology.



MISSION

The IT Department's mission is to assist all City departments to become more productive using technology, to safeguard relevant data, and to increase the sharing of important governmental information between City departments.

GUIDING COUNCIL STRATEGIC GOAL



FY 2024 HIGHLIGHTS

- Selection and contract approval of new Public Safety CAD/RMS system
- Implementation of ESRI Utility Network
- Implementation of Tool Lending Checkout Solution
- Implementation of Healthcare Case Tracking Solution for CRU
- Assist in initial design/planning of Old Settlers Bond projects
- Improvements to Laserfiche Document Management solution
- Consumption related enhancements to Utility Billing public portal
- Implementation of resource scheduling solution for Public Safety
- Implement room reservation solution to assist new Library policies
- Legistar improvements
- Assist with technology/infrastructure for new Fire Station 1
- Assist with planning of technology/infrastructure for Griffith building
- Assist with technology/infrastructure for Round Rock Wellness Center
- Assist Communications with Multimedia Storage and Digital Asset Management (DAM) solution
- Upgrade Station 6 EOC Audio visual
- Upgrade Fleet Management solution

INFORMATION TECHNOLOGY

FY 2024 HIGHLIGHTS, CONTINUED

- Enhancements to NEOGov
- Enhance security posture by adopting industry best practices
- Continued expansion of citywide fiber network and RRTX-WiFi to new city facilities and public spaces

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Planning and implementation of technology to support bond projects
- Begin Public Safety CAD/RMS software implementation
- Assist with technology/infrastructure for new Fire Station 10
- Municipal Court Incode 10 upgrade
- Facility security enhancements (Camera/Badge Access)
- Assist Communications with EmployeeNet Redesign
- Deploy new server architecture for ArcGIS Enterprise

NEW PROGRAMS FOR FY 2025

- No new programs submitted

FY 2026 OVERVIEW AND BEYOND

- Continuous improvement of cyber security and disaster recovery initiatives
- Continued expansion of citywide fiber network and RRTX-WiFi
- Improve business processes through software enhancements/integrations and adoption of AI

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Help Desk Tickets Resolved	8,403	7,079	8,067	8,488	8,900
Employee Hardware Replacement (PC/iPhone/iPad)	849	86	880	850	900
New Knowledge Base Articles	123	118	112	120	130
Completed Technology Projects	110	63	90	85	85
Geohub Opend Data Portal Visits	-	16,272	26,626	35,000	45,000

LIBRARY

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	2,598,651	2,878,137	3,478,267	4,105,480	4,105,480	4,431,000
Operating Expenses	691,976	754,623	724,752	899,500	899,500	990,100
Capital Outlay	-	-	-	-	-	-
Total Expenditures:	\$ 3,290,627	\$ 3,632,760	\$ 4,203,019	\$ 5,004,980	\$ 5,004,980	\$ 5,421,100
Expenditure % Change:	7.6%	10.4%	15.7%	37.8%	0.0%	8.3%
Expenditures per Capita:	\$ 26.79	\$ 29.15	\$ 32.59	\$ 37.65	\$ 37.65	\$ 39.75
FTEs:	33.875	40.250	40.250	48.500	48.500	48.500

FY 2020/21

- Identified \$28,805 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19
- FY 2021 COVID-19 Budget cuts were restored as part of the mid-year budget amendment = \$25,700
- 1.0 FTE was added with the mid-year budget amendment as a Bookmobile Operator for the new program

FY 2021/22

- 1.0 FTE added as a Marketing Coordinator = \$16,266
- 1.0 FTE added as a Security Guard = \$9,603
- 1.0 FTE added as an Assistant for Technical Services = \$9,999
- 3.0 FTES for FTE Conversion to Full-Time = \$16,436
- 0.375 FTE for Part-Time Associate for Youth Services = \$2,483
- Established a new Adult Services Division = \$17,343

FY 2022/23

- No major programs or notable additions were adopted for FY 2022/23

FY 2023/24

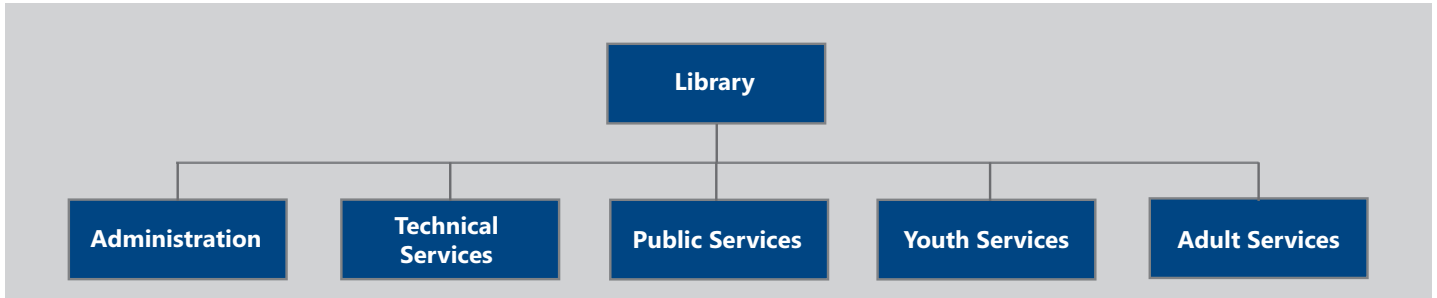
- Add 7.75 FTEs for FTE Conversions = \$365,200
- Add 0.5 FTE as an Assistant for Adult Services Division = \$19,200
- Line Item Increase for Digital Resources and Books = \$27,000
- Line Item Increase for Book Lockers = \$30,000
- Line Item Increase for Supplies = \$12,000

PROPOSED FY 2024/25

- Line Item Increase for Digital Library Materials = \$61,400

LIBRARY

The Round Rock Public Library is a welcoming place where our community has the freedom to connect, to learn, and to grow. Where culture is embraced, diversity celebrated, and kindness extended every day. We provide life-long learning resources to fuel potential at any age.



MISSION

To enrich the Round Rock community through creativity and connection.

GUIDING COUNCIL STRATEGIC GOALS



FY 2024 HIGHLIGHTS

- Launched Discovery Pass Program
- Received Achievement of Excellence in Libraries award from Texas Municipal Library Directors Association
- Recognized by the Austin Business Journal's 2024 Commercial Real Estate Award for Public Sector Project
- Added the former Literacy Council, English classes, and volunteers to the adult services program
- Celebrated the one-year anniversary in the new library building
- Launched new web platform for integrated event calendar and room reservation management

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- A new tiered membership for residents and non-residents
- A new room reservation system

NEW PROGRAMS FOR FY 2025

- Line Item Increase for Leased Library Materials
- Line Item Increase for Fiction Books & Materials (Adult & Youth Divisions)
- Line Item Increase for Nonfiction/Reference Books

LIBRARY

FY 2026 OVERVIEW AND BEYOND

- Increase and expand the take home technology collection – replace Chromebooks and robotic kits
- Replace outdated technology hardware in the technical services division
- Develop strategies to expand library branch services
- By 2026, 70% of residents have a library card, increasing the culture of reading in the City of Round Rock
- Work with education partners to expand adult literacy and workplace skills training
- Expand community partnerships and serve in a leadership role for citywide reading and literacy efforts
- Promote library spaces available for rent to individuals and groups
- Increase opportunities for civic engagement and education

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Reference Transactions	24,778	20,956	24,154	25,000	26,000
Volunteer Hours	1,184	4,455	4,426	4,500	4,600
Community Outreach Contacts	158	396	4,771	5,000	5,100
Circulation	1,105,973	1,171,561	1,290,953	1,300,000	1,350,000
Interlibrary Loans	1,676	2,211	2,029	2,100	2,200
Public Access Computer Uses	8,422	18,642	31,706	32,000	33,000
Database Uses	25,605	27,322	26,690	27,000	28,000
Program Attendance	8,140	14,692	30,867	31,000	32,000
Library Visits	156,742	275,851	449,234	450,000	460,000



Model trains displayed at the Library

PARKS AND RECREATION

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021	FY 2022	FY 2023	FY 2024 Revised	FY 2024 Projected	FY 2025 Proposed
	Actuals	Actuals	Actuals	Budget	Actuals	Budget
Personnel Services	8,830,738	10,336,415	11,515,500	13,635,697	13,635,697	13,836,700
Operating Expenses	3,682,420	4,420,856	4,280,610	4,666,600	4,666,600	4,812,900
Capital Outlay	57,707	185,766	113,315	132,000	132,000	107,000
Total Expenditures:	\$ 12,570,865	\$ 14,943,036	\$ 15,909,425	\$ 18,434,297	\$ 18,434,297	\$ 18,756,600
Expenditure % Change:	5.1%	18.9%	6.5%	23.4%	0.0%	1.7%
Expenditures per Capita:	\$ 102.35	\$ 119.91	\$ 123.37	\$ 138.68	\$ 138.68	\$ 137.53
FTEs:	108.375	110.375	128.875	133.675	133.675	136.675

History

- Funding is provided annually from GSFC funds in the amount of \$750,000 for park renovations and improvements. Increased to \$1,000,000 starting in FY 2023.

FY 2022/23

- Add 1.0 FTE as a Parks Maintenance Worker = \$11,970 (Hire Date: 8/1/23)
- Add 4.0 FTEs as Part-Time Recreation Assistants = \$133,274 (Hire Date: 2/1/23)
- Add 2.0 FTEs as Park Rangers = \$116,161 (Hire Date: 2/1/23)
- Temporary positions conversion to 11.50 FTEs = no cost (Hire Date: 10/1/22)
- Trails Master Plan Update = \$50,000
- Freeman Park Improvements = \$250,000
- Skate Park Security Improvements = \$300,000
- Town Green Development (by Round Rock Water Tower) = \$1,000,000
- Old Settlers Park Beautification Project = \$500,000
- Old Settlers Park East Side Electrical = \$250,000
- High Country Park = \$250,000
- Increase for special event programs, recreational supplies, pool chemicals, and grounds maint. = \$299,700

FY 2023/24

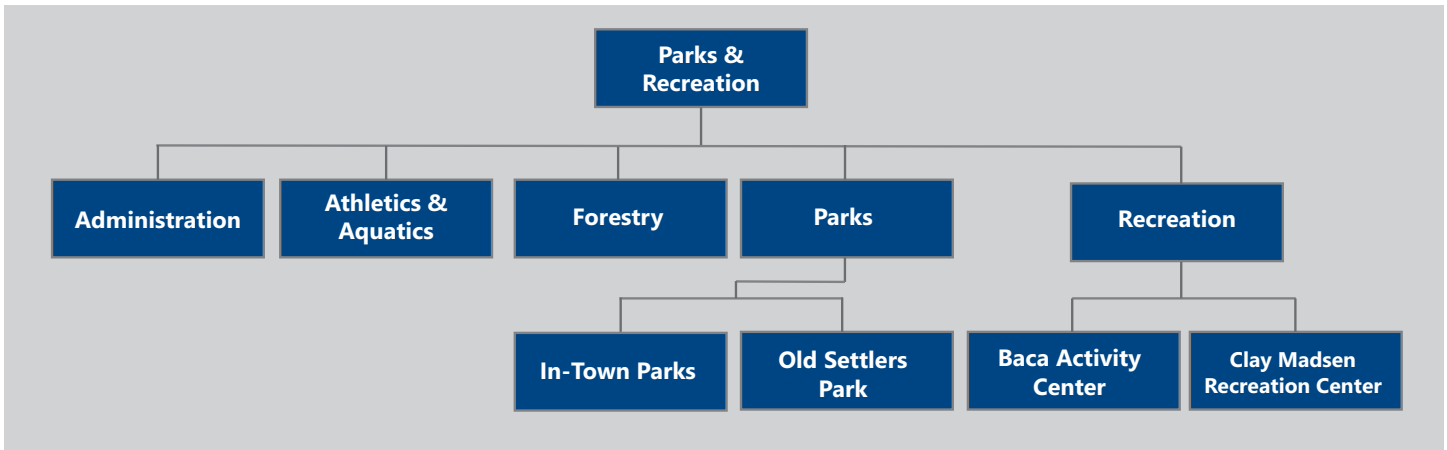
- Add 2.0 FTEs as Lifeguards = 108,900 (Hire Date: 02/01/24)
- Add 2.0 FTEs as High-Profile Parks Maintenance Workers = 167,200 (Hire Date: 02/01/24)
- Line Item Increase for Contract Labor (Forestry) = \$40,000

PROPOSED FY 2024/25

- Conversion of seasonals to full-time Parks Maintenance Workers (2 FTEs) = \$41,500 (Hire Date: 10/01/24)
- Add 1.0 FTE as OSP Crew Leader = \$53,500 (Hire Date: 10/01/24)
- Additional funding for new equipment = \$488,200
- Line Item Increase for Various Lines = \$170,000

PARKS AND RECREATION

The Parks and Recreation Department (PAR) is responsible for the acquisition, design, development, and maintenance of the City's park system and the planting, conservation, and maintenance of trees. In addition, PAR is responsible for organized recreation programs, which include athletics, aquatics, instructional classes, special events, and senior citizen activities. PAR also manages the Clay Madsen Recreation Center and the Allen R. Baca Senior/Activity Center.



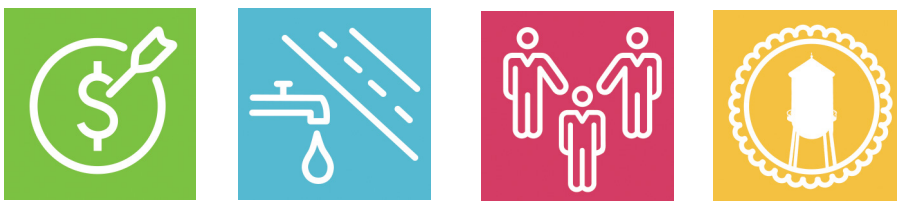
VISION

To provide an active, vibrant, and beautiful city with a quality and diversified parks and recreation system that produces economic, health, and social benefits for the entire community.

MISSION

People dedicated and empowered to create positive and memorable experiences in people's lives.

GUIDING COUNCIL STRATEGIC GOALS



PARKS AND RECREATION

FY 2024 HIGHLIGHTS

- Completion and opening of the Heritage Trail West Project
- Completion and opening of the Lake Creek Trail – RR West to Centennial Plaza
- Submitted and successfully achieved Commission for Accreditation of Parks and Recreation Agencies (CAPRA) re-accreditation
- Completion of the 2024 PARD Repair & Replacement Program which includes: Freeman Park Playground Replacement, High Country Park Playground Replacement and Settlement Park Playground Replacement
- Installation of playground shade structures at Lake Creek Park, Freeman Park, Kinningham Park
- Development and implementation of a PARD Journeyman Electrician Training Program with our first team member completing the program in mid-2024
- Designed and began construction on the Old Settlers Park Buildout Project
- Partnered with a UT student to develop and install four (4) communication boards at the Play for All Park

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Construction of the Old Settlers Park Buildout Project will require numerous portions of the park to be closed during construction and require numerous events to move to other parts of the park
- Begin construction on the Heritage Trail East Project
- Design and construction of the Town Green Project
- Design of the Downtown Park Project
- Design and construction of the Play for All Renovation Project
- Continuation of the PARD Repair & Replacement Program which includes: Lake Creek Park
- Improvements and Systemwide Infrastructure Improvements

NEW PROGRAMS FOR FY 2025

- Parks Maintenance Workers (Seasonal Conversion) – 2.0 FTEs
- OSP Crew Leader – 1.0 FTE
- Remote Field Painters
- Location Intelligence (AI) Software
- Solar Light Towers
- Mulch/Chipper Truck
- 56kW Generator
- 62ft Boom Lift
- Increase to Multiple Line Items

FY 2026 OVERVIEW AND BEYOND

- Completion and opening of numerous 2023 GO Bond Projects including the Lakeview Area Improvements, Tennis/Pickleball Complex Relocation, Rock'N River Phase 3 Expansion, and the Recreation Center Complex
- Construction of the Downtown Park Project

PARKS AND RECREATION

PERFORMANCE MEASURES

Parks Division:

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Acres of Parkland and Open Space	2,295	2,301	2,305	2,315	2,315
Hours of Athletic Field Use	24,834	22,356	23,851	24,000	24,000
Miles of Trails	24.70	24.70	25.20	26.20	26.20
Average Park Certification Score	92.33	93.95	93.25	93.25	93.25

Recreation Division:

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Clay Madsen Recreation Center Users	185,412	114,221	123,431	125,000	125,000
Baca Center Users	88,879	121,349	137,988	138,000	140,000
Recreation Program Participants	101,993	128,810	133,068	134,000	135,000

Athletics/Aquatics Division:

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Total Pool Attendance	104,698	126,934	124,192	125,000	125,000
Swim Lesson Participants	1,412	1,716	1,574	1,650	1,700
Participants in Athletic Leagues	7,635	6,898	6,866	6,900	6,900

Forestry Division:

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Trees Pruned in Parks	1,380	1,240	836	1,000	1,000
Residential Tree Inspection Services	263	262	143	200	200
Cubic Yards of Brush Recycled*	36,289	20,949	18,484	25,000	25,000

Administration Division:

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Value of Positive Media Impressions	\$50,598	\$34,443	\$173,574	\$125,000	\$125,000
Sponsorships and Donations Received	\$14,200	\$12,700	\$53,276	\$55,000	\$65,000
Park Ranger Patrol Hours	5,576	3,911	3,911	4,500	5,500
Number of Special Events and Tournaments	151	135	116	125	125
Facility Rental Hours	47,177	47,654	57,574	58,000	56,000

* Includes 474,174 cubic yards as a result of the ice storm.

PLANNING AND DEVELOPMENT SERVICES

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	4,561,113	4,697,870	5,068,050	5,583,673	5,583,673	5,521,000
Operating Expenses	196,779	277,552	302,589	279,500	279,500	379,100
Capital Outlay	-	-	-	-	-	-
Total Expenditures:	\$ 4,757,892	\$ 4,975,422	\$ 5,370,639	\$ 5,863,173	\$ 5,863,173	\$ 5,900,100
Expenditure % Change:	1.5%	4.6%	7.9%	17.8%	0.0%	0.6%
Expenditures per Capita:	\$ 38.74	\$ 39.93	\$ 43.10	\$ 45.47	\$ 45.47	\$ 43.26
FTEs:	55.000	57.000	49.000	49.000	49.000	49.000

FY 2020/21

- Identified \$200,231 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19
- Saving the City \$46,377 in personnel costs by delaying the hiring of 2.0 FTEs

FY 2021/22

- Created the Facade and Site Improvement Grant = \$250,000
- Tool Locker for Neighborhood Services = \$115,000
- FY 2021 COVID-19 Budget cuts were restored for the FY 2022 budget = \$96,850
- Mid-year amendment - 2.0 FTEs for Community Enhancement Team

FY 2022/23

- Added 1.0 FTE as a Code Enforcement Officer = \$82,698
- Added 1.0 FTE as a Senior Building Inspector = \$128,271
- Added 1.0 FTE as a Chief Electrical Inspector = \$136,149
- Added 1.0 FTE as a Building Plans Examiner = \$59,965
- Engineering Review Contract increase = \$150,000
- Police Department Landscaping Remodel = \$400,000

FY 2023/24

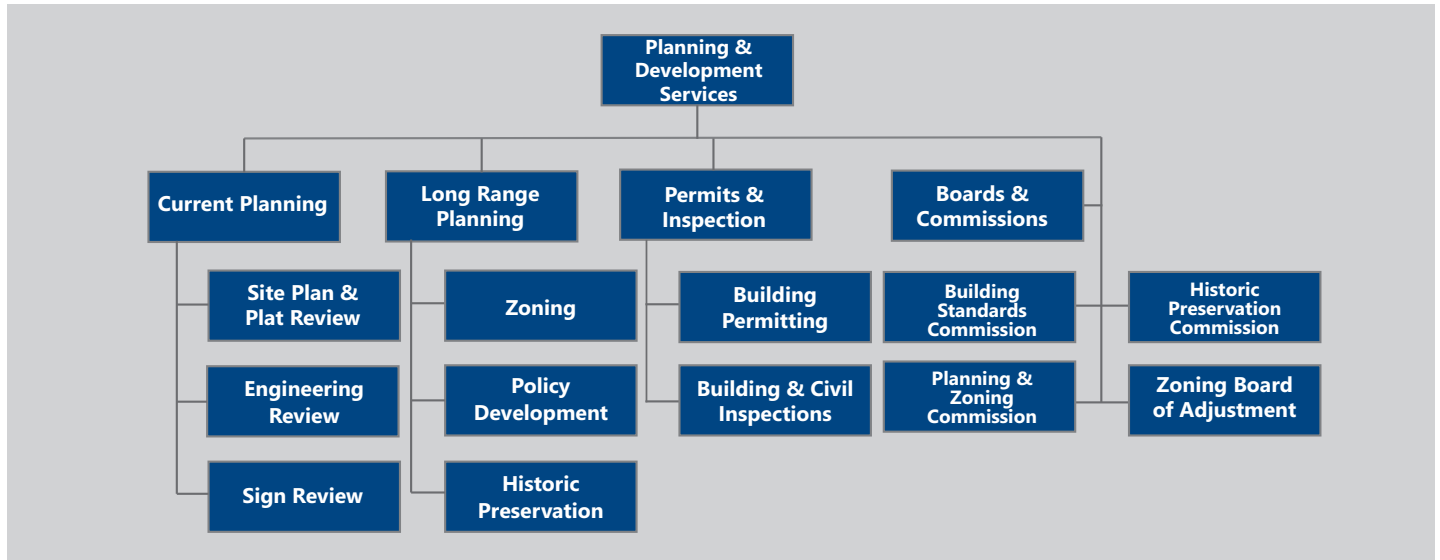
- No major programs or notable additions are proposed for FY 2023/24

PROPOSED FY 2024/25

- No major programs or notable additions are proposed for FY 2024/25

PLANNING AND DEVELOPMENT SERVICES

The Planning and Development Services Department is responsible for land use policy, administration of land development regulations, permit review and inspections, community development, neighborhood services, and code enforcement for the City under the leadership of the Planning and Development Services Director.



VISION

Round Rock is a diverse, historic, and family-oriented community with a distinct identity as a desirable place to live, work, and play. Residents, government, and businesses are committed to working together to build a quality community

MISSION

To provide the citizens and development community with efficient, consistent, fair, and effective development review services; promote quality development and planning programs to enhance the quality of life and facilitate economic growth; and improve the built environment

GUIDING COUNCIL STRATEGIC GOALS



FY 2024 HIGHLIGHTS

- Met or exceeded deadlines on 99% of development permits during the continued crush of applications, all while managing a period of notable staff retirements and turnover.
- Successfully managed another year of high growth to the tune of a projected \$300 million in new non-residential and multi-family projects and a projected 940 new single-family permits (the most since 2006) in accordance with established performance measures.

PLANNING AND DEVELOPMENT SERVICES

FY 2024 HIGHLIGHTS, CONTINUED

- Facilitated the annexation and PUD approval for Amazon.
- Facilitated the PUD approval for the Texas Baptist Children’s Home property.
- Facilitated PUD approval for a third phase of the Switch Data Center.
- Facilitated the annexation of CR 118 and Chandler Rd ROW east of SH 130 to help set up the city for future growth and development in the strategic northeast corridor.
- Strategically navigated changes in state law to reach agreements with developers outside city limits seeking city utility service to ensure quality development and collection of fees to offset the impact of new development, all while providing much needed housing in the area.
- Facilitated the construction of the Switch and Sabey Data Centers, major expansions to St. David’s Hospital and Baylor Scott & White Hospital, several large light industrial projects, and other economic development projects.

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- PDS saw new leadership after former Director Brad Wiseman was promoted to Assistant City Manager. Former Assistant Director Bradley Dushkin took over the role of Director and former Staff Engineer Jeff Brooks took over the role of Assistant Director. Assistant Building Official Gary Lawrence retired. His role was filled internally by Jorge Scott, formerly the residential building plans examiner.
- PDS is working on the following strategic planning goals: re-evaluation of downtown zoning and development regulations, non-residential parking standards, Old Town area plan. PDS is also supporting other departments with their strategic planning efforts as needed, such as working hand-in-hand with the Utilities & Environmental Services Department in their effort to identify ways Round Rock can continue to be a water wise community.

NEW PROGRAMS FOR FY 2025

- No new programs were requested

FY 2026 OVERVIEW AND BEYOND

- Consolidate all customer intake areas into a single, comprehensive development assistance counter
- Continue to play an instrumental role in downtown redevelopment
- Comprehensive Plan 2030 implementation and tracking

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Total Approved Plats	48	60	45	40	50
Development Permits Received	91	82	70	70	75
Development Permits Issued	74	73	65	55	70
Number of Building Permits	4,160	4,783	4,349	4,350	4,500
Number of Inspections	25,104	30,050	27,479	30,400	31,000

POLICE

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	30,021,401	32,220,832	34,896,722	39,008,063	39,008,063	40,549,400
Operating Expenses	3,542,335	4,157,072	4,682,828	4,918,200	4,918,200	5,598,900
Capital Outlay	11,310	47,986	8,899	759,900	759,900	1,083,500
Total Expenditures:	\$ 33,575,046	\$ 36,425,890	\$ 39,588,449	\$ 44,686,163	\$ 44,686,163	\$ 47,231,800
Expenditure % Change:	2.2%	8.5%	17.9%	22.7%	0.0%	5.7%
Expenditures per Capita:	\$ 273.35	\$ 292.31	\$ 306.99	\$ 336.17	\$ 336.17	\$ 346.32
FTEs:	257.975	268.225	282.225	287.225	287.225	297.225
No. Sworn FTEs	180.000	186.000	200.000	204.000	204.000	214.000

¹Each year reflects cost increases for scheduled step pay raises, any market or cost of living adjustments and health insurance costs

FY 2022/23

- Add 13.0 FTEs added as Sworn Personnel = \$2,051,667
- Add 1.0 FTE as a CRU Public Safety Communications Officer = \$54,120
- Locker Room remodeling = \$120,000
- Parking Lot repaving = \$1,000,000
- Flock Fixed Camera Program = \$75,000
- Additional funding in Maintenance Contract line item for range cleaning = \$70,000
- Additional funding in Officers Weapons Qualifications line item for ammunition = \$235,710

FY 2023/24

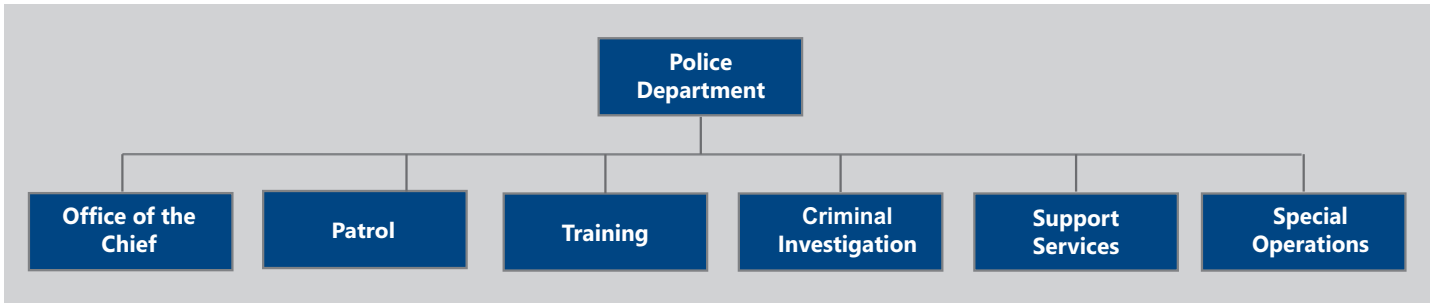
- Reclass 3.0 current FTEs as 1 Manager and 2 supervisor for Crime Scene and Evidence = \$53,400
- Add 1.0 FTE as an Administrative Analyst = \$64,300
- Dispatch Furniture and Equipment = \$348,000
- Add 1.0 FTE as a Dispatch Supervisor = \$73,500
- Add 2.0 FTE as a Law Enforcement Support Technician and an LEST Supervisor = \$216,000
- Add 1.0 FTE as a Animal Control Officer
- Axon Pro Licensing = \$61,500
- Ballistic Imagine Equipment = \$218,900
- Increase to PD Bucket = \$50,000
- Multiple Line Item Increases for Groundskeeping, Critical Incident Counseling, Standby Pay, Technology - Software, Pre-Employment Screening and Computer Equipment = \$134,700

PROPOSED FY 2024/25

- Add 10.0 FTEs as Police Officers = \$2,028,000
- Evidence Refrigerator = \$330,000
- Speed Trailer Replacements = \$50,700
- Increase to Various Additional Line Items = \$95,700

POLICE

The Police Department provides public safety and enforces federal, state, and city laws and ordinances through proactive and responsive patrol of the City by state-commissioned peace officers. As its business model, the Department believes the best way to fight crime is to forge strategic partnerships that address quality of life issues before they become serious public safety or crime problems. The Department also is responsible for animal control; fire and police radio dispatch functions in the City limits; and maintaining the recruiting, training, crime victim, and support functions necessary to maintain a police force of the highest quality.



VISION

Effectively adapt to the challenges created by a rapidly growing community that is striving to maintain its low crime rate and high quality of life. Deliver policing that responds to the needs of the community and engages them to share in the responsibility of keeping Round Rock a great community.

MISSION

The Round Rock Police Department, in alliance with our community, provides public safety and promotes a high quality of life.

VALUES

Community • Honor • Integrity • Pride

GUIDING COUNCIL STRATEGIC GOALS



POLICE

FY 2024 HIGHLIGHTS

- Hired and additional dispatch supervisor and replaced console furniture, flooring, and radio equipment in the Communications Center
- Hired an additional Animal Control Officer and Administrative Analyst
- Hired a Law Enforcement Support Technician (LEST) and a LEST Supervisor
- Converted positions in the Crime Scene and Evidence units to establish a manager and two supervisors
- Funded the purchase of ballistic imaging equipment to solve more gun-related crime

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Budget focus on growing sworn personnel complement
- Implement program to dedicate staff to park, trail, and downtown issues
- Begin multi-year implementation of new Computer Aided Dispatch and Records Management systems

NEW PROGRAMS FOR FY 2025

- Add 10.0 FTEs as Police Officers
- Evidence Refrigerator
- Speed Trailers
- Increase to Maintenance Contract/Subscriptions (Flock Contract)
- Increase to Grounds Maintenance
- Increase to Training

FY 2026 OVERVIEW AND BEYOND

- Re-examine civilian staffing needs
- Completion/delivery of the new Command Bus
- Consider new technology products to gain efficiencies in response and reporting

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
External Calls for Service	83,405	79,865	82,808	83,000	83,500
Self-Initiated Events	40,474	41,444	39,844	40,000	41,000
Total Police Events	123,879	129,309	122,652	123,000	124,500
Felony Arrests	646	1,036	1,006	600	950
DWI Cases	556	562	646	650	700
Police Reports Taken	9,334	10,631	10,341	10,000	10,500
Traffic Stops	18,045	20,102	18,910	20,200	20,600
Foot Patrols	1,366	910	901	1,136	1,150

CONVENTION AND VISITORS BUREAU (HOT FUND)

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	356,126	423,772	454,995	476,000	452,500	494,000
Operating Expenses	463,042	1,013,503	1,091,897	1,371,675	1,040,700	1,372,900
Capital Outlay	-	-	-	-	-	-
Total Expenditures:	\$ 819,168	\$ 1,437,275	\$ 1,546,892	\$ 1,847,675	\$ 1,493,200	\$ 1,866,900
Expenditure % Change:	-9.5%	75.5%	7.6%	28.6%	-19.2%	25.0%
Expenditures per Capita:	\$ 6.67	\$ 11.53	\$ 12.00	\$ 13.90	\$ 11.23	\$ 13.69
FTEs:	4.000	4.000	4.000	4.000	4.000	4.000

FY 2020/21

- Identified \$200,231 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19

FY 2021/22

- No new programs or notable additions were proposed for FY 2021/22
- FY 2021 COVID-19 Budget cuts were restored for the FY 2022 budget = \$294,500

FY 2022/23

- No new programs or notable additions requested for FY 2022/23

FY 2023/24

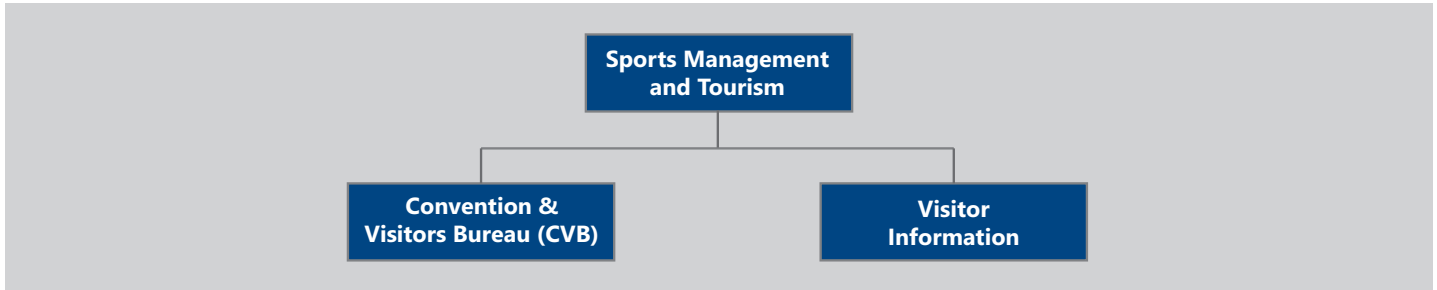
- No new programs or notable additions requested for FY 2023/24

PROPOSED FY 2024/25

- No new programs or notable additions are proposed for FY 2024/25

CONVENTION AND VISITORS BUREAU (HOT FUND)

The function of this department is to implement the City’s long-term Tourism Plan and represent the City in all other functions related to tourism and the Convention and Visitors Bureau (CVB). The CVB is the designated sales and marketing department for the City of Round Rock (designated DMO - “Destination Marketing Organization”). The Sports Management & Tourism department’s mission aligns with the strategic plan by directly contributing to the economic vitality and enhancing the quality of life in Round Rock.



VISION

To help promote Round Rock as the city of choice for tourists and citizens.

MISSION

To promote economic diversity by developing the tourism industry in Round Rock.

GUIDING COUNCIL STRATEGIC GOALS



FY 2024 HIGHLIGHTS

- Hosted six National Championships
- Events generated economic activity of over \$19 million
- Successfully applied and received three Event Trust Fund Applications
- Distributed over 91,000 Visitor Guides
- Attended 15 hotel visits and hosted 3 hotel alliance meetings
- Sent 26 RFP opportunities to Round Rock hotels
- Generated leads and submitted 13 bid proposals to event/tournament organizers
- For Go Round Rock - placed print and digital ads across top industry publications for Leisure, Sports, and Meetings and managed an estimated 580 social posts and ads across three social platforms, generating website visitors expected to exceed 640,000 and contributing to social media total engagements expected to approach 700,000
- For the Sports Center and Multipurpose Complex - created and posted 1,155 social media pages, two of which went viral, garnering millions of views and contributing to 7,272 new followers

CONVENTION AND VISITORS BUREAU (HOT FUND)

FY 2025 OVERVIEW & SIGNIFICANT CHANGES

- CVB and Visitors Center will move to the Griffith Building
- Working on securing multi-year event agreements into 2027 and beyond

NEW PROGRAMS FOR FY 2025

No new programs were requested

FY 2026 OVERVIEW & BEYOND

- Establishing and executing multi-year agreements with National level events after the expansion of the Sports Center and Multipurpose Complex.

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Events Held	75	75	92	90	195
Visitors/locals inquiring at the Visitor Center	n/a	n/a	2,010	2,100	2,500



FOREST CREEK GOLF CLUB (GOLF FUND)

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	1,109,355	1,363,954	1,593,599	1,658,500	1,658,500	1,862,100
Operating Expenses	2,028,049	2,442,895	2,036,608	2,345,700	2,345,700	2,310,300
Capital Outlay	171,637	170,740	252,851	150,000	150,000	150,000
Total Expenditures:	\$ 3,309,041	\$ 3,977,589	\$ 3,883,058	\$ 4,154,200	\$ 4,154,200	\$ 4,322,400
Expenditure % Change:	41.2%	20.2%	-2.4%	4.4%	0.0%	4.0%
Expenditures per Capita:	\$ 26.94	\$ 31.92	\$ 30.11	\$ 32.21	\$ 31.25	\$ 31.69
FTEs:	0.00	0.00	0.00	0.00	0.00	0.00

FY 2020/21

- No new program requests or additional funding were requested for FY 2020/21

FY 2021/22

- Purchased Crossley Property for expansion of golf course

FY 2022/23

- No new programs or notable additions requested for FY 2022/23

FY 2023/24

- No new programs or notable additions were proposed for FY 2023/24

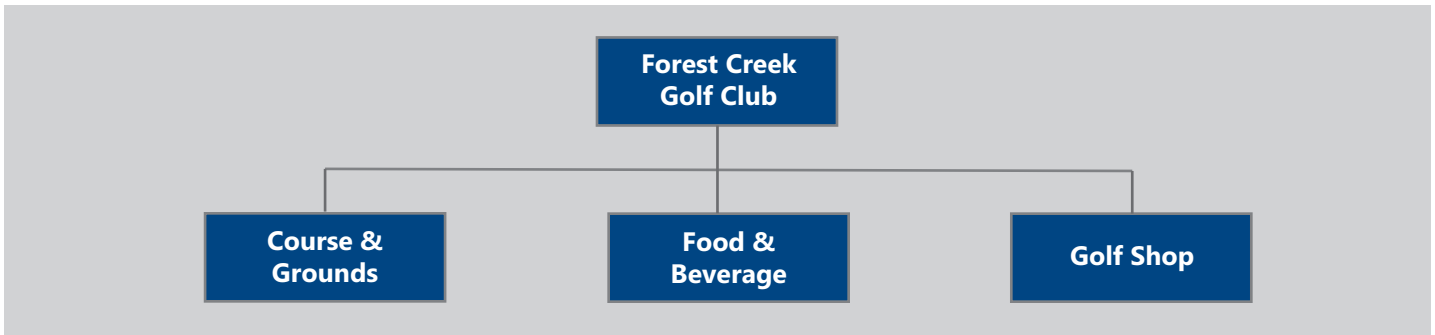
PROPOSED FY 2024/25

- No new programs or notable additions were proposed for FY 2024/25

FOREST CREEK GOLF CLUB (GOLF FUND)

Forest Creek Golf Club provides hill country golf at its finest. Extensively renovated in 2018, the 7,147 yard par-72 golf course has been nationally recognized as one of the finest public golf courses in central Texas. Other amenities of the course include a full-service bar and grill, event space and an outstanding practice facility enhanced by LED lighting, allowing for practice into the evenings.

Named "Best Public Golf Course in Central Texas" by Golf Digest, Forest Creek offers some of the most fabulous golf in the Texas hill country. Our Golf Course is replete with rolling fairways, pristine greens, and an abundance of native foliage. Our meticulous course maintenance and accommodating staff naturally complement the fantastic course design to create the total golf package.



MISSION

Differentiate Forest Creek Golf Club from competitors as the premier golf experience in the Round Rock area.

VISION

Brand and establish Forest Creek Golf Club as a premier golf destination for public play, tournaments, and non-golf events in Round Rock and surrounding areas.

GUIDING COUNCIL STRATEGIC GOALS



FOREST CREEK GOLF CLUB (GOLF FUND)

FY 2024 HIGHLIGHTS

- Replacement of golf cart fleet with updated 2024 carts and GPS screens

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Replacement of half of the golf course maintenance equipment fleet
- Construction and installation of an on-site nursery putting green

NEW PROGRAMS FOR FY 2025

- No new programs were requested

FY 2026 OVERVIEW AND BEYOND

- Replacement of second half of golf course maintenance equipment fleet
- Site analysis and concept review for expanded parking and site improvements on the Crossley Property

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Total Rounds	57,336	56,925	52,816	55,560	47,090
Operating Revenue	\$3,446,433	\$3,836,979	\$3,925,686	\$4,003,785	\$4,262,580



Forest Creek Golf Club

MULTIPURPOSE COMPLEX

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	530,067	572,156	650,260	652,000	652,000	648,100
Operating Expenses	584,020	622,399	659,985	783,400	783,400	794,200
Capital Outlay	49,672	67,123	28,648	50,000	50,000	250,000
Total Expenditures:	\$ 1,163,759	\$ 1,261,678	\$ 1,338,893	\$ 1,485,400	\$ 1,485,400	\$ 1,692,300
Expenditure % Change:	3.5%	8.4%	6.1%	17.7%	0.0%	13.9%
Expenditures per Capita:	\$ 9.47	\$ 10.12	\$ 10.38	\$ 11.17	\$ 11.17	\$ 12.41
FTEs:	7.000	7.500	6.500	6.500	6.500	6.500

FY 2020/21

- Identified \$156,600 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19

FY 2021/22

- No new programs or notable additions requested for FY 2021/22
- FY 2021 COVID-19 Budget cuts were restored for the FY 2022 budget = \$81,000

FY 2022/23

- No major programs or notable additions requested for FY 2022/23

FY 2023/24

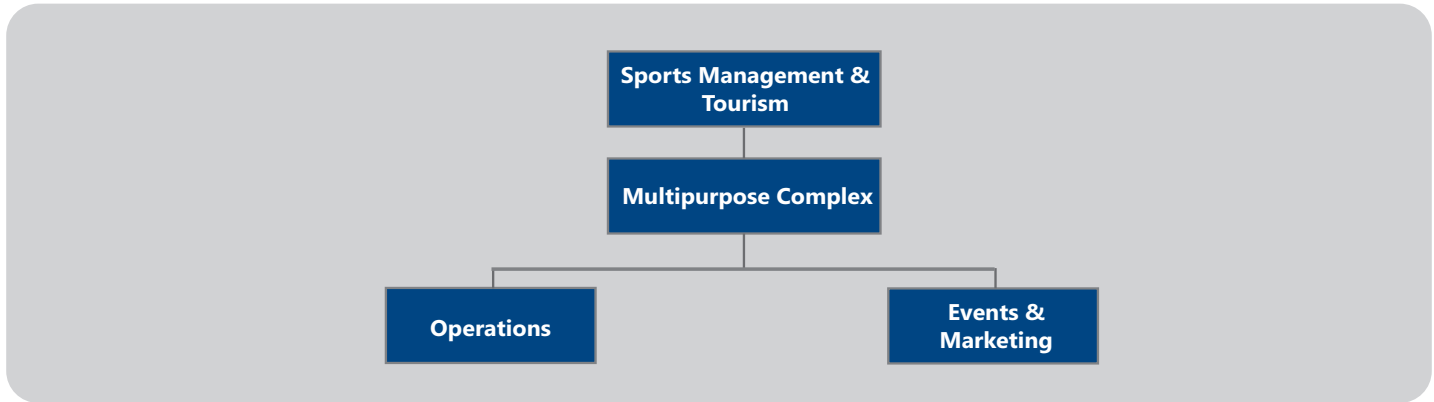
- Line Item Increase for Contract Labor = \$20,000
- Line Item Increase for Recreation Supplies & Special Events = \$63,000

PROPOSED FY 2024/25

- No major programs or notable additions requested for FY 2024/25

MULTIPURPOSE COMPLEX

The Round Rock Multipurpose Complex (RRMPC) is a world-class outdoor athletic facility that was completed in May 2017. The facility can host a wide variety of sport tournaments and special events such as soccer, lacrosse, rugby, football, ultimate Frisbee and any other sport needing a large flat field. RRMPC features 2 championship fields (one natural grass and one synthetic turf) and 4 natural grass and 4 synthetic turf multipurpose fields with all 10 fields lit with Musco lights. The clubhouse building features 2 team rooms, restrooms, concessions, officials locker room and storage. There are 2 additional restroom buildings located on either end of the quad multipurpose fields; spectator shade structures throughout the facility; 2 playground areas; a festival area; and over 900 parking spaces.



VISION

To attract, create, host, and support sporting events and recreational opportunities for citizens and visitors to the City of Round Rock the City of Round Rock.

MISSION

To increase economic vitality, improve quality of life, promote healthy lifestyles, and brand Round Rock as the Sports Capital of Texas.

GUIDING COUNCIL STRATEGIC GOAL



MULTIPURPOSE COMPLEX

FY 2024 HIGHLIGHTS

- Beginning concept design phase of Multipurpose Complex expansion project

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Complete design and establish contract cost for Multipurpose Complex expansion project
- Renovation and upgrade of public restrooms on-site
- Push to increase revenue from facility-owned events

NEW PROGRAMS FOR FY 2025

- No new programs were submitted

FY 2026 OVERVIEW AND BEYOND

- Construction of Multipurpose Complex expansion project is slated to begin late Fall 2025

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Multi-day Tournaments/Events Hosted	35	43	47	44	45
One Day Tournaments/Events Hosted	8	5	12	15	14
Local Community/Special Events Hosted	-	-	2	2	3
Total # of Program Participants	850	1,099	965	1,000	1,050
Total # of Field Bookings	4,328	3,720	-	-	-
Total Revenues w/o Transfer	\$858,451	\$731,893	\$863,107	\$900,000	\$950,000



SPORTS CENTER

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	1,053,987	1,242,950	1,555,625	1,877,100	1,877,100	2,023,500
Operating Expenses	599,391	881,399	1,028,815	1,182,500	1,182,500	1,358,300
Capital Outlay	1,435	7,416	9,045	2,310,000	600,000	1,680,000
Total Expenditures:	\$ 1,654,813	\$ 2,131,765	\$ 2,593,485	\$ 5,369,600	\$ 3,659,600	\$ 5,061,800
Expenditure % Change:	2.3%	28.8%	21.7%	151.9%	-31.8%	38.3%
Expenditures per Capita:	\$ 13.47	\$ 17.11	\$ 20.11	\$ 40.40	\$ 27.53	\$ 37.11
FTEs:	9.00	12.00	12.50	14.50	14.50	14.50

FY 2020/21

- Identified \$251,100 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19

FY 2021/22

- Added 1.0 FTE as a Sports Events Coordinator (Hire 10/1/21) = \$102,395
- Added 0.5 FTE for Temp to FTE conversion as a Concession Worker (Hire Date: 10/1/21) = \$19,731
- Added 1.5 FTEs to convert part-time employees to full-time (Hire Date:10/1/21) = \$58,304
- FY 2021 COVID-19 Budget cuts were restored for the FY 2022 budget = \$86,618

FY 2022/23

- Added 1.0 FTE as a Sports Events Coordinator (Hire 10/1/21) = \$102,395
- Added 0.5 FTE for Temp to FTE conversion as a Concession Worker (Hire Date: 10/1/21) = \$19,731
- Added 1.5 FTEs to convert part-time employees to full-time (Hire Date:10/1/21) = \$58,304
- FY 2021 COVID-19 Budget cuts were restored for the FY 2022 budget = \$86,618

FY 2023/24

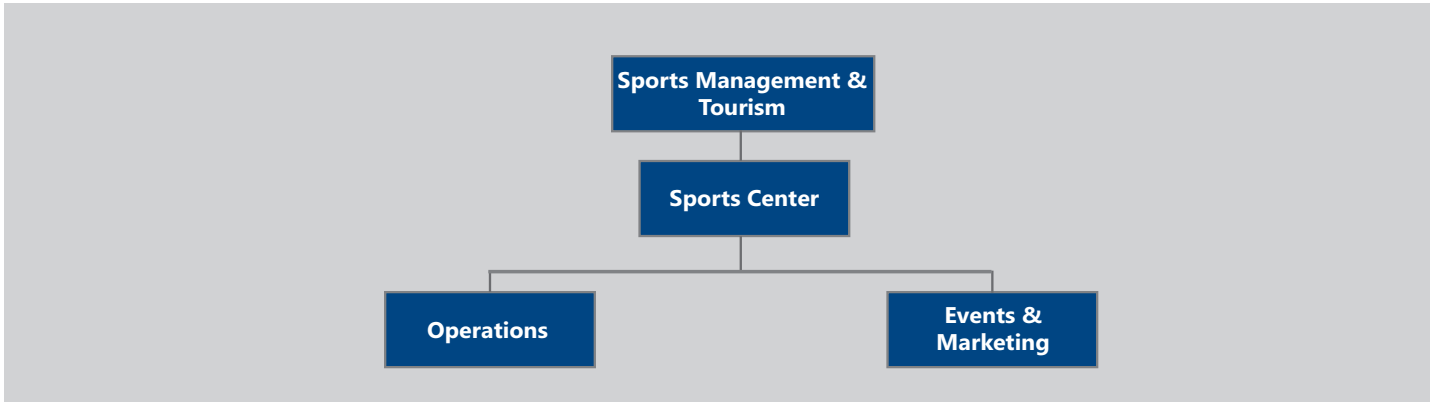
- AIFI Concessions Operations = \$500,000
- Add 1.0 FTE as a Food and Beverage Manager = \$93,000
- Line item Increase to Contract Labor = \$175,000
- Line Item Increase to Vending and Food Service = \$175,000

PROPOSED FY 2024/25

- Line item Increase to Various Line Items = \$100,000

SPORTS CENTER

The Round Rock Sports Center is a world-class indoor sports facility. The facility hosts over 70,000 players and 120,000 spectators annually for tournaments, leagues, and club sports. Focused on national and regional sporting events, the RRSC provides a premier players environment with spectator comfort and family entertainment opportunities. The center features a multi-sport building, outdoor pavilion and plaza, and over 500 parking spots.



VISION

To attract, create, host, and support sporting events and recreational opportunities for citizens and visitors to the City of Round Rock.

MISSION

To increase economic vitality, improve quality of life, promote healthy lifestyles, and brand Round Rock as the Sports Capital of Texas.

GUIDING COUNCIL STRATEGIC GOALS



SPORTS CENTER

FY 2024 HIGHLIGHTS

- Sports Center expansion project broke ground summer of 2024
- Remodel of concessions area & opening of a new frictionless retail/convenience store
- 20% increase in volleyball program participants

FY 2025 OVERVIEW & SIGNIFICANT CHANGES

- Sports Center expansion project continues throughout FY 2025

NEW PROGRAMS FOR FY 2025

- Additional line item increases for Sports Center Expansion

FY 2026 OVERVIEW & BEYOND

- Successful completion and grand opening of Sports Center expansion project slated for late fall 2025

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Multi-Day Tournaments/Events Hosted	28	37	33	34	35
One Day Tournaments/Events Hosted	13	9	14	17	15
Local Community/Special Events Hosted (Non-Sports)	-	-	4	5	5
Total Number of Program Participants	1,325	1,861	1,771	1,800	1,850
Total Number of Court Bookings	9,145	9,070	-	-	-
Total Revenues	\$3,877,414	\$5,173,447	\$6,199,789	\$6,250,000	\$6,500,000



Sports Center Expansion Project

TRANSPORTATION

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	4,608,666	4,772,778	5,528,570	6,724,119	6,724,119	7,074,400
Operating Expenses	5,143,141	5,678,296	5,756,117	6,585,600	6,585,600	6,735,500
Street Maintenance	2,984,000	4,300,000	-	-	-	-
Capital Outlay	124,731	177,721	63,350	-	-	-
Total Expenditures:	\$ 12,860,538	\$ 14,928,796	\$ 11,348,037	\$ 13,309,719	\$ 13,309,719	\$ 13,809,900
Expenditure % Change:	37.5%	16.1%	-11.8%	-10.8%	0.0%	3.8%
Expenditures per Capita:	\$ 104.70	\$ 119.80	\$ 88.00	\$ 100.13	\$ 100.13	\$ 101.26
FTEs:	59.00	65.00	70.00	71.00	71.00	73.00

Note: Beginning in FY 2023 neighborhood street maintenance in GSFC

FY 2020/21

- Identified \$3,217,021 in savings for FY 2021 to help adapt to the economic shifts created by COVID-19
- FY 2021 COVID-19 Budget cuts were restored as part of the mid-year budget amendment = \$444,000

FY 2021/22

- Added 2.0 FTE for a new Traffic Signal Crew (Hire 2/1/22) = \$264,964
- Added 4.0 FTEs for a new Concrete Crew (Hire Date: 2/1/22) = \$331,913

FY 2022/23

- Add 2.0 FTE for a new Bridge Maintenance Crew = \$92,343 (Hire Date: 2/1/23)
- Add 2.0 FTEs for a new Signs and Markings Crew = \$183,173 (Hire Date: 2/1/23)
- Purchase a new Hotmix Truck = \$382,000
- Begin Street Name Blade Replacement = \$325,000
- Increases to additional line items due to rising costs (ROW Maintenance, Street Sweeping, Street Lighting Maintenance Contract, Concrete and Street Maintenance Materials) = \$323,300

FY 2023/24

- School Zone Driver Feedback Upgrades = \$40,000
- Line Item Increase to Contract Labor = \$150,000

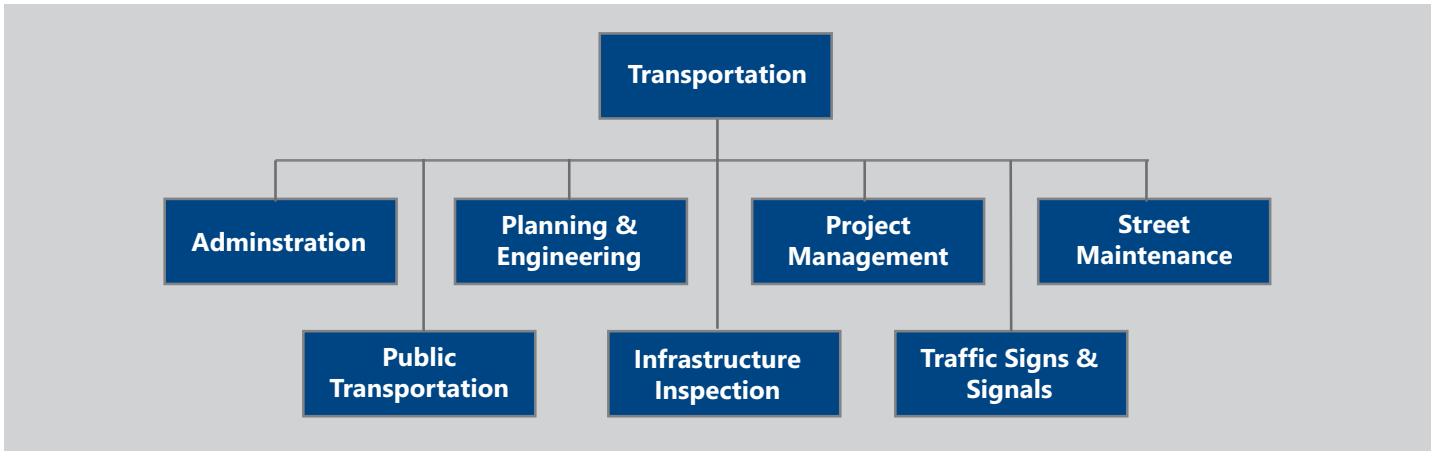
PROPOSED FY 2024/25

- 1.0 FTE for a new Construction Inspector = \$139,700
- 1.0 FTE for a new Administrative Support Associate (transfer from Administration Department)
- 1.0 FTE for a new Transportation Supervisor = \$142,400

TRANSPORTATION

The Transportation Department consists of seven divisions: Administration, Transit and Public Transportation, Planning and Engineering, CIP/Infrastructure Inspection, CIP Project Management, Traffic Signs and Signals, and Street Maintenance.

The Transportation Department is responsible for planning, building, and maintaining the City's transportation infrastructure. In addition, the department oversees the City's Transit and Public Transportation activities. The Department also works extensively with regional partners for improved planning and project coordination. The department also manages all permitted activity in the City's public right-of-way.



VISION

The Department strives to be a premier organization that values innovation, trust, teamwork, professionalism, and regional cooperation.

We will:

- Accept the challenge of change and be committed to continually enhancing the safety, environment, quality of life, and economic vitality of our community
- Be accountable for our performance and our organization's success and be recognized for our achievements
- Be committed to provide our employees a stable work environment with equal opportunity for learning and personal growth
- Be respectful of each other and the internal and external customers we support
- Appropriately balance our needs and impact to the overall budget with all other City departments

MISSION

Cost-effectively plan, build, and maintain the City's transportation infrastructure and provide public transportation in a manner that meets the needs of the community and supports the safety and welfare of our citizens.

GUIDING COUNCIL STRATEGIC GOALS



TRANSPORTATION

FY 2024 HIGHLIGHTS

- Successfully implemented mobility on demand (MOD)
- Assigned several Driving Progress 2 projects for design
- Moved all Driving Progress projects closer to construction
- Received Advance Funding Agreement (AFA) from TxDOT for US 79 project
- Completed Kenney Fort 4C project
- Completed Kenney Fort 2/3 project
- Update to Transportation Master Plan
- Updated Roadway Impact Fee
- Award win for RM 620

RECENTLY COMPLETED PROJECTS

- The Depot (E. Bagdad Ave.)
- RR Quiet Zones (PH 2)
- University Blvd Widening
- US 79 at Brushy Creek Signal
- Old Settlers Blvd & College Park
- University Blvd. East
- Northeast Downtown Improvements
- RM 620 Safety Improvements
- 2022 Downtown SMP
- FM 1460 & Tera Vista Club Dr. signal
- Mays St. traffic signals (Bowman Dr & Logan)
- Arterial SMP 2022 (Sam Bass, McNeil & Sundance Pkwy)
- Arterial Sidewalk Project

CURRENT CONSTRUCTION PROJECTS

- Kenney Fort Blvd. Seg. 4C
- E. Main St. Sidewalk Gaps
- Kenney Fort Seg. 2 & 3
- Kenney Fort, Joe DiMaggio & Brushy Creek Landscaping
- University & Salerno Springs Signal
- 2023 Residential SMP
- 2021 CDBG – Chisholm Valley Sidewalks
- Gattis School Rd Seg. 3
- Chisholm Trail & Old Settlers RTL's
- Chisholm Trail North Widening

UPCOMING 2024-2025 CONSTRUCTION PROJECTS

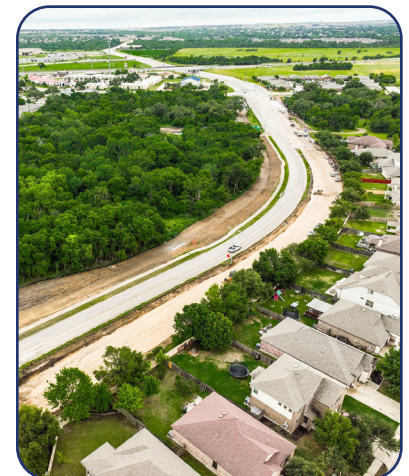
- CR 112 East
- CR 112 West
- Gattis School Rd. Seg. 6
- McNeil Extension RR Culverts
- Eagles Nest – Cypress to N Mays St
- Old Settlers Blvd. Extension
- Red Bud North
- Chisholm Trail Improvements – Old Town



South Mays Beautification



2023 Ice Storm Clean Up



Kenney Fort Blvd. Extension

TRANSPORTATION

- Wyoming Springs – Seg 1
- Forest Creek Dr @ Dyer Creek Place LTL
- Harrell Parkway Reconstruction
- Greenlawn Blvd. Widening
- Gattis School @ Rusk Traffic signal
- Old Settlers @ Sam Bass Traffic signal
- Continued SMP efforts for arterials & neighborhoods

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Very robust construction schedule of roadway projects this coming fiscal year
- Significant ROW permitting with Google Fiber/micro trenching and other utility work

NEW PROGRAMS FOR FY 2025

- Construction Inspector – 1.0 FTE
- Administrative Support Associate – 1.0 FTE
- Transportation Supervisor – 1.0 FTE

FY 2026 OVERVIEW AND BEYOND

- Continued work on Driving Progress Initiatives and projects funded under the County Bond
- Continue to monitor and right-size the MOD and Commuter Services for the Transit Program
- Strategic infrastructure, maintenance, and annexation support in the Northeast

PROJECTS UNDER DEVELOPMENT

- Gattis School Rd. Seg. 2
- N. Mays Gaps
- Sam Bass @ Hairy Man "X" Improvements
- Eagles Nest Extension N. Mays St to Chisholm Trail
- Red Bud South
- Gattis School Rd. Seg. 4 & 5
- Kenney Fort Blvd. Seg. 5 & 6
- McNeil @ RR West right turn lane
- Louis Henna/IH 35 right turn lanes
- CR 118 – University to SH 130

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Concrete Structures Repaired: sidewalks, curb and gutters, headwalls, valley gutters, trickle drains, etc.	1,600 cubic yards	1,600 cubic yards	1,500 square yards	1,600 square yards	1,600 square yards
Pavement Maintenance: street, alley, parking lot repairs	2,400 tons	2,400 tons	2,200 tons	2,400 tons	2,400 tons
Right-of-Way Mowing	240 acres	277 acres	270 acres	380 acres	415 acres
Pavement Maintenance: crack fill	450,000 linear feet	450,000 linear feet	450,000 linear feet	450,000 linear feet	450,000 linear feet

UTILITY ADMINISTRATION AND ENVIRONMENTAL SERVICES

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	2,303,638	2,258,136	2,716,264	3,557,100	3,557,100	3,625,600
Operating Expenses	1,607,972	1,729,083	2,117,146	2,919,900	2,244,237	3,111,700
Capital Outlay	-	-	-	118,900	118,900	83,900
Total Expenditures:	\$ 3,911,610	\$ 3,987,219	\$ 4,833,410	\$ 6,595,900	\$ 5,920,237	\$ 6,821,200
Expenditure % Change:	-11.2%	1.9%	21.2%	65.4%	-10.2%	15.2%
Expenditures per Capita:	\$ 31.85	\$ 32.00	\$ 37.48	\$ 49.62	\$ 44.54	\$ 50.02
FTEs:	25.000	24.000	26.000	26.000	26.000	26.000

* Utility Administration includes: Utility Administration & Environmental Services, & Fiscal Support Services

FY 2020/21

- No major programs or notable additions requested for FY 2020/21

FY 2021/22

- No new programs or notable additions requested for FY 2021/22

FY 2022/23

- Add 1.0 FTE as a Utility Administration Construction Inspector = \$140,005

FY 2023/24

- Ford Escape = \$36,400
- Line Item Increase for ArcGIS Subscription = \$5,000

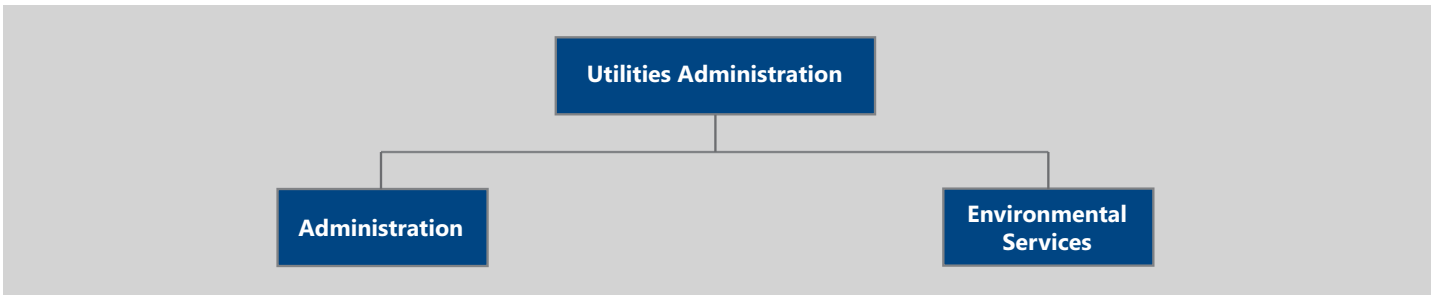
PROPOSED FY 2024/25

- Water Conservation Program - \$20,000

UTILITY ADMINISTRATION AND ENVIRONMENTAL SERVICES

The Utilities Administration Division is responsible for providing support and oversight to the eight other divisions of the Utilities & Environmental Services Department, which include Water Treatment, Water Distribution, Wastewater Collection, Wastewater Treatment, Stormwater Engineering, Stormwater Operations, Solid Waste/Recycling Services, and Environmental Services. This Division oversees the Planning, Engineering, and Construction of the Water, Reuse Water, Stormwater, and Wastewater Systems, ensuring proper design and construction of all utility capital improvement projects. This Division also oversees records management, Utility GIS and GPS services, and marketing/communication efforts for the Utilities & Environmental Services Department.

The Environmental Services Division is responsible for the Industrial Waste Pretreatment Program and Laboratory Services. These activities are accomplished by implementing and encouraging pollution prevention activities, enforcing environmental regulations, and quantifying pollutant concentrations.



VISION

Be the best at what we do.

MISSION

Provide excellent service at the best value.

We will achieve our Vision and Mission by focusing on our five **Guiding Principles**:

Public Health, Safety, and the Environment – ensure efficient compliance with regulations, minimization of risk, and proactive efforts toward preserving and enhancing our natural resources

Financial Strength – strive to know the true cost of service, be transparent and competitive in our rates and fees, and provide a solid fiscal foundation for our customers and financiers

Employee Success – select and promote the best, encourage empowerment and leadership at every level, and foster development through continued education and knowledge sharing

System Management – proactively plan, monitor, replace, and expand our utility systems to ensure infrastructure stability, orderly and sustainable growth, and cost efficiencies

Operational Excellence – efficiently operate and maintain systems, embrace technology and creative strategies, and strive for continuous improvement in managing and reducing costs

UTILITY ADMINISTRATION AND ENVIRONMENTAL SERVICES

GUIDING COUNCIL STRATEGIC GOALS



FY 2024 HIGHLIGHTS

Administration

- Adopted updated Water and Wastewater Impact Fees
- Completed construction of the BCRWWS East Wastewater Treatment Plant Expansion to 30 MGD
- Started final design of BCRUA Phase 2A Water Treatment Plant Expansion project
- Modified water rate structure by evaluating options for increased rates during water restrictions and an additional tier with a higher rate
- Adopted a more stringent Drought Contingency Plan

Environmental Services

- Surcharge accounts have increased from 405 to 435
- Surcharge revenue is approximately \$107,000 per month
- Bac-t revenue is approximately \$30,000 per month

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

Administration

- Implement more robust, water-efficient landscape requirements for commercial/large developments
- Implement new water and wastewater rates
- Expand water conservation initiatives
- Continue to expand the reuse water system through several capital improvement projects
- Complete BCRUA Phase 1D Water Treatment Plant Expansion
- Secure additional land adjacent to the existing BCRWWS East Wastewater Treatment Plant

Environmental Services

- Continue to maintain NELAP certifications for both water and wastewater laboratories.
- Continue to add accounts to the Surcharge program.

NEW PROGRAMS FOR FY 2025

- Increase budget for Water Conservation Program

FY 2026 OVERVIEW AND BEYOND

Administration

- Continue the City's pipe replacement program to ensure the City's water infrastructure remains in good condition.
- Continue to expand the City's water and wastewater systems to ensure sufficient capacity for future growth.
- Continue to expand reuse water system to help prolong the City's water supply.

Environmental Services

- Continue to add users to the surcharge program.
- Continue expanding the City's Pretreatment Program to ensure that all Significant Industrial Users follow the City's regulations.

UTILITY ADMINISTRATION AND ENVIRONMENTAL SERVICES

PERFORMANCE MEASURES

Administration:

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Water and Wastewater Rate/Impact Fee Comparison with other Utilities and Updated to Cover Cost of Service	100%	100%	100%	100%	100%
CIPs on time and within budget	90%	90%	90%	90%	90%
% of system converted to an Automated Meeting Infrastructure	99%	99%	99%	99%	99%

Environmental Services:

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Wastewater Samples Analyzed	3,687	3,705	3,761	3,821	3,841
Bacteriological Samples Analyzed	16,085	16,487	17,249	17,250	17,250
Pretreatment Sampling Events	359	377	405	435	445



WATER SERVICES

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	4,651,385	4,578,724	4,868,717	6,138,200	5,845,250	5,812,800
Operating Expenses	9,048,456	11,967,582	11,605,593	12,570,800	12,277,850	14,612,500
Capital Outlay	31,439	-	39,363	107,000	107,000	304,000
Total Expenditures:	\$ 13,731,280	\$ 16,546,306	\$ 16,513,673	\$ 18,816,000	\$ 18,230,100	\$ 20,729,300
Expenditure % Change:	6.3%	20.5%	-0.2%	13.7%	-3.1%	13.7%
Expenditures per Capita:	\$ 111.79	\$ 132.78	\$ 128.06	\$ 141.55	\$ 137.14	\$ 151.99
FTEs:	63.625	63.625	64.125	65.500	65.500	65.500

* Water Departments include: Water Treatment Plant and Water Line Maintenance

FY 2020/21

- No major programs or notable additions requested for FY 2020/21

FY 2021/22

- No new programs or notable additions requested for FY 2021/22
- 8 vehicles and 4 trailers for Water utilities proposed for replacement = \$890,000

FY 2022/23

- Additional line item increases to R&M Meters and Other Maintenance to keep up with rising costs = \$156,000

FY 2023/24

- Water Distribution: Line Item Increase for R&M Lines = \$80,000
- Water Treatment Plant: Add 1.375 FTEs as Treatment Plant Operator – Senior = \$226,500
- Water Treatment Plant: Line Item Increase for Chemicals = \$175,000
- Reuse Water: Line Item Increases for Chemicals and R&M Plant & Equipment = \$53,000

PROPOSED FY 2024/25

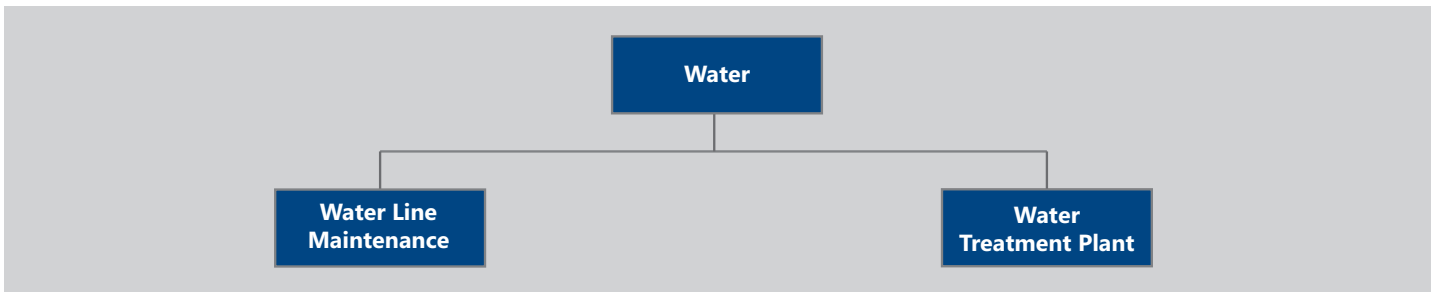
- Water Distribution: Line Item Increase for R&M Lines = \$75,000

WATER SERVICES

The City provides water to approximately 170,000 people living in the City limits and ETJ. The sources of water are the Edwards Aquifer, Lake Georgetown, Lake Stillhouse Hollow, and Lake Travis. The operations are divided up into the Water Treatment and Water Distribution Divisions.

The Water Treatment Division handles the treatment of surface water, and groundwater, to a level that meets or exceeds state and federal regulations. This is accomplished by utilizing sophisticated equipment, innovative treatment technologies, and state-certified waterworks operators. This Division maintains numerous elevated and groundwater storage tanks and several pump stations. The Water Treatment Division is also responsible for the operations of the Supervisory Control and Data Acquisition (SCADA) computer system used to monitor and control the treatment and distribution of water.

The Water Distribution Division is responsible for the operation, maintenance, accountability, and repair of the City's Water Distribution System. This Division maintains approximately 630 miles of waterlines, 16,600 valves, approximately 35,300 water meters, and 6,000 fire hydrants in the City's Water Distribution System.



VISION

Be the best at what we do.

MISSION

Provide excellent service at the best value.

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Public Health, Safety, and the Environment – ensure efficient compliance with regulations, minimization of risk, and proactive efforts toward preserving and enhancing our natural resources

Financial Strength – strive to know the true cost of service, be transparent and competitive in our rates and fees, and provide a solid fiscal foundation for our customers and financiers

Employee Success – select and promote the best, encourage empowerment and leadership at every level, and foster development through continued education and knowledge sharing

System Management – proactively plan, monitor, replace, and expand our utility systems to ensure infrastructure stability, orderly and sustainable growth, and cost efficiencies

Operational Excellence – efficiently operate and maintain systems, embrace technology and creative strategies, and strive for continuous improvement in managing and reducing costs

WATER SERVICES

GUIDING COUNCIL STRATEGIC GOALS



FY 2024 HIGHLIGHTS

Water Distribution

- Successfully detected leaks along 188,000 linear feet of waterline resulting in identifying and repairing 24 leaks. This proactive approach has resulted in significant savings, reducing water loss by approximately 38.4 gallons per minute (20,183,040 million gallons a year). These efforts not only helped us win a prestigious state award for water loss prevention but also played a crucial role in conserving chemicals and electricity, contributing to our overall sustainability goals.
- Water meter program identified 190 meters of 3-inches or greater in size that need to be upgraded to Advanced Metering Infrastructure (AMI) meters. This upgrade will enhance the accuracy of our meter readings, ensuring precise billing and better resource management. Additionally, the increased accuracy has the potential to boost our revenue, further supporting our operational goals and financial health.
- Backflow Prevention Program managed 20,334 devices with a 90.2% compliance rate. This achievement surpasses the national average and underscores our commitment to maintaining high safety and quality standards. Our team's dedication and hard work were recognized with the TCEQ 2023 Outstanding Cross Connection Program Award. This accolade reflects our leadership in ensuring the integrity of our water supply and protecting public health.

Water Treatment Plant

- Replacement of Phase 3 flocculators has been completed by Water Treatment Plant personnel. We are in the process to purchase 12 more flocculators to replace the flocculators in Phase 4.
- The flooring, window, and ceiling tile replacement has been completed in Phase 3 and 4 at the WTP.
- Replacement of the chlorine scrubber at the Water Treatment Plant has been completed.

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

Water Distribution

- Identify key areas within our water distribution system where additional gate valves can be installed. This initiative aims to enhance our ability to manage the system more effectively, allowing for precise control and isolation of different sections during maintenance or emergencies. By strategically adding more gate valves, we can minimize service disruptions, improve operational efficiency, and ensure a more resilient water distribution network.
- Continue with our leak detection program. This program has helped reduce our water loss ensuring we stay below the recommended national average of 10% loss.
- Continue with our valve, fire hydrant, air release and flushing programs to ensure all assets are properly maintained and in compliance with TCEQ, EPA, and AWWA rules and regulations.
- Continue adding AMI meters as well as sample-pressure monitoring sites. This will improve our water system with accurate water use readings, chlorine residuals and pressure readings.
- As part of our ongoing efforts to improve our water distribution system, we are adding another water flow meter (near PRV -9). This addition will enhance our ability to monitor water flow more accurately, ensuring better management and efficiency of our water distribution network.

WATER SERVICES

Water Treatment Plant

- Evaluate adding a generator or a second power feed to our lake pump station. This upgrade will ensure a reliable power supply, especially during emergencies, and bolster our ability to maintain consistent water services. Investing in this additional generator is a proactive step towards safeguarding our infrastructure against power disruptions and reinforcing our readiness for the future
- Complete projects to install permanent generators at South 81 Elevated Storage Tank and Southeast Ground Storage Tank
- Purchase of a spare pump and motor for Lake Georgetown Raw Water Intake.
- Replace all original chemical feed piping that has become brittle with age. We are currently in the Design stage of this project

NEW PROGRAMS FOR FY 2025

- **Water Distribution:** Line Item Increase for R&M Lines

FY 2026 OVERVIEW AND BEYOND

Water Distribution

- Continue to encourage staff to upgrade licenses and become dual-licensed.
- Continue to improve our valves, fire hydrants, and leak detection programs by cross-training, obtaining dual-licensing for employees.
- Continue to update maps and provide tools necessary for staff to access utility maps on the job sites.
- Continue promoting the Leadership Development Academy and Fred Pryor training to encourage employee growth and a sustainable workforce.

Water Treatment Plant

- Continue succession planning and cross-training of WTP personnel
- Continue training and educating employees to enable them to expand their skills and knowledge in water treatment to provide them with the ability to succeed in their profession
- Continue to embrace new technology to enhance the efficiency of the water treatment process

PERFORMANCE MEASURES

Water Treatment

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Gallons of Water Treated	7,773,281,00	8,254,463,00	8,335,019,00	8,500,000,00	8,500,000,000
Hours of Maintenance	2,080	2,080	2,080	2080	2080
Gallons of Type I Reuse	418,568,000	860,720,000	560,250,000	440,570,000	440,570,000

Water Distribution

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
AMI Meter Installations	100%	100%	100%	100%	100%
Water Loss	>10%	4.25%	5.00%	<5.0%	5.0%
KWH/MG Water Treated + Distributed (Surface)	2,450	2,393	2544	2450	2450
Valve Maintenance - 13,124 Valves	50%	50%	50%	50%	50%
Fire Hydrant Maintenance - 4.961 FH	94%	94%	94%	94%	94%
Customer Service Satisfaction Surveys	98%	98%	98%	98%	98%

WASTEWATER SERVICES

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024	FY 2025
	Actuals	Actuals	Actuals	Revised Budget	Projected Actuals	Proposed Budget
Personnel Services	2,949,680	3,377,140	3,974,144	4,451,800	4,419,400	4,944,100
Operating Expenses	4,407,665	4,610,402	4,793,115	5,358,600	5,326,200	6,261,100
Capital Outlay	38,843	235,056	366,558	543,000	543,000	860,000
Total Expenditures:	\$ 7,396,188	\$ 8,222,598	\$ 9,133,817	\$ 10,353,400	\$ 10,288,600	\$ 12,065,200
Expenditure % Change:	4.6%	11.2%	11.1%	25.9%	-0.6%	17.3%
Expenditures per Capita:	\$ 60.22	\$ 65.98	\$ 70.83	\$ 80.29	\$ 77.40	\$ 88.47
FTEs:	45.000	46.000	46.000	48.000	48.000	48.000

* Wastewater Departments include: Wastewater Treatment Plant and Wastewater Line Maintenance

FY 2020/21

- No major programs or notable additions requested for FY 2020/21

FY 2021/22

- Added 1.0 FTE as a Treatment Plant Operator = \$71,962

FY 2022/23

- Wastewater Collection: No major programs or notable additions requested for FY 2022/23
- Wastewater Treatment Plant - Add 1.0 FTE as a Senior Treatment Plant Operator = \$99,528
- Wastewater Treatment Plant - Add 1.0 FTE as a Systems Mechanic = \$94,071

FY 2023/24

- Wastewater Collection: No major programs or notable additions are proposed for FY 2023/24
- Wastewater Treatment Plant: Add 2.0 FTE as a Senior Treatment Plant Operator = \$188,100

PROPOSED FY 2024/25

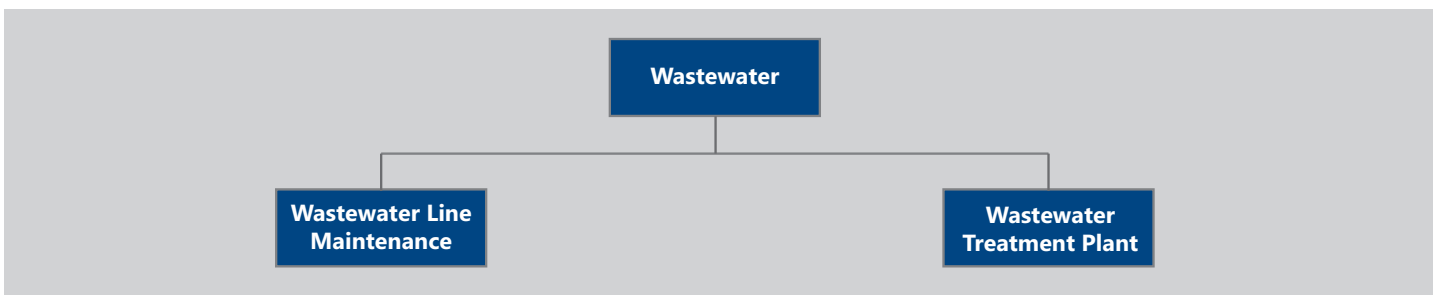
- Wastewater Collection: Flow Meters = \$135,000 and Wastewater Manhole Scanner = \$80,000
- Wastewater Treatment Plant: Increase in Budget for Regional Interceptor Maintenance = \$100,000 and Contingency \$100,000

WASTEWATER SERVICES

Operations of wastewater services in the City are divided into the Wastewater Collection and Wastewater Treatment Divisions.

The Wastewater Collections Division is responsible for the maintenance and repair of approximately 9,300 manholes and 404.8 miles of wastewater lines in the City’s Wastewater Collection System and 14.7 miles of our reuse water distribution system. This Division is also responsible for the operation, maintenance and repair of the City’s Wastewater Collection System Lift Stations.

The Wastewater Treatment Division is responsible for the treatment of residential, commercial, and industrial wastewater to a level that meets or exceeds state and federal regulations. This is accomplished by using sophisticated equipment, advanced treatment technologies, and state-certified wastewater treatment plant operators provided by the City of Round Rock. The City jointly owns the Brushy Creek Regional Wastewater Treatment Plants with the Cities of Austin, Cedar Park, and Leander.



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Financial Strength – strive to know the true cost of service, be transparent and competitive in our rates and fees, and provide a solid fiscal foundation for our customers and financiers

Employee Success – select and promote the best, encourage empowerment and leadership at every level, and foster development through continued education and knowledge sharing

System Management – proactively plan, monitor, replace, and expand our utility systems to ensure infrastructure stability, orderly and sustainable growth, and cost efficiencies

Operational Excellence – efficiently operate and maintain systems, embrace technology and creative strategies, and strive for continuous improvement in managing and reducing costs

WASTEWATER SERVICES

GUIDING COUNCIL STRATEGIC GOALS:



FY 2024 HIGHLIGHTS

- Nearing completion of East Regional Wastewater Treatment Plant expansion, marking a significant milestone in the City's commitment to improving water quality and operational efficiency. This expansion will enable the City to treat wastewater to higher standards, ensuring better environmental protection and sustainability. With enhanced capacity and advanced treatment processes, the City is well-positioned to meet future demands proactively and effectively. This project reflects the City's forward-thinking approach and dedication to providing high level service to our community.
- Start construction on the BCRWWS East Wastewater Treatment Plant Tertiary Filters Project
- Obtain TCEQ permit renewal for the BCRWWS East WWTP and start TCEQ permit renewal for the BCRWWS West WWTP
- Initiated the design phase for the next wastewater treatment plant expansion, aiming to increase capacity to 40 million gallons per day (MGD). This ambitious project is a critical step towards meeting the growing needs of our community and ensuring sustainable water management. By planning for this significant increase in capacity, we are positioning ourselves to handle future growth and environmental challenges more effectively.
- Team undertook a significant rehabilitation project on the main lift station. The work included rehabilitation of the pumps and guiding rails, ensuring the continued reliability and efficiency of our wastewater management system. Additionally, we successfully set up a pump-around system to maintain operations during the rehab process, demonstrating our commitment to uninterrupted service and operational excellence. This project highlights proactive maintenance efforts and dedication to infrastructure integrity.
- Added two pressure monitoring points to the reuse water system that will allow us to identify leaks, issues before we receive calls from the public.
- Rehab of cast iron lids to HDPE plastic lids and rings on our interceptor/regional lines. This helps with corrosion issues, odors and better safeguarding against I&I. The results of this will reduce any unnecessary flow to our WWTP.

WASTEWATER SERVICES

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES CONTINUED:

- Add to and continue the flow monitoring of the collection system to determine growth and I&I
- Continue with composite manhole replacement on the regional wastewater interceptors
- Continue with the confined space entry program and collaboration with the Fire Department
- Rehab Clarifier 1& 2 drive mechanisms, center well, rake arm, etc
- Complete design of BCRWWS East WWTP 40 MGD expansion
- Complete construction of tertiary filter project at BCRWWS East WWTP
- Construction/expansion of the reuse water system at BCRWWS East WWTP
- Fabrication/installation of H2S perimeter sensors at BCRWWS West WWTP

NEW PROGRAMS FOR FY 2025

- Increase line-item budget for regional Interceptor maintenance and repair
- Increase contingency line-item budget for WWTP operating budget
- Funding for wastewater flow meters in our collection system
- Funding for wastewater manhole scanner

FY 2026 OVERVIEW AND BEYOND

- Continue to improve inflow and infiltration, wastewater repair programs by cross-training and obtaining dual licenses for employees
- Continue to update maps and provide the hardware necessary for field personnel to access utility maps onsite
- Continue promoting the Leadership Development Academy as well as Fred Pryor seminars
- Continue with cross-training program approved by Human Resources. Adopting this program has improved customer service, reduced labor costs and maximized overall staff efficiencies.
- Continue with composite manhole replacement on the regional and interceptor lines
- Start construction of BCRWWS East WWTP 40 MGD expansion
- Complete reuse water expansion projects including construction of a second clearwell

PERFORMANCE MEASURES

Wastewater Line Maintenance

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Manholes Inspected in selected Edwards Aquifer Basins	100%	100%	100%	100%	100%
Miles of Lines Inspected in selected Edwards Aquifer Basins	100%	100%	100%	100%	100%

Wastewater Treatment Plant

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
KWH/MG of Wastewater Treated	2,400	2,400	2,292	<2,200	<2,150
Polymer Usage (Lbs of Polymer/Dt of Sludge)	16	16	16.5	<16	15
Effluent Parameters Reduction (BOD, TSS, and Ammonia)	98%	98%	98%	98%	98%

STORMWATER

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Revised Budget	FY 2024 Projected Actuals	FY 2025 Proposed Budget
Personnel Services	1,768,253	1,976,547	2,290,309	2,560,200	2,510,200	2,730,800
Operating Expenses	490,450	568,260	626,125	814,100	764,100	841,400
Capital Outlay	-	263,305	350,185	177,000	177,000	327,000
Total Expenditures:	\$ 2,258,703	\$ 2,808,112	\$ 3,266,619	\$ 3,551,300	\$ 3,451,300	\$ 3,899,200
Expenditure % Change:	-2.8%	24.3%	16.3%	26.5%	-2.8%	13.0%
Expenditures per Capita:	\$ 18.39	\$ 22.53	\$ 25.33	\$ 26.72	\$ 25.96	\$ 28.59
FTEs:	23.000	25.000	26.000	26.000	26.000	26.000

FY 2020/21

- No major programs or notable additions requested for FY 2020/21

FY 2021/22

- 1.0 FTE transferred from Environmental Services to Stormwater (Hire Date: 10/1/21) = \$81,311
- Added 1.0 FTE as a Crew Leader (Hire Date: 10/1/21) = \$76,143
- 5 vehicles for Stormwater utilities were proposed for replacement = \$404,000

FY 2022/23

- Add 1.0 FTE as a Senior Utility Services Worker in Stormwater Operations = \$87,131
- Purchase of a new slope mower to increase efficiency and save manpower = \$63,250

FY 2023/24

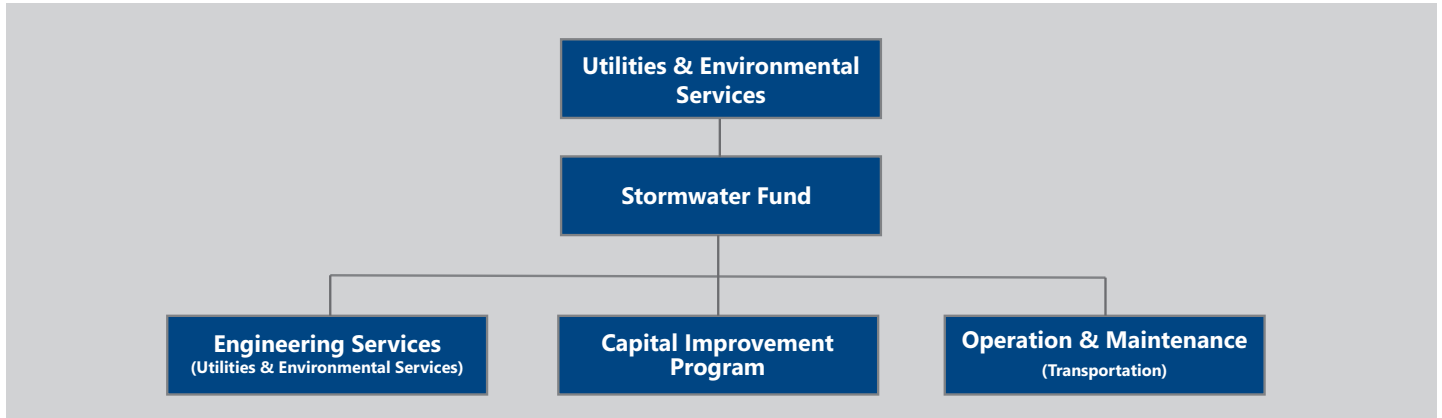
- No major programs or notable additions were proposed for FY 2023/24

PROPOSED FY 2024/25

- No major programs or notable additions were proposed for FY 2023/24

STORMWATER

The Stormwater Utility funds all aspects of the Stormwater Program associated with stormwater drainage, floodplain management, and water quality management. The Stormwater Program is composed of two divisions: Stormwater Engineering and Stormwater Operations.



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GUIDING COUNCIL STRATEGIC GOALS



STORMWATER

FY 2024 HIGHLIGHTS

- Stormwater Operations installed five new replacement hatch doors for inground BMPs/Stormwater Interceptors
- Lake Creek Flood Mitigation - coordinated construction of Dam 101 with WCID
- Completed construction of Round Rock West Greenbelt Utility Project
- Updated Stormwater Drainage Utility Rate Model
- Implemented new City Ordinance for private BMPs (Detention ponds, Retention Ponds, and Water Quality Devices)
- Continue creek cleanups throughout the City

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Brushy Creek Watershed Protection Plan - coordinating with Texas Water Resource Institute on the creation and implementation of a watershed protection plan for Brushy Creek
- Complete construction of Round Rock West Area 5 Utility project

NEW PROGRAMS FOR FY 2025

- No major programs or notable additions were proposed for FY 2024/25

FY 2026 OVERVIEW AND BEYOND

- Lake Creek Flood Mitigation – coordinate construction of mitigation site in Round Rock for Dam 101

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Street Sweeping (curb miles)	762	762	750	850	900
Stormwater Maintenance (miles)	154	154	158	160	160
Mowing of Stormwater Structures (acres)	565	600	600	620	635

RECYCLING/SOLID WASTE MANAGEMENT

5 YEAR SUMMARY OF EXPENDITURES

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024	FY 2025
	Actuals	Actuals	Actuals	Revised Budget	Projected Actuals	Proposed Budget
Personnel Services	195,288	229,923	307,385	323,467	323,467	342,900
Operating Expenses	42,595	61,394	64,902	167,300	167,300	97,900
Capital Outlay	-	49,445	-	-	-	-
Total Expenditures:	\$ 237,883	\$ 340,762	\$ 372,287	\$ 490,767	\$ 490,767	\$ 440,800
Expenditure % Change:	-1.8%	43.2%	56.5%	44.0%	0.0%	-10.2%
Expenditures per Capita:	\$ 1.94	\$ 2.73	\$ 2.89	\$ 3.69	\$ 3.69	\$ 3.23
FTEs:	3.475	3.475	4.000	4.000	4.000	4.000

FY 2020/21

- No major programs or notable additions requested for FY 2020/21

FY 2021/22

- Purchase of a Aerosol Can, Paint Can, and Oil Filter Crusher = \$37,832
- Increased funding for training, travel, and vending expenses = \$2,000

FY 2022/23

- Purchase of a XT200 Styrofoam Densifier and building to provide styrofoam recycling services = \$75,000
- Increased funding for hazardous waste disposal = \$13,000

FY 2023/24

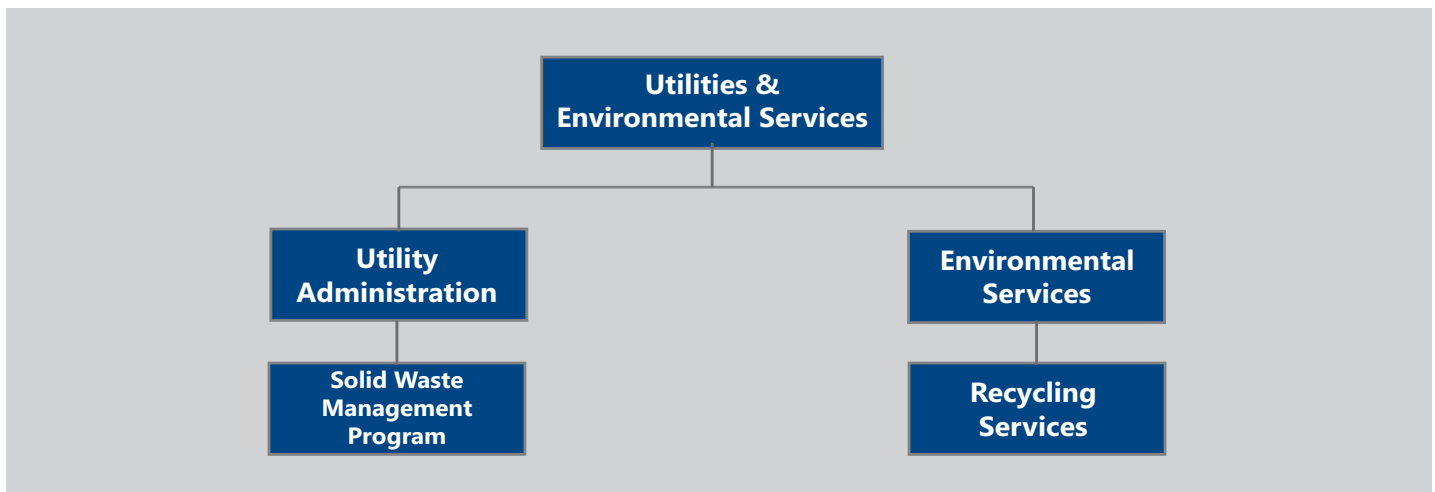
- Recycle Center Master Plan = \$75,000

PROPOSED FY 2024/25

- Reconfiguration Design of Deepwood Recycling Center = \$250,000
- Compactor for Deepwood Recycling Center = \$30,000

RECYCLING/SOLID WASTE MANAGEMENT

The Solid Waste Management Program provides our community with a variety of garbage collection and recycling programs and services. This program includes the management of the household hazardous waste collection events, Shred for a Paws Cause events, Deepwood Recycling Center, used oil drop-off locations, and the City's in-house recycling program. Also included in this program is the oversight of the garbage and recycling collection services for all residential and commercial properties in the City. The program promotes environmental awareness to increase recycling and reduce the amount of waste disposed of in the landfill.



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RECYCLING/SOLID WASTE MANAGEMENT

GUIDING COUNCIL STRATEGIC GOALS



FY 2024 HIGHLIGHTS

- Annual Shred for Paws Cause raised over \$4,200 for the Williamson County Animal Shelter
- Acquisition of Central Texas Refuse by Republic Services
- Working with General Services on new dumpster placement for the Downtown Paseo project
- Contract with Parkhill to complete Master Plan of the Deepwood Recycling Center

FY 2025 OVERVIEW AND SIGNIFICANT CHANGES

- Complete reconfiguration design of the Deepwood Recycling Center
- Continue Downtown block assessment to expand the Downtown Dumpster District
- Researching ways to expand recycling services

NEW PROGRAMS FOR FY 2025

- Reconfiguration design contract of Deepwood Recycling Center
- New Compactor for Recycling Center

FY 2026 OVERVIEW AND BEYOND

- Commence with construction contract for the revamped Deepwood Recycling Center
- Evaluate staffing needs as the recycle center is expanded
- Continue researching ways to expand recycling services

PERFORMANCE MEASURES

Indicator	FY 2021 Actuals	FY 2022 Actuals	FY 2023 Actuals	FY 2024 Projected	FY 2025 Target
Deepwood Center Recyclables (tons)	325	279	265	300	350
Curbside Recycling (tons)	8,257	5,994	7,305	8,000	8,500
Automotive Fluids (gallons)	19,014	15,078	15,340	16,000	16,500
Landfill (tons)	36,276	37,863	36,931	37,000	30,000

SUPPLEMENTAL

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TAX RATE TERMINOLOGY

Appraised Valuation – See Market Value

Assessed Value – Per the Texas Property Tax Code, an exemption for taxation is available to an individual's primary residence. The exemption limits the amount that the value for taxation can increase from one year to the next. The "capped" value may not go up more than 10% in one year in most cases as long as the exemption was in place for the prior year. Beginning in Tax Year 2024 (FY 2025), real property, *that is not a residence homestead*, valued at \$5 million or less will benefit from a 20% "circuit breaker" limitation on the increase in taxable value of the property. Cap applies to assessed value, not market value. Also referred to as Taxable Value.

Certified Tax Roll – A list of all taxable properties, values, and exemptions in the City. This roll is established by WCAD & TCAD by July 25th of each year.

Market Value – Per the Texas Tax Code, all taxable property must be valued at 100% of market value as of January 1, each year. Because it is based on recent sales, the market value may change upwards or downwards any amount depending on recent market trends and is not limited to increases of 10% or more. It may change as much as the current market changes.

Property Tax – Taxes that are levied on both real and personal property according to the property's valuation and tax rate.

Tax Base – The total value of all real and personal property in the City as of January 1st of each year, as certified by the Appraisal Review Board.

Tax Levy – The total amount of taxes imposed by the City on taxable property, as determined by WCAD & TACAD.

Tax Rate – The amount of tax stated in terms of a unit of the tax base (e.g. cents per hundred dollars valuation).

Travis Central Appraisal District (TCAD) – Established under state law and granted responsibility for discovering and listing all taxable property, appraising that property at market/production value, processing taxpayer applications for exemptions, and submitting the appraised values and exemptions to each taxing unit. This listing becomes the Certified Tax Roll for the taxing unit. ¹

Williamson Central Appraisal District (WCAD) – Established under state law and granted responsibility for discovering and listing all taxable property, appraising that property at market/production value, processing taxpayer applications for exemptions, and submitting the appraised values and exemptions to each taxing unit. This listing becomes the Certified Tax Roll for the taxing unit. ²

1- In FY 2024, TCAD was 3% of the City's total taxable AV.

2- In FY 2024, WCAD was 97% of the City's total taxable AV.

GLOSSARY

Accrual Basis – A method of accounting that recognizes the financial effect of events, and interfund activities when they occur, regardless of the timing of related cash flows.

Ad Valorem Tax – A tax levied on the assessed value of real property (also known as “property taxes”).

Amortize – To provide for the gradual extinguishment of (as a mortgage) usually by contribution to a sinking fund at the time of each periodic payment.

Annual Comprehensive Financial Report – The annual financial report prepared by the City of Round Rock covering all financial activities and audited by an independent certified public accountant.

Appropriation – A specific amount of money authorized by City Council to make expenditures and incur obligations for specific purposes, frequently used interchangeably with “expenditures”.

Assessed Valuation – A valuation set upon real estate or other property by a government as a basis for levying taxes. (Note: Property values are established by the Williamson and Travis County Appraisal Districts). (See Taxable Value)

Asset – A probable future economic benefit obtained or controlled by an entity because of past transactions or events. A current asset is cash or readily convertible into cash within a one-year time frame.

Audit – To conduct an official financial examination of an organization’s accounts.

Balanced Budget – A budget where total revenues are equal to or greater than total expense.

Benchmark – A comparison of performances across many organizations in order to better understand one’s own performance.

Bond – A written promise to pay a specific sum of money, called the face value or principal amount, at a specific date or dates in the future, called the maturity date, together with periodic interest at a specified rate.

Bonded Debt – The portion of indebtedness represented by outstanding bonds.

Budget – A plan of financial operation specifying expenditures to be incurred for a given period to accomplish specific goals, and the proposed means of financing them.

Budget Calendar – The schedule of key dates or milestones which the City follows in preparation, adoption, and administration of the budget.

Budget Year – From October 1st through September 30th, this is the same as the fiscal year.

Capital Improvement Program – See Community Investment Program

Capital Outlay – Expenditures which result in the acquisition of or addition to fixed assets.

Capital Projects Fund – A fund created to account for financial resources to be used for the acquisition or construction of major capital facilities or equipment.

Capital Recovery Fee – See Impact Fee.

Capitalized Lease Proceeds – Financing obtained through a three to five-year leasing program for durable equipment and rolling stock.

Certificates of Obligation (COs) – A form of general obligation debt. COs do not require a vote of the citizens, but do require a 45 day advance notice and are subject to petition. COs can only be used for limited purposes such as transportation, public safety, and self supporting projects. COs cannot generally be used for libraries, or city administrative buildings.

Certified Tax Roll – A list of all taxable properties, values and exemptions in the City. This roll is established by the Williamson and Travis County Appraisal Districts.

GLOSSARY

Comprehensive Annual Financial Report – Term no longer used, please see Annual Comprehensive Financial Report.

Community Development Block Grant (CDBG) – Federal HUD entitlement funds used to meet a variety of needs of low income citizens including housing, infrastructure, equipment, facilities and public services.

Community Investment Program (CIP) – A plan for capital expenditures to provide long-lasting physical improvements to be incurred over a fixed period of several future years. Examples include land, improvements to land, easements, buildings, building improvements and infrastructure.

Convention and Visitor’s Bureau (CVB) – The designated sales and marketing department for the City.

Debt Service – The payment of principal and interest on borrowed funds.

Debt Service Fund – A fund established to account for the accumulation of resources for, and the payment of, long-term debt principal and interest.

Delinquent Taxes – Taxes remaining unpaid on and after the date due.

Dell Sales Tax – Economic development agreement entitles Dell to 41.67% rebate of the 1.5% - expires December 31, 2053.

Demand – Reflects the scope of a program in terms of population or user activity.

Department – A logical division or classification of activities within the City (e.g. Police Department, Water Treatment Plant Department, etc.).

Depreciation – The decrease in value of physical assets due to use and the passage of time.

Destination Marketing Organization (DMO) – A resource used by the CVB to enhance the “Sports Capital of Texas” marketing program for the City.

Division – A logical subset of the city department used to help manage expenditures by activity.

Effectiveness – A program performance indicator that measures the quality of the program outputs.

Efficiency – A program performance indicator that measures the accomplishments of program goals and objectives in an economical manner.

Encumbrance – Commitments related to unperformed (executory) contracts for goods or services.

Enterprise Fund – A fund used to account for operations financed and operated in a manner similar to private business enterprises in that they are self-supported by user fees. These funds use full accrual accounting.

Enterprise Resource Planning (ERP) - a type of software or system used by a business to plan and manage daily activities such as supply chain, manufacturing, services, financials and other processes.

Executive Pay – This is the pay structure established for the City Management and City Director level positions.

Exempt Pay – This is the City’s pay structure for positions that are not paid by the hour. These positions also do not have overtime compensation.

Expenditure – The actual outflow of funds paid for an asset obtained or goods and services obtained.

Expense – A charge incurred in an accounting period, whether actually paid in that accounting period or not.

Filing Fee – A processing and review fee charge when any map (or plat) is tendered to the planning department.

Fiscal – Pertaining to finances in general.

GLOSSARY

Fiscal Year – A twelve-month period to which the annual operating budget applies and at the end of which a government determines its financial position and the results of its operations.

Fixed Assets – Assets of a long-term character which are intended to continue to be held or used, such as land, buildings, improvements other than buildings, machinery and equipment.

Franchise – A special privilege granted by a government permitting the continuing use of public property and rights-of-way, such as city streets.

Full Faith and Credit – A pledge of the general taxing power of the City to repay debt obligations. This term is typically used in reference to general obligation bonds.

Full-time Equivalent (FTE) – A quantifiable unit of measure utilized to convert hours worked by part-time, seasonal employees into hours worked by full-time employees. Full-time employees work 2,080 hours annually. A part-time employee working 1,040 hours annually represents a .500 FTE.

Fund – A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Funds are usually established to account for activities of a certain type.

Fund Balance – The excess of assets over liabilities in a governmental fund.

GAAP – Generally Accepted Accounting Principles.

Gap Analysis – A technique for determining the steps to be taken in moving from a current state to a desired future-state. Also called need-gap analysis, needs analysis, and needs assessment.

General Fund – The fund used to account for all financial resources except those required to be accounted for in another fund. This fund includes most of the basic operating services such as police and fire protection, parks and recreation, library services, street maintenance and general administration.

General Obligation Bonds – Bonds for the payment of which the full faith and credit of the City is pledged and approved by voters.

GIS (Geographical Information System) Fees – A fee intended to defray costs of adding plats to the City's electronic mapping system.

Goals – Generalized statements of where an organization desires to be at some future time with regard to certain operating elements (e.g. financial condition, service levels provided, etc.).

Governmental Fund – It refers to the General Fund, all Special Revenue Funds and Debt Service Funds.

Grant – Contributions or gifts of cash or other assets from another government to be used for a specific purpose, activity or facility.

HOT – Hotel Occupancy Tax – 7% of room rental

- Limited by state law to specific tourism promotion purposes
- Typically termed as "heads in beds" programs

I&S G.O. Bond Fund – Interest and Sinking General Obligation Bond Fund (See also Debt Service Fund).

Incentives – Payments made to Economic Development projects per Council approved agreements. All incentives require performance milestones be met before payments.

Income – Funds available for expenditure during a fiscal year.

Infrastructure – Substructure or underlying foundation of the City (e.g. streets, utility lines, water and wastewater treatment facilities, etc).

GLOSSARY

Inputs – A program performance indicator that measures the amount of resources expended or consumed by the program in the delivery of service during the fiscal year.

Inventory – A detailed listing of property currently held by the City.

LaserFiche - A document management system.

Levy – To impose taxes, special assessments, or service charges for the support of City activities.

Liability – Probable future sacrifices of economic benefits, arising from present obligations of a particular entity to transfer assets or provide services to other entities in the future as a result of past transactions or events. Current liabilities are expected to require the use of cash within a one-year time frame.

Limited Tax Notes (LTN) – generally short-term in nature and will be repaid from ad valorem taxes. They do not require a vote by the citizens.

Line Item Budget – A budget that itemizes each expenditure category (personnel, supplies, contract services, capital outlay, etc.), separately, along with the dollar amount budgeted for each specified category.

Long-Term Debt – Any un-matured debt that is not a fund liability with a maturity of more than one year.

Market Value – Per the Texas Tax Code, all taxable property must be valued at 100% of market value, or what a house would sell for, as of January 1 each year. Because it is based on recent sales, the market value may change upwards or downwards any amount depending on recent market trends and is not limited to increases of 10% or more. (Also called Appraised Value)

Modified Accrual Basis – The basis of accounting in which revenues are recognized in the accounting period in which they become measurable and available. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable.

Non-exempt Pay – This is the City's pay structure for positions that are paid by the hour. These positions are eligible for overtime pay after working eight hours a day which would reflect a week's total hours above 40.

Objectives – Specific, measurable targets set in relation to goals.

Operating Budget – Plans of current, day-to-day expenditures and the proposed means of financing them.

Outputs – These are program performance indicators that measure the quantity of work performed by the program. These are units of service delivered by the program to its customers. Sometimes this is called workload.

Performance Budget – A budget that focuses upon activities rather than line item expenditures. Work load and unit cost data are collected in order to assess efficiency of services.

Policy – A plan, course of action, or guiding principle, designed to set parameters for decisions and actions.

Program – A logical division or classification of activities within the City or within a Department. See also Department.

Property Tax – Taxes that are levied on both real and personal property according to the property's valuation and tax rate.

Public Works – A combination of city departments organized to support the City Strategic Plan by sharing resources to improve efficiencies of common tasks.

Reserve – An account used to indicate that a portion of a fund's balance is legally restricted for a specific purpose and is, therefore, not available for general appropriation.

Re-use Water – Water that has been treated from the wastewater treatment plant which meets TCEQ requirements to be used in limited ways rather than potable water.

GLOSSARY

Revenue – Funds received as income. It includes such items as tax payments, fees from specific services, fines, interest income, franchise fees, etc.

Revenue Bond – Bonds whose principal and interest are payable exclusively from user fees (e.g. Water and Wastewater utility rates).

Repair and Replacement Fund – A utility fund established for major wastewater system improvements. Funding originated through the conveyance of a portion of the City's regional wastewater plant to the City of Austin.

Risk Management – An organized effort to protect the City's assets against loss, utilizing the most economical methods.

Roadway Impact Fees (RIF) – Fees assessed on new development to recover the incremental cost of each new unit of development on the arterial and collector roadway infrastructure.

RRTEDC – Round Rock Transportation and Economic Development Corporation

- Type B Sales Tax entity – 0.5% of sales tax

Sales Tax – Levied on applicable sales of goods and services at the rate of 8.25 percent in Round Rock. The City receives revenue from the sales tax at the rate of 1.5 percent. The Round Rock Transportation System Corp. receives 0.5 percent. Revenue from the remaining portion of the rate is collected by the state.

- 1.0% - General uses – goes to General Fund
- 0.5% - Property tax reduction – goes to General Fund
- 0.5% - Economic Development / Transportation – goes to Type B fund

Self-Financed Construction Fund – A fund used to allocate cash funding for projects rather than issuing debt. The fund's sources are year-end transfers from the respective fund.

- Cash balances to fund major CIP and Repair & Maintenance of facilities, parks, and internal services
- These funds support the City's pay-as-you-go philosophy
- City has typically used conservative revenue projections to create excess sales tax revenues from prior years to cash fund projects and maintenance that might otherwise be debt financed or deferred
- Both the General Fund and Utilities strategically manage cash available to fund current and future projects
- GSFC – General Self-Financed Construction, from excess General Fund Revenues or unspent General Fund budget
- USFC – Utility Self-Financed Construction, from excess water and wastewater revenues or unspent utility budget

Senate Bill 2 – also known as the Texas Property Tax Reform Act of 2019, was passed by the Texas Legislature in 2019. At its most fundamental level, S.B. 2 reforms the system of property taxation in three primary ways: (1) lowering the tax rate a taxing unit can adopt without voter approval and requiring a mandatory election to go above the lowered rate; (2) making numerous changes to the procedure by which a city adopts a tax rate; and (3) making several changes to the property tax appraisal process.

Special Revenue Fund (SRF) – A fund used to account for the proceeds of specific revenue sources that are legally restricted to expenditure for specified purposes (e.g. Hotel/Motel Special Revenue Funds, Stormwater Fund, Law Enforcement Fund, Library Fund, Municipal Court Fund, Parks Improvement and Acquisition Fund, PEG Fund, Tree Replacement Fund).

Strategic Budget – A budget that is closely linked to the City's Strategic Plan and Departmental Goals, Objectives, and Performance Measures. Strategic Budgeting is the process that the City of Round Rock utilizes to link the City's Strategic Plan and individual Departmental strategy and performance to the City's Budget.

GLOSSARY

Strategic Plan – A collectively supported vision of the City’s future including observations regarding the potential effects of various operating decisions.

Subdivision Development Fee – A fee related to the inspection of subdivision improvements equating to 1.5 percent of the actual total construction costs.

Tax Base – The total value of all real and personal property in the City as of January 1st of each year, as certified by the Appraisal Review Board.

Tax Levy – The total amount of taxes imposed by the City on taxable property, as determined by the Williamson and Travis Central Appraisal Districts.

Tax Rate – The amount of tax stated in terms of a unit of the tax base (e.g. cents per hundred dollars valuation).

Taxable Appraised Value – Per the Texas Property Tax Code, an exemption for taxation is available to an individual’s primary residence. The exemption limits the amount that the value for taxation can increase from one year to the next. The “capped” value may not go up more than 10% in one year in most cases as long as the exemption was in place for the prior year. Many homestead properties reached their 10% cap in 2021. Cap applies to assessed value, not market value. (See Assessed Valuation)

Travis Central Appraisal District – Established under state law and granted responsibility for discovering and listing all taxable property, appraising that property at market/production value, processing taxpayer applications for exemptions, and submitting the appraised values and exemptions to each taxing unit. This listing becomes the Certified Tax Roll for the taxing unit.

Utility Fund – See Water/Wastewater Utility Fund.

Venue Tax –

- Separately voted HOT tax of 2% of room rental
- Dedicated to Sports Center

Water/Wastewater Utility Fund – A governmental accounting fund better known as an enterprise fund or proprietary fund in which the services provided are financed and operated similarly to those of a private business. The rates for these services are established to ensure that revenues are adequate to meet all necessary expenditures.

Water and Wastewater Impact Fee – A fee assessed to new water and wastewater service connections. Fees are to be used for specific water and wastewater system improvements and are accounted for in the Water/Wastewater Utility Impact Fee account group.

Williamson Central Appraisal District – Established under state law and granted responsibility for discovering and listing all taxable property, appraising that property at market/production value, processing taxpayer applications for exemptions, and submitting the appraised values and exemptions to each taxing unit. This listing becomes the Certified Tax Roll for the taxing unit.

Working Capital – The excess of current assets over current liabilities.

ACRONYMS

ACC - Austin Community College	HR - Human Resources
ADA - American with Disabilities Act	ICMA - International City/County Management Association
AMI - Automated Metering Infrastructure	ILA - Interlocal Agreement
ARPA - American Rescue Plan Act	ISO - Insurance Service Office is a for-profit organization that provides statistical information on risk. The "ISO Rating" has a large impact on most fire departments.
ASE - Automatic Service Excellence - The City's Fleet division in General Services has maintained its ASE Blue Seal Certification	IT - Information Technology
A/V - Audio/visual	LED - Light-Emitting Diode
BACA - Allen R. Baca Center for Senior/Activity Center for adults ages 50 and older	LTL - Left-turn lane
BCRUA - Brushy Creek Regional Wastewater System	LTN - Limited Tax Notes
BRA - Brazos River Authority	MGD - Millions of Gallons per Day
CAD/RMS - Records Management System/ Computer Aided Dispatch	M&O - Maintenance & Operations
CALEA - Commission on the Accreditation of Law Enforcement Agencies - The Round Rock Police Department has been CALEA - certified since 2004.	MPC - Multipurpose Complex
CAMPO - Capital Area Metropolitan Planning Organization	MUD - Municipal Utility District
CANS - Community & Neighborhood Services	NELAP - National Environmental Laboratory Accreditation Program
CCTV - Closed Circuit Television	NFIRS - National Fire Incident Reporting System
CDBG - Community Development Block Grants	OSP - Old Settlers Park
CIP - Community Investment Plan	PARD - Parks and Recreation Department
CMRC - Clay Madsen Recreation Center	PEG - Public, Educational, or Governmental
CORR - City of Round Rock	PSTC - Public Safety Training Center
CRR - Community Risk Reduction	RRFD - Round Rock Fire Department
CRU - Crisis Response Unit	RRISD - Round Rock Independent School District
CVB - Convention and Visitors Bureau	RRPD - Round Rock Police Department
DEA - Drug Enforcement Agency	RTL - Right-turn lane
DSO - Development Services Office	SC - Sports Center
EMS - Emergency Medical Services	SIB - State Infrastructure Bank
ETJ - Extra Territorial Jurisdiction	SMT - Sports Management & Tourism
FBI - Federal Bureau of Investigation	SSDD - Same stuff different day
FEMA - Federal Emergency Management Association	SWIFT - State Water Implementation Fund of Texas
FTE - Full-time Equivalent	TCEQ - Texas Commission on Environmental Quality
GASB - Governmental Accounting Standards Board	TCFP - Texas Commission on Fire Protection
GFOA - Government Finance Officers Association	TCM - Tyler Content Manager
GIS - Geographical Information Systems	TPDES - Texas Pollutant Discharge Elimination System
GSFC - General Self-Financed Construction	TRAPS - Texas Recreation and Parks Society
GTOT - Governmental Treasurers' Organization of Texas	UB - Utility Billing
HIPPA - Health Insurance Portability and Accountability Act of 1996	WTP - Water Treatment Plant
HOT - Hotel Occupancy Tax (7% rate)	WWTP - Wastewater Treatment Plant

HOME RULE CHARTER

ARTICLE 8 FINANCIAL ADMINISTRATION

Sec. 8.01. - Fiscal year.

The fiscal year of the City shall begin on the first day of each October and end on the last day of September of the succeeding year. All funds collected by the City during any fiscal year, including both current and delinquent revenues, shall belong to such fiscal year and, except for funds derived to pay interest and create a sinking fund on the bonded indebtedness of the City, may be applied to the payment of expenses incurred during such fiscal year, except as provided in this Charter. Any revenues uncollected at the end of any fiscal year, and any unencumbered funds actually on hand, shall become resources of the next succeeding fiscal year.

State Law reference— City fiscal year, V.T.C.A., Local Government Code § 101.022, V.T.C.A., Tax Code § 1.05.

Sec. 8.02. - Public record.

Copies of the budget adopted shall be public records and shall be made available to the public for inspection upon request.

State Law reference— Local Government Records Act, V.T.C.A., Local Government Code ch. 201.

Sec. 8.03. - Annual budget.

(a) Content. The budget shall provide a complete financial plan of all City funds and activities and, except as required by law or this Charter, shall be in such form as the City Manager deems desirable or the City Council may require. A budget message explaining the budget both in fiscal terms and in terms of the work programs shall be submitted with the budget. It shall outline the proposed financial policies of the City for the ensuing fiscal year, describe the important features of the budget, indicate any major changes from the current year in financial policies, expenditures, and revenues, with reasons for such changes. It shall also summarize the City's debt position and include such other material as the City Manager deems desirable. The budget shall begin with a clear general summary of its contents and shall show in detail all estimated income, indicating the proposed property tax levy, and all proposed expenditures, including debt service, for the ensuing fiscal year. The proposed budget expenditures shall not exceed the total of estimated income. The budget shall be so arranged as to show comparative figures for actual and estimated income and expenditures of the current fiscal year and actual income and expenditures of the preceding fiscal year, compared to the estimate for the budgeted year. It shall include in separate sections:

- (1) an itemized estimate of the expense of conducting each department, division, and office;
- (2) reasons for proposed increases or decreases of such items of expenditure compared with the current fiscal year;

HOME RULE CHARTER

- (3) a separate schedule for each department, indicating tasks to be accomplished by the department during the year, and additional desirable tasks to be accomplished, if possible;
 - (4) a statement of the total probable income of the City from taxes for the period covered by the estimate;
 - (5) tax levies, rates, and collections for the preceding five years;
 - (6) an itemization of all anticipated revenue from sources other than the tax levy;
 - (7) the amount required for interest on the City's debts, for sinking fund and for maturing serial bonds;
 - (8) the total amount of outstanding City debts, with a schedule of maturities on bond issue;
 - (9) anticipated net surplus or deficit for the ensuing fiscal year of each utility owned or operated by the City and the proposed method of its disposition (subsidiary budgets for each such utility giving detailed income and expenditure information shall be attached as appendices to the budget);
 - (10) a Capital Improvement Program, which may be revised and extended each year to indicate capital improvements pending or in process of construction or acquisition, and shall include the following items:
 - i. a summary of proposed programs;
 - ii. a list of all capital improvements which are proposed to be undertaken during the five (5) fiscal years next ensuing, with appropriate supporting information as to the necessity for such improvements;
 - iii. cost estimates, method of financing and recommended time schedules for each such improvement; and
 - iv. the estimated annual cost of operating and maintaining the facilities to be constructed or acquired; and
 - (11) such other information as may be required by the City Council.
- (b) Submission. On or before the first day of August of each year, the City Manager shall submit to the City Council a proposed budget and an accompanying message. The City Council shall review the proposed budget and revise same as deemed appropriate prior to general circulation for public hearing.
- (c) Public Notice and Hearing. The City Council shall post in the City Hall a general summary of the proposed budget and a notice stating:
- (1) the times and places where copies of the message and budget are available for inspection by the public; and

HOME RULE CHARTER

(2) the time and place, not less than two (2) weeks after such publication, for a public hearing on the budget.

(d) Amendment Before Adoption. After the hearing, the City Council may adopt the budget with or without amendment. In amending the budget, it may add or increase programs or amounts and may delete or decrease any programs or amounts, except expenditures required by law or for debt service or for estimated cash deficit, provided that no amendment to the budget shall increase the authorized expenditures to an amount greater than the total of estimated income plus funds available from prior years.

(e) Adoption. The budget shall be finally adopted not later than the final day of the last month of the fiscal year. Adoption of the budget shall constitute a levy of the property tax therein proposed. Should the City Council take no final action on or prior to such day the budget, as submitted, together with its proposed tax levy, shall be deemed to have been finally adopted by the City Council. No budget shall be adopted, or appropriations made unless the total of estimated revenues, income and funds available shall be equal to or in excess of such budget or appropriations, except as otherwise provided in this Article.

(Charter amendment approved by voters January 20, 1996; May 10, 2008)

State Law reference— Municipal budget, V.T.C.A., Local Government Code ch. 102; when charter provisions control, V.T.C.A., Local Government Code § 102.011.

Sec. 8.04. - Administration of budget.

(a) Payments and Obligations Prohibited. No payment shall be made, or obligation incurred against any allotment or appropriation except in accordance with appropriations duly made and unless the City Manager or designee first certifies that there is a sufficient unencumbered balance in such allotment or appropriations and that sufficient funds therefrom are or will be available to cover the claim or meet the obligation when it becomes due and payable. Any authorization of payment or incurring of obligation in violation of the provisions of this Charter shall be void and any payment so made illegal. Such action shall be the cause for removal of any employee who knowingly authorized or made such payment or incurred such obligations, and such employee shall also be liable to the City for any amount so paid. However, this prohibition shall not be construed to prevent the making or authorizing of payments or making of contracts for capital improvements to be financed wholly or partly by the issuance of bonds, time warrants, certificates of indebtedness, or certificates of obligation, or to prevent the making of any contract or lease providing for payments beyond the end of the fiscal year, provided that such action is made or approved by ordinance.

(b) Financial Reports. The City Manager shall submit to the City Council at least quarterly the financial condition of the City by budget item, and budget estimate versus accruals for the fiscal year to date. The financial records of the City will be maintained on an accrual basis to support this type of financial management.

(Charter amendment approved by voters January 20, 1996; May 6, 2000; May 6, 2017)

HOME RULE CHARTER

Sec. 8.05. - Emergency appropriations.

At any time in any fiscal year, the City Council may, pursuant to this section, make emergency appropriations to meet a pressing need for public expenditure, for other than regular or recurring requirements, to protect the public health, safety or welfare. Such appropriation shall be by ordinance adopted by the favorable votes of five (5) or more of the City Council members qualified and serving and shall be made only upon recommendation of the City Manager. The total amount of all emergency appropriations made in any fiscal year shall not exceed the amount allowed by state law.

(Charter amendment approved by voters January 20, 1996)

Sec. 8.06. - Borrowing to meet emergency appropriations.

In the absence of unappropriated available revenues or other funds to meet emergency appropriations provided for under the preceding [Section 8.05](#), the City Council may by resolution authorize the borrowing of money to meet such deficit as provided by law.

(Charter amendment approved by voters January 20, 1996)

Sec. 8.07. - Borrowing in anticipation of property taxes.

In any fiscal year, in anticipation of the collection of the ad valorem property tax for such year, whether levied or to be levied in such year, the City Council may by resolution authorize the borrowing of money, not to exceed in any fiscal year an amount equal to ten percent (10%) of the budget for that fiscal year. Such borrowing shall be by the issuance of negotiable notes of the City, each of which shall be designated, "Tax Anticipation Note for the Year _____" (stating the tax year). Such notes shall mature and be payable not later than the end of the fiscal year in which issued.

(Charter amendment approved by voters January 20, 1996)

Sec. 8.08. - Depository.

All monies received by any person, department or agency of the City for or in connection with affairs of the City shall be deposited promptly in the City depository or depositories, which shall be designated by the City Council in accordance with such regulations and subject to such requirements as to security for deposits and interest thereon as may be established by ordinance. All checks, vouchers, or warrants for the withdrawal of money from the City depositories shall be signed by the Mayor or City Manager and countersigned by an authorized designee, as approved by City Council ordinance. Provided, that the City Council, under such regulations and limitations as it may prescribe, may by ordinance authorize the use of machine-imprinted facsimile signatures of said Mayor and City Manager and authorized designee on such checks, vouchers and warrants.

(Charter amendment approved by voters January 20, 1996; May 15, 2004)

State Law reference— Depositories for municipal funds, V.T.C.A., Local Government Code ch. 105.

HOME RULE CHARTER

Sec. 8.09. - Purchase procedure.

All purchases made and contracts executed by the City shall be pursuant to a requisition from the head of the office, department or agency whose appropriation will be charged and no contract order shall be binding upon the City unless the City Manager certifies that there is to the credit of such office, department or agency a sufficient unencumbered appropriation and allotment balance to pay for the supplies, materials, equipment or contractual services for which the contract or order is to be issued.

(Charter amendment approved by voters November 6, 1979, as amended by Charter amendment approved by voters April 5, 1986)

State Law reference— Competitive bidding, V.T.C.A., Local Government Code § 252.021 et seq.; exemptions, V.T.C.A., Local Government Code §§ 252.022, 252.023.

Sec. 8.10. - Independent audit.

At the close of each fiscal year, and at such other times as it may be deemed necessary, the Council shall cause an independent audit to be made of all accounts of the City by a certified public accountant. The certified public accountant so selected shall have no personal interest, directly or indirectly, in the financial affairs of the City or any of its elected officials. Upon completion of the audit, a copy of the audited annual financial report shall be placed in the public library and placed on file in the City Clerk's office as public record.

(Charter amendment approved by voters January 20, 1996; May 15, 2004; May 10, 2008; November 8, 2011; May 6, 2017)

State Law reference— Audit of municipal finances, V.T.C.A., Local Government Code ch. 103.

FINANCIAL POLICIES

Adopted August 24, 2023

PURPOSE

The City of Round Rock has an important responsibility to its citizens, taxpayers, ratepayers, and all customers to carefully account for public funds, to manage the City's finances wisely, and to plan for the adequate funding of services desired by the public. ***These policies implement and enhance the City Council's strategic goal which states "The City of Round Rock is a financially sound city providing high value services."*** To facilitate this responsibility, certain financial policies have been developed and implemented within the parameters established by provisions of the Texas Local Government Code and the City Charter. These policies, as itemized below, are adopted by the City Council annually and considered the basis for financial management, planning and budget preparation. These policies guide both the City of Round Rock and its blended component unit, the Round Rock Transportation and Economic Development Corporation (RRTEDC).

FUND STRUCTURE & BASIS OF ACCOUNTING

All fund structures and accounting standards of the City of Round Rock are in compliance with generally accepted accounting principles for local governments as prescribed by the Governmental Accounting Standards Board (GASB) and other recognized professional standards.

Governmental Funds

Governmental funds revenues and expenditures are recognized on the modified accrual basis. Revenues are recognized in the accounting period in which they become available and measurable while expenditures are recognized in the accounting period in which the liability is incurred, if measurable. Because the appropriated budget is used as the basis for control and comparison of budgeted and actual amounts, the basis for preparing the budget is the same as the basis of accounting.

The governmental funds are used to account for general government operations and include the General Fund, Debt Service funds, Special Revenue funds, and Capital Projects funds. The City utilizes a full-cost approach to budgeting all of its services, which results in limited inter-fund transfers.

- **General Fund**

The General Fund is the Primary fund for core government services and is used to account for all resources not required to be accounted for in another fund and not otherwise devoted to specific activities. Most of the financial transactions for the City are reported in this fund. The services provided by the City are classified according to activity and presented as operating departments in the budget.

- **Debt Service Funds**

This fund type is used to account for resources used to service the principal and interest on long-term debt such as general obligation bonds, revenue bonds, certificates of obligation and tax-exempt leases classified as debt.

- **Capital Project Funds**

Capital Projects funds are used to account for resources restricted for the acquisition or development of major capital equipment and structures. Financing sources are usually provided by transfers from other funds, bond issue proceeds, or grants-in-aid. Capital projects are generally tracked on a project-length basis. The required financing is not

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appropriated on an annual basis (or any other period-length basis) but is approved at the outset of the project. The expected expenditures under the Community Investment Programs (called CIP) are presented as part of the overall budget adoption to accurately reflect the City's total expected use of funds in any given budget year but these estimates are not considered binding appropriations.

- **Special Revenue Funds**

This fund type is used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

Proprietary Funds

Proprietary fund revenues and expenses are recognized on the accrual basis. Revenues are recognized in the accounting period in which they are earned and become measurable while expenses are recognized in the period incurred, if measurable. The basis for preparing the budget is the same as the basis of accounting except for principal payments on long-term debt and capital outlay which are treated as budgeted expenses. Depreciation and compensated absences are not recognized as budgeted expenses.

Proprietary funds are used to account for the City's activities that are similar to commercial enterprise accounting. These funds include the Utility Fund and the Stormwater Fund.

- **Utility Fund**

The Utility Fund consists of utility administration, water and wastewater operations, billing and collections, environmental services, and utility fiscal support. It is the policy of the City that the water and wastewater operations be self-sufficient and not cross subsidize the other. Rates will be set to reflect cost of service by customer class where practical. The Stormwater fund collects fees based on a property's impact to the City's drainage system. The Utility Fund also accounts for the debt service and capital improvements of the utility system.

- **Water** - Water operations include water line maintenance, water systems support, and the water treatment plant.
- **Wastewater** - Wastewater operations include wastewater line maintenance, wastewater systems support, and the wastewater treatment plant.
- **Stormwater Fund** - Stormwater program including planning, engineering, programs, operations, and maintenance associated with storm water drainage, floodplain management, and water quality management.

- **Golf Fund**

The Golf Fund consists of course administration, operations, and fiscal support. The Golf Fund also accounts for capital improvements to the course and facilities.

STRATEGIC PLANNING AND GOALS

City Council Strategic Plan

The Council's Strategic Plan consists of the long-term Vision (15 years), five-year Goals, and near-term Policy and Management priorities. The Vision, Goals, and Priorities are reviewed and updated by Council and staff annually and are amended and refined by the City Council at its annual Strategic Planning retreat.

Council Vision and Goals

The Council has further defined the City's Strategic Plan around six (6) Goals. These Goals become the City's strategic direction for development and implementation of its master planning,

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FINANCIAL POLICIES

capital improvement programs for infrastructure, long-term financial plans, and annual budgets. The Goals may be reprioritized or refined from year to year, but generally stay consistent.

1. Financially Sound City Providing High Value Services
2. City Infrastructure: Today and for Tomorrow
3. Great Community to Live
4. “The Sports Capital of Texas” for Tourism and Residents
5. Authentic Downtown – Exciting Community Destination
6. Sustainable Neighborhoods – Old and New

LONG TERM FINANCIAL PLANNING

A Five-Year Financial Forecast and Plan will be maintained and updated annually that will identify potential tax impacts, rate adjustments, and other factors that will enable or impede the implementation of the City’s Strategic Goals. Five-year plans will be created and updated for each of the City’s major operating funds, including:

- General Fund, including impacts to the M&O and Debt portions of the property tax rate
- Utility Fund
- Stormwater Fund
- RRTEDC (also known as Type B) Fund
- Hotel Occupancy Tax Fund
- Sports Center Fund
- Multi-Purpose Field Complex Fund
- Golf Course Fund

The financial forecasts will assess long-term financial implications of current and proposed policies and programs and assist with the development of strategies to achieve the City’s goals.

ANNUAL BUDGET

Preparation

The Charter (Section 8.03) requires that “the budget will provide a complete financial plan for all City funds and activities and, except as required by law or this Charter, shall be in such a form as the City Manager deems desirable or the City Council may require.” The budget shall be submitted on or before the first day of August of each year to the City Council.

Guiding Principles:

- The annual budget will be prepared to address Council Strategic Goals and direction.
- Long-term financial needs identified in the five-year plans will be considered and addressed when appropriate.
- Current expenditures (operating and recurring capital) are to be funded with current, on-going revenues.

Proposed Budget

A proposed budget shall be prepared by the City Manager with participation from all of the City’s Department Directors within the provision of the Charter and the City Council’s strategic goals. A copy of the proposed budget will be available for citizen review at Round Rock City Hall and the public library.

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FINANCIAL POLICIES

Balanced Budget

The goal of the City is to adopt and maintain a balanced operating budget using sustainable funding sources that are expected to continue to be available in subsequent fiscal years.

Revenues and Expenditures

The annual budget is staff and Council's best estimate of the revenues, expenditures, and available fund balances at the time of preparation. Therefore, transfers and amendments may be needed from time to time due to changing conditions.

Administrative allocations

Allocations for the general support services to the Utilities Fund, Stormwater Fund, RRTEDC and any other operating funds will be reviewed, documented, and adjusted if necessary, at least once every three years to assure reasonable cost of services is allocated to those funds.

Personnel

The annual Budget will also include the approved number of full-time equivalents (FTEs) for the City. Approval of budget is considered approval of the FTEs. City Manager may transfer and/or repurpose FTEs among departments and funds as needed to meet the needs of the community. If the transfer changes the total appropriations for any particular fund, then City Council approval is necessary.

In order to maintain effective staffing levels, the Police and the Fire departments may exceed total budgeted FTEs by 4.0 FTEs each to accommodate planned departures and retirements in light of the long recruitment and training times required. The departments must stay within appropriated budget for that fiscal year and receive advanced approval from the City Manager.

Fund Balance

Balances in excess of authorized reserves will be used to fund the pay-as-you-go repair and maintenance programs, major capital projects and other one-time needs.

Adoption

Upon finalization of the budget proposal, the City Council will hold a public hearing, and subsequently adopt by Ordinance the final budget as amended. State law requires at least 60 percent of the members of the governing body to vote in favor of an ordinance setting a property tax rate that exceeds the no-new-revenue tax rate. In practical terms, that means five of the seven members must vote in favor of the tax rate. The budget shall be finally adopted not later than the final day of the last month of the fiscal year. The budget will be effective for the fiscal year beginning October 1.

The Annual Budget document will be submitted annually to the Government Finance Officers Association (GFOA) for evaluation and consideration for the Distinguished Budget Presentation Award.

Reporting

Summary financial reports will be presented to the City Council quarterly. These reports will be in a format appropriate to enable the City Council to understand the overall budget and financial status.

FINANCIAL POLICIES

Budget Amendments

The City will amend the budget at year end, if needed, for revenue-based expenditures that exceeded budgeted amounts due to increased revenues. The City will also amend the budget if necessary as part of the Mid-Year Review process if any known adjustments are needed and approved at that time. The Chief Financial Officer must certify availability of revenues or funding sources prior to amendment.

Emergency Appropriations

The Charter (Section 8.05) allows for emergency appropriations “to meet a pressing need for public expenditure, for other than regular or recurring requirements, to protect the public health, safety or welfare.” An ordinance must be adopted by favorable votes of five (5) or more of the City Council members.

COMMUNITY INVESTMENT PROGRAM (CIP) BUDGET

The City’s goal is to maintain City facilities and infrastructure to provide services to the citizens within the community, meet growth related needs, and comply with all state and federal regulations.

Preparation

The City will maintain and periodically update master plans to maintain and expand its infrastructure including, but not limited to: City Facilities, Stormwater, Parks and Recreation, Transportation, Water and Wastewater. The City annually updates a five-year CIP schedule. The capital budget will include all capital projects, capital resources, and estimated operational impacts. Capital projects are generally tracked on a project-length basis. The required financing is not appropriated on an annual basis but is approved at the outset of the project. The expected expenditures under the CIP schedule are presented as part of the overall budget adoption to accurately reflect the City’s total expected use of funds in any given budget year but these estimates are not considered binding appropriations in that year.

Financing Programs

When determining the financing options for CIP, the City will first evaluate the available funds in the Self Finance Construction funds. Where applicable, assessments, impact fees, pro rata charges, or other fees should be used when a specific developer can be identified as specifically benefitting from a particular project. Once other financing options have been considered, long-term debt financing will be explored to acquire major assets with expected lives equal to or exceeding the average life of the debt issue.

Short-term financing including Capital Leasing and other tax-supported obligations can be used to fund vehicles, computers, and other operating equipment provided the impact to the tax rate is minimal.

CAPITAL MAINTENANCE AND REPLACEMENT

The City recognizes that deferred maintenance increases future capital costs. Assessments are made annually as part of the budget preparation process to ensure that major repairs, replacements, and maintenance necessary to preserve the City’s capital investments are funded. To the extent that prior year excess fund balances are available, the City will annually fund allocations to the following:

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- Fleet Maintenance and Replacement
- Information Technology
- Facilities Maintenance
- Parks and Recreation
- Public Safety Equipment

BUDGET CONTINGENCY PLAN

The City will take immediate corrective action at any time during the fiscal year if expenditure and revenue estimates are such that an operating deficit is projected at year end. Corrective actions in order of the precedence that will be explored are:

1. Reduce transfers to Self Finance Construction Funds for pay-as-you-go CIP
2. Deferral of capital purchases
3. Expenditure reductions
4. Hiring freezes
5. Freeze merit increases
6. Use of fund balance, including repair and maintenance funds
7. Increase fees
8. Lay-off employees

The use of fund balance, which is a one-time revenue source, may be used to fund an annual operating deficit only with a subsequent approval of a plan to replenish the fund balance if it is brought down below policy level.

FUNDS, RESERVES AND DESIGNATIONS

The City of Round Rock will maintain budgeted minimum reserves in the ending working capital/fund balances of its operating and debt funds to provide a secure, healthy financial base for the City in the event of a natural disaster or other emergency and to maintain or enhance its credit worthiness. Funds will be used for purposes as designated by state law, charter and this policy.

General Fund

- **Reserve**
In recognition of fund balance reserve best practices, the fund balance reserve in the General Fund shall be ninety (90) days or 25% of annual budgeted General Fund operating expenditures. Staff will evaluate the financial stability of the General Fund revenues annually to ensure the reserve requirement remains adequate.
- **Designation**
Concentration Risk account: For any single sales tax payer that represents more than 5% of the City's net General Fund revenues, the city will designate a concentration risk fund at or above the City's annual net exposure to that revenue source. If at any time a single tax payer drops below that threshold or no tax payer meets this threshold, this account may be gradually reduced and used for one-time expenditures.

Self Finance Construction Funds

These designated funds support the City's pay-as-you-go philosophy for repair and maintenance and major capital projects to reduce or eliminate the use of long-term debt where possible. The funding sources are as follows:

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- **General Self Finance Construction (GSFC)**
 - Sales tax revenue determined to be in excess of the amount necessary for ongoing operations or above limits defined in the Revenues section.
 - Transfers at year end from the General Fund for the repairs and maintenance of fleet, facilities, parks, information technology, public safety equipment, one-time programs, and general capital improvements.
- **Utilities Self Finance Construction (USFC)**
 - Transfers at year end from the Utility Fund to fund for major capital improvements of the Utility System.

Utilities Fund

- **Reserve**

Working capital reserves should be 33% or one hundred twenty (120) days of operating expenses and annual payments for long-term water contract costs.
- **Coverage**

The City will maintain 1.35 times average annual debt service, above the bond covenant minimum requirement of 1.25 times average annual debt service.

Stormwater Fund

- **Reserve**

Working capital reserves should be 25% or ninety (90) days of operating expenses, net of debt service requirements.
- **Coverage**

The City will maintain 1.35 times average annual debt service, above the bond covenant minimum requirement of 1.25 times average annual debt service.

Hotel Occupancy Tax (HOT) Fund

- **Reserve**

Fund balance reserves should be 25% or ninety (90) days of operating expenditures, net of debt service requirements and other designations. Bond covenant also requires 1.40 times average annual debt service to be reserved.
- **Designations**

The City will maintain 1.35 times average annual debt service, above the bond covenant minimum requirement of 1.25 times average annual debt service.

 - **Capital Infrastructure**

The City Council may designate available fund balance for the maintenance of assets considered part of the City's "Sports Capital of Texas" strategic goal and to meet the statutory requirements for the use of these funds. These projects may include the city-owned Dell Diamond Triple A baseball stadium and conference center, the Round Rock Sports Center, and the Old Settlers Park Multi-Purpose Field Complex.
 - **Promotion of the Arts**

A minimum of five percent (5%) of HOT revenues, net of any incentives, is designated to fund the promotion of the Arts. The City will ensure that these funds are used to promote tourism as required by statute through an annual review of the use of the funds.
 - **Historic Preservation**

The City Council designates three percent (3%) of HOT revenues, net of any incentives, to fund historic preservation. The City will ensure that these funds are used towards programs that support retention of the historic character of buildings, structures, sites, and districts throughout the City.

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Round Rock Transportation and Economic Development Corporation (RRTEDC) (Type B)

- **Allocation of Funds for Projects**

A five-year project spending plan will be presented and adopted at least annually to ensure adequate funds are available for transportation, economic development, and other allowed uses of Type B funds. This five-year plan will be reviewed by staff at least quarterly and updates will be presented to the Type B board as needed for *transportation capital improvements programs (TCIP)*, *economic incentive programs (EIP)* and *other legally allowable projects* approved by the Type B board and ratified by Council.
- **Reserve**

The RRTEDC shall maintain a reserve of \$1 million or 33% of recurring operating type expenditures, whichever is higher.

Sports Center

- **Reserve**

Fund Balance reserves should be 25% or ninety (90) days of operating expenses, net debt service requirements and other designations.
- **Designations**

It is the goal of the City Council to establish a capital replacement account of \$3 million to ensure the facility is maintained.

 - **Investment Reimbursement**

At such time as revenues are sufficient to meet operations, reserve and replacement funds, this fund is expected to repay the GSFC and HOT for initial investment in the Sports Center Facility.

Multi-Purpose Field Complex

- **Reserve**

Fund Balance reserves should be 25% or ninety (90) days of operating expenses.
- **Designation**

A designation of \$750,000 is established as a capital replacement account to ensure the facility is maintained.
- **Funding Source**

Operating and debt principal and interest costs not covered by tournament and field rentals will be funded by transfers from the General Fund and HOT Fund at 50% from each fund.

Golf Course Fund

- **Reserve**

It is the goal of the City Council to establish fund balance reserves of 25% or ninety (90) days of operating expenses.
- **Designation**

A designation of \$150,000 is established as a capital replacement account to ensure the facility is maintained.

REVENUES

The City will maintain a diverse and stable revenue system. In order to protect the City from revenue shortfalls and to maintain a stable level of service, revenues will be estimated realistically and conservatively taking into account the volatile nature of various revenue

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streams. The analysis will include probable economic changes and their impacts on revenues, historical collection rates, and trends. The benefits of a revenue source should exceed the cost of administration and collection of that revenue.

- **Property Tax**

All real and business personal property located within the City will be valued at 100% of the fair market value for any given year based on the current appraisal supplied by Williamson and Travis Central Appraisal Districts. The property tax rate will be calculated and applied in accordance with State law.

- **Sales Tax**

Sales tax revenue will be used to fund the recurring operations of the General Fund, the transportation improvements, and economic development activities of the RRTEDC (Type B) fund, and one-time capital requirements in the General Self Finance Construction Fund. Sales tax revenue fluctuates due to changes in economic conditions and will be closely monitored to ensure the needs of the City are met.

Key Sales Taxpayer Limits

The City's goal is to have balanced and reliable ongoing revenues for its General Fund operations without over-reliance on any single sales tax provider or group. Therefore, any single tax provider or group will be limited to 15% of the total General Fund budgeted sales tax revenue, net of incentives for FY 2024, and thereafter with excess being recognized in the General Self Finance Fund.

General Fund Sales Tax Cap

Any expected or realized sales tax in the General Fund will not exceed 45% of the operating budget. Any amount above 45% will be recognized in the General Self Finance Construction Fund for pay-as-you-go one-time capital expenditures or projects.

- **User Fees and Charges**

For services associated with a user fee or charge, the direct and/or indirect costs of that service will be offset by a fee where possible. The City will review fees and charges no less than once every two years to ensure that fees provide adequate coverage for the cost of services. The City Council will determine how much of the cost of a service should be recovered by fees and charges.

- **Utility Rates**

Rates will be reviewed periodically and adopted to generate sufficient revenues to fully cover operating expenses, meet debt coverage requirements and provide an adequate level of working capital. The utility revenues will be budgeted based on an average year's rainfall/consumption. The rate analysis will anticipate neither drought nor wet conditions. Adjustments to the utility rates will be made based on revenue requirements over the five-year forecast for the Utility Fund. When financially feasible, a transfer from the Utility Fund will be budgeted to fund pay-as-you-go one-time capital expenditures or projects. It is the City's goal to have growth pay for growth through impact fees and developer contributions where practical.

- **Franchise Fees**

Derived from major public utilities operating within the City, franchise fees are intended to reimburse the City for use of public streets and rights of way.

- **Hotel Occupancy & Venue Taxes**

Taxes imposed on hotel room nights and short-term rentals less than 30 days allowed by statutory and charter authority. The use of these revenues are limited by state law to

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specific tourism promotion activities. The revenues will be estimated using actual properties and occupancy rates and prior year revenue collections.

- **Non-Recurring Revenues**

One-time or non-recurring revenues should not be used to finance current ongoing operations.

EXPENDITURES

- **Appropriations & Transfers**

All expenses of the City will be made in accordance with the adopted annual budget or as legally amended. The legal level of control is at the fund level. The City Manager is authorized to transfer budgeted amounts among departments within any fund; however, any transfers or amendments that change the total expenditures of any fund must be approved by the City Council.

- **Procurement**

In accordance with state law and city ordinances, the City is to provide for the fair and equitable treatment of all persons involved in public purchasing with the City of Round Rock, to maximize the purchasing value of public funds in procurement, and to provide safeguards for maintaining a procurement system of quality and integrity while meeting all legally mandated federal, state, and local requirements. Competitive pricing will be sought in accordance with the following guidelines to ensure the best value is obtained through the procurement of products and services.

- **Formal Approvals**

The City Manager or City Council approval is required as detailed below.

- City Manager Approval
 - Any outside agreement/contract that requires a signature under \$100,000.00;
- City Council Approval
 - Any item the City Manager deems necessary to require City Council approval;
 - Any outside agreement/contract over \$100,000.00;
 - All intergovernmental agreements

- **Authorized Purchases**

The adopted annual budget will include an Authorized Purchases list that considers certain planned purchases as approved in advance by Council. This policy allows the City Manager to approve items as listed without going back to Council under certain conditions.

- Routine equipment and technology purchases as included in the budget and the budget list are considered approved by Council, unless:
 - Item is \$200,000 or greater, unless the Council makes an exception,
 - Item contains a contract requiring the Mayor's signature;
 - Purchase deviates from the original purchase as designated on the list;
 - Cost exceeds the greater of 10% or \$10,000; or
 - Council has designated that item (s) come back for approval
- Capital projects and funding agreements will be presented to Council for consideration and approval.

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CASH MANAGEMENT AND INVESTMENTS

The City Council has formally approved a separate Investment Policy for the City of Round Rock that meets the requirements of the Public Funds Investment Act (PFIA), Section 2256 of the Texas Local Government Code. This policy is reviewed annually by the City Council and applies to all financial assets held by the City and applies to all entities (component units) included in the City's Annual Comprehensive Financial Report (ACFR) and/or managed by the City. The City will maintain cash management and investment policies and procedures will maintain the public trust through responsible actions as custodians of public funds.

Cash Management Philosophy

The City shall maintain a comprehensive cash management program to include the effective collection of all accounts receivable, the prompt deposit of receipts to the City's depository, the payment of obligations, and the prudent investment of idle funds in accordance with this policy.

Investment Objectives

The City's investment program will be conducted as to accomplish the following listed in priority order:

- Safety of the principal invested
- Liquidity and availability of cash to pay obligations when due
- Maximize earnings (yield) to the greatest extent possible consistent with the City's investment policy.

DEBT

The City of Round Rock establishes the following policy concerning the issuance and management of debt. This policy is to improve the quality of decisions in relation to the City's financing activities, provide a comprehensive view of the City's long-term debt picture and make it easier for decision-makers to understand issues concerning debt issuance and management.

It is the intent of this policy that the City's debt be managed and monitored so as to enhance or maintain its credit rating with major ratings agencies.

Conditions of Debt Issuance

Debt should be issued for the purpose of meeting the needs of the community through funding of capital projects and equipment but without constituting an unreasonable burden to taxpayers.

Long-term debt is only issued to finance the acquisition and/or construction of capital improvements. Additionally, only capital needs identified in the community investment program will be considered. Refunding bonds will only be issued if the present value of debt service savings exceeds three percent of the par value of the refunded bonds.

Types of Debt

- **General Obligation Bonds**

General Obligation (GO) Bonds may only be issued with a majority approval of a popular vote. The use of the proceeds from GO Bonds is limited to the acquisition or improvement of real property and other uses allowed by law and applicable bond ordinances. Libraries, parks, and public safety facilities are all types of facilities that could be financed with GO

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Bonds. To the extent that property tax revenues are used to fund debt service, an increase to the property tax will be proposed.

- **Certificate of Obligations**
Certificate of Obligations (CO) may be used to fund capital improvements or equipment that are not otherwise funded by general obligation or revenue bonds. With CO bonds, the voters have an option to petition for an election on whether the certificates should be issued. There is a forty-five (45) day notice period before a city can pass an ordinance to issue the certificates giving time for citizen input and time to gather signatures for a petition to call an election. To the extent that property tax revenues are used to fund debt service, an increase to the property tax will be proposed.
- **Enterprise Revenue Bonds**
Enterprise Revenue Bonds finance facilities for a revenue producing enterprise and are payable from revenue sources within that enterprise. Municipal Water and Sewer and Solid Waste are examples of revenue producing enterprises within the City.
- **Refunding Obligations**
Pursuant to the Government Code and various other financing statutes applicable in particular situations, the City Council is authorized to provide for the issuance of bonds for the purpose of refunding any long-term obligation of the City. Absent any significant non-economic factors, a refunding should produce minimum net debt service savings (net of reserve fund earnings and other offsets) of at least 3% of the par value of the refunded bonds on a net present value basis, using the refunding issue's True Interest Cost (TIC) as the discount rate, unless the Finance Department determines that a lower savings percentage is acceptable for issues or maturities with short maturity dates.
- **Tax Anticipation Notes**
Proceeds from Tax Anticipation Notes are used to fund projects whose source of payment is future tax revenues. These instruments have a term of one to three years and are for a specific purpose such as temporary financing for capital improvements, cash flow needs and major equipment leasing.
- **Leases**
Leases may be used to finance major capital purchases, other than infrastructure, including fleet, major system upgrades and large equipment purchases.
- **Assessment Bonds**
Proceeds from Assessment Bonds may be used to finance local public improvements, provided that said improvements benefit the parcels of land to be assessed. Local streets, streetlights, landscaping, sidewalks, and sanitary sewers are some examples of local improvements commonly financed by assessment bonds.
- **Internal borrowing between City funds**
The City can authorize use of existing long-term reserves as "loans" between funds. The borrowing fund will repay the loan at a rate consistent with current market conditions. The loan will be repaid within ten (10) years. The loan will be considered an investment of working capital reserves by the lending fund.
- **Other Obligations**
There may be special circumstances when other forms of debt are appropriate and may be evaluated on a case-by-case basis. Such other forms include, but are not limited to limited tax notes, non-enterprise revenue bonds, bond anticipation notes, grant anticipation notes and judgment or settlement obligation bonds.

FINANCIAL POLICES

Restriction on Debt Issuance

- The City of Round Rock **will not** use long-term debt to finance current operations or normal maintenance.
- Derivative products **will not** be used by the City.
- Swaps **will not** be entered into without establishment of a Swap Policy.
- Variable rate debt **will not** be entered into without establishment of a Variable Rate Debt Policy.

Limitations on Outstanding Debt

There is no direct debt limitation in the City Charter or under State law. The City operates under a Home Rule Charter (Article XI, Section 5, Texas Constitution) approved by voters in August 1977 that limits maximum tax rate, for all City purposes to \$2.50 per \$100 assessed valuation. Administratively, the Attorney General of the State of Texas will permit allocation of \$1.50 of the \$2.50 maximum tax rate for general obligation debt service.

Characteristics of Debt Issuance

When the City finances capital projects by issuing bonds, it will pay back the bonds within standard terms that include the following:

- Term may be up to 30 years depending on cash flow assumptions, or useful life of asset being financed.
- Call provisions will be shortest possible optional call consistent with optimal pricing.
- The City will seek level or declining debt repayment schedules and will avoid issuing debt that provides for balloon principal payments reserved at the end of the term of the issue.
- The City will avoid variable-rate debt due to the potential volatility of such instruments. Therefore, the City will avoid the use of variable-rate debt for its general obligation bond issues.
- The Debt service program will be managed in conformity with applicable bond covenants.

Commercial insurance or other credit enhancements to the bond rating shall be considered when cost-effective.

Debt Issuance Process

The City shall utilize the services of an independent, Municipal Securities Rulemaking Board-registered financial advisor on all debt financing. Although not required, the City may utilize a request-for-proposal (RFP) selected pool of underwriters to mitigate time constraints and reduce overhead costs to the City in procuring such services. Bond counsel will be used for each transaction.

The Finance Department shall review each debt issuance transaction on a case-by-case basis to determine the most appropriate method of sale.

- **Competitive Sale**
In a competitive sale, bids for the purchase of the bonds are opened at a specified place and time and are awarded to the underwriter (or syndicate) whose conforming bid represents the lowest true interest cost to the City (TIC). This method is most advantageous when the debt to be issued is less complex, the municipal bond market for high-grade credits is stable, and the sale of the City's bonds is assured.
 - Bond sales shall be cancelable at any time prior to the time bids are to be received.

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- Upon award to the bidder whose conforming bid represents the lowest true interest cost, the City may restructure the bonds in accordance with the Official Notice of Sale. The City shall reserve the unfettered right to reject all bids or waive bid irregularities.
- **Negotiated Sale**

In a negotiated sale, the City chooses the initial buyer of the bonds in advance of the sale date. The initial buyer is usually an investment banking firm, or a syndicate of investment banking firms interested in reoffering the bonds to investors through an underwriting process. This type of sale allows the City to discuss different financing techniques with the underwriter in advance of the sale date. This method is most advantageous when the debt issue is complex, debt structuring flexibility is required (as would be the case in a bond refunding) or the municipal bond market is unstable or uncertain.
- **Direct Purchase**

In a direct purchase, the City may select a private purchaser willing to bid a below market rate or other preferential financing terms. Such transactions often allow debt to be issued more efficiently by eliminating the need for bond ratings and other associated issuance costs. Such financing will be analyzed on a case-by-case basis, depending primarily on rates prevailing in the market from time to time.

Rating Agency Communication & Disclosure

The City will seek to maintain and improve its current bond ratings so its borrowing costs are reduced to a minimum and its access to credit is preserved. In conjunction with the financial advisor, the City will open a line of communication with at least one of the rating agencies (Standard and Poor's, Moody's, or Fitch) when issuing new bonds or refunding existing bonds to obtain an affirmed or upgraded rating.

Full disclosure of the City's operations will be made to the bond rating agencies. The City staff, with the assistance of the financial advisors and bond counsel, will prepare the necessary materials for presentation to the rating agencies.

The City will adhere to the recommended disclosure guidelines as endorsed by the Public Securities Association, the Government Finance Officers Association, the Municipal Securities Rulemaking Board, the Government Accounting Standards Board, and the nationally recognized municipal securities information repository (NRMSIR) and any state information depository (SID) that is designated by the State of Texas and approved by the staff of the United States Securities and Exchange Commission (the SEC). SEC Rule 15c2-12 defines disclosure required by the SEC.

Bond Reimbursement Resolutions

The City may utilize bond reimbursements as a tool to manage its debt issues, arbitrage requirements, and project timing. In so doing, the City uses its capital reserve "cash" to delay bond issues until such time when issuance is favorable and beneficial to the City.

The City Council may authorize a bond reimbursement resolution for General Capital projects that have a direct impact on the City's ad valorem tax rate when the bonds will be issued within the term of the existing City Council. In the event of unexpected circumstances that delay the timing of projects, or market conditions that prohibit financially sound debt issuance, the approved project can be postponed and considered by a future council until circumstantial issues can be resolved.

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The City Council may also authorize revenue bond reimbursements for approved utility and other self-supporting capital projects within legislative limits.

The total outstanding bond reimbursements may not exceed the total amount of the City's reserve funds.

Investment of Bond Proceeds

The City maintains in its Investment Policy document approved by the City Council, the strategy and policies for investing bond proceeds. The City's Investment Policy complies, and will at all times comply, with the provisions of the Public Funds Investment Act, Chapter 2256, Texas Government Code, as amended. Interest on bond proceeds is restricted such that it may only be used to fund projects that have the same purpose as the purpose for which the bonds were originally issued. Construction proceeds are typically invested in short-term securities so that they are liquid. Interest & Sinking funds may be invested longer as they have to be maintained for the life of the issue.

Federal Requirements

The City will maintain written procedures to follow post issuance compliance rules, arbitrage rebate and other Federal requirements.

- Post issuance tax compliance rules will include records retention, arbitrage rebate, use of proceeds, and
- Continuing disclosure requirements under SEC Rule 15c2-12, MSRB standards, or as may be required by bond covenants or related agreements.

ECONOMIC DEVELOPMENT

The City will actively promote economic development and business retention with prescribed business focus areas to maintain and expand the long-term business, financial and employment base for the community. These efforts will be accomplished through a contract with the Round Rock Chamber of Commerce and partnership with City staff, Council, and local business leadership.

- An economic development plan or strategy will be developed and periodically reviewed and updated as conditions change.
- Financial incentive guidelines will be established and periodically reviewed.
- Both economic impact and direct financial impact to the City will be evaluated and considered for each incentive proposal.
- Risks will be assessed as part of each proposed agreement and mitigated by emphasizing performance-based programs and financial surety provisions where possible for any up-front investments by the City or its partners.

Approved incentive agreements will be monitored for compliance with reporting of that compliance made to the City Manager at least annually. The City will comply with all State or Federal reporting requirements for its economic development agreements.

FINANCIAL POLICIES

ACCOUNTING, AUDITING AND FINANCIAL REPORTING

- **Accounting**

The City is solely responsible for the recording and reporting of its financial affairs, both internally and externally. The Chief Financial Officer (CFO) is responsible for establishing the structure for the City's Chart of Accounts and for assuring that procedures are in place to properly record financial transactions and report the City's financial position.
- **Audit of Accounts**

In accordance with the City Charter, an independent audit of the City accounts will be performed every year. The auditor is retained by and is accountable to the City Council and will have no personal interest, directly or indirectly, in the financial affairs of the city or any of its officers. The auditing firm will serve for up to 5 years, at which time, the City will re-solicit proposals for these services if deemed necessary by the City Council. The actual need to rotate an auditing firm will be considered, but only at the discretion of the City Council in providing for the best financial oversight of the City.
- **External Reporting**

Upon completion and acceptance of the annual audit by the City's auditors, the City will prepare a written Annual Comprehensive Financial Report (ACFR) which will be presented to the City Council within 180 calendar days of the City's fiscal year end. The ACFR will be prepared in accordance with Generally Accepted Accounting Principles (GAAP) and will be presented annually to the Government Finance Officer Association (GFOA) for evaluation and consideration for the Certificate of Achievement in Financial Reporting.
- **Receivables Policy**

All receivables of the City are accounted for, aged and collected at the earliest opportunity. Delinquent receivables are processed expeditiously and collection agencies are utilized when appropriate.
- **Payables Policy**

All payables for incurred expenses are accounted for, aged and paid at the latest permissible time to maximize the City's investment earning capability. All applicable discounts are taken.

INTERNAL CONTROLS

The Finance Department is responsible for designing appropriate controls for the departments and the departments are responsible for implementation. Inherent in these responsibilities is the recognition that the cost of the internal control should not exceed the benefits expected to be derived. The objective of internal controls is to provide management with reasonable, but not absolute, assurance that assets are safeguarded from fraud and are recorded properly.

- **Department Policies**

Where appropriate, this City will maintain appropriate policies to manage budgetary expenditures and control, procurements, personnel, and staffing management. These policies will be developed, updated, and approved by the City Manager as necessary.
- **Written Procedures**

Wherever possible, written procedures will be established and maintained by the CFO for all functions involving cash handling and/or accounting throughout the City.

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- **Internal Audit Program**

An internal audit program will be maintained by the CFO to ensure compliance with City policies and procedures and to prevent the potential for fraud.

EMPLOYEES & COMPENSATION

Realizing the importance and contribution of employees in achieving the Strategic Goals of the City and to maintaining its high standards, the City's policy as an employer is to attract and retain quality employees who provide excellent, friendly service to the Round Rock community in an effective and efficient manner.

To meet the goal of a quality workforce, the City will maintain competitive compensation and benefit programs.

- The proposed budget will include an amount adequate to cover changes in market salaries, as well as funds for performance-based merit increases as determined annually by the City Manager.
- The City will maintain a competitive health insurance program, including considering new options and adjustments to provide quality benefits in a cost-effective manner.

SELF INSURANCE & RISK MANAGEMENT

The City will maintain an internal service fund to account for the self-funded health insurance coverage for all City employees. In addition to the basic coverage provided to each employee, the employee may purchase dependent coverage through payroll deductions. Coverage will be financed by contributions from the City and employee payroll deductions.

The City will make a diligent effort to avoid or prevent loss of City assets and to reduce the City's exposure to liability. All reasonable options will be investigated to finance risk exposure. If risk is retained, reserves will be established based on actuarial determinations.

FEDERAL AND STATE GRANTS

The City will seek State and Federal grants where applicable and practical. The benefits of the grant should exceed the cost of administration of the grant when possible. Council should approve the application of all grants that will have future funding requirements.

SENIOR TAX EXEMPTION INFORMATION

Based on Preliminary FY 25 Data

City	Over 65 Exemption Amount	Over 65 Property Tax Freeze
Austin	\$ 154,000	No
Carrollton	\$ 87,000	No
Cedar Park	\$ 30,000	Yes
Georgetown	\$ 12,000	Yes
Leander	\$ 10,000	Yes
McKinney	\$ 90,000	No
Pearland	\$ 40,000	Yes
Pflugerville	\$ 50,000	No
Round Rock	\$ 22,000	No
Sugar Land	\$ 70,000	No
Temple	\$ 10,000	Yes

Senior Tax Exemption Facts

Based on Preliminary FY 2025 Data

- Total parcels in 2024 (at 1/1/2024) - 36,405
- Homesteads - 22,772 parcels (\$0 exemption)
- Over 65 exemptions - 6,051 parcels (\$22,000 exemption)
- \$130 million in taxable assessed value reduced for seniors due to exemptions - results in \$478,802 of property tax burden redistributed
- \$10,000 increase in the Over 65 Exemption would redistribute \$223,282 of property tax burden to other property taxpayers

History of City of Round Rock Senior Exemption

- 1974 - Senior Exemption first adopted with an amount of \$3,000
- 1981 - Senior Exemption increased from \$3,000 to \$15,000
- 1994 - Senior Exemption increased from \$15,000 to the current amount \$22,000

Impact of Changes in Over 65 Exemption

Exemption Amount:	\$22,000	\$50,000	\$100,000	\$175,000	\$250,000
Taxes Redistributed:	\$ 478,802	\$ 1,103,991	\$ 2,220,401	\$ 3,895,015	\$ 5,569,629
Tax Rate Impact:	0.00192	0.00446	0.00909	0.01624	0.02367
Monthly Tax Savings:	\$6.77	\$ 15.38	\$ 30.75	\$ 53.81	\$ 76.88